

State of Alaska FY2018 Governor's Operating Budget

Department of Administration Retirement and Benefits Component Budget Summary

Component: Retirement and Benefits

Contribution to Department's Mission

Administer State of Alaska and political subdivision retirement and benefit plans.

Results

(Additional performance information is available on the web at <https://omb.alaska.gov/results.>)

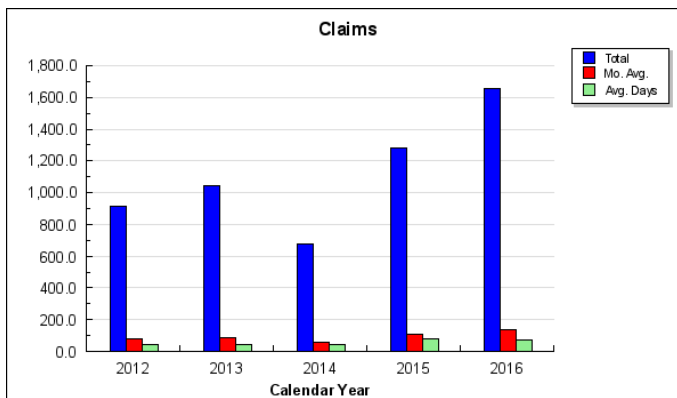
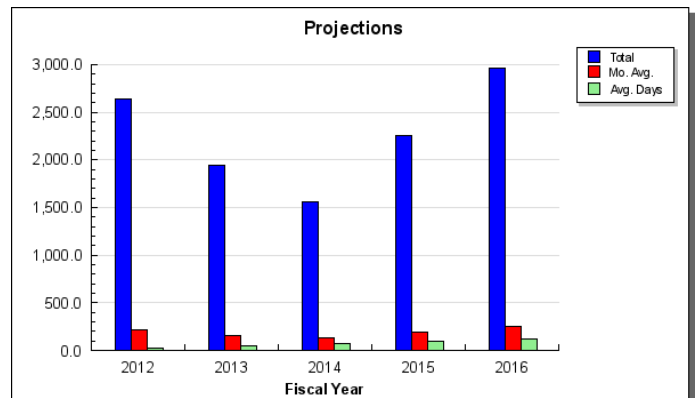
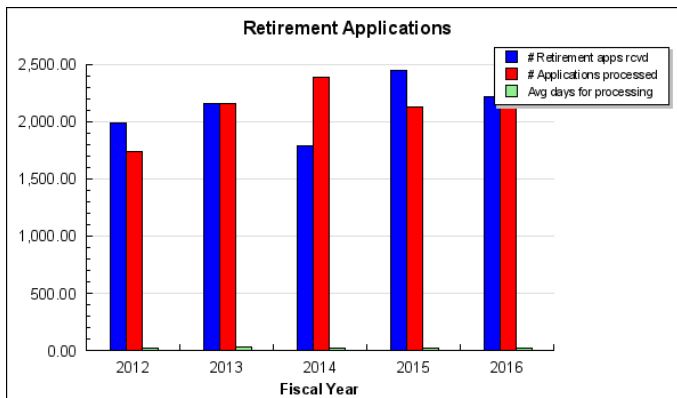
Core Services

- Deliver retiree pension plans (PERS and TRS defined benefit & defined contribution; JRS defined benefit; Special Systems defined benefit; Military defined benefit; Supplemental Annuity Plan; Deferred Compensation Plan)
- Deliver retiree and active health plans (AlaskaCare)
- Deliver optional benefit plans (Long Term Care, disability, life insurance, travel insurance)

Measures by Core Service

(Additional performance information is available on the web at <https://omb.alaska.gov/results.>)

1. Deliver retiree pension plans (PERS and TRS defined benefit & defined contribution; JRS defined benefit; Special Systems defined benefit; Military defined benefit; Supplemental Annuity Plan; Deferred Compensation Plan)



2. Deliver retiree and active health plans (AlaskaCare)

3. Deliver optional benefit plans (Long Term Care, disability, life insurance, travel insurance)

Major Component Accomplishments in 2016

- Health fairs were held in Juneau, Anchorage, and Fairbanks.
- Provided employer payroll processing educational training through the annual Alaska School Business Officials (ALASBO) conference.
- Awarded the “Certificate of Achievement for Excellence in Financial Reporting” for both Public Employees Retirement System (PERS) and Teachers Retirement System (TRS) for the Comprehensive Annual Financial Reports (CAFRs).
- Implemented Oracle Transparent Data Encryptions, improving data security.
- Implemented numerous myRnB Member Portal Improvements.
- Open Enrollment is supported through the myRnB Portal, improving member access to benefits information and reducing phone calls.
- Member Documents are now available through the myRnB portal at myDocuments.
- DRB systems were modified to support the migration of the State’s Financial IRIS-Human Resources Management.
- Negotiated a contract with a new life and disability insurance provider for the Group Health and Life and Voluntary Supplemental Benefit programs at a lower fee with better services and value added programs.
- Updated all audit procedures and processes to remain compliant with U.S. Government Accountability (GAO) and Institute of Internal Auditors standards.

Key Component Challenges

Retirement Systems - Continue refinement of the defined contribution retirement plan. Contact all PERS employers regarding their participation agreement to ensure they are compliant with the statutes and regulations of the retirement system. Continue to increase the employers' ability to stay compliant with system statutes and regulations by providing more educational opportunities with a monthly e-newsletter to employers, audit visits every other year and offer employer training conferences. In October of 2016 we will have our biennial employer training conference and introduce the new employer reporting tool as well as keep employers updated on Social Security and Internal Revenue Service rulings that affect the plans, participants and employers.

Improve Technology Services – Maintaining and supporting the hodgepodge of obsolete, custom and purchased IT platforms that make up the pension and benefits administration systems. Employer Services, a new enhanced/consolidated payroll application is implemented for employers submitting payroll and financial data to the division. This new application will mitigate many of our data quality challenges entering our systems. Continue simplifying and securing the division's information technology (IT) infrastructure. Expand member access to documents and program information through the myRnB portal to Member Services and other applications. Continue designing and implementing plans automating or semi-automating selected business processes. Identify and implement business processes that will be converted into self-services from the division website.

Health Plans - Develop more capacity, additional expertise, and sophistication in health care related positions. Develop and expand the Preferred Provider Network in key geographic areas of the state. Improve vendor management of cost containment methods for high cost claimants. Monitor health systems for compliance of Health Information Technology for Economical and Clinical Health/ Health Information Portability and Accountability Act (HITECH/HIPAA) requirements. Monitor, analyze and implement requirements of federal health care legislation. Produce the define contribution retiree health insurance plan document. Revise and update the current active and retiree health insurance plan booklets. Examine the health eligibility process, identify systemic errors, and collaborate with external stakeholders to correct those systemic errors.

