

State of Alaska FY2005 Governor's Operating Budget

University of Alaska Fairbanks Campus Component Budget Summary

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Component: Fairbanks Campus

Contribution to Department's Mission

The University of Alaska Fairbanks, as the nation's northernmost Land, Sea, and Space Grant university and international research center, advances and disseminates knowledge through creative teaching, research and public service with an emphasis on Alaska, the North, and their diverse peoples.

University of Alaska Fairbanks Mission Statement
Board of Regents' Policy 10.01.03
Adopted 4/21/00

UAF offers instructional programs covering a broad postsecondary spectrum and is the major research center for Alaska. The university is committed to providing a free and open forum where ideas and issues may be professionally pursued and frankly debated in an environment of mutual respect and intellectual integrity. It seeks to provide an intellectually stimulating learning process, which is culturally sensitive and empowering to its students. The university is committed to assuring that its graduates receive a balanced education in the arts, humanities, natural and social sciences through which creativity is fostered and historical and philosophic perspectives are gained. As a result, the state benefits from an educated citizenry capable of the independent pursuit of further learning, of contributing to the economic well being of Alaska and the nation, and of participating in and contributing to global society. The university seeks a culturally diverse environment that values and promotes equal treatment of sexes, races, cultural and ethnic groups throughout its academic programs, student body, faculty and staff. As a residential institution of higher education, UAF serves students from all of Alaska's rural and Native populations. Special strengths exist in the use of educational technology, which provide for the distance delivery of selected programs to many areas of the state. In seeking to serve a broad array of students, admission to several associate degree and certificate programs is open to all. Admission requirements to all baccalaureate and graduate programs, as well as some associate of applied science degree programs, vary depending on the specific field of study. UAF offers developmental programs, certificate, associate, baccalaureate and graduate/professional programs in the arts, sciences, career fields and professions. It is a center for graduate education and is Alaska's only doctoral degree-granting institution. It possesses unique strengths in the physical and natural sciences and offers a broad array of engineering programs with a particular emphasis on the stresses of northern environments. UAF is a major center for the study of natural resources including minerals, forestry, wildlife, geology, agriculture, fisheries and ocean sciences and their associated economics. It has been recognized for its work in multicultural understanding, rural health problems and cross-cultural interaction in the human service professions.

As a major center for research and scholarship, UAF is committed to the mutual enhancement of teaching, research, creative activity and public service. Scholarship which produces new knowledge, instills a vigor into teaching, which in turn stimulates inquiry and the quest for further answers to the unknown. The university seeks to use its particular location in the North as a natural laboratory for the study of questions and issues whose solutions are not only applicable to Alaska problems, but to a broader understanding of the global community. As part of a network of state research universities, this institution has an active program of basic and applied research resulting in a well-earned national and international reputation. Specific recognition has been achieved in space physics, marine science, high latitude biology, environmental sciences, engineering and geophysics. UAF has recognized programs in definition, exploration, development and management of Alaska's renewable and non-renewable resources. It is the state's center for study of Alaska Native cultures and languages.

Core Services

Located in the second largest city in the state, the Fairbanks campus is a major cultural and intellectual center for interior Alaska, supplying high quality postsecondary education. Degrees are offered at all levels: certificate, associate, baccalaureate, master's and doctorate. Academic units include the College of Liberal Arts; School of Education; College of Rural Alaska with 10 campuses and centers; College of Science, Engineering and Mathematics; School of Mineral Engineering; School of Natural Resources and Agricultural; School of Management; and School of Fisheries and Ocean Sciences.

FY2005 Resources Allocated to Achieve Results

FY2005 Component Budget: \$177,707,500

Personnel:

Full time	1,173
Part time	73
Total	1,246

Key Component Challenges

Maintaining a Solid Foundation

- Address salary compression for faculty and staff
- Address salary and benefit increases
- Address tuition and Indirect Cost Recovery (ICR) distribution formulas
- Accreditation progress, student records management, faculty/staff handbooks
- Address recruitment and appointment of senior academic administrators for the College of Science, Engineering and Mathematics, School of Fisheries and Oceans Sciences, School of Education and School of Management
- Re-organize and align engineering programs
- Address information technology (IT) issues
- Revise Academic Development Plan

