# State of Alaska FY2012 Governor's Operating Budget 

University of Alaska<br>Statewide Services<br>Component Budget Summary

## Component: Statewide Services

## Contribution to Department's Mission

The University of Alaska inspires learning, and advances and disseminates knowledge through teaching, research, and public service, emphasizing the North and its diverse peoples.

## Core Services

- Statewide Services consist of functional areas that provide support to the University of Alaska at the direction of the president and Board of Regents:
- Finance \& Administration:
- -provides administrative services to the university in an orderly, efficient and prudent manner in accordance with federal and state statues, regents policy and appropriate regulations, procedures and responsible business practices;
- -manages, controls and reports the status and use of the financial resources of the University of Alaska;
- -calculates the facilities and administrative rate (F\&A) and negotiates with Office of Naval Research;
- -provides and maintains a reliable and accurate financial accounting and reporting system;
- -develops and administers the statewide RDU budget;
- -provides financial consulting services to executive management and to fiscal officers throughout the UA system;
- -promotes data driven planning and accountability throughout the UA System;
- -provides comprehensive planning and management information for the University of Alaska Board of Regents, President, executive staff and the public;
- -provides risk services through Enterprise Risk Management; Environmental, Health, and Safety; Emergency Management and Insurance and Claims Administration;
- -provides expertise, leadership, and oversight in planning, programming, budgeting, and implementing the university's capital and operation plans as a means to provide and maintain facilities;
- -analyzes, submits and presents the University of Alaska operating and capital budgets utilizing the states' Automated Budget System and maintains the university accounting system assuring compliance with the states' fiscal statutes.
- Human Resources:
- -ensures that Board of Regents' policy is carried out in the recruitment and retention of faculty and staff, health and retirement, benefits administration, employee and labor relations, compensation, training and development, workforce planning, equal employment opportunity and affirmative action.
- Academic Affairs:
- -oversees the development of academic initiatives, including state and federal agendas;
- -facilitates the evaluation of course credits for transferring students;
- -links the university's training programs with employers and industry groups;
- -ensures focused academic missions by major campus;
- -encourages collaborative research and instructional programs;
- -supports student services and enrollment management systems;
-     - provides leadership with program issues in Allied Health, Behavioral Health, workforce development, and teacher education and retention;
- -organizes important linkages with employers for professional development opportunities.
- University Relations:
- -pursues state and federal funding and support for the entire University;
- -is the primary contact between the University, the legislature and the governor and is responsible for action on legislation that impacts the University;
- -facilitates and coordinates external and internal relations and communications for the entire University.


## Key Component Challenges

Statewide Services provides strategic leadership and support to the campuses as they deliver their mission of research, instruction, and service. In addition, the Statewide office provides direct services to the public, regents, and faculty. With responsibilities for staff functions as well as for direct operation, the Statewide office places a high

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| ---: | ---: | ---: |
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priority on the efficient delivery of its programs and operational priorities.

- The Statewide office seeks to advance-both directly and in conjunction with the campuses-the major goals
increasingly identified as primary for the university:
Investment in high demand programs to prepare Alaskans for jobs,
Investment in university research, Investment in student success strategies, Investment in outreach programs supporting the Alaskan communities, and Investment in technology that enhances student learning.
- Statewide continues to promote solutions for major state issues that significantly impact the ability of UA campuses to provide services. Pressing issues include rising cost of insurance and the ability to maintain existing facilities.
- $\quad$ Statewide coordinates and leads in the development of academic initiatives, distance delivery, research initiatives, program development, and international outreach for the system. The Vice President for Academic Affairs is leading the University's efforts in systemwide academic planning. Coordination among state leaders and agencies is key to success.
- $\quad$ Statewide Services coordinates the UA federal agenda and requests. With tightening federal funding, some UA programs may be adversely impacted. Statewide is actively planning alternative strategies for programs and ways to mitigate impacts.
- Statewide Services continues to provide leadership for developing a focused and limited number of new academic programs, research directions, distance education program options, student service enhancements and information technology enhancements. FY12 Board of Regent's priority program enhancements and growth include:

Energy
Science, Technology, Engineering \& Math
Climate
High Demand Jobs
Student Success Initiatives
A more comprehensive listing of challenges facing Statewide Services include:

- Meet the Board of Regent's Strategic Plan Goals and Objectives
- Continue Performance Based Budgeting by focusing on:

Increasing student enrollment
Retaining students
Expanding university generated revenue
Expanding research grant funding in priority areas
Increasing the number of graduates in programs directed at high demand jobs
Strategic enrollment management planning
Academic program outcomes assessment

- Advance academic program planning process
- Facilitate new academic programs
- Expand delivery of Behavioral Health programs consistent with the UA and the Alaska Mental Health Trust Authority and State Department of Health and Social Services plan
- Expand and improve access to UA's distance delivered programs
- Manage retirement and health care benefit programs
- Development of a system wide staff performance management system
- Negotiate with all unions affiliated with the university
- Improve financial aid process and financial aid availability
- Address intellectual property and technology transfer issues to enhance revenue capacity
- Lead administrative efficiency project implementations to meet accountability and sustainability goals

Program Management
HR Automation

Records Management/Document Imaging
Student Process Assessment
Management Reporting
Travel Management System
Enterprise Architecture
Electronic Research Administration

- Enhance staff and faculty professional development programs
- Encourage strong and lasting program collaborations between campuses
- Comply with Board of Regents (BoR) policy regarding Capital Planning and Facility Management
- Meet new BoR requirements for campus master plans
- Increase private giving and endowment funding
- Maximize Academic and business continuity of operations planning and implementation
- Analyze and select adequate, yet affordable, insurance and alternative risk financing mechanisms
- Improve systemwide emergency preparedness


## Significant Changes in Results to be Delivered in FY2012

- Continue the document imaging project to improve efficiency through timely and consistent access to documents across the system.
- Expand partnerships for health programs with the private sector, foundations, and other external sources.
- Facilitate budget and program enhancements in distance education.
- Complete highest priority process automation projects.
- Enhance research capacity.
- Improve Readiness at all campus locations for disaster response and academic and business continuity.
- Continue to standardize MAU interaction with contractors and design teams, with all MAUs adopting and utilizing similar processes and the same standard documents.
- Promote private giving through increased Foundation support.
- Continue the systemwide marketing and outreach campaigns, which benefit every UA campus.


## Major Component Accomplishments in 2010

- Continued leadership role for combined MAU HR work teams to automate job change approvals and Banner application processes through Paperless Job Processing.
- Formulated new cell phone policy designed to comply with IRS regulations and save thousands of dollars
- Implemented document imaging in admissions and student services functions to improve productivity and space savings.
- Improved compliance with BoR policy regarding Capital Planning and Facility Management
- Continued implementation of compliance management database (Intelex)
- Continued Accountability and Sustainability Efforts resulting in increased administrative efficiencies through process automation.
- Maintained strong bond ratings from Moody's and Standard and Poor's Aa2 and AA- respectively.
- Lowered debt service payments by issuing General Revenue Refunding bonds
- Implemented Banner 8 with minimal down time.
- Performed capital depreciation and componentization calculations in house.
- Completed a revised and updated Accounting and Administrative Manual


## Statutory and Regulatory Authority

No statutes and regulations.