Member Education - Continue to sponsor informational offerings in multiple locations in the state for health plans Open Enrollment and National Retirement Security Week. Coordinate with representatives from Social Security and Medicare to provide information at the benefit fairs. Continue efforts to decrease travel costs for field representatives by increasing our delivery of benefit education seminars and one-on-one counseling for employers and members of the plans via online services.

Significant Changes in Results to be Delivered in FY2018

Customer Self-Service and Automation - The division continues moving forward simplifying and securing its information technology infrastructure, by modernizing and standardizing interfaces used to communicate with members, employers and staff. The system improvements will include: disaster recovery, continuing operation planning, process consolidation, process automation and customer self-services. Other improvements will become available through a common and secure web portal managed through the division's WebCenter Content system.

Voluntary Supplemental Benefits – A best value RFP was conducted for life and disability benefits provided under AS 39.30.160 effective January 1, 2017. The new benefit lineup will contain enhanced health benefits such as critical or cancer care that will complement the health insurance plans with no cost to the State.

Public Employees' Deferred Compensation Plan (457) – In July 2016 the division added a Designated Roth 457 in plan conversion option to the plan to allow participants to convert pre-tax contributions made in the past to the post-tax Roth Option after paying the applicable taxes due. In FY 2018, the Deferred Compensation Plan will be offered to political subdivision employers who are members of the Public Employees' Retirement System. This will provide a plan for smaller employers at lower cost and remove the administrative burden that may have discouraged them from offering a plan of this type in the past.

Statutory and Regulatory Authority

AS 14.20.310-345	Teachers' Leave and Retirement
AS 14.25	Teachers' Retirement System
AS 22.25	Judiciary Retirement and Death Benefits
AS 39.30	Insurance and Supplemental Employee Benefits
AS 39.35	Public Employees' Retirement System
AS 39.45	Public Employees' Deferred Compensation Program
AS 44.21.020 (7)	Duties of Department
2 AAC 35	Public Employees' Retirement System
2 AAC 36	Teachers' Retirement System
2 AAC 37	Judicial, Elected Public Officers, and National Guard/Naval Militia Retirement systems and Employee Benefit Systems
2 AAC 39	Group Health and Life Insurance

Contact Information
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Retirement and Benefits Personal Services Information				
Authorized Positions			Personal Services Costs	
	FY2017 Management Plan	FY2018 Governor		
Full-time	115	115	Annual Salaries	7,852,069
Part-time	0	0	Premium Pay	20,239
Nonpermanent	3	3	Annual Benefits	4,729,135
			<i>Less 6.53% Vacancy Factor</i>	(823,043)
			Lump Sum Premium Pay	0
Totals	118	118	Total Personal Services	11,778,400

Position Classification Summary					
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Accountant II	0	0	3	0	3
Accountant III	0	0	3	0	3
Accountant IV	0	0	2	0	2
Accountant V	0	0	2	0	2
Accounting Tech I	0	0	1	0	1
Accounting Tech III	0	0	2	0	2
Administrative Assistant II	0	0	2	0	2
Administrative Officer II	0	0	1	0	1
Analyst/Programmer I	0	0	1	0	1
Analyst/Programmer IV	0	0	4	0	4
Analyst/Programmer V	0	0	2	0	2
Audit & Review Analyst II	0	0	2	0	2
Chief Financial Officer, R&B	0	0	1	0	1
Chief Health Official, R&B	0	0	1	0	1
Chief Operations Officer, R&B	0	0	1	0	1
Chief Pension Officer, R&B	0	0	1	0	1
College Intern I	0	0	1	0	1
Data Processing Mgr III	0	0	1	0	1
Health Pol Admn	0	0	1	0	1
Internet Specialist II	0	0	2	0	2
Microfilm/Imaging Oper I	0	0	1	0	1
Microfilm/Imaging Oper II	0	0	1	0	1
Microfilm/Imaging Oper III	0	0	1	0	1
Office Assistant I	1	0	1	0	2
Office Assistant II	0	0	2	0	2
Office Assistant IV	0	0	1	0	1
Publications Spec I	0	0	1	0	1
Publications Spec II	0	0	1	0	1
Publications Spec III	0	0	1	0	1
Retirement & Benefits Spec I	0	0	11	0	11
Retirement & Benefits Tech I	0	0	14	0	14
Retirement & Benefits Tech II	0	0	23	0	23
Retirement Ben Spec II	3	0	12	0	15
Retirement Ben Spec III	0	0	5	0	5
Supply Technician II	0	0	1	0	1
Systems Programmer I	0	0	1	0	1
Systems Programmer II	0	0	2	0	2

Position Classification Summary					
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Systems Programmer III	0	0	1	0	1
Totals	4	0	114	0	118

Component Detail All Funds
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

Non-Formula Component

	FY2016 Actuals	FY2017 Conference Committee	FY2017 Authorized	FY2017 Management Plan	FY2018 Governor	FY2017 Management Plan vs FY2018 Governor	
71000 Personal Services	11,277.4	11,614.7	11,614.7	11,614.7	11,778.4	163.7	1.4%
72000 Travel	62.3	148.9	148.9	148.9	62.3	-86.6	-58.2%
73000 Services	7,920.8	7,004.5	7,004.5	7,004.5	5,900.1	-1,104.4	-15.8%
74000 Commodities	52.8	198.0	198.0	198.0	198.0	0.0	0.0%
75000 Capital Outlay	0.0	100.0	100.0	100.0	50.0	-50.0	-50.0%
77000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
78000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Totals	19,313.3	19,066.1	19,066.1	19,066.1	17,988.8	-1,077.3	-5.7%
Fund Sources:							
1004Gen Fund (UGF)	428.2	227.0	227.0	227.0	236.0	9.0	4.0%
1007I/A Rcpts (Other)	273.1	0.0	0.0	0.0	0.0	0.0	0.0%
1017Ben Sys (Other)	7,265.8	6,836.3	6,836.3	6,836.3	5,672.3	-1,164.0	-17.0%
1023FICA Acct (Other)	109.0	150.7	150.7	150.7	151.7	1.0	0.7%
1029P/E Retire (Other)	8,082.4	8,499.4	8,499.4	8,499.4	8,554.9	55.5	0.7%
1034Teach Ret (Other)	2,863.3	3,047.0	3,047.0	3,047.0	3,066.5	19.5	0.6%
1042Jud Retire (Other)	56.1	75.8	75.8	75.8	75.9	0.1	0.1%
1045Nat Guard (Other)	235.4	229.9	229.9	229.9	231.5	1.6	0.7%
Unrestricted General (UGF)	428.2	227.0	227.0	227.0	236.0	9.0	4.0%
Designated General (DGF)	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Other Funds	18,885.1	18,839.1	18,839.1	18,839.1	17,752.8	-1,086.3	-5.8%
Federal Funds	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Positions:							
Permanent Full Time	115	115	115	115	115	0	0.0%
Permanent Part Time	0	0	0	0	0	0	0.0%
Non Permanent	5	5	5	3	3	0	0.0%

