

State of Alaska  
Sarah Palin, Governor

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To: Commissioners  
Administrative Services Directors

Date: May 21, 2009

From: Michael Nizich  
Chief of Staff



Subject: Rescind Hiring Freeze

As you know, we implemented a hiring freeze on January 23, 2009 as one of several efforts to reduce expenditures in the current fiscal year to reduce the draw from reserves at the end of FY2009. This action, in addition to the savings targets and other reductions in the FY2009 supplemental bill that passed the legislature, will greatly assist in reducing the amount necessary from savings.

Your help in limiting the number of requests for waivers from the hiring freeze is greatly appreciated. I understand that there are a number of requests pending that have not yet been approved. Effective June 1, 2009, the hiring freeze is rescinded. This action is taken knowing that it takes time to recruit for and fill positions.

Departments are asked to continue their efforts on achieving the savings targets for FY2009. Transfers out of personal services to spend in other line items as well as position location transfers will be carefully scrutinized by OMB and approved only in very exceptional circumstances. The goal is to maximize the amount of general fund lapse at the end of the fiscal year. We will be asking departments to provide their analysis of GF lapse from savings efforts and the hiring freeze at the end of the fiscal year.

I do not anticipate extending savings targets into the FY2010 budget. However, I expect departments to look carefully at their vacant positions and utilize them fully in the FY2010 management plan budget reconciliation. Approval of new positions will be very limited.

Thank you for your cooperation and assistance.