## Contact Information

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| Statewide Services Component Financial Summary |  |  |  |
| :---: | :---: | :---: | :---: |
| FY2010 Actuals $\begin{array}{rrr}\text { FY2011 } \\ & \text { Management Plan }\end{array}$ |  |  |  |
|  |  |  |  |
| Non-Formula Program: |  |  |  |
| Component Expenditures: |  |  |  |
| 71000 Personal Services | 17,202.5 | 18,107.1 | 18,672.9 |
| 72000 Travel | 935.6 | 1,048.8 | 1,048.8 |
| 73000 Services | 13,558.6 | 16,190.7 | 15,770.5 |
| 74000 Commodities | 434.3 | 681.8 | 681.8 |
| 75000 Capital Outlay | 28.7 | 345.9 | 345.9 |
| 77000 Grants, Benefits | 69.0 | 106.0 | 106.0 |
| 78000 Miscellaneous | 0.0 | 0.0 | 0.0 |
| Expenditure Totals | 32,228.7 | 36,480.3 | 36,625.9 |
| Funding Sources: |  |  |  |
| 1002 Federal Receipts | 44.6 | 1,160.4 | 1,160.4 |
| 1004 General Fund Receipts | 14,389.5 | 14,687.8 | 15,054.9 |
| 1007 Inter-Agency Receipts | 36.2 | 46.8 | 46.8 |
| 1037 General Fund / Mental Health | 100.0 | 405.0 | 405.0 |
| 1048 University Restricted Receipts | 8,251.8 | 13,939.8 | 14,138.5 |
| 1061 Capital Improvement Project Receipts | 4.4 | 0.0 | 0.0 |
| 1092 Mental Health Trust Authority | 325.0 | 412.7 | 0.0 |
| Authorized Receipts |  |  |  |
| 1151 Technical Vocational Education | 0.0 | 150.0 | 142.5 |
| Program Account |  |  |  |
| 1174 UA Intra-Agency Transfers | 9,077.2 | 5,677.8 | 5,677.8 |
| Funding Totals | 32,228.7 | 36,480.3 | 36,625.9 |

## Summary of Component Budget Changes

 From FY2011 Management Plan to FY2012 Governor|  | $\frac{\text { Unrestricted }}{\text { Gen (UGF) }}$ | $\begin{aligned} & \text { Designated } \\ & \hline \text { Gen (DGF) } \end{aligned}$ | Other Funds | Federal Funds | Total Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FY2011 Management Plan |  |  | 6,137.3 |  | 36,480.3 |
| Adjustments which will continue current level of service: |  |  |  |  |  |
| -Reverse FY11 MH Trust: Workforce Dev - Grant 1931.02 PhD Clinical Internship Accreditation | 0.0 | 0.0 | -87.7 | 0.0 | -87.7 |
| -Reverse FY11 MH Trust: Workforce Dev - Grant 2470.01 Behavioral Health Alliance | 0.0 | 0.0 | -25.0 | 0.0 | -25.0 |
| -Reverse FY11-MH Trust: Workforce Dev - Grant 1395.03 Behavioral Health Initiative Partnership | 0.0 | 0.0 | -300.0 | 0.0 | -300.0 |
| -U of A Adjusted Base Benefit Increase - UNAD | 4.1 | 2.7 | 0.0 | 0.0 | 6.8 |
| -U of A Adjusted Base Salary and Benefit Increase-UA NonUnionized Staff and Adjuncts | 358.6 | 193.1 | 0.0 | 0.0 | 551.7 |
| -U of A Adjusted Base Salary Increase-UA Student Assistants | 4.4 | 2.9 | 0.0 | 0.0 | 7.3 |
| Proposed budget <br> decreases: |  |  |  |  |  |
| FY2012 Governor | 15,459.9 | 14,281.0 | 5,724.6 | 1,160.4 | 36,625.9 |


| Statewide Services Personal Services Information |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Authorized Positions |  |  | Personal Services Costs |  |
|  | FY2011 |  |  |  |
|  | Management | FY2012 |  |  |
|  | Plan | Governor | Annual Salaries | 12,625,452 |
| Full-time | 168 | 168 | Premium Pay | 0 |
| Part-time | 1 | 1 | Annual Benefits | 5,718,960 |
| Nonpermanent | 0 | 0 | Labor Pool(s) | 1,107,130 |
|  |  |  | Less 4.00\% Vacancy Factor | $(778,642)$ |
| Totals | 169 | 169 | Total Personal Services | 18,672,900 |


| Position Classification Summary |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Job Class Title | Anchorage | Fairbanks | Juneau | Others | Total |
| Admin Generalist 2 | 0 | 4 | 0 | 0 | 4 |
| Admin Generalist 3 | 2 | 8 | 0 | 0 | 10 |
| Admin Generalist 4 | 0 | 3 | 0 | 0 | 3 |
| Admin Specialist 1 | 0 | 2 | 0 | 0 | 2 |
| Admin Specialist 2 | 0 | 8 | 0 | 0 | 8 |
| Admin Specialist 2 (Exempt) | 0 | 1 | 0 | 0 | 1 |
| Admin Specialist 3 | 0 | 6 | 0 | 0 | 6 |
| Administrative Management 1 | 0 | 1 | 0 | 0 | 1 |
| Administrative Management 2 | 0 | 2 | 0 | 0 | 2 |
| Administrative Management 4 | 0 | 4 | 0 | 0 | 4 |
| Administrative Management 5 | 0 | 3 | 0 | 0 | 3 |
| Administrative Specialist 2 | 0 | 1 | 0 | 0 | 1 |
| Assistant Vice President | 0 | 1 | 0 | 0 | 1 |
| Associate Director/Faculty | 0 | 1 | 0 | 0 | 1 |
| Associate General Counsel | 0 |  | 0 | 0 | 4 |
| Associate Vice President | 0 | 7 | 0 | 0 | 7 |
| Campus Services Generalist 4 | 0 | 1 | 0 | 0 | 1 |
| Chief Human Resources Officer | 0 | 1 | 0 | 0 | 1 |
| Communications Manager 2 | 0 | 1 | 0 | 0 | 1 |
| Communications Specialist 2 | 0 | 1 | 0 | 0 | 1 |
| Communications Specialist 3 | 0 | 2 | 0 | 0 | 2 |
| Communications Specialist 4 | 0 | 1 | 0 | 0 | 1 |
| Development 4 | 0 | 1 | 0 | 0 | 1 |
| Director (Admin) | 1 | 2 | 0 | 0 | 3 |
| Director of K12 Outreach Ops | 0 | 1 | 0 | 0 | 1 |
| Environmental Health/Safety 2 | 0 | 1 | 0 | 0 | 1 |
| Environmental Health/Safety 3 | 0 | 1 | 0 | 0 | 1 |
| Environmental Health/Safety 4 | 0 | 1 | 0 | 0 | 1 |
| Executive Director | 0 | 4 | 0 | 0 | 4 |
| Executive Officer | 0 | 4 | 0 | 0 | 4 |
| Fiscal Manager 2 | 0 | 2 | 0 | 0 | 2 |
| Fiscal Manager 3 | 0 | 2 | 0 | 0 | 2 |
| Fiscal Manager 4 | 0 | 2 | 0 | 0 | 2 |
| Fiscal Professional 1 | 0 | 2 | 0 | 0 | 2 |
| Fiscal Professional 2 | 0 | 7 | 0 | 0 | 7 |
| Fiscal Professional 3 | 1 | 2 | 0 | 0 | 3 |
| Fiscal Professional 4 | 0 | 5 | 0 | 0 | 5 |