Research Excellence

- UA Museum expansion completion
- West Ridge Research Building occupancy
- Biomedical programs
- Microelectronics/engineering
- Central Animal Facility
- Research funding

Student Success

- Coordinate and develop academic assistance resources for all students
- Target recruitment for top priority programs
- Focus on student outcomes assessment
- Increase financial aid outreach and opportunities
- Develop and implement student Services Facilities Master Plan

Meeting Additional Student Demand

- Emphasize developmental education
- Enrollment-based tuition distribution to schools and colleges
- Tanana Valley Campus Center (604 Barnette) completion and full occupancy
- Complete Harwood Hall renovations and return to full occupancy for student housing
- Improve classroom and course scheduling
- Increase academic advising resources for all students

Significant Changes in Results to be Delivered in FY2005

For FY2005, no significant programmatic changes are anticipated. The goal will be to maintain educational excellence, to continue excellent programs and services to students and to maintain staff and facilities. The focus will be on efforts aimed at reallocating dollars internally to align academic and instructional programs with fiscal realities and institutional priorities outlined in UAF 2005 and UAF's Academic Development Plan.

Major Component Accomplishments in 2003

UAF awarded 75 certificates, 218 associate degrees, 436 bachelor's degrees and 163 master's degrees at its 81st Commencement May 2003. From FY02 to FY03, doctoral student enrollment reached 200 for the first time. Collaborative Ph.D. enrollment of students based at the University of Alaska Anchorage is growing, with nine students for fall 2002. Overall, graduate student enrollment in fall 2002 was 918, up 10 percent from 2001. UAF's overall enrollment increase for the same period was 11.5 percent.

The Elmer E. Rasmuson Library's \$18 million, 30-month major renovation project was completed. The project included an upgrade of the six-story building, telecommunications and lighting, and replacement or repainting of ceiling, floor and wall surfaces. It also added compact shelving, two new environmental vaults for archival film and improved climate control for rare books, manuscripts and photographs. The library, with the assistance of the Division of Computing and Communications, transitioned to the new Integrated Library System (ILS) in August 2002. The new ILS provides state-of-the-art systems and web access for the public access catalog and provides additional flexibility in circulation, reserve book collection and inter-library loan. The library added access to more than 2,000 scholarly journals to UAF faculty, students and staff. It also received more than 1,800 cubic feet of office files from former U.S. Sen. Frank Murkowski.

The library initiated a major digitization project (together with the UAA Consortium Library and the Alaska State Library) through a grant funded by a Congressional Award through the U.S. Education Department's Foundation for the Improvement of Postsecondary Education. This virtual library and digital archives project provided funds to develop and implement a statewide website with access to more than 5,000 historic photographs documenting two themes: the movement toward statehood and the history and culture of Alaska's Native people.

UAF established a new division of enrollment management. The new unit, which includes Academic Advising, Admissions, Financial Aid, First Year Experience, Orientation, Registrar and Student Support Services, will improve services at UAF and increase recruiting and retention activities.

The Center for Alaska Native Health Research, under the direction of UAF Psychology Professor Gerald Mohatt, is engaged in a major new biomedical initiative funded by the Department of Health and Human Services to address the needs of Alaska Native peoples through research in genetics, epidemiology and bioinformatics, and culture and behavior.

Construction began on a new computer lab in the Moore-Bartlett-Skarland (MBS) Complex. More than 90 percent of freshmen live in this complex and will benefit from better access to computing services and tutoring. Shower facilities in Wickersham Hall were renovated, alleviating one of the more severe facilities issues in housing. Harwood Hall was returned to residential use and a major renovation project initiated in this building will be focused on graduate students.

The UAF College of Science, Engineering and Mathematics (CSEM) was active in community and K-12 outreach programs administering the Alaska Native Science and Engineering Program, the UAF Alaska Summer Research Academy (ASRA), Science Potpourri, UAF On the Road: Science Education Outreach in Nome and Kotzebue, and the Annual Engineering Week Community Open House. CSEM also supports activities such as the Alaska Statewide High School Science Symposium, Fairbanks District Science Fair, Howard Luke Science Camp, Interior Alaska Native Science and Engineering Fair, and year-round K-12 class tours of CSEM laboratory facilities. CSEM faculty mentored 24 of the 36 2003 Ph.D. recipients. CSEM students received the three university-wide outstanding graduate awards.

