

State of Alaska FY2005 Governor's Operating Budget

Department of Public Safety Training Academy Component Budget Summary

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Component: Training Academy

Contribution to Department's Mission

The mission of the Public Safety Academy is to train law enforcement officers.

Core Services

The Academy is primarily responsible for the basic police training of Alaska State Troopers, state fire marshals, state park rangers, airport police, municipal police officers, and village public safety officers. The Academy teaches a variety of police-related courses under contract with University of Alaska Southeast (Sitka Campus), Alaska Police Standards Council and other agencies. The Academy also provides in-service training for state troopers and maintains Department of Public Safety personnel training records.

End Results	Strategies to Achieve Results
<p>(1) Provide well-trained and prepared officers for entry into field training with agencies in Alaska.</p> <p><u>Target:</u> 85% retention rate one year after graduation. <u>Measure:</u> Actual percentage retention rate one year after graduation.</p>	<p>(1) Increase quality of instruction at basic academy.</p> <p><u>Target:</u> Increase overall class average GPA by 2% compared to previous two-year average. <u>Measure:</u> % increase in class GPA over previous two-year average.</p> <p>(2) Provide physically fit officers.</p> <p><u>Target:</u> All graduates achieve 70% or greater on the fitness test. <u>Measure:</u> % of students who achieve 70% or greater on the fitness test.</p> <p>(3) Increase number of students attending academy sessions by holding down tuition costs to affordable rates.</p> <p><u>Target:</u> Keep tuition cost at current level of \$6,041.00 per student. <u>Measure:</u> Actual tuition cost per student.</p>

Major Activities to Advance Strategies	
<ul style="list-style-type: none"> • Continuing education for instructors. • Increase scenario based training. • Maintain accreditation through University of Alaska and Veterans Administration to ensure college credit is maintained. • Continue to meet or exceed minimum APSC standards for basic officer training. • Invest in newest equipment and facilities. • Provide basic ALET academy. • Provide VPSO/VPO academies. • Provide in-service training to DPS. • Provide instructor training in law enforcement subjects such as firearms, defensive tactics, and domestic violence. 	<ul style="list-style-type: none"> • Provide outdoor survival training. • Maintain training record database. • Ensure quality testing continues to evaluate knowledge and performance in all subjects. • Design and institute individualized physical fitness training programs. • Instruct students in maintenance of healthy lifestyles. • Maintain state of the art fitness equipment and weight room. • Track, evaluate, and work towards reducing injuries. • Continue cost saving methods such as was done with recruit uniforms to hold down operating expenses. • Continue relationship with Sheldon Jackson College for low-cost use of dining facility, gym, and pool.

Major Activities to Advance Strategies

- Provide SAR training.
- Provide boater safety training.
- Utilize in-house production of classroom materials.
- Decrease use of paper by converting lesson plans to digital format.

FY2005 Resources Allocated to Achieve Results

FY2005 Component Budget: \$1,543,700

Personnel:

Full time	8
Part time	0
Total	8

Performance Measure Detail

(1) Result: Provide well-trained and prepared officers for entry into field training with agencies in Alaska.

Target: 85% retention rate one year after graduation.

Measure: Actual percentage retention rate one year after graduation.

Actual percentage retention rate one year after graduation

Year					YTD Total
2000					79%
2001					77%
2002					86.76%

Analysis of results and challenges: The academy began tracking this data with the fall 1999 ALET class. This data is compiled from Department of Public Safety employee records and by contacting other employing agencies with officers who attended the respective classes. There are many reasons why officers do not remain employed after one year. In some cases, they decide law enforcement is not the career for them. In other cases, they are unable to engage with the public and properly do police work. Sometimes personal reasons require them to relocate to other states. Further, while officers may not be employed with the original hiring agency, they may still be working in law enforcement, however it is unknown where those officers may be currently employed.

(1) Strategy: Increase quality of instruction at basic academy.

Target: Increase overall class average GPA by 2% compared to previous two-year average.

Measure: % increase in class GPA over previous two-year average.

Analysis of results and challenges: Class average for prior two-year period is 90.49% GPA. Based on this data, the target for the next ALET class is 92.49%.