## Position Classification Summary

| Job Class Title | Anchorage | Fairbanks | Juneau | Others | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Fiscal Technician 2 | 0 | 2 | 0 | 0 | 2 |
| Fiscal Technician 3 | 0 | 5 | 0 | 0 | 5 |
| Fiscal Technician 4 | 0 | 1 | 0 | 0 | 1 |
| General Counsel | 0 | 1 | 0 | 0 | 1 |
| HR Professional 3 (NonExempt) | 0 | 1 | 0 | 0 | 1 |
| Human Resources Manager 3 | 0 | 2 | 0 | 0 | 2 |
| Human Resources Professional 2 | 0 | 2 | 0 | 0 | 2 |
| Human Resources Professional 3 | 0 | 2 | 0 | 0 | 2 |
| Human Resources Professional 4 | 0 | 3 | 0 | 0 | 3 |
| Human Resources Professional 5 | 1 | 3 | 0 | 0 | 4 |
| Internal Auditor 1 | 0 | 1 | 0 | 0 | 1 |
| Internal Auditor 2 | 0 | 2 | 0 | 0 | 2 |
| IS Professional 2 | 0 | 6 | 0 | 0 | 6 |
| IS Professional 3 | 0 | 4 | 0 | 0 | 4 |
| IS Professional 4 | 0 | 1 | 0 | 0 | 1 |
| IS Professional 5 | 0 | 1 | 0 | 0 | 1 |
| President | 0 | 1 | 0 | 0 | 1 |
| Program Specialist | 0 | 1 | 0 | 0 | 1 |
| Real Property Specialist 1 | 1 | 0 | 0 | 0 | 1 |
| Real Property Specialist 2 | 1 | 1 | 0 | 0 | 2 |
| Real Property Specialist 3 | 1 | 2 | 0 | 0 | 3 |
| Real Property Specialist 4 | 0 | 1 | 0 | 0 | 1 |
| Research Professional 2 | 0 | 1 | 0 | 0 | 1 |
| Research Professional 3 | 0 | 1 | 0 | 0 | 1 |
| Research Professional 4 | 0 | 2 | 0 | 0 | 2 |
| Risk Management 2 | 0 | 2 | 0 | 0 | 2 |
| Risk Management 4 | 0 | 3 | 0 | 0 | 3 |
| Risk Management 5 | 1 | 1 | 0 | 0 | 2 |
| Special Assistant | 0 | 1 | 0 | 0 | 1 |
| Sr. Program Specialist | 0 | 1 | 0 | 0 | 1 |
| Student Svcs Manager 3 | 0 | 1 | 0 | 0 | 1 |
| Vice President | 0 | 4 | 0 | 0 | 4 |
| Totals | 9 | 160 | 0 | 0 | 169 |


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# Component Detail All Funds 

University of Alaska
Component: Statewide Services (730)
RDU: Statewide Programs and Services (234)
$\left.\begin{array}{lrrrrrr} & \text { FY2010 Actuals } & \begin{array}{rlrl}\text { FY2011 Conference } \\ \text { Committee (Final) }\end{array} & \begin{array}{r}\text { FY2011 Authorized }\end{array} & \begin{array}{r}\text { FY2011 Management } \\ \text { Plan }\end{array} & \begin{array}{rl}\text { FY2012 Governor }\end{array} \\ \hline & & & & \\ \text { FY2012 Governor }\end{array}\right)$

## Change Record Detail - Multiple Scenarios With Descriptions <br> University of Alaska



Transfers within Statewide Services that University management and the Board of Regents have deemed necessary to accurately reflect revenue and expenditure levels for FY2011

|  | Trin |  | 719.5 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 719.5 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1002 Fed Rcpts |  | 11.2 |  |  |  |  |  |  |  |  |  |
| 1004 Gen Fund |  | 458.4 |  |  |  |  |  |  |  |  |  |
| 1007 I/A Rcpts |  | 3.4 |  |  |  |  |  |  |  |  |  |
| 1037 GF/MH |  | 12.1 |  |  |  |  |  |  |  |  |  |
| 1048 Univ Rcpt |  | 234.4 |  |  |  |  |  |  |  |  |  |

Systemwide Budget Reductions and Additions is for budgetary purposes only and is used for systemwide unallocated funding and legislative adjustments. During the FY11 session, the Legislature moved $3 \%$ of Unrestricted GF and University Receipts from all appropriations (except the Small Business Development Center) to SYSBRA to provide program funding flexibility under the seven appropriation structure. These change records reallocate that funding to the

# Change Record Detail - Multiple Scenarios With Descriptions <br> University of Alaska 

| Component: Statewide Services (730) <br> RDU: Statewide Programs and Services (234) |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |
| Scenario/Change Record Title | Trans Type | Totals | Personal Services | Travel | Services | Commodities | Capital Outlay | Grants, Benefits | Miscellaneous | PFT |

appropriations/allocations where the expenditures and revenues are expected to occur. Legislated funds are distributed at the direction of the Board of Regents.


## Change Record Detail - Multiple Scenarios With Descriptions <br> University of Alaska



This increment includes salary increases for UA Student Assistants.
The UA Board of Regents approved a .50 grid increase for student assistants. This increase will be applied pursuant to University Regulations.


# Personal Services Expenditure Detail 

University of Alaska
Scenario: FY2012 Governor (8665)
Component: Statewide Services (730)
RDU: Statewide Programs and Services (234)

