

**State of Alaska**  
**FY2009 Governor's Operating Budget**

**Office of the Governor**  
**Commissions/Special Offices**  
**Results Delivery Unit Budget Summary**

## Commissions/Special Offices Results Delivery Unit

### Contribution to Department's Mission

The Alaska State Commission for Human Rights (ASCHR) enforces AS 18.80, which prohibits discrimination in employment, public accommodations, housing, finance and credit practices, and practices by the State or its political subdivisions.

### Core Services

- The ASCHR enforces Alaska's Human Rights Law to prevent and eliminate discrimination through mediation, impartial investigation of complaints, conciliation, adjudication, and public education.

### FY2009 Resources Allocated to Achieve Results

<b>FY2009 Results Delivery Unit Budget: \$1,825,600</b>	<b>Personnel:</b>	
	Full time	19
	Part time	0
	<b>Total</b>	<b>19</b>

### Key RDU Challenges

During fiscal year 2007, nearly 3,000 Alaskans contacted the ASCHR to inquire about their rights and responsibilities under Alaska's Human Rights Law. Despite the elimination of the backlog, cases assigned to investigators remain subject to active-processing delays due to the volume of cases per investigator. Costs for the adjudication of public hearing cases continue to rise while resolution of cases at hearing takes longer.

### Significant Changes in Results to be Delivered in FY2009

The ASCHR will implement new regulations enacted pursuant to Chapter 63, SLA 06, HCS SB132(FIN)am H.

The ASCHR will continue to develop ways to streamline case processing. With the elimination of the backlog this past year the ASCHR will work to further reduce delays in case resolutions.

### Major RDU Accomplishments in 2007

- Due to the restoration by the Legislature of previously lost positions, by the end of FY2007 the ASCHR eliminated its backlog of cases waiting for initial assignment. All cases are now assigned for investigation or actively processed in mediation within thirty days of filing.
- The ASCHR continued to provide Alaska businesses and complainants the opportunity for voluntary mediation. The mediation program successfully resolved more cases this past year. The U.S. Equal Employment Opportunity Commission chose ASCHR as one of only a few Fair Employment Practices Agencies in the country to provide its agency with mediation services.

**Contact Information**

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**Commissions/Special Offices  
RDU Financial Summary by Component**

*All dollars shown in thousands*

	FY2007 Actuals				FY2008 Management Plan				FY2009 Governor			
	General Funds	Federal Funds	Other Funds	Total Funds	General Funds	Federal Funds	Other Funds	Total Funds	General Funds	Federal Funds	Other Funds	Total Funds
<b><u>Formula Expenditures</u></b>												
None.												
<b><u>Non-Formula Expenditures</u></b>												
Human Rights Commission	1,580.7	87.2	0.0	1,667.9	1,597.0	178.8	0.0	1,775.8	1,581.6	179.0	0.0	1,760.6
Statehood Celebration Commission	0.0	0.0	30.8	30.8	0.0	0.0	73.2	73.2	0.0	0.0	65.0	65.0
Commemorative Coin Commission	0.0	0.0	4.7	4.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Totals</b>	<b>1,580.7</b>	<b>87.2</b>	<b>35.5</b>	<b>1,703.4</b>	<b>1,597.0</b>	<b>178.8</b>	<b>73.2</b>	<b>1,849.0</b>	<b>1,581.6</b>	<b>179.0</b>	<b>65.0</b>	<b>1,825.6</b>

**Commissions/Special Offices  
Summary of RDU Budget Changes by Component  
From FY2008 Management Plan to FY2009 Governor**

*All dollars shown in thousands*

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
<b>FY2008 Management Plan</b>	<b>1,597.0</b>	<b>178.8</b>	<b>73.2</b>	<b>1,849.0</b>
<b>Adjustments which will continue current level of service:</b>				
-Human Rights Commission	-15.4	0.2	0.0	-15.2
-Statehood Celebration Commission	0.0	0.0	0.2	0.2
<b>Proposed budget decreases:</b>				
-Statehood Celebration Commission	0.0	0.0	-8.4	-8.4
<b>FY2009 Governor</b>	<b>1,581.6</b>	<b>179.0</b>	<b>65.0</b>	<b>1,825.6</b>