

State of Alaska FY2004 Governor's Operating Budget

Department of Labor and Workforce Development Occupational Safety and Health Component Budget Summary

Component: Occupational Safety and Health

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Component Mission

Work in partnership with Alaskan employers and workers toward eliminating workplace injuries, illnesses and deaths and to assist employers in complying with state and federal regulations relating to occupational safety and health.

Component Services Provided

- Provide for the prompt elimination or restraint of imminent danger situations and investigate employee complaints, work-related fatalities and catastrophes.
- Complete compliance inspections in accordance with state and federal mandates, without advance notice, to assess workplace safety and health, and issue citations if necessary; notify employers and employees when an alleged violation has occurred, including the proposed abatement requirements and correction schedule, and appeals process; affirm abatement of hazards, to ensure safety and health in the workplace; and provide for unbiased review of contested violations, penalties or abatement dates by an independent board appointed by the Governor.
- Prepare, adopt, amend, or repeal general and specific safety and health standards governing the conditions of employment in all workplaces to be "as stringent" as those adopted or recognized by the United States Secretary of Labor under the authority of the Occupational Safety and Health Act of 1970.
- Protect employees against discharge or discrimination for exercising the rights afforded by the Alaska Occupational Safety and Health (AKOSH) standards; inform employees of requirements for filing discrimination complaints and their appeal rights.
- Encourage voluntary compliance by employers and employees in reducing the number of safety and health hazards at their work places through consultative on-site visits, and provide employers and employees training on state and federal regulations.
- Process employer requests for variances from existing standards.
- Compile and disseminate statistical information on program activity for department and state administrators and the federal Occupational Safety and Health Administration (OSHA).
- Issue certificates of fitness for validating the qualifications of painters, asbestos abatement workers, and explosive handlers; audit asbestos abatement and explosive handlers training programs.
- Assist the Department of Revenue, Child Support Enforcement Division, in identifying license applicants who are in arrears on child support payments to comply with federal law.

Component Goals and Strategies

IN FY 2004, OCCUPATIONAL SAFETY AND HEALTH WILL BE IN THE FIRST YEAR OF THE NEW FIVE-YEAR STRATEGIC PLAN:

1) REDUCE INJURY AND ILLNESS IN THE THREE TARGETED HIGH-HAZARD INDUSTRIES (LOGGING, CONSTRUCTION AND SEAFOOD PROCESSING).

- Monitor enforcement inspections in construction, logging and seafood processing to show effective reductions in injuries and illnesses.

- Monitor the effectiveness of comprehensive visits in construction, logging and seafood processing to effectively eliminate

injuries and illnesses.

2) REDUCE INJURIES AND ILLNESSES IN AT LEAST ONE HIGH-INCIDENT INDUSTRY DETERMINED FROM WORKERS' COMPENSATION DATA (AND NOT INCLUDED IN HIGH-HAZARD INDUSTRIES)

- Continue comprehensive consultation visits using a Special Intervention Program.
- Continue programmed inspections in the above targeted industry.
- Ensure abatement of all hazards identified during enforcement inspections.
- Verify abatement of all hazards identified through consultation visits.

3) CHANGE WORKPLACE CULTURE TO INCREASE EMPLOYER AND WORKER AWARENESS OF, COMMITMENT TO, AND INVOLVEMENT IN SAFETY AND HEALTH.

- Continue public service announcements and notices.
- Provide outreach training sessions to reduce illnesses and injuries.
- Maintain Safety and Health Achievement Recognition Program participation by Alaska employers during the next year.
- Maintain Voluntary Protection Program participation by Alaska employers during the next year.

4) SECURE PUBLIC CONFIDENCE THROUGH EXCELLENCE IN THE DEVELOPMENT AND DELIVERY OF AKOSH'S PROGRAMS AND SERVICES.

- Continue the development and implementation of the management and information systems necessary to carry out the AKOSH mission and the capacity to measure and analyze AKOSH's performance.
- Continue to ensure AKOSH staff are adequately trained and knowledgeable, and provide services in a fair and consistent manner.

Key Component Issues for FY2003 – 2004

- Congress developed the Government Performance and Results Act of 1993, requiring Federal OSHA to have a 5-year strategic plan and subsequent annual performance plans from each State Plan state. This is a new method for monitoring and evaluating AKOSH performance and we are working toward meeting the agreed-upon objectives in the State's federal fiscal year 2003 Annual Performance Plan and in complying with the new five-year Strategic Plan that will begin in federal fiscal year 2004.

