

**Statewide - Civil Rights Program**

**FY2014 Request: \$300,000**  
**Reference No: 36185**

**AP/AL:** Allocation

**Project Type:** Workforce Dev

**Category:** Transportation

**Location:** Statewide

**House District:** Statewide (HD 1-40)

**Impact House District:** Statewide (HD 1-40)

**Contact:** Pat Kemp

**Estimated Project Dates:** 07/01/2013 - 06/30/2020

**Contact Phone:** (907)465-3900

**Appropriation:** Surface Transportation Program

**Brief Summary and Statement of Need:**

Ensure department compliance with Federal Highway Administration (FHWA) grant assurances with Title VI of the Civil Rights Act of 1964. This is implemented through: reviews of agency policies, procedures and practices; the federally mandated Disadvantaged Business Enterprise (DBE) Program; the federally mandated Alaska Unified Certification Program (AUCP); the DBE Support Services Program; the On the Job Training (OJT) Program; the federally mandated Contractor Compliance/External Equal Employment Opportunity Review (ExEEO) Program; and federally mandated compliance with the Rehabilitation Act of 1973, Section 504/American with Disabilities Act (ADA) compliance program.

<b>Funding:</b>	<b>FY2014</b>	<b>FY2015</b>	<b>FY2016</b>	<b>FY2017</b>	<b>FY2018</b>	<b>FY2019</b>	<b>Total</b>
Fed Rcpts	\$300,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$1,050,000
<b>Total:</b>	<b>\$300,000</b>	<b>\$150,000</b>	<b>\$150,000</b>	<b>\$150,000</b>	<b>\$150,000</b>	<b>\$150,000</b>	<b>\$1,050,000</b>

<input checked="" type="checkbox"/> State Match Required	<input type="checkbox"/> One-Time Project	<input type="checkbox"/> Phased - new	<input type="checkbox"/> Phased - underway	<input checked="" type="checkbox"/> On-Going
9% = Minimum State Match % Required		<input type="checkbox"/> Amendment	<input type="checkbox"/> Mental Health Bill	

**Operating & Maintenance Costs:**

	<u>Amount</u>	<u>Staff</u>
Project Development:	0	0
Ongoing Operating:	0	0
One-Time Startup:	0	
<b>Totals:</b>	<b>0</b>	<b>0</b>

**Prior Funding History / Additional Information:**

Sec1 Ch17 SLA2012 P148 L29 SB160 \$150,000  
 Sec1 Ch5 SLA2011 P115 L32 SB46 \$200,000  
 Sec7 Ch43 SLA2010 P51 L27 SB230 \$400,000  
 Sec1 Ch15 SLA2009 P35 L7 SB75 \$200,000  
 Sec13 Ch29 SLA2008 P171 L6 SB221 \$100,000

**Project Description/Justification:**

- Ensure departmental and sub-recipient compliance with Title VI of the Civil Rights Act of 1964 by conducting reviews of department agencies, sub-recipients and complaints on a timely basis.
- Facilitate communications between the department and federally recognized tribes to ensure informed decisions are made regarding project development and execution.
- Develop, implement and revise the DBE and Support Services programs in compliance with federal regulations (49 CFR Part 26).

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- Update the Alaska Disparity Study to verify the continuing need for DBE goals on highway and airport projects.
  - Verify contractor compliance with required federal aid provisions of their contract through reviews covering ExEEO, DBE participation, and OJT efforts on an annual basis, pursuant to federal regulation 23 CFR 230 and 49 CFR 26.
  - Assure departmental compliance with accessibility requirements of Section 504/ADA, and Alaska Administrative Order 129 by developing and updating transition plans for department facilities, reviewing department facilities for accessibility and employee accommodation requests and complaints on a timely basis.
  - Administer the Alaska a statewide unified Unified Certification Program covering DBEs for highway, airport and transit contract opportunities under the authority of the U.S. Department of Transportation.
  - Assure department compliance with FHWA regulations that require On-the-Job Training (OJT).
  - Promote increased participation of minority business enterprises in federal highway contracts, as well as entry level employment opportunities for minorities and women, in part through the development and implementation of cost effective supportive services programs.