

State of Alaska FY2011 Governor's Operating Budget

Department of Education and Early Development Statewide Mentoring Program Component Budget Summary

Component: Statewide Mentoring Program

Contribution to Department's Mission

The Statewide Mentoring Program Component reflects the teacher mentoring and principal coaching activities that were initiated in FY2005. These activities are designed to increase teacher retention and student achievement. The department collaborates with the University of Alaska Statewide Office and the New Teacher Center to ensure that mentors and coaches are properly trained, that mentors and coaches are assigned to and serve beginning teachers and principals, and that the program is evaluated for effectiveness in meeting the goals of increased teacher retention and student achievement.

Core Services

- This program supports mentoring for new teachers, principals and superintendents. The primary goals of the statewide mentoring project are to increase student achievement and to retain teachers. In FY2009, the department hired 28 mentors that were assigned to over 379 new teachers. Pairing 1st year teachers with a trained, experienced mentor has proven to be a powerful tool in improving student achievement and teacher retention.
- Principal coaching has two goals: improve instructional leadership leading to increased student achievement and encourage education to move into leadership roles.
- Mentors and coaches will receive ongoing training at least four times per year in how to be an effective mentor/coach. Training activities based on the Santa Cruz New Teacher Center model and statewide educational needs will be delivered.
- Mentors and coaches receive ongoing training at least four times per year in how to be an effective mentor/coach. Training activities based on the New Teacher Center model and statewide educational needs will be delivered.
- Mentors will be assigned for beginning teachers from any district that chooses to participate in this program. Mentors will work with beginning teachers through on-site visits, email, phone and written correspondence.
- Coaches will be assigned for principals from any district that chooses to participate in the program. Coaches will work with beginning teachers through on-site visits, email, phone and written correspondence.
- Demand for both teacher and principal mentoring has exceeded the department's capacity to provide trained mentors and coaches.

Key Component Challenges

All of the below challenges relate to Priority Program: Instructional Standards

- The number of new teachers to the state remains high, requiring mentors to be responsible for teachers that are disbursed throughout the state.
- Availability and access to technology that is necessary for new teachers to communicate with their mentors varies widely throughout the districts.
- Researching the link between mentoring of teachers to student achievement is challenging due, in part, to the separation of intervention and outcome measures, and to the multitude of variables and challenges inherent in Alaskan education.

Significant Changes in Results to be Delivered in FY2011

No significant changes in results to be delivered in FY2011.

Major Component Accomplishments in 2009

- 11 superintendents received coaching
- 28 mentors were hired and trained to serve 391 beginning teachers in 179 schools in 43 school districts.

- 13 coaches were hired and trained to serve 81 principals in 25 school districts across the state.
- Plans for a large-scale data collection are underway which will include variables such as student demographics, teacher demographics, and classroom demographics, which will help better analyze the links between mentoring and student achievement.

Priority Program: Instructional Standards

Statutory and Regulatory Authority

No statutes and regulations.

Contact Information
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**Statewide Mentoring Program
Component Financial Summary**

All dollars shown in thousands

	FY2009 Actuals	FY2010 Management Plan	FY2011 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	0.0	0.0	0.0
72000 Travel	0.0	0.0	0.0
73000 Services	3,900.0	4,500.0	4,500.0
74000 Commodities	0.0	0.0	0.0
75000 Capital Outlay	0.0	0.0	0.0
77000 Grants, Benefits	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
Expenditure Totals	3,900.0	4,500.0	4,500.0
Funding Sources:			
1004 General Fund Receipts	3,900.0	3,900.0	3,900.0
1007 Inter-Agency Receipts	0.0	600.0	600.0
Funding Totals	3,900.0	4,500.0	4,500.0

Estimated Revenue Collections

Description	Master Revenue Account	FY2009 Actuals	FY2010 Conference Committee	FY2010 Authorized	FY2010 Authorized	FY2011 Governor
Unrestricted Revenues						
None.		0.0	0.0	0.0	0.0	0.0
Unrestricted Total		0.0	0.0	0.0	0.0	0.0
Restricted Revenues						
Interagency Receipts	51015	0.0	0.0	0.0	600.0	600.0
Restricted Total		0.0	0.0	0.0	600.0	600.0
Total Estimated Revenues		0.0	0.0	0.0	600.0	600.0

**Summary of Component Budget Changes
From FY2010 Management Plan to FY2011 Governor**

All dollars shown in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2010 Management Plan	3,900.0	0.0	600.0	4,500.0
FY2011 Governor	3,900.0	0.0	600.0	4,500.0

Component Detail All Funds
Department of Education and Early Development

Component: Statewide Mentoring Program (2819)
RDU: Teaching and Learning Support (56)

