State of Alaska
FY2003 Governor's Operating Budget

Department of Revenue
Alaska Housing Finance Corporation Operations
BRU/Component Budget Summary

BRU/Component: Alaska Housing Finance Corporation Operations

(There is only one component in this BRU. To reduce duplicate information, we did not print a separate BRU section.)

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Component Mission

The mission of the Alaska Housing Finance Corporation is to provide access to housing and the Alaska dividend.

Component Services Provided

Provide, purchase, and/or participate in mortgage loan programs statewide:
   Conventional loan programs;
   First-time home buyer program;
   Veteran loan programs;
   Multi-family housing programs;
   Rural loan programs.
Manage, operate, and maintain public housing and rental assistance programs;
Administer the state's senior housing programs;
Administer the state's weatherization programs;
Administer the state energy program (SEP);
Coordinate Alaska's housing strategy and homeless programs;
Administer state and federal housing grants;
Develop and modernize public housing;
Administer low-income tax credits;
Provide workshops and training (i.e. Home Choice, grant writing, energy, etc.);
Provide access to low-cost capital.

Component Goals and Strategies

1. *Provide programs and services that are responsive to the diverse housing needs statewide:*
~   Increase housing and finance options for rural areas.
~   Define AHFC's role in meeting supporting infrastructure needs.
~   Review and update existing regulations.
~   Review statutes and identify needed changes.
~   Increase leveraging of housing-related grants and other resources from other sources.
~   Expand and promote family self-sufficiency.
~   Continue to develop and refine procedures to market an increasing supply of vouchers.
~   Refine plan/policies to resolve arbitrage-allocation issues.

2. *Increase and sustain homeownership:*
~   Identify needs (existing gaps) in attaining and maintaining homeownership.
~   Match AHFC's homeownership programs to needs and educate public.
~   Streamline loan-application process.
~   Identify supporting infrastructure needs.
~   Preserve, upgrade and build the housing supply through energy and weatherization programs.

3. *Increase special- needs housing*:
~   Work cooperatively with consumers, advocates, and special needs service providers to identify and address needs.
~   Work with the Alaska Mental Health Trust Authority in addressing the housing need of trust beneficiaries.
~   Develop incentives to encourage more development of special-needs housing.

4. ***Strengthen partnerships to improve program and service delivery:***
~ Strengthen relationships with housing delivery organizations.
~ Secure funding for a statewide housing conference.
~ Strengthen partnerships with government entities to address non-housing operations.
~ Update business relationships with other financial institutions.

5. ***Strengthen public understanding and commitments to AHFC housing programs and services:***
~ Strengthen cooperative relationships with governmental constituencies.
~ Strengthen cooperative relationships with public constituencies.
~ Maintain a public relations plan.

6. ***Promote operational excellence:***
~ Develop training program to strengthen staff knowledge and skills.
~ Identify and implement new or improved work processes and technology that benefit operations.
~ Utilize a mix of internal and external audit and feedback methodologies to measure and evaluate AHFC's performance.
~ Develop strategy to enhance customer service.
~ Identify survey mechanism most suitable for corporation purposes.
~ Modernize and rehabilitate corporate-owned and operated public housing in accordance with the 10-year plan.
~ Develop and implement plan to address employee compensation.
~ Implement personnel management techniques to strengthen internal communication and motivation.
~ Develop and implement a technology and e-commerce plan.
~ Sustain adequate operating budget to address public housing maintenance.

7. ***Manage finances to maximize AHFC's profits:***
~ Develop financial plan to manage risk, increase profit and meet financial commitments.
~ Update fiscal policies and mortgage programs to support financial plan.
~ Actively manage debt portfolio to enhance loan programs.
~ Develop strategies to retain a higher share of AHFC's profits.

Key Component Issues for FY2002 – 2003

➤ AHFC strives hard to maintain an equitable balance between the Corporation's ability to meet its mission of ensuring quality and affordable housing for Alaskans, and to maintain levels of net income sufficient to meet financial expectations and obligations to the State of Alaska. This balance is achieved through the annual budget process that allocates AHFC's preceding year net income towards the Corporation's ongoing housing programs and State fiscal needs.

