

# **State of Alaska FY2007 Governor's Operating Budget**

## **Department of Public Safety Training Academy Component Budget Summary**

**Component: Training Academy**

**Contribution to Department's Mission**

Professionally train law enforcement officers.

**Core Services**

The Academy is primarily responsible for the Alaska Law Enforcement Training (ALET) course which provides basic training for the Alaska State Troopers, State Fire Marshals, state park rangers, airport police, municipal police officers, and Village Public Safety Officers. The Academy teaches a variety of law enforcement related courses under contract with University of Alaska Southeast, Sitka Campus, Alaska Police Standards Council (APSC), and other agencies. The Academy also provides continuing law enforcement education and maintains the Department of Public Safety's training records.

End Results	Strategies to Achieve Results
<p><b>A: Provide well-trained and prepared officers for entry into field training with agencies in Alaska.</b></p> <p><u>Target #1:</u> 85% retention rate one year after graduation.  <u>Measure #1:</u> % retention rate one year after graduation.</p>	<p><b>A1: Increase quality of instruction at basic academy.</b></p> <p><u>Target #1:</u> Increase overall class average GPA by 2% compared to previous two-year average.  <u>Measure #1:</u> % change in class GPA over previous two-year average.</p> <p><b>A2: Provide physically fit officers.</b></p> <p><u>Target #1:</u> All graduates achieve 70% or greater on the fitness test.  <u>Measure #1:</u> % of students who achieve 70% or greater on the fitness test.</p>

Major Activities to Advance Strategies	
<ul style="list-style-type: none"> <li>• Continuing education for instructors.</li> <li>• Increase scenario based training.</li> <li>• Maintain accreditation through University of Alaska and Veterans Administration to ensure college credit is maintained.</li> <li>• Continue to meet or exceed minimum APSC standards for basic officer training.</li> <li>• Invest in newest equipment and facilities.</li> <li>• Provide basic ALET academy.</li> <li>• Provide VPPO/VPO academies.</li> <li>• Provide in-service training to DPS.</li> <li>• Provide instructor training in law enforcement subjects such as firearms, defensive tactics, and domestic violence.</li> <li>• Provide SAR training.</li> <li>• Provide boater safety training.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide outdoor survival training.</li> <li>• Maintain training record database.</li> <li>• Ensure quality testing continues to evaluate knowledge and performance in all subjects.</li> <li>• Design and institute individualized physical fitness training programs.</li> <li>• Instruct students in maintenance of healthy lifestyles.</li> <li>• Maintain state of the art fitness equipment and weight room.</li> <li>• Track, evaluate, and work towards reducing injuries.</li> <li>• Continue cost saving methods such as was done with recruit uniforms to hold down operating expenses.</li> <li>• Continue relationship with Sheldon Jackson College for low-cost use of dining facility, gym, and pool.</li> <li>• Utilize in-house production of classroom materials.</li> <li>• Decrease use of paper by converting lesson plans to digital format.</li> </ul>

### FY2007 Resources Allocated to Achieve Results

<b>FY2007 Component Budget: \$1,661,500</b>	<b>Personnel:</b>	
	Full time	8
	Part time	0
	<b>Total</b>	<b>8</b>

### Performance Measure Detail

#### A: Result - Provide well-trained and prepared officers for entry into field training with agencies in Alaska.

**Target #1:** 85% retention rate one year after graduation.

**Measure #1:** % retention rate one year after graduation.

#### % Retention Rate One Year after Graduation (fiscal year)

Fiscal Year	YTD Total
FY 2001	77.00%
FY 2002	86.76%
FY 2003	81.40%
FY 2004	83.78%
FY 2005	87.78%

**Analysis of results and challenges:** This data is compiled from Department of Public Safety employee records and by contacting other employing agencies with officers who attended the respective classes. There are many reasons why officers do not remain employed after one year. In some cases, they decide law enforcement is not the career for them. In other cases, they are unable to engage with the public and properly do police work. Sometimes personal reasons require them to relocate to other states. Further, while officers may not be employed with the original hiring agency, they may still be working in law enforcement; however it is unknown where those officers may be currently employed

#### A1: Strategy - Increase quality of instruction at basic academy.

**Target #1:** Increase overall class average GPA by 2% compared to previous two-year average.

**Measure #1:** % change in class GPA over previous two-year average.

#### ALET Class GPA Average (fiscal year)

Fiscal Year	Class GPA Average	2-Year Average	Percent Inc/Dec
FY 2001	87.84%		
FY 2002	91.48%	89.66%	
FY 2003	91.24%	91.36%	2%
FY 2004	89.00%	90.12%	-3%
FY 2005	89.98%		0%

**Analysis of results and challenges:** The 2-year average for FY2003-2004 is 90.12%. The 89.98% GPA in FY2005 represent a marginal decrease from the prior two year average.