| PCN | Job Class Title | Time Status | Benefit Code | Barg Unit | Location | Component | Split / Count | Salary Increase | Annual <br> Salaries | COLA | $\begin{aligned} & \text { Premium } \\ & \text { Pay } \end{aligned}$ | Annual Benefits | Total Costs | GF Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10-0000 | President | FT | E | XX | Fairbanks | 12.0 |  | Y | 304,250 | 0 | 0 | 95,230 | 399,480 | 399,480 |
| 10-0001 | Administrative Management 2 | FT | X | XX | Fairbanks | 12.0 |  | Y | 62,807 | 0 | 0 | 30,085 | 92,892 | 92,892 |
| 10-0002 | Admin Specialist 3 | FT | X | xX | Fairbanks | 12.0 |  | Y | 52,492 | 0 | 0 | 25,144 | 77,636 | 77,636 |
| 10-0003 | Executive Officer | FT | E | XX | Fairbanks | 12.0 |  | Y | 80,791 | 0 | 0 | 25,288 | 106,079 | 106,079 |
| 10-0004 | Special Assistant | FT | E | XX | Fairbanks | 12.0 |  | Y | 65,250 | 0 | 0 | 20,423 | 85,673 | 85,673 |
| 10-0005 | Associate Vice President | FT | E | XX | Fairbanks | 12.0 |  | Y | 111,104 | 0 | 0 | 34,776 | 145,880 | 145,880 |
| 10-0006 | Vice President | FT | E | XX | Fairbanks | 12.0 |  | Y | 179,689 | 0 | 0 | 56,243 | 235,932 | 117,966 |
| 10-0007 | Fiscal Professional 4 | FT | X | XX | Fairbanks | 12.0 |  | Y | 68,674 | 0 | 0 | 32,895 | 101,569 | 101,569 |
| 10-0008 | Vice President | FT | E | XX | Fairbanks | 12.0 |  | Y | 217,995 | 0 | 0 | 68,232 | 286,227 |  |
| 10-0009 | Vice President | FT | E | XX | Fairbanks | 12.0 |  | Y | 0 | 0 | 0 | 0 | 0 | 0 |
| 10-0010 | Admin Specialist 2 | FT | C | XX | Fairbanks | 12.0 |  | Y | 55,729 | 0 | 0 | 33,995 | 89,724 | 89,724 |
| 10-0011 | Admin Generalist 4 | FT | C | XX | Fairbanks | 12.0 |  | Y | 47,064 | 0 | 0 | 28,709 | 75,773 | 75,773 |
| 10-0012 | Admin Generalist 3 | FT | C | XX | Fairbanks | 12.0 |  | Y | 43,890 | 0 | 0 | 26,773 | 70,663 | 70,663 |
| 10-0013 | Admin Specialist 2 (Exempt) | FT | X | XX | Fairbanks | 12.0 |  | Y | 65,981 | 0 | 0 | 31,605 | 97,586 | 97,586 |
| 10-0014 | Director (Admin) | FT | E | XX | Fairbanks | 12.0 |  | Y | 110,697 | 0 | 0 | 34,648 | 145,345 | 145,345 |
| 10-0015 | Communications Specialist 3 | FT | C | XX | Fairbanks | 12.0 |  | Y | 51,469 | 0 | 0 | 31,396 | 82,865 | 82,865 |
| 10-0017 | Campus Services Generalist 4 | PT | c | XX | Fairbanks | 12.0 |  | Y | 23,532 | 0 | 0 | 14,355 | 37,887 | 37,887 |
| 10-0018 | Admin Generalist 4 | FT | c | XX | Fairbanks | 12.0 |  | Y | 58,568 | 0 | 0 | 35,726 | 94,294 | 94,294 |
| 10-0019 | Fiscal Technician 2 | FT | c | XX | Fairbanks | 12.0 |  | Y | 51,469 | 0 | 0 | 31,396 | 82,865 | 82,865 |
| 10-0020 | Human Resources Professional 5 | FT | X | XX | Fairbanks | 12.0 |  | Y | 84,407 | 0 | 0 | 40,431 | 124,838 | 124,838 |
| 10-0021 | Communications Specialist 4 | FT | X | XX | Fairbanks | 12.0 |  | Y | 67,985 | 0 | 0 | 32,565 | 100,550 | 100,550 |
| 10-0022 | Admin Generalist 2 | FT | C | XX | Fairbanks | 12.0 |  | Y | 33,888 | 0 | 0 | 20,672 | 54,560 | 54,560 |
| 10-0030 | Associate Vice President | FT | E | XX | Fairbanks | 12.0 |  | Y | 119,997 | 0 | 0 | 37,559 | 157,556 | 157,556 |
| 10-0031 | Admin Generalist 3 | FT | C | XX | Fairbanks | 12.0 |  | Y | 40,549 | 0 | 0 | 24,735 | 65,284 | 65,284 |
| 10-0032 | Communications Manager 2 | FT | X | XX | Fairbanks | 12.0 |  | Y | 65,981 | 0 | 0 | 31,605 | 97,586 | 97,586 |
| 10-0033 | Associate General Counsel | FT | E | XX | Fairbanks | 12.0 |  | Y | 101,389 | 0 | 0 | 31,735 | 133,124 | 133,124 |
| 10-0100 | General Counsel | FT | E | XX | Fairbanks | 12.0 |  | Y | 170,882 | 0 | 0 | 53,486 | 224,368 |  |
| 10-0101 | Associate General Counsel | FT | E | XX | Fairbanks | 12.0 |  | Y | 113,922 | 0 | 0 | 35,658 | 149,580 | 149,580 |
| 10-0102 | Admin Generalist 3 | FT | C | XX | Fairbanks | 12.0 |  | Y | 39,359 | 0 | 0 | 24,009 | 63,368 | 63,368 |
| 10-0103 | Admin Specialist 2 | FT | c | XX | Fairbanks | 12.0 |  | Y | 60,343 | 0 | 0 | 36,809 | 97,152 | 97,152 |
| 10-0104 | Human Resources Professional 4 | FT | X | XX | Fairbanks | 12.0 |  | Y | 68,674 | 0 | 0 | 32,895 | 101,569 | 101,569 |
| 10-0105 | Associate General Counsel | FT | E | XX | Fairbanks | 12.0 |  | Y | 123,008 | 0 | 0 | 38,502 | 161,510 | 161,510 |
| 10-0200 | Chief Human Resources | FT | E | XX | Fairbanks | 12.0 |  | Y | 133,810 | 0 | 0 | 41,883 | 175,693 | 175,693 |

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# Personal Services Expenditure Detail 

University of Alaska
Scenario: FY2012 Governor (8665)
Component: Statewide Services (730)
RDU: Statewide Programs and Services (234)

