

State of Alaska FY2009 Governor's Operating Budget

Department of Public Safety Training Academy Component Budget Summary

Component: Training Academy

Contribution to Department's Mission

Train professional law enforcement officers.

Core Services

The academy is primarily responsible for the Alaska Law Enforcement Training (ALET) course, which provides basic training for the Alaska State Troopers, state fire marshals, state park rangers, airport police, municipal police officers, and Village Public Safety Officers. The academy teaches a variety of law enforcement related courses under contract with University of Alaska Southeast, Sitka Campus; Alaska Police Standards Council (APSC); and other agencies. The academy also provides continuing law enforcement education and training to DPS personnel through regularly scheduled in-service sessions and maintains the Department of Public Safety's training records.

End Result	Strategies to Achieve End Result
<p>A: Provide well-trained and prepared officers for entry into field training with agencies in Alaska.</p> <p><u>Target #1:</u> 85% retention rate one year after graduation. <u>Measure #1:</u> % retention rate one year after graduation.</p>	<p>A1: Increase quality of instruction at basic academy.</p> <p><u>Target #1:</u> Increase overall class average grade point average (GPA) by 2% compared to previous two-year average. <u>Measure #1:</u> % change in class GPA over previous two-year average.</p> <p>A2: Provide physically fit officers.</p> <p><u>Target #1:</u> All graduates achieve 70% or greater on the fitness test. <u>Measure #1:</u> % of students who achieve 70% or greater on the fitness test.</p>

Major Activities to Advance Strategies	
<ul style="list-style-type: none"> • Continuing education for instructors. • Increase scenario based training. • Maintain accreditation through University of Alaska and Veterans Administration to ensure college credit is maintained. • Continue to meet or exceed minimum APSC standards for basic officer training. • Invest in newest equipment and facilities. • Provide basic ALET academy. • Provide VPSO/VPO academies. • Provide in-service training to DPS. • Provide instructor training in law enforcement subjects such as firearms, defensive tactics, and domestic violence. • Provide SAR training. • Provide boater safety training. 	<ul style="list-style-type: none"> • Provide outdoor survival training. • Maintain training record database. • Ensure quality testing continues to evaluate knowledge and performance in all subjects. • Design and institute individualized physical fitness training programs. • Instruct students in maintenance of healthy lifestyles. • Maintain state of the art fitness equipment and weight room. • Track, evaluate, and work towards reducing injuries. • Continue cost saving methods such as was done with recruit uniforms to hold down operating expenses. • Produce classroom materials in-house. • Decrease use of paper by converting lesson plans to digital format.

FY2009 Resources Allocated to Achieve Results

FY2009 Component Budget: \$2,278,600

Personnel:

Full time	12
Part time	0
Total	12

Performance Measure Detail

A: Result - Provide well-trained and prepared officers for entry into field training with agencies in Alaska.

Target #1: 85% retention rate one year after graduation.

Measure #1: % retention rate one year after graduation.

% Retention Rate One Year after Graduation (fiscal year)

Fiscal Year	YTD
FY 2001	77.00%
FY 2002	86.76%
FY 2003	81.40%
FY 2004	83.78%
FY 2005	87.78%
FY 2006	76.79%
FY 2007	*

* FY2007 retention data will not be available until May 2008 (one year after the graduation date of the February-May 2007 class).

Analysis of results and challenges: The academy curriculum provides trainees with the practical skills and knowledge needed to be well prepared to perform as a law enforcement officer. Training includes an honest depiction of what police work is like; however, for a variety of reasons, officers sometimes decide after graduation that law enforcement is not the career for them.

This data is compiled from Department of Public Safety employee records and by contacting other employing agencies with officers who attended the respective classes. For the purposes of this measure, officers are considered retained if they are still employed by any Alaska law enforcement agency one year after graduation.

An officer may leave the state to work elsewhere. Alaska mirrors the national shortage of qualified law enforcement officers. It is a challenge to remain competitive with aggressive recruitment efforts going on all over the country and involving municipal, state, federal, and private law enforcement agencies.

A1: Strategy - Increase quality of instruction at basic academy.

Target #1: Increase overall class average grade point average (GPA) by 2% compared to previous two-year average.

Measure #1: % change in class GPA over previous two-year average.

ALET Class GPA Average (fiscal year)

Fiscal Year	Class GPA Average	2-Year Average	Percent Inc/Dec
FY 2001	87.84%		
FY 2002	91.48%	89.66%	
FY 2003	91.24%	91.36%	+2%
FY 2004	89.00%	90.12%	-3%
FY 2005	89.98%	89.49%	0%
FY 2006	90.00%	89.99%	+1%
FY 2007	88.91%	89.46%	-1%

Analysis of results and challenges: The grade point average (GPA) of academy classes has remained largely unchanged over the past five years. Broadly integrated classes of municipal police officers, self-pay students, and troopers all come to the academy through different selection processes, of which some are more vigorous than others. This creates unique training difficulties in dealing with such a diverse group. In addition, the academy is constantly adjusting its curriculum to reflect the state of the art in training and law enforcement practices. That means that even between two back-to-back classes there will never be precisely similar circumstances on which to base GPA comparisons.