The UAF student steel bridge team took first place in regional competitions and placed sixth nationally. The 104-pound bridge assembles in little more than two minutes and holds a weight of one ton.

Five School of Management students were selected for the highly competitive Permanent Fund internships in the U.S. and Europe. Of 48 applicants from eight schools, UAF students received five out of the thirteen available internships. Students worked this summer for investment firms in Juneau, Chicago, Boston and London.

RAHI 2003 (the Rural Alaska Honors Institute) was the largest in its 20 years with 60 students, made possible in part by substantial external funding through the National Science Foundation and the National Institutes of Health. Fifty-nine students completed the program with a total of 520 UAF credits and an average GPA of 2.87. Ninety percent of the original cohort completed the program. Three students earned a 4.0 GPA and received tuition waivers of \$1,800 each. This cohort produced the highest average credit load (8.81) and the highest total of credits earned (520).

UAF was awarded a four-year Upward Bound Program grant to continue serving low-income, first generation college students from Alaska high schools. The Upward Bound Program for the academic year will be in Nikiski, Seward, Nanwalek, Shishmaref, Wrangell, St. Mary's, Chevak, Glennallen, Togiak, New Stuyahok, Minto and Kake. UAF will work with 120 students in 12 target schools during the academic year and 60 during the summer component of the program.

The Greater Fairbanks Chamber of Commerce honored Tanana Valley Campus Director and Special Assistant for Athletics Jake Poole with its 2002 Golden Nugget Award. Poole was selected for his "hard work and dedication which has helped make Fairbanks a better place to live, work and play." Nanook Hockey Coach Guy Gadowsky received the Golden Heart Award for Community Support, given each year to a UAF employee who has shown outstanding support of the Fairbanks community.

The Provost's Prize was awarded to Julia Ann Walker from Anvik. Walker began her student career at UAF in 1982 when she joined the Cross-Cultural Education Development program. She has enrolled in at least one distance education course almost every semester since then and graduated May 11, 2003, with academic honors. She has accepted a teaching position in her home village of Anvik.

Matt Emmons, a 2003 magna cum laude accounting graduate and four-year member of the Nanook rifle team, led UAF to national titles each year and is the only shooter in NCAA history to win the individual smallbore national championship three years in a row. Emmons plans to try out for the U.S. Olympic Team for the 2004 Olympic Games in Athens, Greece.

Walter Benesch, professor of philosophy and humanities, emeritus, received the 2002 Governor's Award for Humanities Scholar for his outstanding intellectual contributions to the humanities.

John Creed and Susan Andrews, professors of English and journalism from UAF's Chukchi Campus in Kotzebue, received the ACLU Champions of Free Speech Award from the Alaska Civil Liberties Union Foundation.

Judith Kleinfeld, director of UAF's Northern Studies program, was honored by the statewide Fetal Alcohol Syndrome Parent Support Group for her contributions to the education of young people in Alaska with fetal alcohol syndrome. Kleinfeld received the 2002 Gold Pan Award for Outstanding Contributor in the Field of FAS for 2002.

Mechanical Engineering Professor Hong Liang was selected to receive a CAREER award from the National Science Foundation. She will receive \$450,000 over the next five years to fund research activities at UAF.

Provost Reichardt signed a cooperative agreement on behalf of UAF with Russia's St. Petersburg State University. The agreement includes plans for exchanging faculty and scientific personnel; undergraduate and graduate students and administrative personnel; and for organizing conferences, seminars, workshops and other academic activities of mutual interest.

Phyllis Morrow was named interim dean of the College of Liberal Arts. Brian Barnes assumed the directorship of the Institute of Arctic Biology. Marketing Professor Claudia Clark became UAF's first dean of enrollment management.

Donald (Skip) Walker, IAB professor and director of the Alaska Geobotany Center, served on the National Academies National Research Council Committee on Cumulative Environmental Effects of Alaska North Slope Oil and Gas Activities. Walker was project director for a recently published circumpolar arctic vegetation map and is heading a \$2.8 million project funded by the National Science Foundation to study frost-boil ecosystem biocomplexity.

Institute of Arctic Biology researcher Daniel Mann was invited by the journal *Science* to comment on recent advances in the study of patterned ground. These patterns include geomorphic features like sorted circles, nets and polygons that develop in the soils of polar and alpine regions. Although associated with repeated freeze-thaw cycles, the origin of these widespread and often beautiful natural features has been the topic of intense debate for centuries.

