

State of Alaska FY2010 Governor's Operating Budget

Department of Labor and Workforce Development Workforce Investment Board Component Budget Summary

Component: Workforce Investment Board

Contribution to Department's Mission

This component contributes to the department's mission by supporting the Alaska Workforce Investment Board's efforts to forge partnerships with employers to optimize employment and training resources.

Core Services

- The component provides staff to the Alaska Workforce Investment Board (AWIB), which is responsible for the oversight and continuous improvement of the federal, state, and local partnerships that implement the workforce investment system, including programs under the Workforce Investment Act (WIA), State Training and Employment Program (STEP), and the Denali Training Fund (DTF).
- The board advises the governor, legislature, state and local agencies, the University of Alaska, and other entities on matters regarding human resources training and investments. The AWIB develops statewide workforce investment policy framework and drives coordination and collaboration among programs and agencies. Evaluation of investments of federal and state funds and training program performance is a key element of the AWIB's duties. The board reports annually to the governor and legislature.
- Staff to the business-led board provides research and support to committees and the Youth Council. Staff research emerging priorities and best practices from across the state and around the nation. Through the development of innovative projects and system building initiatives, the board and staff work closely to ensure the various federal, state, local and private resources are invested in the priority industries and emerging markets that drive Alaska's economic growth.

FY2010 Resources Allocated to Achieve Results

FY2010 Component Budget: \$684,400	Personnel:	
	Full time	5
	Part time	0
	Total	5

Key Component Challenges

The Alaska Workforce Investment Board (AWIB) is carefully monitoring the congressional reauthorization of the federal Workforce Investment Act. Potential changes to performance measures, youth program design, One-Stop partners, and other program integration and alignments could be detrimental to Alaska's programs.

As a private sector led advisory body to the governor, the AWIB is striving to increase the involvement of business and industry employers in developing Alaska's workforce investment system. Through further regional integration of workforce and economic development partners, the AWIB will continue to play an integral role in advancing the competitiveness of Alaska's workers.

The AWIB has made considerable progress in improving coordination and communication between the AWIB and representatives of regional areas through Regional Advisory Councils (RACs) with an emphasis on regional occupational priorities related to employment training and economic development projects respective to each region which is integral to fulfilling the governor's workforce vision.

Challenges in the Alaska workforce include an aging workforce, a highly competitive market for workers, the complexity of attracting young workers, a shallow pool of skilled workers from which to draw, thousands of projected new jobs in the future, and historical reliance on a transient workforce, of which approximately 20 percent are

nonresident workers.

The AWIB maintains a comprehensive vision focused on developing a workforce system to meet these challenges that is useful, accessible and understandable to all of the system's customers.

The AWIB intends to highlight the full range of workforce development, education and training investments in Alaska, promoting coordinated investment strategies through rigorous evaluation and technical assistance.

Significant Changes in Results to be Delivered in FY2010

Five principles for workforce development have been adopted. They are: forming partnerships, leveraging resources, developing sustainable activities, designing innovative programs and focusing on outcomes. Forming effective workforce development partnerships and leveraging resources as a means of sustaining effective programs is of paramount importance.

The AWIB staff and the Division of Business Partnerships will focus on better coordination of resources between this department, the Departments of Commerce and Economic Development, Education and Early Development, and Health and Social Services in the pursuit of an improved quality of life for all Alaskans.

The AWIB will focus on better coordination of regional, local and internal resources and help to leverage and assess statutorily mandated resource allocations.

Major Component Accomplishments in 2008

The Alaska Workforce Investment Board (AWIB) annually establishes priority industries to target for employment training and investment. The priority industries list is instrumental in shaping grant award determinations and in the development of the University of Alaska's budget. In FY08 the priorities include healthcare, tourism, transportation, construction, information technology, resource development, seafood processing and education.

The AWIB has successfully realigned the Youth Council, in accordance with the requirements of the Workforce Investment Act, to address the needs of the most critical population of Alaska's developing workforce.

The AWIB set a new course in workforce development when it issued a resolution promoting the Alaska Career Ready Initiative and endorsed the partnership between the Departments of Labor and Workforce Development and Education and Early Development around this initiative. The initiative provides youth with career information, assessments to measure skills levels, instruction to enhance skills, and an opportunity to document skills by earning a Career Readiness Certificate that is nationally recognized.

The AWIB has been involved in the development of the Gasline Training Strategic Plan along with a steering committee formed by the Commissioner of Labor and Workforce Development to develop a job training program that will provide training for Alaskans in gas pipeline project management, construction, operations, maintenance and other gas pipeline related positions. The Gasline Training Strategic Plan includes four broad strategies designed to enhance Alaska's existing training programs so that Alaskans are afforded the opportunity to upgrade and enhance skills in preparation for gasline jobs.