	FY2009 Actuals	FY2010 Conference Committee	FY2010 Authorized	FY2010 Management Plan	FY2011 Governor	FY2010 Management Plan vs FY2011 Governor	
71000 Personal Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
72000 Travel	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
73000 Services	3,900.0	4,500.0	4,500.0	4,500.0	4,500.0	0.0	0.0%
74000 Commodities	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
75000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
77000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
78000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Totals	3,900.0	4,500.0	4,500.0	4,500.0	4,500.0	0.0	0.0%
Fund Sources:							
1004 Gen Fund	3,900.0	3,900.0	3,900.0	3,900.0	3,900.0	0.0	0.0%
1007 I/A Rcpts	0.0	600.0	600.0	600.0	600.0	0.0	0.0%
General Funds	3,900.0	3,900.0	3,900.0	3,900.0	3,900.0	0.0	0.0%
Federal Funds	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Other Funds	0.0	600.0	600.0	600.0	600.0	0.0	0.0%
Positions:							
Permanent Full Time	0	0	0	0	0	0	0.0%
Permanent Part Time	0	0	0	0	0	0	0.0%
Non Permanent	0	0	0	0	0	0	0.0%

Change Record Detail - Multiple Scenarios With Descriptions
Department of Education and Early Development

Component: Statewide Mentoring Program (2819)

RDU: Teaching and Learning Support (56)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
***** Changes From FY2010 Conference Committee To FY2010 Authorized *****												
FY2010 Conference Committee												
	ConfCom	4,500.0	0.0	0.0	4,500.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		3,900.0										
1007 I/A Rcpts		600.0										
	Subtotal	4,500.0	0.0	0.0	4,500.0	0.0	0.0	0.0	0.0	0	0	0
***** Changes From FY2010 Authorized To FY2010 Management Plan *****												
	Subtotal	4,500.0	0.0	0.0	4,500.0	0.0	0.0	0.0	0.0	0	0	0
***** Changes From FY2010 Management Plan To FY2011 Governor *****												
	Totals	4,500.0	0.0	0.0	4,500.0	0.0	0.0	0.0	0.0	0	0	0

Line Item Detail
Department of Education and Early Development
Services

Component: Statewide Mentoring Program (2819)
RDU: Teaching and Learning Support (56)

Line Number	Line Name			FY2009 Actuals	FY2010 Management Plan	FY2011 Governor
73000	Services			3,900.0	4,500.0	4,500.0
Expenditure Account				FY2009 Actuals	FY2010 Management Plan	FY2011 Governor
Expenditure Account	Servicing Agency	Explanation		FY2009 Actuals	FY2010 Management Plan	FY2011 Governor
73000 Services Detail Totals				3,900.0	4,500.0	4,500.0
73002	Interagency Services	Univ	RSA to University of Alaska Statewide Office to help implement the Statewide Mentoring Program. RSA funding is for: personnel to coordinate the program, make travel arrangements for teacher mentors and principal coaches, assist in ongoing annual mentor and coach training, and to conduct annual program evaluation and research activities; actual costs for mentor and coach travel and per diem to school sites and for training events and for program personnel travel related to training; room rental for annual training events; supplies for teacher mentors and principal coaches, including New Teacher Center required training supplies; communication, printing, copying, faxing and phone costs related only to the implementation of the Statewide Mentoring Program; Alaska Teacher Placement Center coordination and support with the Statewide Mentor Program.	0.0	600.0	600.0
73025	Education Services		Contracts for teacher mentors and principal coaches; EED contracts for the New Teacher Center training academies.	3,900.0	3,900.0	3,900.0

Restricted Revenue Detail
Department of Education and Early Development

Component: Statewide Mentoring Program (2819)
RDU: Teaching and Learning Support (56)

Master Account	Revenue Description	FY2009 Actuals	FY2010 Management Plan	FY2011 Governor
51015	Interagency Receipts	0.0	600.0	600.0

Detail Information

Revenue Amount	Revenue Description	Component	Collocation Code	AKSAS Fund	FY2009 Actuals	FY2010 Management Plan	FY2011 Governor
51015	Interagency Receipts	Systemwide Education & Outreach		11100	0.0	600.0	600.0
	These receipts are received from the University of Alaska in a mutual effort to enhance statewide teacher recruitment and retention.						

Inter-Agency Services
Department of Education and Early Development

Component: Statewide Mentoring Program (2819)
RDU: Teaching and Learning Support (56)

<u>Expenditure Account</u>	<u>Service Description</u>	<u>Service Type</u>	<u>Servicing Agency</u>	<u>FY2009 Actuals</u>	<u>FY2010 Management Plan</u>	<u>FY2011 Governor</u>
73002	Interagency Services	Inter-dept	Univ	0.0	600.0	600.0
	RSA to University of Alaska Statewide Office to help implement the Statewide Mentoring Program. RSA funding is for: personnel to coordinate the program, make travel arrangements for teacher mentors and principal coaches, assist in ongoing annual mentor and coach training, and to conduct annual program evaluation and research activities; actual costs for mentor and coach travel and per diem to school sites and for training events and for program personnel travel related to training; room rental for annual training events; supplies for teacher mentors and principal coaches, including New Teacher Center required training supplies; communication, printing, copying, faxing and phone costs related only to the implementation of the Statewide Mentoring Program; Alaska Teacher Placement Center coordination and support with the Statewide Mentor Program.					
				73002 Interagency Services subtotal:	0.0	600.0
				Statewide Mentoring Program total:	0.0	600.0
				Grand Total:	0.0	600.0