

**Statewide: Civil Rights Program****FY2005 Request: \$200,000**  
**Reference No: 36185****AP/AL:** Allocation**Project Type:** Planning**Category:** Transportation**Location:** Statewide**Contact:** John MacKinnon**House District:** Statewide (HD 1-40)**Contact Phone:** (907)465-6973**Estimated Project Dates:** 07/01/2004 - 06/30/2009**Appropriation:** Surface Transportation Program**Brief Summary and Statement of Need:**

On the job training to provide training opportunities on construction jobs. Also, provides on-site construction review to assure compliance with Civil Rights laws. This project contributes to the Department's Mission by increasing private investment.

<b>Funding:</b>	<b>FY2005</b>	<b>FY2006</b>	<b>FY2007</b>	<b>FY2008</b>	<b>FY2009</b>	<b>FY2010</b>	<b>Total</b>
Fed Rcpts	\$200,000						\$200,000
<b>Total:</b>	<b>\$200,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$200,000</b>

<input checked="" type="checkbox"/> State Match Required	<input type="checkbox"/> One-Time Project	<input checked="" type="checkbox"/> Phased Project	<input type="checkbox"/> On-Going
9% = Minimum State Match % Required	<input type="checkbox"/> Amendment	<input type="checkbox"/> Mental Health Bill	

**Operating & Maintenance Costs:**

	<u>Amount</u>	<u>Staff</u>
Project Development:	0	0
Ongoing Operating:	0	0
One-Time Startup:	0	
<b>Totals:</b>	<b>0</b>	<b>0</b>

**Additional Information / Prior Funding History:**

FY2004 - \$200,000 ;FY2003 - \$200,000; FY2002 - \$200,000; FY2001 - \$200,000; FY2000 - \$175,000; FY1999 - \$70,000.

**Project Description/Justification:**

DOT&amp;PF Civil Rights Office

- Ensure departmental and sub-recipient compliance with Title VI of the Civil Rights Act of 1964 by conducting reviews of department agencies, sub-recipients and complaints on a timely basis. This is for Federal Highway Administration (FHWA), Federal Aviation Administration (FAA) and Federal Transit Administration (FTA) assisted projects.
- Guarantee FHWA contractor compliance reviews covering External Equal Employment Opportunity (ExEEO), Disadvantaged Business Enterprises (DBE) participation, and on the job training efforts on an annual basis, pursuant to federal regulation 23 CFR 230.
- Ensure departmental compliance with accessibility requirements of the Americans with Disabilities Act of 1990 (ADA), Alaska Administrative Order 129 and Section 504 of the Rehabilitation Act of 1973 by reviewing of department facilities, employee accommodation requests and complaints on a timely basis.
- Administer Statewide certification of DBEs for highway, airport and mass transit contract opportunities under the authority of the US Department of Transportation approved Alaska Unified Certification Program. Standards for certification are found in 49 CFR 26.
- Guarantee departmental compliance with FHWA regulations that require On the Job Training (OJT). Standards for determining and trainees for a project are covered under 23 CFR 230.111.
- Provide Support Services for the DBE and OJT programs. To promote increased participation of minority business enterprises in Federal-aid highway contracts, as well as entry level employment opportunities for minorities and women, in part through the development and implementation of cost effective supportive services programs under the provisions of 23 CFR 230.