AHFC is recognized as a leading housing authority in the nation for its strong management, innovative programs, excellent bond ratings, and financial strength. In recent years, AHFC has used this recognition to assist the State by issuing bonds (backed by the full faith and credit of the Corporation) to fund state deferred maintenance, capital construction, and other financing needs. This was done in a manner that protected the Corporation as a going concern to ensure that bond ratings by the nation's capital markets were preserved.

For the FY03 budget discussion, AHFC has developed a strategy to fund the deferred maintenance and major renovation of public housing facilities owned and operated by the Corporation. The strategy would complete the list of project covered under its 10-Year Modernization Plan by combining Federal Funds and Corporate Receipts towards the issuance of tax-exempt bonds.

By authorizing the Corporation to complete the 10-Year Modernization Plan, both the fiscal needs of the State and AHFC's mission are being met. Assets of the Corporation are being maintained and modernized, hundreds of low-income families (many who are senior citizens) will obtain better housing, and corporate funded expenditures for public housing will be leveraged and stretched out in manner that makes dollars available in FY03.

➤ In 1995, a plan was established for a transfer of assets (the "transfer plan"). That plan called for a "dividend" to the state of $50 million per year, along with an annual capital budget of $53 million. Discussions over time began to characterize AHFC's "dividend" as the combination of the two parts, or $103 million per year. While the transfer plan has successfully achieved a consistent payment amount, the $103 million amount has exceeded the net income of this corporation over the past few years.

Both the Governor and the Legislature have leveraged the $50 million portion by pledging this amount toward a series of bond issuances. Almost $300 million worth of state capital project bonds were issued by AHFC by obligating these payments through the year 2007. In other words, the "dividend" portion of the transfer plan has already been spent for the next six

years.

That leaves the $53 million portion for capital projects. While the numbers vary each year, just less than half of this amount is returned to AHFC for our own housing programs such as low-income weatherization, homeless assistance grants, senior housing development, and public housing construction, renovations, & maintenance. The largest portion is used to pay for state projects like water and sewer improvements, Pioneer Home renovations, and other needs. In effect, AHFC has been paying out more than it is making. Discussions must take place to bring the total transfer in line with net income.

➢ Due to recent changes in federal housing programs, AHFC is able to take advantage of new program funding that becomes available. AHFC has applied for and received 430 new Section 8 Housing Choice vouchers. The Housing Choice Voucher Program provides eligible low-income Alaskans with a method of obtaining affordable housing. It helps families lease privately owned rental units from participating landlords. The Alaska Housing Finance Corporation's Public Housing Division administers the voucher program in 11 communities throughout Alaska.   Increments using available federal funds have been requested to cover administrative expenses.

➢ Senior housing remains a concern to the corporation. Housing needs for senior Alaskans continue to grow larger as the senior population increases faster than affordable housing can be provided. Developers, contractors, and nonprofit agencies continue to work with the corporation to leverage funds and bring affordable housing and services to Alaska's senior citizens. However, project development startup costs are high and providers are hesitant to go through the long expensive process only to see their efforts dashed at the tail end of proposals.

➢ AHFC is still having difficulty attracting and retaining quality employees.   AHFC has restructured its salary schedule to combat this problem. The new salary schedule eliminates longevity. The FY2003 budget request includes funding to pay for merit increases outlined in the new salary schedule.