A2: Strategy - Provide physically fit officers.

Target #1: All graduates achieve 70% or greater on the fitness test.

Measure #1: % of students who achieve 70% or greater on the fitness test.

ALET Class Achieving 70% or Better on Fitness Test (fiscal year)

Fiscal Year	YTD
FY 2001	88.24%
FY 2002	95.00%
FY 2003	81.77%
FY 2004	87.00%
FY 2005	90.50%
FY 2006	90.00%
FY 2007	92.03%

Analysis of results and challenges: The target is to have 100% of ALET students graduate at or above the 70% level on the physical fitness test. However, the primary factor contributing to physical training test scores is the physical condition of recruits when they arrive. While DPS has minimum fitness standards for entry, municipal officers and UAS students do not. Nevertheless, the academy has seen a small increase in the level of performance by students, due at least in part to development of individualized physical training programs for recruits.

Key Component Challenges

In-service training is essential to maintain proficiency of incumbent troopers and court service officers, to update the latest law enforcement techniques and train on new equipment, as well as reduce state liability related to employee performance deficiencies. Maintaining the highest level of training for law enforcement professionals within the state of Alaska remains a challenge, but is one that is essential in providing basic public services to its citizens.

The goals of the Training Academy are to:

1. Provide basic APSC certified ALET police training (15-week session, twice per year) for up to:
 - 50 Municipal police officers
 - 33 Alaska State Troopers
 - 2 Alaska State Deputy Fire Marshals
 - 4 University of Alaska Southeast students
 - 10 Airport fire and police officers
 - 2 Department of Natural Resources park rangers
2. Provide basic law enforcement training (10-week session, once per year) to:
 - 20 Village Public Safety Officers
3. Provide post-ALET trooper-specific training (3-week session, twice per year) to:
 - 20 Alaska State Troopers
4. Provide Alaska Police Standards Council mandated training (2-week session, once per year) for officers new to Alaska, but certified in other jurisdictions to:
 - 10 Municipal police officers
5. Host on site and provide instructor support for Alaska State Trooper in-service (1-week session, eight times per year) to:
 - 163 Alaska State Troopers
6. Host on site and provide assistance to other agencies specializing in law enforcement training sessions or courses specific to the needs of Alaska. This would include Alaska Marine Safety Education Association (AMSEA) training as well as being available to host other courses such as Kaminski and Associates Field Training Officer (FTO) School.

Significant Changes in Results to be Delivered in FY2009

Complete upgrades and repairs to the small arms range located behind the Public Safety Training Academy. This includes a new impact berm as well as structural improvements to the existing range house located at the small arms range. Because of the close proximity to the academy, these upgrades and repairs will allow for more specific and individualized training in small arms to occur on-site and in a more expedient manner.

With increased recruiting efforts from within the state of Alaska as well as from the lower 48 states, it is foreseeable that the Public Safety Academy's recruit class numbers will continue to increase and/or at least hold steady. This will result in more law enforcement officers being training at the facility and being able to return to their communities professionally trained, prepared and ready to serve.

The Public Safety Academy may be holding an out-of-state lateral hire academy for trooper recruits beginning in May 2008. This training would run concurrent with the ALET class and will result in a larger demand on available training staff and resources.

Major Component Accomplishments in 2007

1. Provided basic police training (15-week session, twice per year) to:
 - 20 Municipal police officers
 - 22 Alaska State Troopers
 - 2 University of Alaska Southeast college student
 - 15 Airport police and fire officers
 - 1 United States Coast Guard
 - 2 Fire Marshall
 - 2 Department of Natural Resources
2. Provided post-ALET trooper-specific training (3-week session, twice per year) to:
 - 22 Alaska State Troopers

3. Provided Alaska Police Standards Council mandated training (2-week session, once per year) for officers new to Alaska, but certified in other jurisdictions to:
 - 19 Municipal police officers

4. Provided instructor support at Alaska State Trooper in-service (1-week session, eight times per year) to:
 - 129 Alaska State Troopers

5. Provided basic law enforcement training (10-week session, once per year) to:
 - 9 Village Public Safety Officers

6. Provided Marine Patrol Officer Training (1-week session, once per year) to:
 - 7 Alaska State Troopers
 - 2 State park rangers
 - 2 Municipal police officers

7. Hosted on site to Alaska Marine Safety Education Association (1-week session, once per year) to:
 - 1 Alaska State Trooper
 - 1 Village Public Safety Officer
 - 3 United States Coast Guardsmen
 - 7 Non-commissioned Civilians

8. Provided instructor support to Municipal in-service (1-week session, once per year) to:
 - 12 Municipal Officers

9. Provided instructor training to Court Service Officers (3-week session, once per year) to:
 - 1 Court Service Officer

10. Hosted on-site Municipal FTEP training (1-week session, once per year) to:
 - 3 Airport Police Officers
 - 18 Municipal Officers
 - 8 Alaska State Troopers
 - 3 Court Service Officers