| PCN | Job Class Title | Time Status | Benefit Code | Barg Unit | Location | Component | Split / Count | Salary Increase | Annual <br> Salaries | COLA | $\begin{aligned} & \text { Premium } \\ & \text { Pay } \end{aligned}$ | Annual Benefits | Total Costs | GF Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Officer |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10-0204 | Admin Specialist 2 | FT | c | xX | Fairbanks | 12.0 |  | Y | 57,984 | 0 | 0 | 35,370 | 93,354 | 93,354 |
| 10-0205 | Human Resources | FT | X | XX | Fairbanks | 12.0 |  | Y | 79,741 | 0 | 0 | 38,196 | 117,937 | 117,937 |
|  | Professional 4 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10-0206 | Human Resources Manager 3 | FT | x | XX | Fairbanks | 12.0 |  | Y | 106,425 | 0 | 0 | 50,978 | 157,403 | 157,403 |
| 10-0210 | Environmental Health/Safety <br> 4 | FT | x | xX | Fairbanks | 12.0 |  | Y | 72,182 | 0 | 0 | 34,575 | 106,757 | 53,379 |
| 10-0211 | Risk Management 5 | FT | x | xx | Fairbanks | 12.0 |  | Y | 55,165 | 0 | 0 | 26,424 | 81,589 | 40,795 |
| 10-0212 | IS Professional 3 | FT | x | XX | Fairbanks | 12.0 |  | Y | 0 | 0 | 0 | 0 | 0 |  |
| 10-0213 | Admin Specialist 3 | FT | X | XX | Fairbanks | 12.0 |  | Y | 51,469 | 0 | 0 | 24,654 | 76,123 | 76,123 |
| 10-0214 | IS Professional 2 | FT | c | XX | Fairbanks | 12.0 |  | Y | 51,469 | 0 | 0 | 31,396 | 82,865 | 82,865 |
| 10-0215 | Administrative Management 5 | FT | x | XX | Fairbanks | 12.0 |  | Y | 98,261 | 0 | 0 | 47,067 | 145,328 | 145,328 |
| 10-0301 | Research Professional 4 | FT | x | xX | Fairbanks | 12.0 |  | Y | 80,534 | 0 | 0 | 38,576 | 119,110 | 119,110 |
| 10-0302 | Fiscal Professional 2 | FT | x | XX | Fairbanks | 12.0 |  | Y | 66,649 | 0 | 0 | 31,925 | 98,574 | 98,574 |
| 10-0305 | Admin Specialist 3 | FT | X | XX | Fairbanks | 12.0 |  | Y | 55,729 | 0 | 0 | 26,694 | 82,423 | 82,423 |
| 10-0400 | Associate Vice President | FT | E | XX | Fairbanks | 12.0 |  | Y | 131,595 | 0 | 0 | 41,189 | 172,784 | 172,784 |
| 10-0401 | Executive Officer | FT | E | XX | Fairbanks | 12.0 |  | Y | 103,882 | 0 | 0 | 32,515 | 136,397 | 136,397 |
| 10-0402 | Fiscal Manager 2 | FT | x | XX | Fairbanks | 12.0 |  | Y | 82,163 | 0 | 0 | 39,356 | 121,519 | 121,519 |
| 10-0403 | Human Resources | FT | X | XX | Anchorage | 12.0 |  | Y | 90,765 | 0 | 0 | 43,476 | 134,241 |  |
|  | Professional 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10-0410 | Executive Officer | FT | E | XX | Fairbanks | 12.0 |  | Y | 80,308 | 0 | 0 | 25,136 | 105,444 | 105,444 |
| 10-0411 | Internal Auditor 2 | FT | X | XX | Fairbanks | 12.0 |  | Y | 51,469 | 0 | 0 | 24,654 | 76,123 | 76,123 |
| 10-0412 | Internal Auditor 1 | FT | X | XX | Fairbanks | 12.0 |  | Y | 51,469 | 0 | 0 | 24,654 | 76,123 | 76,123 |
| 10-0420 | IS Professional 4 | FT | X | XX | Fairbanks | 12.0 |  | Y | 68,674 | 0 | 0 | 32,895 | 101,569 | 101,569 |
| 10-0421 | Admin Specialist 3 | FT | $\times$ | XX | Fairbanks | 12.0 |  | Y | 46,583 | 0 | 0 | 22,313 | 68,896 | 68,896 |
| 10-0422 | Associate Vice President | FT | E | XX | Fairbanks | 12.0 |  | Y | 154,881 | 0 | 0 | 48,478 | 203,359 |  |
| 10-0423 | Executive Director | FT | E | XX | Fairbanks | 12.0 |  | Y | 100,385 | 0 | 0 | 31,421 | 131,806 | 131,806 |
| 10-0424 | Director of K12 Outreach Ops | FT | X | XX | Fairbanks | 12.0 |  | Y | 87,216 | 0 | 0 | 41,776 | 128,992 | 128,992 |
| 10-0425 | Administrative Management 4 | FT | x | XX | Fairbanks | 12.0 |  | Y | 73,644 | 0 | 0 | 35,275 | 108,919 |  |
| 10-0426 | Fiscal Professional 3 | FT | x | XX | Fairbanks | 12.0 |  | Y | 50,446 | 0 | 0 | 24,164 | 74,610 | 74,610 |
| 10-0432 | Fiscal Manager 2 | FT | X | XX | Fairbanks | 12.0 |  | Y | 91,663 | 0 | 0 | 43,907 | 135,570 | 135,570 |
| 10-0433 | Admin Generalist 4 | FT | c | XX | Fairbanks | 12.0 |  | Y | 53,557 | 0 | 0 | 32,670 | 86,227 | 86,227 |
| 10-0434 | Research Professional 3 | FT | X | XX | Fairbanks | 12.0 |  | Y | 59,153 | 0 | 0 | 28,334 | 87,487 | 87,487 |
| 10-0440 | Research Professional 2 | FT | X | XX | Fairbanks | 12.0 |  | Y | 51,991 | 0 | 0 | 24,904 | 76,895 |  |
| 10-0441 | Associate Vice President | FT | E | XX | Fairbanks | 12.0 |  | Y | 119,458 | 0 | 0 | 37,390 | 156,848 |  |

[^1]
# Personal Services Expenditure Detail 

University of Alaska
Scenario: FY2012 Governor (8665)
Component: Statewide Services (730)
RDU: Statewide Programs and Services (234)