With critical assistance from the U.S. Army's Fort Wainwright 4-123rd Aviation B Company, Roland Gangloff, curator of the University of Alaska Museum's earth science collections, led a pair of expeditions to remote sites in northern Alaska. The groups excavated remarkable specimens of what's believed to be an intact ichthyosaur from the Howard Pass area in the Brooks Range, and a pachyrhinosaur skull from a site along the Colville River.

The Nanook rifle team captured its fifth consecutive national championship setting personal and team records along the way. Matt Emmons and Jamie Beyerle won the NCAA individual competitions in smallbore and air rifle, respectively. The men's basketball team tied for the Great Northwest Athletic Conference (GNAC) crown after being picked to finish last in the pre-season polls, and made history as the first Division II team to win a Division I pre-season tournament when they won the BP Top of the World Classic. The team was also selected to compete in the NCAA Division II Regional Championships in Hawaii. Head Coach Al Sokaitis was named the conference men's basketball coach of the year.

The hockey team held onto the Governor's Cup for a second year and entertained fans all season by playing an exciting, aggressive style of hockey against the toughest competition in the country. The cross-country running team finished fourth in the GNAC Championships, and the ski team continued its climb to national prominence, finishing the year as the sixth-best Nordic ski team in the country, with two UAF skiers earning All-American honors. The volleyball team finished in second place in the GNAC, placing three players on the All-Conference team.

Statutory and Regulatory Authority

No statutes and regulations.

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Fairbanks Campus Component Financial Summary

All dollars shown in thousands

	FY2003 Actuals	FY2004 Authorized	FY2005 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	81,307.4	79,167.0	84,869.7
72000 Travel	3,931.7	3,069.1	2,807.0
73000 Contractual	33,408.3	51,619.0	58,596.3
74000 Supplies	22,068.0	22,230.6	20,887.7
75000 Equipment	2,700.5	2,238.2	2,353.8
76000 Land/Buildings	1,375.9	0.0	0.0
77000 Grants, Claims	5,365.0	4,666.4	1,050.3
78000 Miscellaneous	4,391.4	8,491.9	7,142.7
Expenditure Totals	154,548.2	171,482.2	177,707.5
Funding Sources:			
1002 Federal Receipts	13,171.3	15,396.2	15,016.2
1003 General Fund Match	561.8	561.8	561.8
1004 General Fund Receipts	69,793.0	68,823.9	69,888.4
1007 Inter-Agency Receipts	713.0	2,110.5	2,110.5
1010 University of Alaska Interest Income	0.2	68.2	0.0
1015 U/A Dormitory/Food/Auxiliary Service	14,701.0	16,281.8	0.0
1038 U/A Student Tuition/Fees/Services	13,195.5	16,069.0	0.0
1039 U/A Indirect Cost Recovery	8,251.5	7,636.4	0.0
1048 University Restricted Receipts	12,293.7	21,023.4	66,324.6
1061 Capital Improvement Project Receipts	2,385.0	2,160.0	2,160.0
1092 Mental Health Trust Authority Authorized Receipts	136.8	0.0	0.0
1174 UA Intra-Agency Transfers	19,345.4	21,351.0	21,646.0
Funding Totals	154,548.2	171,482.2	177,707.5

**Summary of Component Budget Changes
From FY2004 Authorized to FY2005 Governor**

All dollars shown in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2004 Authorized	69,385.7	15,396.2	86,700.3	171,482.2
Adjustments which will continue current level of service:				
-Trans GF fr SYSBRA for cont of Bachelor of SocWk Program(45-4- 006)	136.8	0.0	0.0	136.8
-UA FY04 Base Allocation Transfers (45-4-009)	6.7	0.0	739.4	746.1
-UA FY04 Base Allocation Transfers (45-4-009)	0.0	-380.0	0.0	-380.0
-UA Transfer Incremental Funding to Allocations (ADN 45-4-005)	921.0	0.0	0.0	921.0
-UA FY04 Transfer NGF to Allocations (45-4-013)	0.0	0.0	4,801.4	4,801.4
FY2005 Governor	70,450.2	15,016.2	92,241.1	177,707.5

