

**Statewide - Civil Rights Program**

**FY2013 Request: \$150,000**  
**Reference No: 36185**

**AP/AL:** Allocation **Project Type:** Workforce Dev  
**Category:** Transportation  
**Location:** Statewide **House District:** Statewide (HD 1-40)  
**Impact House District:** Statewide (HD 1-40) **Contact:** Pat Kemp  
**Estimated Project Dates:** 07/01/2012 - 06/30/2019 **Contact Phone:** (907)465-3900  
**Appropriation:** Surface Transportation Program

**Brief Summary and Statement of Need:**

Ensure department compliance with FHWA grant assurances with Title VI of the Civil Rights Act of 1964. This is implemented through: reviews of agency policies, procedures and practices; the federally mandated Disadvantaged Business Enterprise (DBE) Program; the federally mandated Alaska Unified Certification Program (AUCP); the DBE Support Services Program; the On the Job Training (OJT) Program; the federally mandated Contractor Compliance/External Equal Employment Opportunity Review (ExEEO) Program; and federally mandated compliance with the Rehabilitation Act of 1973, Section 504/American with Disabilities Act (ADA) compliance program.

<b>Funding:</b>	<b>FY2013</b>	<b>FY2014</b>	<b>FY2015</b>	<b>FY2016</b>	<b>FY2017</b>	<b>FY2018</b>	<b>Total</b>
Fed Rcpts	\$150,000						\$150,000
<b>Total:</b>	<b>\$150,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$150,000</b>

<input type="checkbox"/> State Match Required	<input type="checkbox"/> One-Time Project	<input type="checkbox"/> Phased - new	<input type="checkbox"/> Phased - underway	<input checked="" type="checkbox"/> On-Going
0% = Minimum State Match % Required		<input type="checkbox"/> Amendment	<input type="checkbox"/> Mental Health Bill	

**Operating & Maintenance Costs:**

	<u>Amount</u>	<u>Staff</u>
Project Development:	0	0
Ongoing Operating:	0	0
One-Time Startup:	0	
<b>Totals:</b>	<b>0</b>	<b>0</b>

**Additional Information / Prior Funding History:**

\$200,000 - Ch 5 FSSLA 2011 Sec 1 Pg 115 Ln 32; \$400,000 - Ch 43 SLA 2010 Sec 7 pg 51 ln 27;  
 \$200,000 - Ch 15 SLA 2009 Sec 1 pg 35 ln 7; \$100,000 - Ch 29 SLA 2008 Sec 13 pg 171 ln 6;  
 \$200,000 - Ch 82 SLA 2006 Sec 1 pg 100 ln 17; \$200,000 - Ch 3 FSSLA 2005 Sec 1 pg 83 ln 9;  
 \$200,000 - Ch 159 SLA 2004 Sec 1 pg 46 ln 20; \$200,000 - Ch 82 SLA 2003 Sec 1 pg 52 ln 11.

**Project Description/Justification:**

- Ensure departmental and sub-recipient compliance with Title VI of the Civil Rights Act of 1964 by conducting reviews of department agencies, sub-recipients and complaints on a timely basis.
- Facilitate communications between the department and federally recognized tribes to ensure informed decisions are made regarding project development and execution.
- Develop, implement and revise the DBE and Support Services programs in compliance with federal regulations (49 CFR Part 26).
- Update the Alaska Disparity Study to verify the continuing need for DBE goals on highway and airport projects.
- Verify contractor compliance with required federal aid provisions of their contract through

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reviews covering ExEEO, DBE participation, and OJT efforts on an annual basis, pursuant to federal regulation 23 CFR 230 and 49 CFR 26.

- Assure departmental compliance with accessibility requirements of Section 504/ADA, and Alaska Administrative Order 129 by developing and updating transition plans for department facilities, reviewing department facilities for accessibility and employee accommodation requests and complaints on a timely basis.
- Administer the Alaska a statewide unified Unified Certification Program covering DBEs for highway, airport and transit contract opportunities under the authority of the U.S. Department of Transportation.
- Assure department compliance with FHWA regulations that require On-the-Job Training (OJT).
- Promote increased participation of minority business enterprises in federal highway contracts, as well as entry level employment opportunities for minorities and women, in part through the development and implementation of cost effective supportive services programs.

This project contributes to the Department's Mission by reducing injuries, fatalities and property damage and by improving the mobility of people and goods.