| PCN | Job Class Title | Time Status | Benefit Code | Barg Unit | Location | Component | Split / Count | Salary Increase | Annual Salaries | COLA | $\begin{aligned} & \text { Premium } \\ & \text { Pay } \\ & \hline \end{aligned}$ | Annual Benefits | Total Costs | GF Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10-0442 | Admin Generalist 2 | FT | C | XX | Fairbanks | 12.0 |  | Y | 35,976 | 0 | 0 | 21,945 | 57,921 | 57,921 |
| 10-0443 | Risk Management 4 | FT | X | XX | Fairbanks | 12.0 |  | Y | 60,949 | 0 | 0 | 29,195 | 90,144 |  |
| 10-0444 | Administrative Management 5 | FT | X | XX | Fairbanks | 12.0 |  | Y | 112,961 | 0 | 0 | 54,108 | 167,069 |  |
| 10-0445 | Risk Management 5 | FT | x | XX | Anchorage | 12.0 |  | Y | 90,765 | 0 | 0 | 43,476 | 134,241 |  |
| 10-0450 | Fiscal Manager 4 | FT | X | XX | Fairbanks | 12.0 |  | Y | 95,380 | 0 | 0 | 45,687 | 141,067 | 141,067 |
| 10-0451 | Fiscal Manager 4 | FT | X | XX | Fairbanks | 12.0 |  | Y | 89,847 | 0 | 0 | 43,037 | 132,884 | 132,884 |
| 10-0453 | Assistant Vice President | FT | E | XX | Fairbanks | 12.0 |  | Y | 121,081 | 0 | 0 | 37,898 | 158,979 | 158,979 |
| 10-0454 | Administrative Management 5 | FT | X | XX | Fairbanks | 12.0 |  | Y | 117,554 | 0 | 0 | 56,308 | 173,862 | 173,862 |
| 10-0455 | Associate Vice President | FT | E | XX | Fairbanks | 12.0 |  | Y | 125,977 | 0 | 0 | 39,431 | 165,408 | 165,408 |
| 10-0456 | Fiscal Technician 2 | FT | C | XX | Fairbanks | 12.0 |  | Y | 44,328 | 0 | 0 | 27,040 | 71,368 | 71,368 |
| 10-0457 | Communications Specialist 3 | FT | C | XX | Fairbanks | 12.0 |  | Y | 43,472 | 0 | 0 | 26,518 | 69,990 | 69,990 |
| 10-0458 | Fiscal Professional 4 | FT | x | XX | Fairbanks | 12.0 |  | Y | 80,534 | 0 | 0 | 38,576 | 119,110 |  |
| 10-0459 | Fiscal Manager 3 | FT | X | XX | Fairbanks | 12.0 |  | Y | 90,765 | 0 | 0 | 43,476 | 134,241 | 134,241 |
| 10-0460 | IS Professional 2 | FT | C | XX | Fairbanks | 12.0 |  | Y | 64,039 | 0 | 0 | 39,064 | 103,103 | 103,103 |
| 10-0461 | Fiscal Technician 3 | FT | C | XX | Fairbanks | 12.0 |  | Y | 49,966 | 0 | 0 | 30,479 | 80,445 | 80,445 |
| 10-0462 | Fiscal Professional 4 | FT | X | XX | Fairbanks | 12.0 |  | Y | 85,483 | 0 | 0 | 40,946 | 126,429 | 126,429 |
| 10-0463 | IS Professional 2 | FT | C | XX | Fairbanks | 12.0 |  | Y | 74,375 | 0 | 0 | 45,369 | 119,744 | 119,744 |
| 10-0464 | Admin Generalist 3 | FT | C | XX | Fairbanks | 12.0 |  | Y | 39,359 | 0 | 0 | 24,009 | 63,368 | 63,368 |
| 10-0465 | Risk Management 4 | FT | X | XX | Fairbanks | 12.0 |  | Y | 72,913 | 0 | 0 | 34,925 | 107,838 | 97,054 |
| 10-0466 | Fiscal Technician 4 | FT | c | XX | Fairbanks | 12.0 |  | Y | 53,557 | 0 | 0 | 32,670 | 86,227 | 86,227 |
| 10-0467 | Fiscal Professional 3 | FT | x | XX | Fairbanks | 12.0 |  | Y | 74,375 | 0 | 0 | 35,626 | 110,001 | 110,001 |
| 10-0468 | Human Resources Manager 3 | FT | X | XX | Fairbanks | 12.0 |  | Y | 110,727 | 0 | 0 | 53,038 | 163,765 | 163,765 |
| 10-0469 | Administrative Management 4 | FT | x | XX | Fairbanks | 12.0 |  | Y | 77,402 | 0 | 0 | 37,076 | 114,478 | 114,478 |
| 10-0471 | Fiscal Professional 2 | FT | x | XX | Fairbanks | 12.0 |  | Y | 62,807 | 0 | 0 | 30,085 | 92,892 | 92,892 |
| 10-0472 | Fiscal Technician 3 | FT | c | XX | Fairbanks | 12.0 |  | Y | 54,079 | 0 | 0 | 32,988 | 87,067 | 87,067 |
| 10-0473 | IS Professional 3 | FT | X | XX | Fairbanks | 12.0 |  | Y | 85,483 | 0 | 0 | 40,946 | 126,429 | 126,429 |
| 10-0474 | Fiscal Professional 2 | FT | X | XX | Fairbanks | 12.0 |  | Y | 50,947 | 0 | 0 | 24,404 | 75,351 | 75,351 |
| 10-0475 | Admin Specialist 2 | FT | c | XX | Fairbanks | 12.0 |  | Y | 47,064 | 0 | 0 | 28,709 | 75,773 |  |
| 10-0476 | Risk Management 4 | FT | X | XX | Fairbanks | 12.0 |  | Y | 74,375 | 0 | 0 | 35,626 | 110,001 |  |
| 10-0477 | Fiscal Technician 3 | FT | c | XX | Fairbanks | 12.0 |  | Y | 50,947 | 0 | 0 | 31,078 | 82,025 | 82,025 |
| 10-0478 | HR Professional 3 (NonExempt) | FT | C | XX | Fairbanks | 12.0 |  | Y | 65,334 | 0 | 0 | 39,854 | 105,188 | 105,188 |
| 10-0480 | Human Resources | FT | X | XX | Fairbanks | 12.0 |  | Y | 77,402 | 0 | 0 | 37,076 | 114,478 | 114,478 |

[^2]
# Personal Services Expenditure Detail 

University of Alaska
Scenario: FY2012 Governor (8665)
Component: Statewide Services (730)
RDU: Statewide Programs and Services (234)

| PCN | Job Class Title | Time Status | Benefit Code | Barg Unit | Location | Component | Split / Count | Salary Increase | Annual <br> Salaries | COLA | $\begin{gathered} \text { Premium } \\ \text { Pay } \\ \hline \end{gathered}$ | Annual <br> Benefits | Total Costs | GF Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10-0482 | Human Resources | FT | X | XX | Fairbanks | 12.0 |  | Y | 60,949 | 0 | 0 | 29,195 | 90,144 | 90,144 |
|  | Professional 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10-0500 | Human Resources | FT | x | XX | Fairbanks | 12.0 |  | Y | 75,878 | 0 | 0 | 36,346 | 112,224 |  |
|  | Professional 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10-0501 | Human Resources | FT | X | XX | Fairbanks | 12.0 |  | Y | 91,663 | 0 | 0 | 43,907 | 135,570 |  |
|  | Professional 5 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10-0502 | Internal Auditor 2 | FT | X | XX | Fairbanks | 12.0 |  | Y | 52,492 | 0 | 0 | 25,144 | 77,636 | 77,636 |
| 10-0504 | Fiscal Technician 3 | FT | C | XX | Fairbanks | 12.0 |  | Y | 45,685 | 0 | 0 | 27,868 | 73,553 | 73,553 |
| 10-0505 | Executive Director | FT | E | XX | Fairbanks | 12.0 |  | Y | 110,423 | 0 | 0 | 34,562 | 144,985 |  |
| 10-0507 | Executive Officer | FT | E | XX | Fairbanks | 12.0 |  | Y | 97,373 | 0 | 0 | 30,478 | 127,851 |  |
| 10-0508 | Fiscal Professional 1 | FT | c | XX | Fairbanks | 12.0 |  | Y | 46,124 | 0 | 0 | 28,136 | 74,260 |  |
| 10-0509 | IS Professional 3 | FT | X | XX | Fairbanks | 12.0 |  | Y | 56,292 | 0 | 0 | 26,964 | 83,256 | 83,256 |
| 10-0600 | Communications Specialist 2 | FT | c | XX | Fairbanks | 12.0 |  | Y | 51,469 | 0 | 0 | 31,396 | 82,865 | 82,865 |
| 10-0601 | Admin Generalist 2 | FT | c | xX | Fairbanks | 12.0 |  | Y | 37,083 | 0 | 0 | 22,621 | 59,704 | 59,704 |
| 10-0602 | Human Resources | FT | X | XX | Fairbanks | 12.0 |  | Y | 61,737 | 0 | 0 | 29,572 | 91,309 | 91,309 |
|  | Professional 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10-0603 | Administrative Management 4 | FT | x | XX | Fairbanks | 12.0 |  | Y | 98,261 | 0 | 0 | 47,067 | 145,328 |  |
| 10-0605 | Admin Generalist 3 | FT | c | XX | Fairbanks | 12.0 |  | Y | 44,328 | 0 | 0 | 27,040 | 71,368 |  |
| 10-0606 | Vice President | FT | E | XX | Fairbanks | 12.0 |  | Y | 222,159 | 0 | 0 | 69,536 | 291,695 | 233,356 |
| 10-0607 | Sr. Program Specialist | FT | X | XX | Fairbanks | 12.0 |  | Y | 65,334 | 0 | 0 | 31,295 | 96,629 | 96,629 |
| 10-0608 | IS Professional 5 | FT | X | XX | Fairbanks | 12.0 |  | Y | 95,380 | 0 | 0 | 45,687 | 141,067 | 141,067 |
| 10-0609 | Associate Vice President | FT | E | XX | Fairbanks | 12.0 |  | Y | 117,450 | 0 | 0 | 36,762 | 154,212 | 154,212 |
| 10-0610 | Fiscal Professional 3 | FT | X | XX | Fairbanks | 6.0 | * | Y | 32,343 | 0 | 0 | 15,492 | 47,835 |  |
| 10-0611 | Associate General Counsel | FT | E | XX | Fairbanks | 12.0 |  | Y | 122,957 | 0 | 0 | 38,486 | 161,443 | 161,443 |
| 10-0612 | Executive Director | FT | E | XX | Fairbanks | 12.0 |  | Y | 100,385 | 0 | 0 | 31,421 | 131,806 | 131,806 |
| 10-0613 | Administrative Management 1 | FT | X | XX | Fairbanks | 12.0 |  | Y | 55,729 | 0 | 0 | 26,694 | 82,423 |  |
| 10-0614 | Risk Management 2 | FT | c | xx | Fairbanks | 12.0 |  | Y | 39,359 | 0 | 0 | 24,009 | 63,368 |  |
| 10-0615 | Fiscal Professional 2 | FT | X | XX | Fairbanks | 12.0 |  | Y | 60,949 | 0 | 0 | 29,195 | 90,144 |  |
| 10-0616 | Fiscal Professional 4 | FT | X | XX | Fairbanks | 12.0 |  | Y | 75,126 | 0 | 0 | 35,985 | 111,111 |  |
| 10-0618 | Real Property Specialist 4 | FT | X | XX | Fairbanks | 12.0 |  | Y | 59,153 | 0 | 0 | 28,334 | 87,487 |  |
| 10-0619 | Admin Specialist 2 | FT | c | XX | Fairbanks | 12.0 |  | Y | 51,991 | 0 | 0 | 31,715 | 83,706 |  |
| 10-0620 | Admin Specialist 3 | FT | X | XX | Fairbanks | 12.0 |  | Y | 55,729 | 0 | 0 | 26,694 | 82,423 | 22,749 |
| 10-0621 | Executive Director | FT | E | XX | Fairbanks | 12.0 |  | Y | 135,519 | 0 | 0 | 42,417 | 177,936 |  |
| 10-0622 | Human Resources | FT | c | XX | Fairbanks | 12.0 |  | Y | 47,064 | 0 | 0 | 28,709 | 75,773 |  |
|  | Professional 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10-0623 | Development 4 | FT | x | xX | Fairbanks | 12.0 |  | Y | 87,216 | 0 | 0 | 41,776 | 128,992 |  |