**Fairbanks Campus
Personal Services Information**

Authorized Positions		Personal Services Costs		
	FY2004 Authorized	FY2005 Governor		
Full-time	1152	1173	Annual Salaries	61,978,047
Part-time	73	73	Premium Pay	0
Nonpermanent	0	0	Annual Benefits	24,655,568
			Labor Pool(s)	1,960,900
			<i>Less 4.20% Vacancy Factor</i>	(3,724,815)
Totals	1225	1246	Total Personal Services	84,869,700

Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Academic Coordinator	0	1	0	0	1
Accounts Clerk	0	4	0	0	4
Admin Asst	0	1	0	0	1
Admin Asst (NR)	0	8	0	0	8
Admin Asst *NR)	0	1	0	0	1
Administrative Assistant	1	63	1	4	69
Administrative Asst	0	3	0	0	3
Administrative Clerk	0	11	0	0	11
Administrative Secretary	0	9	0	2	11
Admissions Clerk	0	4	0	0	4
Admissions Representative	0	3	0	0	3
Advisor	0	4	0	0	4
Assistant Coach	0	5	0	0	5
Assistant Director	0	12	0	0	12
Assistant Fire Chief	0	3	0	0	3
Assistant Manager	0	2	0	0	2
Assistant Professor	1	135	0	9	145
Assistant To	0	10	0	0	10
Assistant to (Exempt)	0	1	0	0	1
Assistant To (Nonexempt)	0	4	0	0	4
Associate Dean (Academic)	0	2	0	0	2
Associate Dean (Admin)	0	2	0	0	2
Associate Director (Admin)	0	2	0	1	3
Associate Professor	1	95	0	2	98
Associate Vice Chancellor	0	1	0	0	1
Asst Professor	0	1	0	0	1
Athletic Equip Maint Repairer	0	1	0	0	1
Athletic Trainer	0	1	0	0	1
Boiler Firer Trainee	0	3	0	0	3
Bookstore Clerk	0	2	0	0	2
Broadcast Technician	0	2	0	0	2
Building & Equipment Supervis	0	1	0	0	1
Buyer	0	1	0	0	1
Chancellor	0	1	0	0	1
Coach	0	7	0	0	7
Compositer	0	1	0	0	1
Contracting Officer	0	2	0	0	2
Coordinator	0	8	0	0	8
Coordinator (Exempt)	0	59	1	1	61
Coordinator (Nonexempt)	0	30	0	1	31

Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Coordinator(Exempt)	0	1	0	0	1
Counselor	0	5	0	0	5
Crafts & Trades I (CT1)	0	29	0	0	29
Crafts & Trades I (CT-1)	0	1	0	0	1
Crafts & Trades I (CT2)	0	2	0	0	2
Crafts & Trades II	0	1	0	0	1
Crafts & Trades II (CT2)	0	50	0	1	51
Crafts & Trades II(CT2)	0	2	0	0	2
Crafts & Trades III (CT3)	0	24	0	0	24
Crafts & TradesII (CT2)	0	1	0	0	1
Custodial Supervisor	0	4	0	0	4
Custodian (Cust)	1	20	0	2	23
Data Control Clerk	0	2	0	0	2
Data Specialist	0	1	0	0	1
Dean (Academic)	0	8	0	0	8
Dean (Admin)	0	1	0	0	1
Dean (Admin)& Vice Chancellor	0	1	0	0	1
Director (Academic)	0	4	0	0	4
Director (Admin)	0	13	0	1	14
Director (Admin) Chief	0	1	0	0	1
Director (Admin/Non Executive)	0	11	0	0	11
Doctor	0	1	0	0	1
Drafter	0	1	0	0	1
Editor	0	2	0	0	2
Editorial Specialist	0	1	0	0	1
Emergency Dispatcher	0	6	0	0	6
Engineer	0	1	0	0	1
Executive Director	0	1	0	0	1
Executive Officer	0	5	0	0	5
Executive Secretary	0	1	0	0	1
Fac Engineering 4	0	6	0	0	6
Fac Engineering 5	0	2	0	0	2
Fac Engineering 6	0	6	0	0	6
Fac Engineering 7	0	1	0	0	1
Fire Captain	0	4	0	0	4
Fire Chief	0	1	0	0	1
Fiscal Manager 1	0	2	0	0	2
Fiscal Manager 2	0	1	0	0	1
Fiscal Manager 3	0	2	0	0	2
Fiscal Officer	0	1	0	0	1
Fiscal Professional 1	0	8	0	0	8
Fiscal Professional 2	0	9	0	0	9
Fiscal Professional 3	0	3	0	0	3
Fiscal Technician 1	0	9	0	0	9
Fiscal Technician 2	0	30	0	2	32
Fiscal Technician 3	0	11	0	1	12
Fiscal Technician 4	0	4	0	0	4
Graphic Artist	0	2	0	0	2
Graphic Artist (Exempt)	0	2	0	0	2
Information Officer	0	3	0	0	3
Instructor	0	10	0	0	10
Interim Director/Director	0	1	0	0	1
IS Consultant 1	0	1	0	0	1
IS Consultant 2	0	2	0	0	2
IS Manager 2	0	1	0	0	1

Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
IS Manager 3	0	2	0	0	2
IS Manager 4	0	1	0	0	1
IS Net Technician 5	0	1	0	0	1
IS Net Technician 6	0	8	0	0	8
IS Net Technician 7	0	7	0	0	7
IS Net Technician 8	0	1	0	0	1
IS Ops Technician 1	0	1	0	0	1
IS Professional	0	1	0	0	1
IS Professional 2	0	2	0	0	2
IS Professional 3	0	8	0	0	8
IS Professional 4	0	2	0	0	2
Language Specialist	0	1	0	0	1
Library Aide	0	1	0	0	1
Library Asst	1	12	0	0	13
Library Technician	0	15	0	0	15
Mail Clerk	0	5	0	0	5
Maint Service Worker II (MSW2)	0	10	0	1	11
Maint Service Worker IV (MSW4)	0	19	0	2	21
Maint Service Workr III (MSW3)	0	4	0	1	5
Manager	0	39	0	1	40
Manager-Post Office	0	1	0	0	1
Mechanical Maint. Supervisor	0	1	0	0	1
Media Services Technician	0	1	0	0	1
Microfilm Equipment Operator	0	1	0	0	1
Museum Technician	0	1	0	0	1
Nurse	0	3	0	0	3
Offest Press Operator	0	4	0	0	4
Office Manager	0	7	0	0	7
Personnel/Payroll Clerk	0	2	0	0	2
Personnel/Payroll Technician	0	6	0	0	6
Photographer	0	1	0	0	1
Police Officer	0	6	0	0	6
Producer	0	6	0	0	6
Production Technician	0	7	0	0	7
Professor	0	105	0	6	111
Program Assistant	0	1	0	0	1
Program Develop Specialist	0	0	0	1	1
Program Director	0	2	0	0	2
Program Director(Exempt)	0	1	0	0	1
Program Manager	0	2	0	0	2
Project Engineer	0	2	0	0	2
Property Officer	0	1	0	0	1
Provost	0	1	0	0	1
Public Safety Officer	0	1	0	0	1
Publication Assistant	0	2	0	0	2
Purchasing Agent	0	4	0	0	4
Purchasing Clerk	0	2	0	0	2
Records Supervisor	0	1	0	0	1
Registrar	0	1	0	0	1
Registration Clerk	0	1	0	0	1
Research Assistant	0	1	0	0	1
Research Professional 1	0	1	0	0	1
Research Professional 2	0	2	0	0	2
Research Professional 3	0	1	0	0	1
Research Technician 2	0	2	0	0	2

Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Research Technician 3	0	1	0	0	1
Resident Advisor	0	5	0	0	5
Scheduling Clerk	0	2	0	0	2
Shift Engineer Supervisor	0	1	0	0	1
Shift Supervisor	0	1	0	0	1
Superintendent	0	4	0	0	4
Supervisor	0	5	0	0	5
Supervisor (Exempt)	0	14	0	1	15
Supervisor (Exempt)-Captain	0	1	0	0	1
Supervisor (Exempt)-Lieutenant	0	1	0	0	1
Supervisor (Nonexempt)	0	2	0	0	2
Support Services Technician	0	2	0	0	2
Support Svcs Specialist(Expt)	0	1	0	1	2
System Analyst	0	0	0	1	1
Technician	0	4	0	0	4
Telephone Operator	0	1	0	0	1
Vice Chancellor (Admin)Interim	0	1	0	0	1
Water Plant Operator	0	1	0	0	1
Totals	5	1197	2	42	1246