Major Component Accomplishments in 2002

- OSH enrolled four Alaskan employers in the Voluntary Protection Program (VPP); one is at Merit, one was reapproved from Merit to Star level and two are Star (three Star and one Merit). In the Safety and Health Achievement Recognition Program (SHARP) OSH reapproved two employers and reviewed and approved three for a total of five SHARP awards.
- Enforcement staff performed 364 compliance inspections during FY 2002.
- Consultation staff continued to provide training, resulting in 112 classes offered and 1,944 employees and employers trained in safety and health issues in FY 2002.
- Increased staffing levels and improved operating efficiencies allowed consultation staff to complete 411 visits in FY 2002, an improvement of 30% over FY 2001, despite still having a vacant field staff position.

Statutory and Regulatory Authority

Statutory Authorities:

AS 08.52.050
AS 18.31.200-18.31.500
AS 18.60.010-18.60.105
AS 18.63.010-18.63.100

(Federal Regulation adopted by reference under AS 18.60.030:)

29 CFR 1904.0 - 1904.46
29 CFR 1910
29 CFR 1926
29 CFR 1928
40 CFR 763 Appendix C to Subpart E

Regulatory Authorities:

8 AAC 61.010 - 8 AAC 62.070
8 AAC 61.630(a)(7)
8 AAC 61.640(a)
8 AAC 61.670(b)(3)
8 AAC 61.730(a)
8 AAC 61.860(a)
8 AAC 62.055(a)(2)

Occupational Safety and Health Component Financial Summary

All dollars in thousands

	FY2002 Actuals	FY2003 Authorized	FY2004 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	2,659.4	2,717.1	2,744.9
72000 Travel	270.1	165.4	165.4
73000 Contractual	476.7	525.3	599.2
74000 Supplies	38.4	69.4	69.4
75000 Equipment	5.7	0.0	0.0
76000 Land/Buildings	0.0	0.0	0.0
77000 Grants, Claims	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
Expenditure Totals	3,450.3	3,477.2	3,578.9
Funding Sources:			
1002 Federal Receipts	1,914.4	1,942.3	1,957.3
1003 General Fund Match	336.5	0.0	0.0
1004 General Fund Receipts	75.0	0.0	0.0
1005 General Fund/Program Receipts	88.1	89.6	89.6
1007 Inter-Agency Receipts	193.0	217.2	218.2
1157 Workers Safety and Compensation Administration Account	843.3	1,228.1	1,313.8
Funding Totals	3,450.3	3,477.2	3,578.9

Occupational Safety and Health

Proposed Changes in Levels of Service for FY2004

Increased emphasis on "train the trainer" programs among the consultation staff in order to ensure that education outreach efforts to worksites are as far-reaching, accurate, effective and up-to-date as possible.

Summary of Component Budget Changes

From FY2003 Authorized to FY2004 Governor

All dollars in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2003 Authorized	89.6	1,942.3	1,445.3	3,477.2
Adjustments which will continue current level of service:				
-Annualize FY2003 COLA Increase for General Government and Supervisory Bargaining Units	0.0	14.6	11.7	26.3
-\$75 per Month Health Insurance Increase for Non-Covered Staff	0.0	0.4	1.1	1.5
Proposed budget increases:				
-Increase Worker Safety Account Funding to Pay Legal Services and Office Space Costs	0.0	0.0	73.9	73.9
FY2004 Governor	89.6	1,957.3	1,532.0	3,578.9

Occupational Safety and Health

Personal Services Information

	Authorized Positions		Personal Services Costs	
	<u>FY2003</u> <u>Authorized</u>	<u>FY2004</u> <u>Governor</u>		
Full-time	39	39	Annual Salaries	2,085,092
Part-time	0	0	Premium Pay	75,514
Nonpermanent	0	0	Annual Benefits	703,018
			<i>Less 4.15% Vacancy Factor</i>	(118,724)
			Lump Sum Premium Pay	0
Totals	39	39	Total Personal Services	2,744,900

Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Administrative Assistant	0	0	1	0	1
Administrative Clerk II	2	0	0	0	2
Administrative Clerk III	2	0	1	0	3
Administrative Manager I	1	0	0	0	1
Administrative Manager III	0	0	1	0	1
Administrative Supervisor	1	0	0	0	1
Asst Chief DOSH	2	0	0	0	2
Chief, OS&H	1	0	0	0	1
Division Director	0	0	1	0	1
Dol Safety Liaison	1	0	0	0	1
Industrial Hygienist	7	1	1	0	9
Micro/Network Tech II	1	0	0	0	1
Research Analyst III	1	0	0	0	1
SIC Electrical Inspector	1	0	0	0	1
SIC Occ Safety and Compl	7	2	2	2	13
Totals	27	3	7	2	39