(2) Strategy: Provide physically fit officers.

Target: All graduates achieve 70% or greater on the fitness test.

Measure: % of students who achieve 70% or greater on the fitness test.

Analysis of results and challenges: Target is 100%. The primary factor contributing to end results is the physical condition of recruits when they arrive. While DPS has minimum fitness standards for entry, municipal officers and UAS students do not.

(3) Strategy: Increase number of students attending academy sessions by holding down tuition costs to affordable rates.

Target: Keep tuition cost at current level of \$6,041.00 per student.

Measure: Actual tuition cost per student.

Total Academy Tuition (per student)

Year					YTD Total
1999					\$6,041
2000					\$6,041
2001					\$6,041
2002					\$6,041
2003					\$6,153

Analysis of results and challenges: Total tuition costs have been maintained at their current levels on a per student per day basis since 1999. Room and board costs to agencies have increased due only to the fact that the ALET course has increased in length from 14 to 15 weeks. This change took effect with the Fall 2003 class, ALET 30.

Key Component Challenges

In-service training is essential to maintain proficiency of career officers and avoid state liability for problems traced to performance deficiencies. Maintaining the highest level of training to law enforcement professionals within the State of Alaska remains a challenge.

The goals of the Training Academy are to:

1. Provide basic police training (15-week session, twice per year) to:
 - 20 municipal police officers
 - 35 Alaska State Troopers
 - 2 Alaska State Deputy Fire Marshal
 - 1 University of Alaska Southeast college student
 - 1 Airport Fire & Police
 - 1 Department of Natural Resources
2. Provide basic law enforcement training (10-week session, once per year) to:
 - 20 Village Public Safety Officers
3. Provide post-academy training (3-week session, twice per year) to:
 - 35 Alaska State Troopers
4. Provide Alaska Police Standards Council mandated training (2 week session, once per year) for officers new to Alaska, but certified in other jurisdictions to:
 - 20 municipal police officers
5. Provide instructor support at Alaska State Trooper in-service (1-week session, three times per year) :
 - 120 Alaska State Troopers
6. Provide Glock 22 training to:
 - 30 Alaska State Trooper Instructors
 - 5 CSO Troopers
7. Commence work on Sitka Academy Driving Range, which will provide a track to instruct driving during all normal work hours. The driving course now used is available to the Academy only on Sundays.

Significant Changes in Results to be Delivered in FY2005

No significant change in current level of services is anticipated.

Major Component Accomplishments in 2003

1. Provided basic police training (14 week session, twice per year) to:
 - 25 municipal police officers
 - 41 Alaska State Troopers
 - 2 Alaska State Deputy Fire Marshal
 - 3 University of Alaska Southeast college students
 - 3 Airport Fire & Police
 - 1 Department of Natural Resources
2. Provided basic law enforcement training (8 week session, once per year) to:
 - 17 Village Public Safety Officers
3. Provided post-academy training (3 week session, twice per year) to:
 - 41 Alaska State Troopers
4. Provided Alaska Police Standards Council mandated training (2 week session, once per year) for officers new to Alaska, but certified in other jurisdictions to:
 - 7 municipal police officers
5. Provided instructor support at Alaska State Trooper in-service (1 week session, three times per year) :
 - 119 Alaska State Troopers
6. Provided Glock 22 training to:
 - 31 Alaska State Trooper Instructors
 - 3 CSO Troopers
7. Hosted FTO Training to:
 - 24 Municipal Police Officers
 - 4 NOAA Fisheries Enforcement Officers
 - 3 Fish and Wildlife Protection Troopers
 - 1 Airport Police
 - 1 Natural Resource Officer
 - 1 Alaska State Trooper

Statutory and Regulatory Authority

DPS - Powers and duties of department (AS 44.41.020)
 State Troopers (AS 18.65.010 - AS 18.65.110)
 Police Protection (AS 18.65.010 - AS 18.65.790)
 Law enforcement duties (AS 18.65.010 - AS 18.65.086)
 Controlled Substances (AS 11.71.010 - AS 11.71.900)