Change Record Detail - Multiple Scenarios with Descriptions
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
***** Changes From FY2017 Conference Committee To FY2017 Authorized *****												
FY2017 Conference Committee												
ConfCom		19,066.1	11,614.7	148.9	7,004.5	198.0	100.0	0.0	0.0	115	0	5
1004 Gen Fund		227.0										
1017 Ben Sys		6,836.3										
1023 FICA Acct		150.7										
1029 P/E Retire		8,499.4										
1034 Teach Ret		3,047.0										
1042 Jud Retire		75.8										
1045 Nat Guard		229.9										
Subtotal		19,066.1	11,614.7	148.9	7,004.5	198.0	100.0	0.0	0.0	115	0	5
***** Changes From FY2017 Authorized To FY2017 Management Plan *****												
Transfer Health Project Coordinator (02-T177) to Office of the Commissioner for Activities Related to Medicaid Reform												
Trout		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-1	0	0

Transfer Health Project Coordinator (02-T177), range 22, located in Anchorage, to the Office of the Commissioner for Medicaid reform activities associated with the passage of Senate Bill 74, Medicaid Reform; Telemedicine; Drug Database.

SB74 requires the Department of Administration, in collaboration with the Legislative Finance Committees, to procure a study to determine the feasibility of creating a health care authority that could coordinate health care plans and consolidate purchasing effectiveness for all state employees, retired state employees, retired teachers, medical assistance recipients, University of Alaska, state corporation, and school district employees.

The study is also required to:

1. Specifically identify cost savings strategies a health care authority could implement.
2. Assess use of community-related health insurance risk pools,
3. Assess the use of the private market place,
4. Identify options for organizational models of a health care authority including but not limited to private for-profit, private non-profit, government, and state corporation, and
5. Include a public review and comment opportunity for employers, employees, recipients and providers.

The study must be completed on or before June 30, 2017.

In determining the feasibility for the authority the study needs to understand the current suite of benefit sets, rules, cost sharing, and payment for all employees and individuals whose health care benefits are funded directly and indirectly by the state of Alaska.

This study will require evaluation of a number of health care benefit delivery programs funded directly and indirectly by the State of Alaska, as well as the framework under which each of these benefit structures are delivered and administered.

Staff will manage the activities associated with this contract including tracking all work of the contractor, coordinating activity with various state stakeholders including the Department of Health and Social Services, Department of Corrections, and the Division of Retirement and Benefits among others. It is anticipated

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Department of Administration

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										PFT	PPT	
that the position would need to be retained for a three-month period after completion of the study to coordinate, review and report on the feedback from the proposed review and comment period as well as take a leading role in providing guidance for next steps.												
Delete Vacant College Intern I (02-IN1301) and Student Intern I (02-IN1401)												
	PosAdj	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	-2
Delete vacant College Intern I (02-IN1301) and Student Intern I (02-IN1401) no longer needed. These positions are no longer needed for program support and the remaining staff is sufficient to cover the workload.												
The following positions are deleted:												
Nonpermanent College Intern I (02-IN1301), range 8, located in Juneau												
Nonpermanent Student Intern I (02-IN1401), range 8, located in Juneau												
Add Health Policy Administrator (02-T178) to Address Health Care Initiatives												
	PosAdj	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1	0	0
Add Health Policy Administrator (02-T178), range 26, located in Juneau, to address health care initiatives. The Department of Administration has health care initiatives underway and anticipated related to active and retired employees, as well as the Health Care Authority study required as a result of Senate Bill 74, Medicaid Reform. This position is responsible and accountable for planning, budgeting, staffing and creation of the policy and procedure related to each initiative.												
	Subtotal	19,066.1	11,614.7	148.9	7,004.5	198.0	100.0	0.0	0.0	115	0	3
***** Changes From FY2017 Management Plan To FY2018 Governor *****												
Reverse Fee for the Mandatory Patient-Centered Outcomes Research Institutes Due to Affordable Care Act (FY14-FY20)												
	OTI	-150.0	0.0	0.0	-150.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		-150.0										
Reverse funding for the Patient Protection and Affordable Care Act (Affordable Care Act). This act imposes a fee for self-insured health plans to fund the Patient-Centered Outcomes Research Institute (PCORI) trust fund.												
Year Five Fee for the Mandatory Patient-Centered Outcomes Research Institutes Due to Affordable Care Act (FY14-FY20)												
	IncT	159.0	0.0	0.0	159.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		159.0										
The Patient Protection and Affordable Care Act (Affordable Care Act) imposes a fee for self-insured health plans to fund the Patient-Centered Outcomes Research Institute (PCORI) trust fund. Guidance provided by the U.S. Department of Labor advises that the payment of the PCORI fee does not constitute a permissible expense of the health plan for purposes of Title I of the Employee Retirement Income Security Act (ERISA).												
The amount of the fee is progressive (\$1.00 the first year \$2.08 the second year and indexed in subsequent years), currently \$2.25 per life, and uses the average number of covered lives (employees and dependents) of the retiree health plan as the basis for determining the annual amount. The estimated average covered lives due in FY2018 is 70,502.												