[^3]
# Personal Services Expenditure Detail <br> University of Alaska 

Scenario: FY2012 Governor (8665)
Component: Statewide Services (730)
RDU: Statewide Programs and Services (234)

| PCN | Job Class Title | Time Status | Benefit Code | Barg Unit | Location | Component | Split I Count | Salary Increase | Annual Salaries | COLA | $\begin{aligned} & \text { Premium } \\ & \text { Pay } \\ & \hline \end{aligned}$ | Annual Benefits | Total Costs | GF Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10-0624 | Fiscal Professional 4 | FT | X | XX | Fairbanks | 12.0 |  | Y | 75,126 | 0 | 0 | 35,985 | 111,111 | 111,111 |
| 10-0625 | Program Specialist | FT | C | XX | Fairbanks | 12.0 |  | Y | 47,063 | 0 | 0 | 28,708 | 75,771 | 75,771 |
| 10-0626 | Fiscal Professional 2 | FT | X | XX | Fairbanks | 12.0 |  | Y | 54,079 | 0 | 0 | 25,904 | 79,983 | 22,075 |
| 10-0627 | IS Professional 2 | FT | C | XX | Fairbanks | 12.0 |  | Y | 30,474 | 0 | 0 | 18,589 | 49,063 | 13,541 |
| 10-0628 | IS Professional 2 | FT | C | XX | Fairbanks | 12.0 |  | Y | 57,399 | 0 | 0 | 35,013 | 92,412 |  |
| 10-0629 | Fiscal Manager 3 | FT | X | XX | Fairbanks | 12.0 |  | Y | 87,216 | 0 | 0 | 41,776 | 128,992 | 35,602 |
| 10-0630 | Associate Director/Faculty | FT | N | XX | Fairbanks | 12.0 |  | Y | 120,865 | 0 | 0 | 37,831 | 158,696 | 43,800 |
| 10-0632 | Environmental Health/Safety 2 | FT | X | XX | Fairbanks | 12.0 |  | Y | 55,729 | 0 | 0 | 26,694 | 82,423 | 82,423 |
| 10-0635 | Admin Specialist 3 | FT | x | XX | Fairbanks | 12.0 |  | Y | 51,469 | 0 | 0 | 24,654 | 76,123 |  |
| 10-0638 | Fiscal Technician 3 | FT | X | XX | Fairbanks | 12.0 |  | Y | 72,913 | 0 | 0 | 34,925 | 107,838 |  |
| 10-0639 | Fiscal Professional 2 | FT | X | XX | Fairbanks | 12.0 |  | Y | 87,216 | 0 | 0 | 41,776 | 128,992 |  |
| 10-0640 | Admin Specialist 1 | FT | C | XX | Fairbanks | 12.0 |  | Y | 51,469 | 0 | 0 | 31,396 | 82,865 | 82,865 |
| 10-0641 | Admin Specialist 1 | FT | C | XX | Fairbanks | 12.0 |  | Y | 43,034 | 0 | 0 | 26,251 | 69,285 |  |
| 10-0642 | Admin Specialist 2 | FT | C | XX | Fairbanks | 12.0 |  | Y | 60,343 | 0 | 0 | 36,809 | 97,152 | 97,152 |
| 10-0643 | Admin Specialist 2 | FT | C | XX | Fairbanks | 12.0 |  | Y | 52,492 | 0 | 0 | 32,020 | 84,512 |  |
| 10-0644 | Admin Generalist 3 | FT | C | XX | Fairbanks | 12.0 |  | Y | 45,226 | 0 | 0 | 27,588 | 72,814 |  |
| 10-0645 | Admin Generalist 3 | FT | C | XX | Anchorage | 12.0 |  | Y | 46,124 | 0 | 0 | 28,136 | 74,260 | 74,260 |
| 10-0646 | IS Professional 3 | FT | X | XX | Fairbanks | 12.0 |  | Y | 70,762 | 0 | 0 | 33,895 | 104,657 |  |
| 10-0647 | IS Professional 2 | FT | C | XX | Fairbanks | 12.0 |  | Y | 67,985 | 0 | 0 | 41,471 | 109,456 |  |
| 10-1040 | Fiscal Professional 1 | FT | c | XX | Fairbanks | 12.0 |  | Y | 47,064 | 0 | 0 | 28,709 | 75,773 | 75,773 |
| 10-1047 | Fiscal Professional 2 | FT | X | XX | Fairbanks | 12.0 |  | Y | 60,949 | 0 | 0 | 29,195 | 90,144 |  |
| 10-1048 | Risk Management 2 | FT | C | XX | Fairbanks | 12.0 |  | Y | 47,064 | 0 | 0 | 28,709 | 75,773 |  |
| 10-3011 | Research Professional 4 | FT | X | XX | Fairbanks | 12.0 |  | Y | 83,812 | 0 | 0 | 40,146 | 123,958 | 123,958 |
| 10-4000 | Director (Admin) | FT | E | XX | Anchorage | 12.0 |  | Y | 119,656 | 0 | 0 | 37,452 | 157,108 |  |
| 10-4001 | Real Property Specialist 1 | FT | c | XX | Anchorage | 12.0 |  | Y | 44,328 | 0 | 0 | 27,040 | 71,368 |  |
| 10-4002 | Administrative Management 4 | FT | X | XX | Fairbanks | 12.0 |  | Y | 102,270 | 0 | 0 | 48,987 | 151,257 |  |
| 10-4003 | Admin Generalist 3 | FT | C | XX | Fairbanks | 12.0 |  | Y | 40,549 | 0 | 0 | 24,735 | 65,284 |  |
| 10-4004 | Student Svcs Manager 3 | FT | X | XX | Fairbanks | 12.0 |  | Y | 95,380 | 0 | 0 | 45,687 | 141,067 | 141,067 |
| 10-4005 | Real Property Specialist 2 | FT | X | XX | Fairbanks | 12.0 |  | Y | 52,492 | 0 | 0 | 25,144 | 77,636 |  |
| 10-4007 | Admin Generalist 3 | FT | C | XX | Anchorage | 12.0 |  | Y | 40,549 | 0 | 0 | 24,735 | 65,284 |  |
| 10-4008 | Fiscal Professional 3 | FT | X | XX | Anchorage | 12.0 |  | Y | 55,729 | 0 | 0 | 26,694 | 82,423 |  |
| 10-4009 | Real Property Specialist 3 | FT | X | XX | Anchorage | 12.0 |  | Y | 55,729 | 0 | 0 | 26,694 | 82,423 |  |
| 10-4011 | Human Resources Professional 2 | FT | C | XX | Fairbanks | 12.0 |  | Y | 51,469 | 0 | 0 | 31,396 | 82,865 | 82,865 |
| 10-4012 | Real Property Specialist 2 | FT | x | XX | Anchorage | 12.0 |  | Y | 47,064 | 0 | 0 | 22,544 | 69,608 |  |
| 10-4013 | Real Property Specialist 3 | FT | X | XX | Fairbanks | 12.0 |  | Y | 62,807 | 0 | 0 | 30,085 | 92,892 |  |
| 10-4015 | Real Property Specialist 3 | FT | X | XX | Fairbanks | 12.0 |  | Y | 64,686 | 0 | 0 | 30,985 | 95,671 |  |