The AWIB received funding for a new Education Specialist II position to serve as the education skills coordinator for the Department of Labor and Workforce Development, ensuring implementation of the vocational education strategies contained in the department's Gasline Training Strategic Plan. The Education Specialist II position will implement a state initiative for career pathways and plans, work with business and education consortia to establish and implement standards for Alaska training programs, regularly communicate with secondary and postsecondary educators and administrators regarding the efforts and successes of the department and partners in meeting the vocational training goals of the Gasline Training Strategic Plan, and work with the Department of Education and Early Development to support the use of the Career Ready Certificate by students, worker, and employers.

Statutory and Regulatory Authority

Federal Authority:

Public Law 104-193	Personal Responsibility and Work Opportunity Reconciliation Act of 1995
Public Law 105-33	Balanced Budget Act of 1997
Public Law 105-220	Workforce Investment Act of 1998
Title III of Public Law 105-227	Denali Commission Act of 1998
20 CFR parts 660-671	WIA Title 1b Regulations
29 CFR part 37	EEO Regulations

Statutory Authority:

AS 23.15.550 - .850	Alaska Workforce Investment Board
AS 23.20	Alaska Employment Security Act
AS 44.31	Department of Labor and Workforce Development

Administrative Regulations:

8 AAC 84	Alaska Human Resource Investment Council
8 AAC 85	Employment Security
8 AAC 86	State Technical and Vocational Education Program
8 AAC 87-89	State Training and Employment Program

Admin Order #113 Alaska Job Training Coordinating Council - Employment and training of Alaska's workforce

Admin Order #182 Designating the AHRIC (now AWIB) as state workforce investment board as required by the Workforce Investment Act of 1998; establishing two local workforce investment areas and boards; and designating the Alaska Job Center Network as the state's one-stop career system.

Admin Order #205 Establishes the Division of Business Partnerships

Admin Order #210 Designates the State of Alaska as a single state workforce investment area, the Alaska Workforce Investment Board as the state's sole workforce investment board and changes Admin Order #205 to modify the reorganization of this department.

Contact Information

Contact: Greg Cashen, Executive Director
Phone: (907) 269-3569
Fax: (907) 269-7489
E-mail: greg.cashen@alaska.gov

**Workforce Investment Board
Component Financial Summary**

All dollars shown in thousands

	FY2008 Actuals	FY2009 Management Plan	FY2010 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	314.5	437.3	456.7
72000 Travel	58.8	95.7	94.7
73000 Services	85.4	113.8	108.6
74000 Commodities	25.5	26.8	24.4
75000 Capital Outlay	0.0	0.0	0.0
77000 Grants, Benefits	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
Expenditure Totals	484.2	673.6	684.4
Funding Sources:			
1004 General Fund Receipts	3.1	133.2	135.1
1007 Inter-Agency Receipts	481.1	540.4	549.3
Funding Totals	484.2	673.6	684.4

Estimated Revenue Collections

Description	Master Revenue Account	FY2008 Actuals	FY2009 Management Plan	FY2010 Governor
Unrestricted Revenues				
None.		0.0	0.0	0.0
Unrestricted Total		0.0	0.0	0.0
Restricted Revenues				
Interagency Receipts	51015	481.1	540.4	549.3
Restricted Total		481.1	540.4	549.3
Total Estimated Revenues		481.1	540.4	549.3

**Summary of Component Budget Changes
From FY2009 Management Plan to FY2010 Governor**

All dollars shown in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2009 Management Plan	133.2	0.0	540.4	673.6
Adjustments which will continue current level of service:				
-Delete One-time General Funds for Gasline Workforce Development	-130.0	0.0	0.0	-130.0
-FY2010 Wage and Health Insurance Increases for Bargaining Units with Existing Agreements	1.9	0.0	8.9	10.8
Proposed budget increases:				
-Add General Funds for Gasline Related Activity for Workforce Development	130.0	0.0	0.0	130.0
FY2010 Governor	135.1	0.0	549.3	684.4

**Workforce Investment Board
Personal Services Information**

Authorized Positions			Personal Services Costs	
	FY2009 Management Plan	FY2010 Governor		
Full-time	5	5	Annual Salaries	299,000
Part-time	0	0	COLA	11,991
Nonpermanent	0	0	Premium Pay	0
			Annual Benefits	155,267
			<i>Less 2.05% Vacancy Factor</i>	<i>(9,558)</i>
			Lump Sum Premium Pay	0
Totals	5	5	Total Personal Services	456,700

Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Admin Asst III	1	0	0	0	1
Education Specialist II	1	0	0	0	1
Executive Director	1	0	0	0	1
Project Coord	2	0	0	0	2
Totals	5	0	0	0	5