Change Record Detail - Multiple Scenarios with Descriptions
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
<p>This includes the additional funding (\$9,000.00) necessary for the fee change in fifth year. The PCORI fee is in effect for a seven-year period with the payment due date of July 31st for the calendar year following the last day of the self-insured health plan year.</p> <p>FY2014 - \$65.0 FY2015 - \$68.0 FY2016 - \$9.5 FY2017 - \$7.5 FY2018 - \$9.0 Total - \$159.0</p>												
Reverse Temporary Fee Mandated by Patient Protection and Affordable Care Act (FY15-FY18)												
1017 Ben Sys	OTI	-1,650.0	0.0	0.0	-1,650.0	0.0	0.0	0.0	0.0	0	0	0
<p>Reverse funding for the Patient Protection and Affordable Care Act (Affordable Care Act). This is a mandatory, temporary, three-year transitional reinsurance program to help stabilize premiums in the individual health insurance market. This program is funded by contributions from insurers in the individual, small group, and large group markets, as well as by self-insured health plans such as the AlaskaCare Employee and Retiree Health Plans.</p>												
Year Four of the Temporary Fee Mandated by Patient Protection and Affordable Care Act (FY15-FY18)												
1017 Ben Sys	IncT	1,650.0	0.0	0.0	1,650.0	0.0	0.0	0.0	0.0	0	0	0
<p>The Patient Protection and Affordable Care Act (PPACA) imposes a mandatory but temporary three-year transitional reinsurance program to help stabilize premiums in the individual health insurance market from 2014 to 2016. This program is funded by contributions from insurers in the individual, small group, and large group markets, as well as by self-insured health plans such as the AlaskaCare Employee and Retiree Health Plans.</p> <p>The Department of Health and Human Services (HHS) has estimated an annual per capita rate of \$44 for calendar year 2015 and \$27 for calendar 2016. The fee applies to all participants in group health plans providing medical coverage, including dependents.</p> <p>The estimated cost of the reinsurance program fees due in FY2018 is estimated to be a \$1,200.0 reduction from FY2017.</p>												
Reduce Year Four Temporary Fee Mandated by Patient Protection and Affordable Care Act												
1017 Ben Sys	Dec	-1,200.0	0.0	0.0	-1,200.0	0.0	0.0	0.0	0.0	0	0	0
<p>The Patient Protection and Affordable Care Act (PPACA) imposes a mandatory but temporary three-year transitional reinsurance program to help stabilize premiums in the individual health insurance market from CY2014 to CY2016. The Reinsurance Fee was designed as a declining obligation, and in FY2018, Retirement and Benefits will realize a reduction of \$1,200.0 in the Reinsurance Fee payment compared with FY2017.</p>												
Align Authority with Projected Expenditures												
	LIT	0.0	50.0	-86.6	86.6	0.0	-50.0	0.0	0.0	0	0	0

Change Record Detail - Multiple Scenarios with Descriptions
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
Transfer authority from capital outlay to personal services to allow positions to be filled. The division continues to experience an increased workload particularly in the appeals section. This transfer allows the division to address the higher volume workload. Also, transfer authority from travel to services. This transfer aligns travel authority with actual anticipated expenditures.												
FY2018 Salary and Health Insurance Increases												
	SalAdj	40.4	40.4	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1017 Ben Sys		12.8										
1023 FICA Acct		0.3										
1029 P/E Retire		19.8										
1034 Teach Ret		6.9										
1042 Jud Retire		0.1										
1045 Nat Guard		0.5										
Includes: ACOA COLA, 2.25% per contract ending 6/30/2018; GGU HI increase from \$1346 to \$1389; LTC HI increase from \$1363 to \$1432.: \$40.4												
FY2018 PS Health Ins.: \$40.4												
Supervisory Unit 15 Hour Furlough Contract Terms												
	SalAdj	-8.8	-8.8	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1017 Ben Sys		-2.8										
1023 FICA Acct		-0.1										
1029 P/E Retire		-4.3										
1034 Teach Ret		-1.5										
1045 Nat Guard		-0.1										
Alaska Public Employees Association, supervisory unit, 15 hours of furlough required for each permanent full-time employee in each year from July 1, 2016 to June 30, 2018.												
FY2018 Actuarial Costs For Retirement System Calculations												
	Language	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
If the amount appropriated is insufficient to cover actuarial costs for retirement system benefit payment calculations, after all allowable payments from retirement system fund sources, the amount, estimated to be zero, is appropriated from the general fund to the Department of Administration for that purpose for the fiscal year ending June 30, 2018.												
FY2018 Alaska Care & PSEA Health Insurance Increase												
	SalAdj	82.1	82.1	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1017 Ben Sys		26.0										
1023 FICA Acct		0.8										
1029 P/E Retire		40.0										
1034 Teach Ret		14.1										

Change Record Detail - Multiple Scenarios with Descriptions
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
1045 Nat Guard		1.2										
Alaska Care rate increase from \$1346 to \$1555 per month for APEA members. \$70.4												
Alaska Care rate increase from \$1346 to \$1555 per month for exempt and partially exempt employees. \$11.7												
	Totals	17,988.8	11,778.4	62.3	5,900.1	198.0	50.0	0.0	0.0	115	0	3

Personal Services Expenditure Detail
Department of Administration

Scenario: FY2018 Governor (13956)
Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
02-1090	Publications Spec I	FT	1	GP	Juneau	205	13F / G	12.0		51,279	0	0	34,526	85,805	0
02-1132	Analyst/Programmer IV	FT	A	GP	Juneau	205	20K	12.0		90,564	0	0	48,095	138,659	0
02-1974	Office Assistant I	FT	A	GP	Anchorage	200	8J / K	12.0		37,857	0	0	29,890	67,747	0
02-8001	Chief Operations Officer, R&B	FT	1	XE	Juneau	99	26L	12.0		138,310	0	0	65,793	204,103	0
02-8002	Internet Specialist II	FT	A	GP	Juneau	205	19B / C	12.0		68,069	0	0	40,325	108,394	0
02-8010	Accountant V	FT	A	SS	Juneau	99	22L	12.0		107,979	0	0	56,142	164,121	0
02-8011	Retirement Ben Spec II	FT	1	SS	Juneau	205	18D / E	12.0		71,390	0	0	43,504	114,894	0
02-8012	Retirement & Benefits Tech II	FT	A	GP	Juneau	205	14G / J	12.0		56,151	0	0	36,208	92,359	0
02-8013	Accountant III	FT	A	GP	Juneau	99	18O / P	12.0		94,172	0	0	49,341	143,513	0
02-8014	Retirement & Benefits Tech II	FT	A	GP	Juneau	205	14G	12.0		55,956	0	0	36,141	92,097	0
02-8015	Retirement & Benefits Tech II	FT	A	GP	Juneau	205	14G / J	12.0		57,321	0	0	36,612	93,933	0
02-8016	Retirement & Benefits Tech I	FT	1	GP	Juneau	205	12B / C	12.0		41,889	0	0	31,282	73,171	0
02-8017	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	14B / C	12.0		48,438	0	0	33,544	81,982	0
02-8018	Systems Programmer I	FT	A	GP	Juneau	99	20L / M	12.0		95,620	0	0	49,841	145,461	0
02-8019	Accounting Tech I	FT	A	GP	Juneau	205	12D / E	12.0		45,309	0	0	32,464	77,773	0
02-8020	Retirement & Benefits Tech I	FT	1	GP	Juneau	205	12B / C	12.0		42,119	0	0	31,362	73,481	0
02-8021	Retirement & Benefits Spec I	FT	A	SS	Juneau	205	16F	12.0		65,064	0	0	41,319	106,383	0
02-8022	Retirement Ben Spec II	FT	A	GP	Juneau	205	18B / C	12.0		62,430	0	0	38,377	100,807	0
02-8027	Audit & Review Analyst II	FT	1	GP	Juneau	205	21B / C	12.0		77,956	0	0	43,740	121,696	0
02-8029	Microfilm/Imaging Oper II	FT	A	GP	Juneau	99	12K	12.0		54,305	0	0	35,571	89,876	0
02-8030	Retirement Ben Spec III	FT	1	SS	Juneau	205	20F / J	12.0		85,183	0	0	48,268	133,451	0
02-8031	Retirement Ben Spec II	FT	A	GP	Juneau	99	18M / N	12.0		85,408	0	0	46,314	131,722	0
02-8032	Retirement Ben Spec II	FT	1	GP	Anchorage	200	18F / G	12.0		70,123	0	0	41,034	111,157	0
02-8033	Retirement Ben Spec III	FT	A	SS	Juneau	205	20F / J	12.0		86,563	0	0	48,745	135,308	0
02-8034	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	14D / E	12.0		50,599	0	1,455	34,793	86,847	0
02-8038	Retirement & Benefits Tech I	FT	A	GP	Juneau	205	12E / F	12.0		45,827	0	1,312	33,096	80,235	0
02-8039	Retirement & Benefits Tech I	FT	A	GP	Juneau	205	12J	12.0		50,688	0	1,461	34,826	86,975	0
02-8040	Retirement Ben Spec III	FT	1	SS	Juneau	205	20D / E	12.0		81,699	0	0	47,065	128,764	0