[^4]
## Personal Services Expenditure Detail

University of Alaska
Scenario: FY2012 Governor (8665)
Component: Statewide Services (730)
RDU: Statewide Programs and Services (234)

| PCN | Job Class Title | Time <br> Status | Benefit <br> Code | Barg <br> Unit | Location | Component | Split I <br> Count | Salary <br> Increase | Annual <br> Salaries | COLA | Premium <br> Pay | Annual <br> Benefits |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $10-4016$ | Admin Generalist 2 | FT | Cotal Costs | GF Amount |  |  |  |  |  |  |  |  |


|  | Total |  |  |
| ---: | :---: | :---: | :---: |
| Positions | New | Deleted |  |
| Full Time Positions: | 168 | 0 | 0 |
| Part Time Positions: | 1 | 0 | 0 |
| Non Permanent Positions: | 0 | 0 | 0 |
| Positions in Component: | 169 | 0 | 0 |
| Total Component Months: | $2,031.0$ |  |  |


| Total Salary Costs: | $12,625,452$ |
| ---: | ---: |
| Total COLA: | 0 |
| Total Premium Pay:: | 0 |
| Total Benefits: | $5,718,960$ |
| Total Postion Costs: | $18,344,412$ |
| Plus Labor Pool Amounts: | $1,107,130$ |
| Total Pre-Vacancy: | $19,451,542$ |
| Minus Vacancy Adjustment of 4.00\%: | 778,642 |
|  |  |
| Personal Services Line 100 (Post-Vacancy): | $18,672,900$ |


| Funding Sources: | PCN <br> Funding | Labor Pool <br> Funding | Pre-Vacancy <br> Totals | Post-Vacancy <br> Totals |
| :--- | ---: | ---: | ---: | ---: |
| 1002 Federal Receipts | 0 | 17,735 | 17,735 | 17,025 |
| 1004 General Fund Receipts | $11,870,605$ | 491,561 | $12,362,165$ | $11,867,310$ |
| 1007 Inter-Agency Receipts | 10,784 | 0 | 10,784 | 10,352 |
| 1048 University Restricted Receipts | $4,430,632$ | 531,214 | $4,961,846$ | $4,763,224$ |
| 1174 UA Intra-Agency Transfers | $2,032,391$ | 66,621 | $2,099,012$ | $2,014,989$ |
| Total UA Funding: | $\mathbf{1 8 , 3 4 4 , 4 1 2}$ | $\mathbf{1 , 1 0 7 , 1 3 0}$ | $\mathbf{1 9 , 4 5 1 , 5 4 2}$ | $\mathbf{1 8 , 6 7 2 , 9 0 0}$ |

[^5]
## Personal Services Expenditure Detail

University of Alaska

| Scenario: FY2012 Governor (8665) <br> Component: Statewide Services (730) <br> RDU: Statewide Programs and Services (234) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Labor Pool Benefit | Salary Amount | Benefit Percent | Benefit Cost | Pre-Vacancy Labor Pool Total | Post-Vacancy Labor Pool Total |
| Ext Temp > 6 Mths Class/Apt | 180,000 | 47.60\% | 85,680 | 265,680 | 255,045 |
| PERS Overtime | 120,000 | 61.00\% | 73,200 | 193,200 | 185,466 |
| Salary Increase Request | 365,800 | 0.00\% | 0 | 365,800 | 351,157 |
| Students | 120,000 | 0.00\% | 0 | 120,000 | 115,196 |
| Temporary < 6 Mths Class/Apt | 150,000 | 8.30\% | 12,450 | 162,450 | 155,947 |
| Total Labor Pool Amounts: | 935,800 |  | 171,330 | 1,107,130 | 1,062,812 |

[^6][No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

|  | FY2012 Governor | Released December 15, 2010 |
| :--- | ---: | :--- |
| 12/22/10 4:28 PM | University of Alaska | Page 20 |


[^0]:    Note: If a position is split, an asterisk ( ${ }^{*}$ ) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column.
    [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

[^1]:    Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column.
    [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

[^2]:    Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column.
    [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

[^3]:    Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column.
    [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

[^4]:    Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column.
    [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

[^5]:    Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column.
    [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

[^6]:    Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column.

