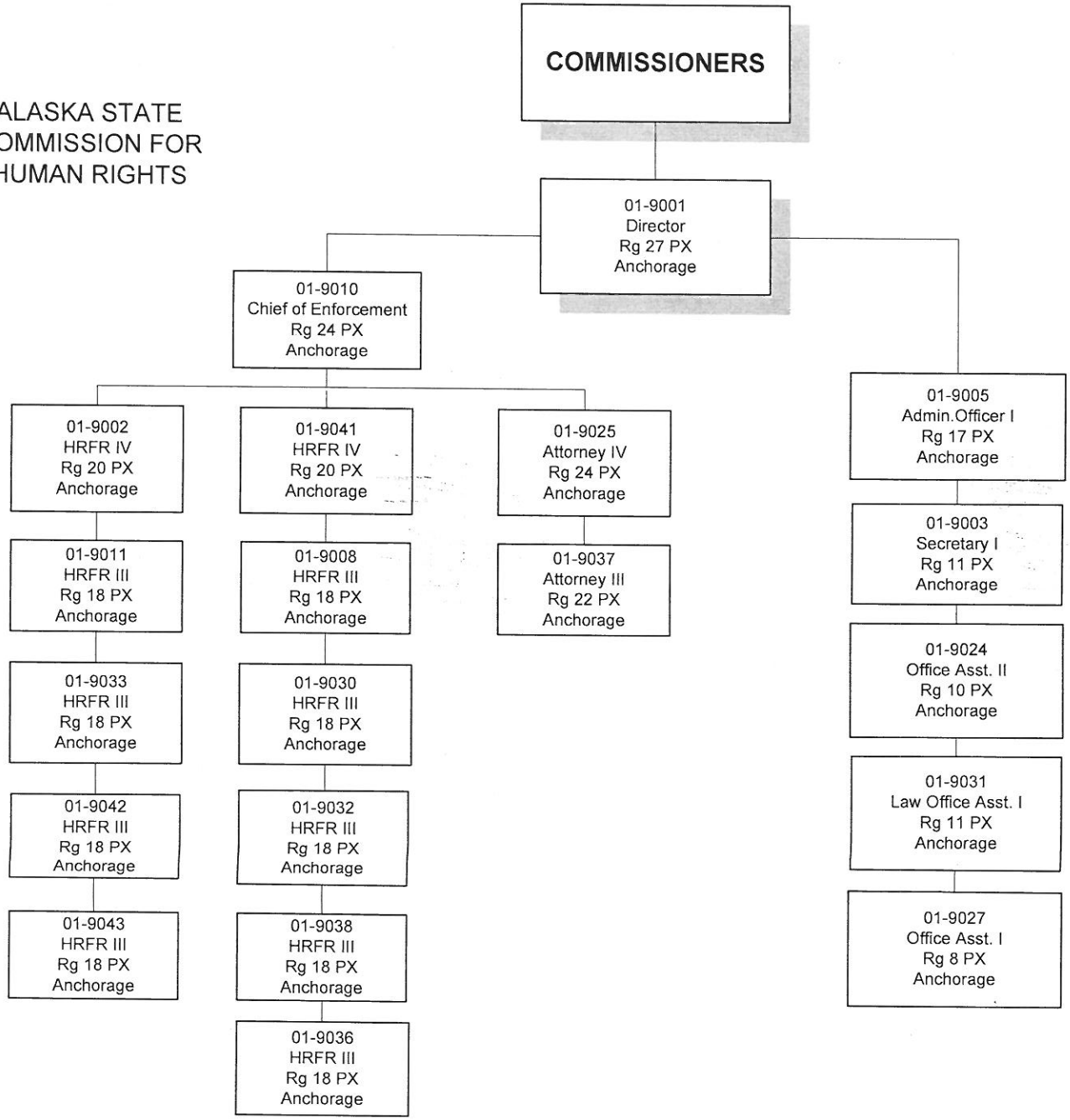ALASKA STATE COMMISSION FOR HUMAN RIGHTS