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 [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Personal Services Expenditure Detail
Department of Administration

Scenario: FY2018 Governor (13956)
Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
02-8041	Retirement & Benefits Spec I	FT	1	SS	Juneau	605	16C / D	12.0		58,517	0	0	39,058	97,575	0
02-8043	Publications Spec II	FT	1	GP	Juneau	205	16C / D	12.0		56,831	0	0	36,443	93,274	0
02-8044	Retirement & Benefits Tech I	FT	1	GP	Juneau	205	12B / C	12.0		42,464	0	0	31,481	73,945	0
02-8045	Internet Specialist II	FT	A	GP	Juneau	205	19B / C	12.0		66,879	0	0	39,914	106,793	0
02-8046	Administrative Officer II	FT	A	SS	Juneau	99	19M	12.0		91,810	0	0	50,557	142,367	0
02-8047	Audit & Review Analyst II	FT	A	GP	Juneau	205	21G / J	12.0		91,392	0	0	48,381	139,773	0
02-8048	Chief Financial Officer, R&B	FT	A	XE	Juneau	99	26O / P	12.0		156,140	0	0	70,858	226,998	0
02-8049	Accountant IV	FT	1	SS	Juneau	205	20C / D	12.0		77,142	0	0	45,491	122,633	0
02-8050	Office Assistant IV	FT	1	SS	Juneau	605	12C / D	12.0		44,195	0	0	34,111	78,306	0
02-8051	Retirement Ben Spec II	FT	1	GP	Juneau	205	18E / F	12.0		69,967	0	0	40,980	110,947	0
02-8052	Retirement Ben Spec III	FT	A	SS	Juneau	99	20N	12.0		101,772	0	0	53,998	155,770	0
02-8053	Retirement Ben Spec II	FT	1	GP	Juneau	205	18B / C	12.0		63,683	0	0	38,810	102,493	0
02-8054	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	14B / C	12.0		48,306	0	1,357	33,967	83,630	0
02-8055	Office Assistant I	FT	1	GP	Juneau	205	8B / C	12.0		32,618	0	0	28,080	60,698	0
02-8056	Administrative Assistant II	FT	A	SS	Juneau	99	14L	12.0		62,334	0	0	40,376	102,710	0
02-8057	Retirement & Benefits Tech II	FT	A	GP	Juneau	205	14K	12.0		60,192	0	0	37,604	97,796	0
02-8060	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	14C / D	12.0		49,995	0	1,402	34,566	85,963	0
02-8061	Analyst/Programmer IV	FT	A	GP	Juneau	205	20B / C	12.0		72,882	0	0	41,987	114,869	0
02-8062	Analyst/Programmer V	FT	A	SS	Juneau	205	22F / J	12.0		97,427	0	0	52,497	149,924	0
02-8063	Analyst/Programmer IV	FT	1	GP	Juneau	205	20B / C	12.0		72,882	0	0	41,987	114,869	0
02-8064	Systems Programmer II	FT	A	GP	Juneau	205	22B / C	12.0		83,229	0	0	45,561	128,790	0
02-8065	Systems Programmer II	FT	A	GP	Juneau	99	22N / O	12.0		117,553	0	0	57,417	174,970	0
02-8066	Analyst/Programmer I	FT	A	GG	Juneau	205	14G	12.0		55,956	0	0	36,141	92,097	0
02-8067	Systems Programmer III	FT	1	SS	Juneau	205	23F / J	12.0		106,376	0	0	55,588	161,964	0
02-8068	Data Processing Mgr III	FT	1	SS	Juneau	205	24F / J	12.0		113,481	0	0	58,042	171,523	0
02-8069	Retirement & Benefits Tech II	FT	A	GP	Juneau	205	14C / D	12.0		48,712	0	0	33,639	82,351	0
02-8070	Accountant II	FT	1	GP	Juneau	205	16C / D	12.0		57,619	0	0	36,715	94,334	0
02-8071	Retirement Ben Spec II	FT	A	GP	Anchorage	99	18L	12.0		78,293	0	0	43,856	122,149	0
02-8072	Retirement Ben Spec II	FT	1	GP	Anchorage	200	18C / D	12.0		63,166	0	0	38,631	101,797	0
02-8074	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	14B / C	12.0		47,118	0	1,357	33,557	82,032	0
02-8075	Retirement & Benefits Tech II	FT	A	GP	Juneau	205	14C / D	12.0		49,693	0	0	33,978	83,671	0

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Personal Services Expenditure Detail
Department of Administration

