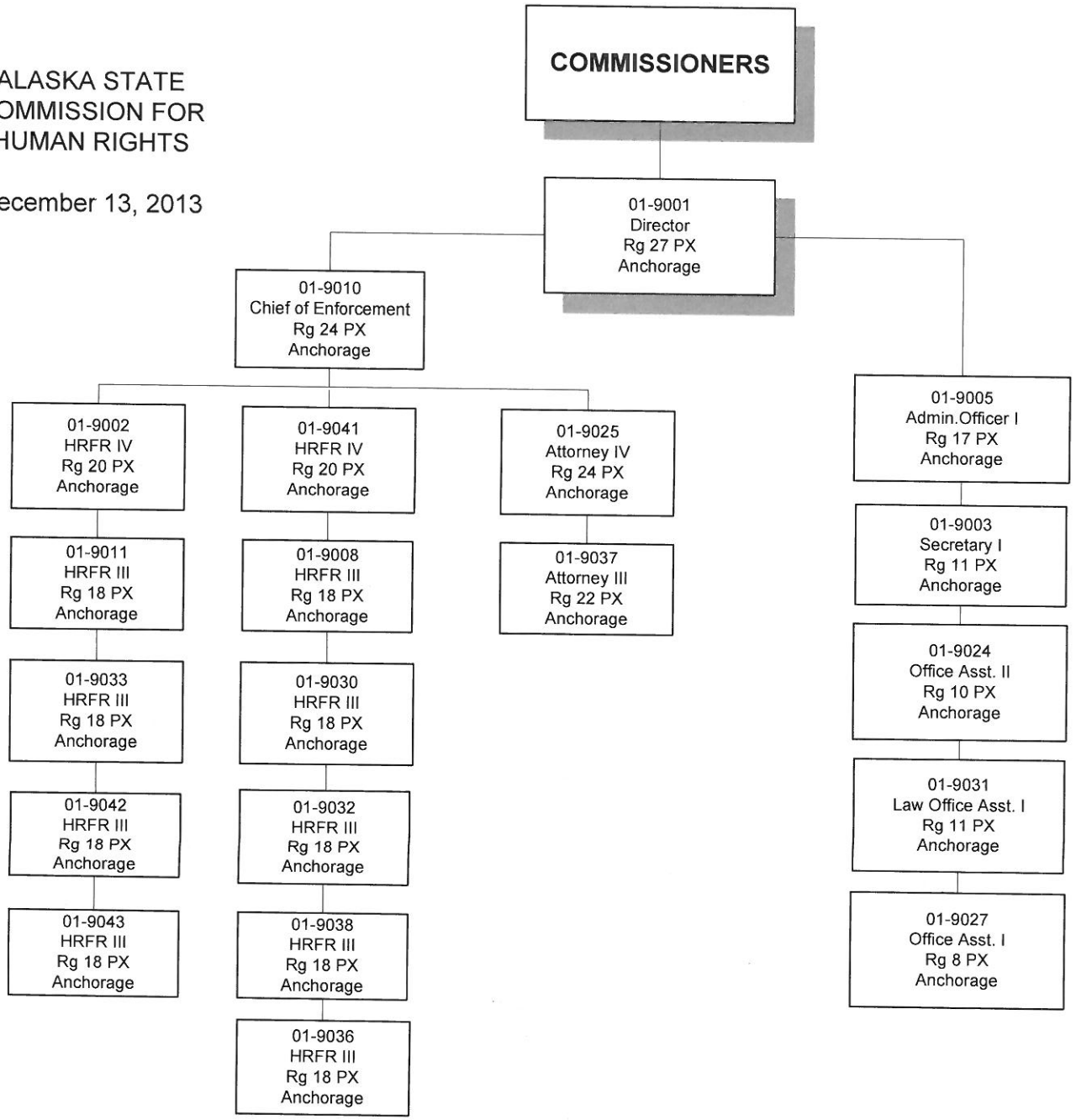
ALASKA STATE
COMMISSION FOR
HUMAN RIGHTS

December 13, 2013