Judicial Services (AS 22.20.100 - AS 22.20.140)
 Prisoner Transportation (AS 33.30.071 and AS 33.30.081)
 Search & Rescue (AS 18.60.120 - AS 18.60.175)

Village Public Safety Officer Definition (AS 01.10.060(c)(7)(C))
 VPSO Program (AS 18.65.670)
 VPSO Regulations (13 AAC 96.010-900)
 Concealed Handgun Permits (AS 18.65.700)
 Security Guard Licensing (AS 18.65.400 - AS 18.65.410)
 Sex Offender Registration (AS 12.63.010 - AS 12.63.100)

Central Registry of Sex Offenders (AS 18.65.087)
Department to assist other agencies (AS 18.65.090)
Document and disseminate information regarding homicides (AS 44.41.040)
Document and investigate missing persons (AS 18.65.610)
Investigate fires resulting from crimes (AS 18.70.030)
Investigate sexual assault and child exploitation (AS 18.65.086)

Aeronautics (AS 02)
Criminal (AS 11)
Environment (AS 46)
Fish & Game (AS 16)
Fish & Game (5 AAC)
Guide/Outfitting (12 AAC)
Guide/Outfitting (AS 08)
Health & Safety (AS 18)
Limited Entry (20 AAC)
State Government (AS 44)
Training (13 AAC 85)
Training (AS 44.41.020(a))

Contact Information
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**Training Academy
Component Financial Summary**

All dollars shown in thousands

	FY2003 Actuals	FY2004 Authorized	FY2005 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	689.6	646.6	673.1
72000 Travel	172.8	246.9	246.9
73000 Contractual	398.7	404.6	404.6
74000 Supplies	172.7	167.6	167.6
75000 Equipment	36.8	51.5	51.5
76000 Land/Buildings	0.0	0.0	0.0
77000 Grants, Claims	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
Expenditure Totals	1,470.6	1,517.2	1,543.7
Funding Sources:			
1004 General Fund Receipts	844.1	878.1	901.1
1005 General Fund/Program Receipts	4.0	19.3	19.3
1007 Inter-Agency Receipts	618.5	619.8	623.3
1061 Capital Improvement Project Receipts	4.0	0.0	0.0
Funding Totals	1,470.6	1,517.2	1,543.7

Estimated Revenue Collections

Description	Master Revenue Account	FY2003 Actuals	FY2004 Authorized	FY2005 Governor
Unrestricted Revenues				
None.		0.0	0.0	0.0
Unrestricted Total		0.0	0.0	0.0
Restricted Revenues				
Interagency Receipts	51015	618.5	619.8	623.3
General Fund Program Receipts	51060	4.0	19.3	19.3
Capital Improvement Project Receipts	51200	4.0	0.0	0.0
Restricted Total		626.5	639.1	642.6
Total Estimated Revenues		626.5	639.1	642.6

**Summary of Component Budget Changes
From FY2004 Authorized to FY2005 Governor**

All dollars shown in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2004 Authorized	897.4	0.0	619.8	1,517.2
Adjustments which will continue current level of service:				
-Changes to Retirement and Other Personal Services Rates	23.0	0.0	3.5	26.5
FY2005 Governor	920.4	0.0	623.3	1,543.7

**Training Academy
Personal Services Information**

Authorized Positions		Personal Services Costs		
	<u>FY2004</u> <u>Authorized</u>	<u>FY2005</u> <u>Governor</u>		
Full-time	8	8	Annual Salaries	419,883
Part-time	0	0	Premium Pay	49,915
Nonpermanent	0	0	Annual Benefits	216,940
			<i>Less 1.98% Vacancy Factor</i>	(13,597)
			Lump Sum Premium Pay	0
Totals	8	8	Total Personal Services	673,141

Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Administrative Assistant	0	0	0	1	1
Administrative Clerk II	0	0	0	1	1
Administrative Clerk III	0	0	0	1	1
Corporal PS	0	0	0	2	2
Lieutenant PS	0	0	0	1	1
Maint Gen Journey	0	0	0	1	1
Sergeant PS	0	0	0	1	1
Totals	0	0	0	8	8