Scenario: FY2018 Governor (13956)
Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
02-8076	Administrative Assistant II	FT	1	SS	Juneau	605	14F	12.0		56,088	0	0	38,219	94,307	0
02-8077	Retirement Ben Spec II	FT	A	GP	Juneau	205	18G / J	12.0		75,870	0	0	43,019	118,889	0
02-8078	Retirement Ben Spec II	FT	A	GP	Juneau	205	18J / K	12.0		79,029	0	0	44,110	123,139	0
02-8079	Retirement Ben Spec II	FT	A	SS	Juneau	205	18J / K	12.0		78,468	0	0	45,949	124,417	0
02-8080	Retirement & Benefits Spec I	FT	1	GP	Juneau	205	16G	12.0		64,488	0	0	39,088	103,576	0
02-8081	Retirement & Benefits Tech I	FT	1	GP	Juneau	205	12B / C	12.0		42,119	0	1,190	31,773	75,082	0
02-8082	Office Assistant II	FT	1	GP	Juneau	205	10B / C	12.0		36,937	0	0	29,572	66,509	0
02-8083	Retirement Ben Spec III	FT	1	SS	Juneau	205	20E / F	12.0		82,380	0	0	47,300	129,680	0
02-8084	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	14F / G	12.0		55,159	0	1,563	36,406	93,128	0
02-8085	Retirement & Benefits Tech II	FT	A	GP	Juneau	205	14G	12.0		55,956	0	0	36,141	92,097	0
02-8086	Microfilm/Imaging Oper III	FT	A	SS	Juneau	205	14J / K	12.0		59,351	0	0	39,346	98,697	0
02-8088	Office Assistant II	FT	1	GP	Juneau	205	10D / E	12.0		39,062	0	0	30,306	69,368	0
02-8089	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	14D / E	12.0		51,279	0	0	34,526	85,805	0
02-8090	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	14E / F	12.0		53,075	0	1,507	35,666	90,248	0
02-8091	Retirement & Benefits Spec I	FT	1	GP	Juneau	205	16B / C	12.0		55,304	0	0	35,916	91,220	0
02-8092	Retirement Ben Spec II	FT	A	GP	Juneau	205	18D / E	12.0		67,886	0	0	40,262	108,148	0
02-8093	Retirement & Benefits Spec I	FT	A	SS	Juneau	605	16C / D	12.0		58,059	0	0	38,899	96,958	0
02-8095	Retirement & Benefits Tech II	FT	A	GP	Juneau	205	14E / F	12.0		53,564	0	0	35,315	88,879	0
02-8096	Retirement & Benefits Spec I	FT	A	SS	Juneau	99	16K	12.0		69,706	0	0	42,922	112,628	0
02-8097	Accountant II	FT	1	GP	Juneau	205	16D / E	12.0		58,414	0	0	36,990	95,404	0
02-8098	Analyst/Programmer IV	FT	1	GP	Juneau	205	20F / G	12.0		82,159	0	0	45,192	127,351	0
02-8099	Accounting Tech III	FT	A	GP	Juneau	99	16N	12.0		77,438	0	0	43,561	120,999	0
02-8100	Accountant II	FT	A	GP	Juneau	205	16F / G	12.0		64,130	0	0	38,964	103,094	0
02-8101	Accountant V	FT	A	SS	Juneau	99	22K	12.0		104,076	0	0	54,794	158,870	0
02-8102	Accountant III	FT	1	SS	Juneau	205	18J	12.0		76,908	0	0	45,410	122,318	0
02-8103	Accounting Tech III	FT	A	GP	Juneau	205	16G / J	12.0		66,384	0	0	39,743	106,127	0
02-8104	Retirement Ben Spec II	FT	A	GP	Juneau	205	18C / D	12.0		65,132	0	0	39,310	104,442	0
02-8105	Retirement Ben Spec II	FT	A	GP	Juneau	205	18D / E	12.0		68,343	0	0	40,419	108,762	0
02-8106	Retirement & Benefits Spec	FT	1	GP	Juneau	205	16A / B	12.0		53,727	0	0	35,371	89,098	0

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Personal Services Expenditure Detail
Department of Administration

Scenario: FY2018 Governor (13956)
Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
02-8107	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	14B / C	12.0		48,042	0	0	33,408	81,450	0
02-8108	Publications Spec III	FT	1	SS	Juneau	205	19J	12.0		87,828	0	0	49,182	137,010	0
02-8109	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	12C / D	12.0		43,672	0	0	31,898	75,570	0
02-8110	Retirement & Benefits Spec II	FT	1	SS	Juneau	205	16B / C	12.0		57,315	0	0	38,642	95,957	0
02-8111	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	14A / B	12.0		46,794	0	0	32,976	79,770	0
02-8112	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	14D / E	12.0		51,883	0	0	34,734	86,617	0
02-8113	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	12B / C	12.0		41,544	0	1,190	31,574	74,308	0
02-8114	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	12B / C	12.0		42,464	0	1,190	31,892	75,546	0
02-8115	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	12C / D	12.0		43,345	0	1,229	32,210	76,784	0
02-8116	Retirement & Benefits Spec II	FT	1	SS	Juneau	605	16C / D	12.0		59,615	0	0	39,437	99,052	0
02-8117	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	12D / E	12.0		44,594	0	1,267	32,654	78,515	0
02-8118	Accountant III	FT	A	SS	Juneau	205	18E / F	12.0		73,237	0	0	44,142	117,379	0
02-8119	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	14G	12.0		55,956	0	0	36,141	92,097	0
02-8120	Microfilm/Imaging Oper I	FT	A	GP	Juneau	205	10F / G	12.0		41,774	0	0	31,243	73,017	0
02-8121	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	14B / C	12.0		48,042	0	1,357	33,876	83,275	0
02-8123	Supply Technician II	FT	1	GP	Juneau	205	12E / F	12.0		46,020	0	0	32,709	78,729	0
02-8125	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	14B / C	12.0		47,448	0	0	33,202	80,650	0
02-8126	Retirement & Benefits Spec II	FT	A	SS	Juneau	205	16C / D	12.0		58,533	0	0	39,063	97,596	0
02-8127	Accountant IV	FT	A	SS	Juneau	205	20F	12.0		85,068	0	0	48,228	133,296	0
02-8128	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	12G / J	12.0		48,722	0	1,402	34,127	84,251	0
02-8129	Retirement & Benefits Tech II	FT	1	GP	Juneau	205	14C / D	12.0		48,712	0	0	33,639	82,351	0
02-8130	Retirement & Benefits Spec II	FT	1	GP	Juneau	205	16E / F	12.0		61,450	0	0	38,039	99,489	0

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Personal Services Expenditure Detail
Department of Administration