Major Component Accomplishments in 2001

- Since the inception of the corporation, the state has contributed a total of $1,069,523,000 to the corporation. As of June 30, 2000, the corporation has transferred funds back to the state totaling $1,128,671,000.
- HUD has revised the FY2000 score to 100%. The original score received was a 92.9% (high performer) score on HUD's FY2000 new Public Housing Assessment System (PHAS). The score measures performance in four areas of management of the 1365 public housing units owned by AHFC:
- Developed, published, and distributed agency-wide third annual *Missions and Measures* for results-oriented budgeting for the Corporation.
- Provided $755 million for 4,974 Alaskans to purchase homes.
- Maintained a delinquency rate of less than 4%.
- Contributed over $8.7 million in servicing fees to Alaskan lenders.
- Maintained REOs (real estate owned) at less than 10.
- Purchased 2,181 new tax-exempt first-time home buyer loans totaling $213.5 million.
- Provided lower mortgage rates to 1,238 low-income borrowers under the Interest-Rate Reduction for Low-Income Borrowers Program (IRRLIB).
- Purchased 1.193 Energy Efficiency Interest Rate Reduction (EEIRR) loans totaling $187.6 million.
- Increased mortgage loan activity by 19% in the urban loan programs and 34% in the rural loan programs.
- Purchased 1,228 streamlined refinance loans with average monthly savings for Alaskans of $207 per month.
- Reduced documentation required and procedures for loan commitments and purchases.
- Completed the rewrite and consolidation of the Rural & Urban Selling and Servicing Guides.
- Purchased 76 multi-family loans totaling $33.1 million.
- Maintained a 0% delinquency rate in the multi-family loan program.
- Conducted 199 HomeChoice workshops in 38 communities with 3,899 certificates issued an increase of 75% in participation.
- Conducted 31 classes for realtors with 339 participants in 15 communities.
- Conducted 31 classes for builders with 94 participants in 13 communities.
- Conducted 31 classes for lenders with 198 participants in 8 communities.
- Completed planning and development of the Annual Action Plan for the Housing & Community Development Plan (HCD) and the Annual Performance Report (APR), bringing $7 million HUD funds to Alaska.
- Held one round of the homeless assistance program ($450,000 awarded).
- Held one round each of the grant match program for the USDA Housing Preservation Grant Program, and the HUD Supportive Housing Program ($550,000 awarded).
- Held two rounds of the GOAL program for low-income rental housing development (LIHTC, SCHDF and HOME funding) which has a homeownership development component and pre-development for senior housing (3.4 million in grants, $21.7 million in federal tax credits).

Held one round of the senior access accessibility modification program ($400,000).
- Provided program management and compliance monitoring for 160 active grants totaling $44 million.
- Held housing development workshops in Fairbanks, Bethel, Anchorage, Kenai and Sitka.
- Held three affordable housing investment forums in Fairbanks, Kenai and Anchorage.
- Sponsored a supportive housing training on how to fund supportive housing projects for the homeless.
- Weatherized 690 homes throughout the State.
- Additional accomplishments listed in the appendix of FY2003 missions & measures.
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Statutory and Regulatory Authority

AS 18.55	Housing, Public Building, Urban Renewal, and Regional Housing Authorities
AS 18.56	Alaska Housing Finance Corporation
15 AAC 118	Health and Safety
15 AAC 150	Alaska Housing Finance Corporation
15 AAC 151	AHFC General Programs
15 AAC 152	AHFC Rural Housing
15 AAC 153	AHFC Public Housing
15 AAC 154	Grant Programs
15 AAC 155	AHFC Energy Efficiency Programs
19 AAC 69	Energy Efficiency
19 AAC 80	Housing Assistance Loan Fund
19 AAC 82	Home Ownership Assistance Program
19 AAC 83	State-Assisted Rental Housing Construction Program
19 AAC 85	Senior Citizens Housing Development Fund
19 AAC 88	Supplemental Housing Development Grants
19 AAC 89	Senior Housing Revolving Fund