Broadly integrated classes of municipal police officers, self pay students, and troopers all come to the academy through different selection processes, of which some are more vigorous than others. This creates

unique training difficulties in dealing with such a diverse group.

## A2: Strategy - Provide physically fit officers.

**Target #1:** All graduates achieve 70% or greater on the fitness test.

**Measure #1:** % of students who achieve 70% or greater on the fitness test.

### ALET Class Achieving 70% or Better on Fitness Test (fiscal year)

Fiscal Year	YTD Total
FY 2001	88.24%
FY 2002	95.00%
FY 2003	81.77%
FY 2004	87.00%
FY 2005	90.50%

**Analysis of results and challenges:** The target is to have 100% of ALET students graduate at or above the 70% level on the physical fitness test. However, the primary factor contributing to physical training test scores is the physical condition of recruits when they arrive. While DPS has minimum fitness standards for entry, municipal officers and UAS students do not. Nevertheless, the academy has seen a small increase in the level of performance by students; this is at least partially due to expansion of individually developed programs for recruits.

## Key Component Challenges

In-service training is essential to maintain proficiency of incumbent troopers and court service officers, to update the latest law enforcement techniques and train on new equipment, as well as reduce state liability related to employee performance deficiencies. Maintaining the highest level of training to law enforcement professionals within the State of Alaska remains a challenge, but is one that is essential in providing the best public service to its citizens.

The goals of the Training Academy are to:

1. Provide basic APSC certified ALET police training (15-week session, twice per year) for up to:
  - 50 Municipal police officers
  - 33 Alaska State Troopers
  - 2 Alaska State Deputy Fire Marshals
  - 4 University of Alaska Southeast college students
  - 10 Airport Fire & Police officers
  - 2 Department of Natural Resources park rangers
2. Provide basic law enforcement training (10-week session, once per year) to:
  - 20 Village Public Safety Officers
3. Provide post-ALET trooper-specific training (3-week session, twice per year) to:
  - 20 Alaska State Troopers
4. Provide Alaska Police Standards Council mandated training (2 week session, once per year) for officers new to Alaska, but certified in other jurisdictions to:
  - 10 Municipal police officers
5. Host on site, and provide instructor support for Alaska State Trooper in-service (1-week session, eight times per year):
  - 163 Alaska State Troopers

## Significant Changes in Results to be Delivered in FY2007

The Academy just completed procurement of a sophisticated driving simulator that uses multiple video screens and a simulated vehicle cockpit to “place” students in emergency driving situations. This system, which should be installed

in early CY2006, will dramatically increase the ability of instructors to train and evaluate students before they face real world challenges including everything from normal traffic, to children running into streets, to slippery road conditions.

### Major Component Accomplishments in 2005

1. Provided basic police training (15 week session, twice per year) to:
  - 19 Municipal police officers
  - 25 Alaska State Troopers
  
  - 4 University of Alaska Southeast college students
  - 5 Airport police and fire officers
2. Provided post-ALET trooper-specific training (3 week session, twice per year) to:
  - 23 Alaska State Troopers
3. Provided Alaska Police Standards Council mandated training (2 week session, once per year) for officers new to Alaska, but certified in other jurisdictions to:
  - 14 Municipal police officers
4. Provided instructor support at Alaska State Trooper in-service (1 week session, three times per year) to:
  - 163 Alaska State Troopers
5. Provided instructor support at Search & Rescue Academy (2 week session, once per year) to:
  - 13 Civil Air Patrol cadets
6. Provided training in Professional Police Communication (1 week session, once per year) to:
  - 15 Municipal police officers
7. Hosted on site First Line Supervisor training (1 week session, once per year) to:
  - 23 Alaska State Troopers
8. Provided Marine Patrol Officer Training (1 week session, once per year) to:
  - 7 Alaska State Troopers
  - 6 State park rangers
  - 4 Municipal police officers
9. Hosted on site and provided instructor support at Search and Rescue Training (1 week session, once per year) to:
  - 9 Alaska State Troopers
  - 6 Village Public Safety Officers

### Statutory and Regulatory Authority

DPS - Powers and duties of department (AS 44.41.020)  
State Troopers (AS 18.65.010 - AS 18.65.110)  
Police Protection (AS 18.65.010 - AS 18.65.790)  
Law enforcement duties (AS 18.65.010 - AS 18.65.086)  
Controlled Substances (AS 11.71.010 - AS 11.71.900)  
Judicial Services (AS 22.20.100 - AS 22.20.140)  
Prisoner Transportation (AS 33.30.071 and AS 33.30.081)  
Search & Rescue (AS 18.60.120 - AS 18.60.175)  
Village Public Safety Officer Definition (AS 01.10.060(c)(7)(C))  
VPSO Program (AS 18.65.670)  
VPSO Regulations (13 AAC 96.010-900)  
Concealed Handgun Permits (AS 18.65.700)  
Security Guard Licensing (AS 18.65.400 - AS 18.65.410)  
Sex Offender Registration (AS 12.63.010 - AS 12.63.100)  
Central Registry of Sex Offenders (AS 18.65.087)  
Department to assist other agencies (AS 18.65.090)