Statutory and Regulatory Authority

DPS - Powers and duties of department (AS 44.41.020)
 State Troopers (AS 18.65.010 - AS 18.65.110)
 Police Protection (AS 18.65.010 - AS 18.65.790)
 Law enforcement duties (AS 18.65.010 - AS 18.65.086)
 Controlled Substances (AS 11.71.010 - AS 11.71.900)
 Judicial Services (AS 22.20.100 - AS 22.20.140)
 Prisoner Transportation (AS 33.30.071 and AS 33.30.081)
 Search & Rescue (AS 18.60.120 - AS 18.60.175)
 Village Public Safety Officer Definition (AS 01.10.060(c)(7)(C))
 VPSO Program (AS 18.65.670)
 VPSO Regulations (13 AAC 96.010-900)
 Concealed Handgun Permits (AS 18.65.700)
 Security Guard Licensing (AS 18.65.400 - AS 18.65.410)
 Sex Offender Registration (AS 12.63.010 - AS 12.63.100)
 Central Registry of Sex Offenders (AS 18.65.087)
 Department to assist other agencies (AS 18.65.090)
 Document and disseminate information regarding homicides (AS 44.41.040)
 Document and investigate missing persons (AS 18.65.610)
 Investigate fires resulting from crimes (AS 18.70.030)
 Investigate sexual assault and child exploitation (AS 18.65.086)
 Aeronautics (AS 02)
 Criminal (AS 11)
 Environment (AS 46)
 Fish & Game (AS 16)

Fish & Game (5 AAC)
Guide/Outfitting (12 AAC)
Guide/Outfitting (AS 08)
Health & Safety (AS 18)
Limited Entry (20 AAC)
State Government (AS 44)
Training (13 AAC 85)
Training (AS 44.41.020(a))

Contact Information
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**Training Academy
Component Financial Summary**

All dollars shown in thousands

	FY2007 Actuals	FY2008 Management Plan	FY2009 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	745.5	755.8	1,334.6
72000 Travel	152.2	246.9	246.9
73000 Services	499.8	469.0	478.0
74000 Commodities	166.8	167.6	167.6
75000 Capital Outlay	0.0	51.5	51.5
77000 Grants, Benefits	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
Expenditure Totals	1,564.3	1,690.8	2,278.6
Funding Sources:			
1004 General Fund Receipts	872.2	1,017.3	1,603.5
1005 General Fund/Program Receipts	0.0	19.3	19.3
1007 Inter-Agency Receipts	692.1	654.2	655.8
Funding Totals	1,564.3	1,690.8	2,278.6

Estimated Revenue Collections

Description	Master Revenue Account	FY2007 Actuals	FY2008 Management Plan	FY2009 Governor
Unrestricted Revenues				
None.		0.0	0.0	0.0
Unrestricted Total		0.0	0.0	0.0
Restricted Revenues				
Interagency Receipts	51015	692.1	654.2	655.8
General Fund Program Receipts	51060	0.0	19.3	19.3
Restricted Total		692.1	673.5	675.1
Total Estimated Revenues		692.1	673.5	675.1

**Summary of Component Budget Changes
From FY2008 Management Plan to FY2009 Governor**

All dollars shown in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2008 Management Plan	1,036.6	0.0	654.2	1,690.8
Adjustments which will continue current level of service:				
-ETS Chargeback Redistribution	0.8	0.0	0.0	0.8
-Transfer Academy Corporal Positions to Training Academy	566.4	0.0	0.0	566.4
-FY 09 Bargaining Unit Contract Terms: General Government Unit	9.3	0.0	1.4	10.7
-FY 09 Bargaining Unit Contract Terms: Labor Trades and Crafts Unit	1.5	0.0	0.2	1.7
Proposed budget increases:				
-Increased Fuel / Utility Costs	8.2	0.0	0.0	8.2
FY2009 Governor	1,622.8	0.0	655.8	2,278.6

**Training Academy
Personal Services Information**

Authorized Positions		Personal Services Costs		
<u>FY2008</u>				
<u>Management</u>	<u>Plan</u>	<u>FY2009</u>	<u>Governor</u>	
Full-time	8	12	Annual Salaries	740,660
Part-time	0	0	COLA	11,211
Nonpermanent	0	0	Premium Pay	161,851
			Annual Benefits	462,367
			<i>Less 3.01% Vacancy Factor</i>	(41,489)
			Lump Sum Premium Pay	0
Totals	8	12	Total Personal Services	1,334,600

Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Administrative Assistant	0	0	0	1	1
Administrative Clerk II	0	0	0	1	1
Administrative Clerk III	0	0	0	1	1
Corporal PS	0	0	0	6	6
Lieutenant, AK State Troopers	0	0	0	1	1
Maint Gen Journey	0	0	0	1	1
Sergeant PS	0	0	0	1	1
Totals	0	0	0	12	12