Code of Federal Regulations

10 CFR 420	State Energy Conservation Plans
10 CFR 440	Weatherization Assistance for Low-income Persons
24 CFR 41	Policy and Procedures for the enforcement of standards and requirements for accessibility...
24 CFR 42	Uniform Relocation Assistance & Real Property Acquisition for federal & federally assisted ...
24 CFR 91	State & Local Housing Affordability Strategies
24 CFR 92	HOME Investment Partnerships Program
24 CFR 219	Flexible Subsidy Program - Capital Improvement Loans
24 CFR 574	Housing Opportunities for Persons with AIDS
24 CFR 575	Emergency Shelter Grants
24 CFR 576	Emergency Shelter Grants: Steward B. McKinney Homeless Assistance Act
24 CFR 582	Shelter Plus Care Program
24 CFR 583	Supportive Housing Program
24 CFR 600	Comprehensive Planning Assistance
24 CFR 850	Housing Development Grants
24 CFR 880	Section 8 Housing Assistance Payment Program for new construction
24 CFR 882	Section 8 Housing Assistance Payment Program - existing housing
24 CFR 886	Section 8 Housing Assistance Payment Program - special allocations
24 CFR 887	Housing Voucher Program
24 CFR 889	Grant Programs - Housing & Community Dev., Low- and Moderate-income Housing...
24 CFR 901	Public Housing Management Assessment Program
24 CFR 941	Public Housing Development
24 CFR 961	Drug Abuse, Drug Traffic Control, Grants Programs - Housing & Community Dev...
24 CFR 963	Public Housing - Contracting with Resident-owned businesses
24 CFR 964	Tenant Participation & Management in Public Housing
24 CFR 965	PHA-owned or leased projects - Maintenance & Operation

24 CFR 968   Comprehensive Grants Program
24 CFR 970   Public Housing Program - demolition or disposition of public housing projects
24 CFR 990   Annual Contributions for Operating Subsidy
45 CFR Subtitle B   Family Self-Sufficiency Program

Key Performance Measures for FY2003

Measure:
The administrative costs per dollar of investment.
Sec 132(b)(1) Ch 90 SLA 2001(HB 250)

Alaska's Target & Progress:

FY01: 4.77% (Operating Expenses/Mortgage Purchases)
FY00: 5.82% (Operating Expenses/Mortgage Purchases)
FY99: 5.21% (Operating Expenses/Mortgage Purchases)
FY98: 7.65% (Operating Expenses/Mortgage Purchases)

Benchmark Comparisons:

AHFC is using the prior year's total "actual" operating expenses divided by the mortgages purchased for the fiscal year as its benchmark. The total "actual" expenses include corporate, federal and CIP receipts used in all AHFC programs.

Measure:
The net income of the corporation.
Sec 132(b)(2) Ch 90 SLA 2001(HB 250)

Alaska's Target & Progress:

FY2001 Net Income: $96,353,000
FY2000 Net Income: $81,802,000
FY1999 Net Income: $79,850,000
FY1998 Net Income: $95,916,000

Benchmark Comparisons:

AHFC is using the prior year's "net income" for the fiscal year as its benchmark. The total "net income" includes corporate, federal and CIP income generated by all AHFC programs.

Measure:
The percentage of AHFC-owned housing compared to privately owned housing in the marketplace.
Sec 132(b)(3) Ch 90 SLA 2001(HB 250)

Alaska's Target & Progress:

FY01 Market Share: 48.6%
FY00 Market Share: 43.0%
FY99 Market Share: 33.0%
FY98 Market Share: 30.0%

Benchmark Comparisons:

AHFC is using the prior year's "market share" for the fiscal year as its benchmark. The "market share" is calculated by dividing AHFC's loan purchases by Alaska's total mortgage loans made within the fiscal year.

Measure:
The public housing management assessment score.
Sec 132(b)(4) Ch 90 SLA 2001(HB 250)

Alaska's Target & Progress:

FY2001 PHAS Score: Waiting Federal Action.
FY2000 PHAS Score: 100% (fifth year in a row).
FY1999 PHMAP Score: 100% (fourth year in a row).
FY1998 PHMAP Score: 100% (third year in a row).
FY1997 PHMAP Score: 100% (second year in a row).
FY1996 PHMAP Score: 100%

Benchmark Comparisons:

AHFC is using HUD's Public Housing Assessment System (PHAS) rating (with four indicators) as its benchmark. FY2000 is the first year of this new system. The PHAS rating system uses third party assessors with little input by the Public Housing Authorities, while the PHMAP system was calculated by the Public Housing Authorities and verified by the local HUD office.

PHAS indicators and point values are:
- *Physical Condition*   *30.0   Points Possible*
- *Financial Condition*   *30.0   Points Possible*
- *Management Operations*   *30.0   Points Possible*
- *Resident Satisfaction*   *10.0   Points Possible*
-

Prior to PHAS, the system was the Public Housing Management Assessment Program (PHMAP) (with eight indicators).