Document and disseminate information regarding homicides (AS 44.41.040)  
Document and investigate missing persons (AS 18.65.610)  
Investigate fires resulting from crimes (AS 18.70.030)  
Investigate sexual assault and child exploitation (AS 18.65.086)  
Aeronautics (AS 02)  
Criminal (AS 11)  
Environment (AS 46)  
Fish & Game (AS 16)  
Fish & Game (5 AAC)  
Guide/Outfitting (12 AAC)  
Guide/Outfitting (AS 08)  
Health & Safety (AS 18)  
Limited Entry (20 AAC)  
State Government (AS 44)  
Training (13 AAC 85)  
Training (AS 44.41.020(a))

Contact Information
<p><b>Contact:</b> Dan Spencer, Director, Administrative Services <b>Phone:</b> (907) 465-5488 <b>Fax:</b> (907) 465-5500 <b>E-mail:</b> <a href="mailto:daniel_spencer@dps.state.ak.us">daniel_spencer@dps.state.ak.us</a></p>

**Training Academy  
Component Financial Summary**

*All dollars shown in thousands*

	FY2005 Actuals	FY2006 Management Plan	FY2007 Governor
<b>Non-Formula Program:</b>			
<b>Component Expenditures:</b>			
71000 Personal Services	649.4	704.3	754.2
72000 Travel	146.4	246.9	246.9
73000 Services	377.9	431.3	441.3
74000 Commodities	159.4	167.6	167.6
75000 Capital Outlay	0.0	51.5	51.5
77000 Grants, Benefits	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
<b>Expenditure Totals</b>	<b>1,333.1</b>	<b>1,601.6</b>	<b>1,661.5</b>
<b>Funding Sources:</b>			
1004 General Fund Receipts	884.3	952.2	1,004.4
1005 General Fund/Program Receipts	0.0	19.3	19.3
1007 Inter-Agency Receipts	448.8	630.1	637.8
<b>Funding Totals</b>	<b>1,333.1</b>	<b>1,601.6</b>	<b>1,661.5</b>

**Estimated Revenue Collections**

Description	Master Revenue Account	FY2005 Actuals	FY2006 Management Plan	FY2007 Governor
<b>Unrestricted Revenues</b>				
None.		0.0	0.0	0.0
<b>Unrestricted Total</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Restricted Revenues</b>				
Interagency Receipts	51015	448.8	630.1	637.8
General Fund Program Receipts	51060	0.0	19.3	19.3
<b>Restricted Total</b>		<b>448.8</b>	<b>649.4</b>	<b>657.1</b>
<b>Total Estimated Revenues</b>		<b>448.8</b>	<b>649.4</b>	<b>657.1</b>

**Summary of Component Budget Changes  
From FY2006 Management Plan to FY2007 Governor**

*All dollars shown in thousands*

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
<b>FY2006 Management Plan</b>	<b>971.5</b>	<b>0.0</b>	<b>630.1</b>	<b>1,601.6</b>
<b>Adjustments which will continue current level of service:</b>				
-FY 07 Wage Increases for Bargaining Units and Non-Covered Employees	14.2	0.0	2.2	16.4
-FY 07 Health Insurance Cost Increases for Bargaining Units and Non-Covered Employees	1.2	0.0	0.2	1.4
-FY 07 Retirement Systems Cost Increase	21.1	0.0	3.2	24.3
<b>Proposed budget increases:</b>				
-State Trooper Supervisory Unit Pay Adjustment	8.2	0.0	0.0	8.2
-Risk Management Self-Insurance Funding Increase	7.5	0.0	2.1	9.6
<b>FY2007 Governor</b>	<b>1,023.7</b>	<b>0.0</b>	<b>637.8</b>	<b>1,661.5</b>



**Training Academy  
Personal Services Information**

Authorized Positions		Personal Services Costs		
<u>FY2006</u>				
<u>Management</u>		<u>FY2007</u>		
<u>Plan</u>		<u>Governor</u>		
			Annual Salaries	425,194
Full-time	8	8	COLA	16,805
Part-time	0	0	Premium Pay	56,032
Nonpermanent	0	0	Annual Benefits	268,008
			<i>Less 1.55% Vacancy Factor</i>	(11,839)
			Lump Sum Premium Pay	0
<b>Totals</b>	<b>8</b>	<b>8</b>	<b>Total Personal Services</b>	<b>754,200</b>

**Position Classification Summary**

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Administrative Assistant	0	0	0	1	1
Administrative Clerk II	0	0	0	1	1
Administrative Clerk III	0	0	0	1	1
Corporal PS	0	0	0	2	2
Lieutenant, AK State Troopers	0	0	0	1	1
Maint Gen Journey	0	0	0	1	1
Sergeant PS	0	0	0	1	1
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>8</b>