Scenario: FY2018 Governor (13956)
Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
02-8131	 Analyst/Programmer V	FT	A	SS	Juneau	205	22F / J	12.0		98,742	0	0	52,951	151,693	0
02-8132	Chief Pension Officer, R&B	FT	A	XE	Juneau	99	26M / N	12.0		144,339	0	0	67,506	211,845	0
02-8133	Chief Health Official, R&B	FT	A	XE	Juneau	N05	26E / F	12.0		121,221	0	0	60,571	181,792	0
02-8134	Retirement Ben Spec II	FT	1	GP	Juneau	205	18F / G	12.0		71,942	0	0	41,663	113,605	0
02-IN1501	College Intern I	NP	N	EE	Juneau	N05	8A	12.0		26,536	0	0	2,707	29,243	0
02-N15009	Retirement & Benefits Tech	NP	N	GP	Juneau	205	12A	12.0		40,032	0	0	21,834	61,866	0
02-N15010	 Retirement & Benefits Tech	NP	N	GP	Juneau	205	12A	12.0		40,032	0	0	21,834	61,866	0
02-T178	 Health Pol Admn	FT	A	XE	Juneau	N05	26D / E	12.0		119,784	0	0	60,075	179,859	0
													Total Salary Costs:	7,852,069	
													Total COLA:	0	
													Total Premium Pay:	20,239	
													Total Benefits:	4,729,135	
													Total Pre-Vacancy:	12,601,443	
													Minus Vacancy Adjustment of 6.53%:	(823,043)	
													Total Post-Vacancy:	11,778,400	
													Plus Lump Sum Premium Pay:	0	
													Personal Services Line 100:	11,778,400	
Total Component Months:		1,416.0													
Full Time Positions:		115	New	0	Deleted	0									
Part Time Positions:		0	0	0											
Non Permanent Positions:		3	0	0											
Positions in Component:		118	0	0											

PCN Funding Sources:	Pre-Vacancy	Post-Vacancy	Percent
1017 Benefits Systems Receipts	3,993,474	3,732,647	31.69%
1023 FICA Administration Fund Account	95,464	89,229	0.76%
1029 Public Employees Retirement System Fund	6,171,157	5,768,098	48.97%
1034 Teachers Retirement System Fund	2,152,096	2,011,535	17.08%
1042 Judicial Retirement System	21,730	20,310	0.17%
1045 National Guard & Naval Militia Retirement System	167,522	156,581	1.33%
Total PCN Funding:	12,601,443	11,778,400	100.00%

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Line Item Detail (1676)
Department of Administration
Travel

Component: Retirement and Benefits (64)

Line Number	Line Name		FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
2000	Travel		62.3	148.9	62.3
Object Class	Servicing Agency	Explanation	FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
2000 Travel Detail Totals			62.3	148.9	62.3
2000	In-State Employee Travel	Transportation costs for travel relating to administration, training, conventions and meetings, boards and commissions	47.1	111.8	62.3
2001	In-State Non-Employee Travel	Transportation costs for travel relating to meetings and boards for non-employees	0.1	0.1	0.0
2002	Out of State Employee Travel	Transportation costs for staff travel out of state to national organization meetings, conferences, and training	15.1	37.0	0.0

Line Item Detail (1676)
Department of Administration
Services

Component: Retirement and Benefits (64)

Line Number	Line Name		FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
3000	Services		7,920.8	7,004.5	5,900.1
Object Class	Servicing Agency	Explanation	FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
3000 Services Detail Totals			7,920.8	7,004.5	5,900.1
3000	Education Services	Training, educational conferences, agency memberships, and employee tuition	17.9	17.9	19.4
3001	Financial Services	Accounting, auditing, management consulting and fees	1,799.3	1,576.0	1,576.0
3003	Information Technology	Software licensing and maintenance, training, and consulting	1,786.5	1,372.4	1,372.4
3004	Telecommunications	Local, long distance, and cellular telephone charges, television, data/network, telecommunication equipment, and other wireless charges from outside vendors	25.3	25.3	25.7
3005	Health Services	Physician consultation, individual medical examination fees and PCORI fees	2,149.2	1,870.3	669.2
3006	Delivery Services	Freight, courier services, and postage	90.1	90.1	90.1
3007	Advertising and Promotions	Advertising, promotions and legal notices	1.5	1.5	1.5
3008	Utilities	Electricity, heating fuel, water, sewage and disposal services	0.3	0.3	0.3
3009	Structure/Infrastructure/Land	Structure, infrastructure and land repairs, maintenance, rental, and leases	7.1	7.1	7.2
3010	Equipment/Machinery	Machinery, furniture and office equipment purchase, repairs, maintenance, rentals, and leases	13.9	13.9	14.0

Line Item Detail (1676)
Department of Administration
Services

Component: Retirement and Benefits (64)

Object Class	Servicing Agency	Explanation	FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
3000 Services Detail Totals			7,920.8	7,004.5	5,900.1
3011	Other Services	Statewide advertising of regulations and public notices, printing of forms used by employers, printing publications, handbook and financial reports, direct deposit services	101.7	101.7	102.3
3011	Other Services	Authority for services to be determined	0.0	0.0	86.6
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Enterprise Technology Services (2082) Enterprise Productivity Rate (EPR) computer services	171.6	171.6	172.3
3018	Inter-Agency Information Technology Telecommunications	Admin - Enterprise Technology Services (2082) Enterprise Productivity Rate (EPR) telecommunications and telephone line services	166.7	166.7	166.8
3021	Inter-Agency Mail	Admin - Print Services (2333) Centralized mail services chargeback	86.1	86.1	90.0
3022	Inter-Agency Human Resources	Admin - Personnel (56) Human Resources services chargeback	49.2	49.2	49.2
3023	Inter-Agency Building Leases	Admin - Facilities (2429) Department of Administration facilities rent	588.8	588.8	589.0
3024	Inter-Agency Legal	Law - Department-wide Legal services provided by the Department of Law	387.7	387.7	390.0
3026	Inter-Agency Insurance	Admin - Risk Management (71) Workers compensation and liability claims reimbursement	4.1	4.1	4.2
3027	Inter-Agency Financial	Admin - Finance (59) State payroll and accounting system chargeback	13.3	13.3	13.3
3028	Inter-Agency Americans with Disabilities Act Compliance	Admin - Personnel (56) Americans with Disabilities Act (ADA) chargeback	0.2	0.2	0.3
3030	Inter-Agency Hearing/Mediation	Admin - Administrative Hearings (2771) Hearing Officer services for health plan cases	28.1	28.1	28.1
3038	Inter-Agency Management/Consulting	Admin - Administrative Services (46) Department of Administration, Division Administrative Services chargeback	113.8	113.8	113.8

Line Item Detail (1676)
Department of Administration
Services

Component: Retirement and Benefits (64)