Alaska Housing Finance Corporation Operations

Component Financial Summary

All dollars in thousands

	FY2001 Actuals	FY2002 Authorized	FY2003 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	20,469.5	21,786.4	23,633.9
72000 Travel	594.1	1,040.5	926.7
73000 Contractual	9,539.5	11,230.8	10,729.5
74000 Supplies	1,652.7	2,580.9	2,680.4
75000 Equipment	411.8	234.6	259.6
76000 Land/Buildings	0.0	0.0	0.0
77000 Grants, Claims	1,836.5	630.0	830.0
78000 Miscellaneous	0.0	0.0	0.0
Expenditure Totals	**34,504.1**	**37,503.2**	**39,060.1**
Funding Sources:			
1002 Federal Receipts	17,351.2	20,218.6	21,012.6
1007 Inter-Agency Receipts	1,862.5	600.0	800.0
1061 Capital Improvement Project Receipts	1,375.6	1,501.1	1,613.4
1103 Alaska Housing Finance Corporation Receipts	13,914.8	15,183.5	15,634.1
Funding Totals	**34,504.1**	**37,503.2**	**39,060.1**

Estimated Revenue Collections

Description	Master Revenue Account	FY2001 Actuals	FY2002 Authorized	FY2002 Cash Estimate	FY2003 Governor	FY2004 Forecast
Unrestricted Revenues						
None.		0.0	0.0	0.0	0.0	0.0
Unrestricted Total		**0.0**	**0.0**	**0.0**	**0.0**	**0.0**
Restricted Revenues						
Federal Receipts	51010	17,351.2	20,218.6	20,218.6	21,012.6	21,500.0
Interagency Receipts	51015	1,862.5	600.0	600.0	800.0	1,000.0
Capital Improvement Project Receipts	51200	1,375.6	1,501.1	1,501.1	1,613.4	1,650.0
Restricted Total		**20,589.3**	**22,319.7**	**22,319.7**	**23,426.0**	**24,150.0**
Total Estimated Revenues		**20,589.3**	**22,319.7**	**22,319.7**	**23,426.0**	**24,150.0**

Alaska Housing Finance Corporation Operations

Proposed Changes in Levels of Service for FY2003

A. Add CIP funding to cover personal services costs.

B. Add federal funding to administer 430 new Section 8 vouchers.

C. Add inter-agency funding for Low-Income Home Energy Assistance Program (LIHEAP) Activities.

D. Add Federal funding for temporary laborers and student hires.

E. Transfer federal and Corporate funding for line-item transfers.

Summary of Component Budget Changes

From FY2002 Authorized to FY2003 Governor

All dollars in thousands

	General Funds	Federal Funds	Other Funds	Total Funds
FY2002 Authorized	**0.0**	**20,218.6**	**17,284.6**	**37,503.2**
Adjustments which will continue current level of service:				
-Year 3 Labor Costs - Net Change from FY2002	0.0	528.2	525.5	1,053.7
Proposed budget increases:				
-Add Inter-Agency Funding for Low Income Home Energy Assistance Program (LIHEAP) Activities	0.0	0.0	200.0	200.0
-Add CIP funding to cover Personnel Costs	0.0	0.0	37.4	37.4
-Add Federal Funding to administer 430 new Section 8 Vouchers	0.0	215.8	0.0	215.8
-Add Federal Funding for Temporary Laborers and Student Hires	0.0	50.0	0.0	50.0
FY2003 Governor	**0.0**	**21,012.6**	**18,047.5**	**39,060.1**

Alaska Housing Finance Corporation Operations

Personal Services Information

Authorized Positions			Personal Services Costs	
	FY2002	**FY2003**		
	Authorized	**Governor**	Annual Salaries	16,699,940
Full-time	325	328	COLA	641,943
Part-time	20	35	Premium Pay	277,000
Nonpermanent	9	14	Annual Benefits	7,110,797
			Less 4.43% Vacancy Factor	(1,095,780)
			Lump Sum Premium Pay	0
Totals	**354**	**377**	**Total Personal Services**	**23,633,900**

Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Accountant I	4	0	0	0	4
Accountant II	5	0	0	0	5
Accounting Assistant I	1	0	0	0	1
Accounting Assistant II	7	0	0	0	7
Accounting Assistant III	2	0	0	0	2
Admin Assistant I Trainee	1	0	0	0	1
Admin Assistant II/Courier	2	0	0	0	2
Admin Assistant II/Dispatch	1	0	0	0	1
Admin Assistant II/Reception	1	0	0	0	1
Admin Assistant III/Courier	1	0	0	0	1
Administrative Assistant I	5	0	0	0	5
Administrative Assistant II	1	0	0	0	1
Administrative Assistant III	10	0	0	0	10
Area Coordinator	1	1	1	0	3
Area Coordinator/Statewide	1	0	0	0	1
Asset Management Spec I	2	0	0	0	2
Asset Management Spec II	1	0	0	0	1
Asset Servicing Specialist I	1	0	0	0	1
Asset Servicing Specialist III	1	0	0	0	1
Audit Specialist I	1	0	0	0	1
Audit Specialist II	4	0	0	0	4
Budget Assistant II	1	0	0	0	1
Budget Specialist II	2	0	0	0	2
Chief Admin Officer	1	0	0	0	1
Clerical Support Supervisor	1	0	0	0	1
Communication Spclst II	1	0	0	0	1
Computer Operations Spclst	1	0	0	0	1
Construction Inspector	2	0	0	2	4
Contract Management Specialist	1	0	0	0	1
Controller	1	0	0	0	1
Coordinator, Admin Support	1	0	0	0	1
Coordinator, Construction	6	0	0	0	6
Coordinator, Maintenance	1	0	0	0	1
Coordinator, Program Support	1	0	0	0	1
Coordinator, Servicing	1	0	0	0	1
Custodian	5	1	1	1	8
Dep Executive Director	1	0	0	0	1
Director, Admin Services	1	0	0	0	1
Director, Budget	1	0	0	0	1
Director, Construction	1	0	0	0	1
Director, Finance	1	0	0	0	1

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Director, Housing Operations	1	0	0	0	1
Director, Internal Audit	1	0	0	0	1
Director, Mortgage Operations	1	0	0	0	1
Director, Personnel	1	0	0	0	1
Director, Planning/Prog Dev	1	0	0	0	1
Director, Public Housing	1	0	0	0	1
Director, Research/Rural D	1	0	0	0	1
Energy Prgm Grant Admin	1	0	0	0	1
Energy Specialist I	1	0	0	0	1
Energy Specialist II	3	0	0	0	3
Executive Assistant	1	0	0	0	1
Executive Director/CEO	1	0	0	0	1
Executive Secretary-Board	1	0	0	0	1
FIC Program Supervisor	2	0	0	0	2
Finance Analyst I	1	0	0	0	1
Finance Officer	1	0	0	0	1
Financial Analyst II	1	0	0	0	1
Financial Assistant II	1	0	0	0	1
Gateway Center Administrator	1	0	0	0	1
Grant Administrator	2	0	0	0	2
Grant Specialist	1	0	0	0	1
Grants Manager	1	0	0	0	1
Housing Admin Specialist I	2	0	0	0	2
Housing Assistant I	0	0	0	1	1
Housing Assistant II	3	1	0	0	4
Housing Assistant III	2	0	1	0	3
Housing Managemnt Spec	1	0	0	0	1
Housing Managemnt Spec I	2	0	0	0	2
Housing Program Admin Sup	1	0	0	0	1
Housing Program Spclst I	0	2	0	2	4
Housing Program Spclst II	18	3	3	8	32
Housing Program Spclst III	0	0	0	6	6
Housing Program Spclst III/FSS	0	0	1	0	1
Housing Program Spclst IV	0	1	0	5	6
Information Sys Trainer	1	0	0	0	1
IS PC Programmer	1	0	0	0	1
IS Web Programmer Analyst	1	0	0	0	1
Laborer	19	5	4	15	43
Lead Mechanic	4	1	1	1	7
Lead Mechanic/Prev Maint	1	0	0	0	1
Legislative Liaison	1	0	0	0	1
Loan Underwriter I	2	0	0	0	2
Loan Underwriter II	2	0	0	0	2
Loan Underwriter Supervisor	1	0	0	0	1
Maintenance Mechanic	12	3	3	11	29
Management Specialist I	4	0	0	0	4
Management Specialist II	1	0	0	0	1
Management Specialist III	1	0	0	0	1
Manager, Accting Operations	1	0	0	0	1
Manager, Admin Services	1	0	0	0	1
Manager, Asset Management	1	0	0	0	1
Manager, Budget	1	0	0	0	1
Manager, Construction	2	0	0	0	2
Manager, Contract Management	1	0	0	0	1
Manager, Financial Acct	2	0	0	0	2
Manager, Network Support	1	0	0	0	1
Manager, Payroll	1	0	0	0	1
Manager, Procurement	1	0	0	0	1

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Manager, Prog & Policy Dev	1	0	0	0	1
Manager, Risk Management	1	0	0	0	1
Manager, Servicing	1	0	0	0	1
Manager, System Operations	1	0	0	0	1
Microsystems Specialist I	1	0	0	0	1
Microsystems Specialist II	2	0	0	0	2
Mortgage Admin Assistant II	2	0	0	0	2
Mortgage Admin Specialist	1	0	0	0	1
Mortgage Admin Supervisor	1	0	0	0	1
Mortgage Admin Technician	1	0	0	0	1
Mortgage Assistant II	1	0	0	0	1
Mortgage Field Coordinator	1	0	0	0	1
Mortgage Outreach Spec II	2	0	0	0	2
Mortgage Project Specialist	3	0	0	0	3
Mortgage Specialist	1	0	0	0	1
Mult-Family Dev Specialist	1	0	0	0	1
Multi-Family Underwriting Sup	1	0	0	0	1
Network Analyst II	1	0	0	0	1
Officer, Audit	1	0	0	0	1
Officer, Corp Communicatns	1	0	0	0	1
Officer, Financial Reporting	1	0	0	0	1
Officer, Housing Relation	1	0	0	0	1
Officer, Information System	1	0	0	0	1
Officer, Procurement	1	0	0	0	1
Officer, Research & Rural Dev	1	0	0	0	1
Officer, Rural Loans	1	0	0	0	1
Officer, Servicing	1	0	0	0	1
Personnel Assistant	1	0	0	0	1
Personnel Spec/Labor Rel Rep	1	0	0	0	1
Personnel Specialist	1	0	0	0	1
Planner I	4	0	0	0	4
Planner II	1	0	0	0	1
Procurement Specialist II	1	0	0	0	1
Procurement Specialist III	4	0	0	0	4
Program Administrator-Res Svcs	2	0	0	0	2
Projects Coordinator	1	0	0	0	1
Property Compliance Specialist	1	0	0	0	1
Risk Management Spec I	1	0	0	0	1
Risk Management Spec II	2	0	0	0	2
Rural Development Spec	0	1	0	0	1
Rural Mortgage Outreach Spec	1	0	0	0	1
Rural Outreach Specialist	1	0	0	0	1
Senior Finance Officer	1	0	0	0	1
Senior System Administrator	1	0	0	0	1
Senior System Analyst	4	0	0	0	4
Servicing Specialist II	2	0	0	0	2
Servicing Specialist III	4	0	0	0	4
Special Assistant	1	0	0	0	1
Special Asst/Communications	1	0	0	0	1
Special Asst/Research & Rural	1	0	0	0	1
Special Property Manager	0	0	0	1	1
Student Hire	7	2	3	2	14
Supplemental Hsg Coordinator	1	0	0	0	1
System Administrator	1	0	0	0	1
System Operator II	1	0	0	0	1
System Programmer Analyst	2	0	0	0	2
Totals	**283**	**21**	**18**	**55**	**377**