Object Class		Servicing Agency	Explanation	FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
3000 Services Detail Totals				7,920.8	7,004.5	5,900.1
3038	Inter-Agency Management/Consulting	Admin - DOA Info Tech Support (2334)	DOA Information Technology Support chargeback	131.2	131.2	131.2
3038	Inter-Agency Management/Consulting	Admin - Office of the Commissioner (45)	Department of Administration, Office of the Commissioner chargeback	82.3	82.3	82.3
3038	Inter-Agency Management/Consulting	Admin - Purchasing (60)	Division of General Services procurement chargeback	67.9	67.9	67.9
3038	Inter-Agency Management/Consulting	Labor - Department-wide	Virtual contact center services provided by the Department of Labor and Workforce Development	37.0	37.0	37.0

Line Item Detail (1676)
Department of Administration
Commodities

Component: Retirement and Benefits (64)

Line Number	Line Name		FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
4000	Commodities		52.8	198.0	198.0
Object Class	Servicing Agency	Explanation	FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
		4000 Commodities Detail Totals	52.8	198.0	198.0
4000	Business	General business supplies such as office consumables, furniture, and computer equipment	52.8	198.0	198.0

Line Item Detail (1676)
Department of Administration
Capital Outlay

Component: Retirement and Benefits (64)

Line Number	Line Name		FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
5000	Capital Outlay		0.0	100.0	50.0
Object Class	Servicing Agency	Explanation	FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
5000 Capital Outlay Detail Totals			0.0	100.0	50.0
5004	Equipment	Equipment costs	0.0	100.0	50.0

Revenue Detail (1681)
Department of Administration

Component: Retirement and Benefits (64)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
5007 I/A Rcpts (1007 I/A Rcpts)			273.1	0.0	0.0
5301 Inter-Agency Receipts	Rev - Department-wide	Department of Revenue Audit Contract: \$122.5 Department of Revenue Actuarial Contract: \$100.0	273.1	0.0	0.0
6017 Ben Sys (1017 Ben Sys)			7,265.8	6,836.3	5,672.3
6203 Benefits System - Miscellaneous		Benefits System contributions from participating employers and/or employees who are members of the trust fund and health plan	7,265.8	6,836.3	5,672.3
6023 FICA Acct (1023 FICA Acct)			109.0	150.7	151.7
6360 FICA - Contributions		Federal Insurance Contributions Act (FICA) contributions from Alaska political subdivisions participating in Social Security through the State of Alaska's Social Security Administration Section 218 contract. Each participating employer with an annual payroll less than \$410,000 pays \$25.00 each year. Participating employers with higher payrolls are assessed a fee of 0.006% of annual payroll.	109.0	150.7	151.7
6029 P/E Retire (1029 P/E Retire)			8,082.4	8,499.4	8,554.9
6406 Public Employees Retirement System - Retirement and Benefits		Public Employee Retirement System contributions from participating employers and/or employees who are members of the trust fund and health plan	8,082.2	8,499.4	8,554.9
6407 Public Employees Retirement System - PY Reimbrsmnt Recovery		Public Employee Retirement System prior year recovery	0.2	0.0	0.0
6034 Teach Ret (1034 Teach Ret)			2,863.3	3,047.0	3,066.5

Revenue Detail (1681)
Department of Administration

Component: Retirement and Benefits (64)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
6455 Teachers Retirement System - Retirement and Benefits		Teachers Retirement System contributions from participating employers and/or employees who are members of the trust fund and health plan	2,863.2	3,047.0	3,066.5
6456 Teachers Retirement System - Prior Year Reimburse Recovery		Teachers Retirement System prior year recovery	0.1	0.0	0.0
6042 Jud Retire (1042 Jud Retire)			56.1	75.8	75.9
6494 Judicial Retirement System - Retirement and Benefits		Judicial Retirement System contributions from participating employers and/or employees who are members of the trust fund and health plan	56.1	75.8	75.9
6045 Nat Guard (1045 Nat Guard)			235.4	229.9	231.5
6514 National Guard/Naval Retire System - Retirement and Benefits		National Guard and Naval Militia Retirement System (NGNMRS) benefits for qualified members	235.4	229.9	231.5

Inter-Agency Services (1682)
Department of Administration

Component: Retirement and Benefits (64)

	FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
Component Totals	1,928.0	1,928.0	1,935.4
With Department of Administration	1,503.3	1,503.3	1,508.4
With Department of Law	387.7	387.7	390.0
With Department of Labor and Workforce Development	37.0	37.0	37.0

Object Class	Servicing Agency	Explanation	FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
3017 Inter-Agency Information Technology Non-Telecommunications	Admin - Enterprise Technology Services (2082)	Enterprise Productivity Rate (EPR) computer services	171.6	171.6	172.3
3018 Inter-Agency Information Technology Telecommunications	Admin - Enterprise Technology Services (2082)	Enterprise Productivity Rate (EPR) telecommunications and telephone line services	166.7	166.7	166.8
3021 Inter-Agency Mail	Admin - Print Services (2333)	Centralized mail services chargeback	86.1	86.1	90.0
3022 Inter-Agency Human Resources	Admin - Personnel (56)	Human Resources services chargeback	49.2	49.2	49.2
3023 Inter-Agency Building Leases	Admin - Facilities (2429)	Department of Administration facilities rent	588.8	588.8	589.0
3024 Inter-Agency Legal	Law - Department-wide	Legal services provided by the Department of Law	387.7	387.7	390.0
3026 Inter-Agency Insurance	Admin - Risk Management (71)	Workers compensation and liability claims reimbursement	4.1	4.1	4.2
3027 Inter-Agency Financial	Admin - Finance (59)	State payroll and accounting system chargeback	13.3	13.3	13.3
3028 Inter-Agency Americans with Disabilities Act Compliance	Admin - Personnel (56)	Americans with Disabilities Act (ADA) chargeback	0.2	0.2	0.3
3030 Inter-Agency Hearing/Mediation	Admin - Administrative Hearings (2771)	Hearing Officer services for health plan cases	28.1	28.1	28.1
3038 Inter-Agency Management/Consulting	Admin - Administrative Services (46)	Department of Administration, Division Administrative Services chargeback	113.8	113.8	113.8
3038 Inter-Agency	Admin - DOA Info Tech Support	DOA Information Technology	131.2	131.2	131.2

Inter-Agency Services (1682)
Department of Administration

Component: Retirement and Benefits (64)

Object Class	Servicing Agency	Explanation	FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
3038 Management/Consulting	(2334)	Support chargeback			
3038 Inter-Agency Management/Consulting	Admin - Office of the Commissioner (45)	Department of Administration, Office of the Commissioner chargeback	82.3	82.3	82.3
3038 Inter-Agency Management/Consulting	Admin - Purchasing (60)	Division of General Services procurement chargeback	67.9	67.9	67.9
3038 Inter-Agency Management/Consulting	Labor - Department-wide	Virtual contact center services provided by the Department of Labor and Workforce Development	37.0	37.0	37.0