

**State of Alaska  
FY2018 Governor's Operating Budget**

**Department of Transportation/Public Facilities  
Equal Employment and Civil Rights  
Component Budget Summary**

**Component: Equal Employment and Civil Rights****Contribution to Department's Mission**

Enhance the operations of the department through the promotion, compliance, monitoring and support of civil rights programs such as department compliance with Title VI of the Civil Rights Act of 1964, External Equal Employment Opportunity (ExEEO) Program, the Disadvantage Business Enterprise (DBE) Program, the On-the-Job Training (OJT) Program, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990 (ADA) in the transportation industry.

**Core Services**

- Promote, implement and monitor compliance with affirmative action programs such as Disadvantaged Business Enterprise (DBE), Airport Concessionaire DBE Program, External Equal Employment Opportunity, and On-The-Job (OJT) Training. These programs apply to contractors and subcontractors working on U.S. Department of Transportation funded projects and provide opportunities which otherwise would not normally exist within the construction industry.
- Assure on-going compliance with two non-discriminating programs (Title VI of the Civil Rights Act of 1964 and the ADA), which ensure equal treatment during all phases of operation.
- Provide two support services programs that give assistance to contractors and the public in understanding and participating in the DBE and OJT programs.
- Coordinate with tribal and rural local governments to encourage local employment on the department's transportation projects.

**Major Component Accomplishments in 2016**

- Updated the DBE Program Plan to be in compliance with 49 CFR Part 26.
- Worked with Federal Highway Administration (FHWA) to bring the department's prompt payment monitoring mechanisms into compliance with the requirements of 49 CFR Part 26.
- Provided internal and external training on civil rights programs compliance at events including the Annual DBE Conference, the Regional Directors Brown Bag Lunch Series, the Central Region Spring Fling, and in training sessions with Northern Region and Southcoast Region project engineers.
- Hosted quarterly orientations for new DBE program participants.
- Continued implementing a race-neutral DBE program while meeting all requirements specified in the FHWA conditional approval for transition to a race-neutral DBE program dated April 17, 2015.
- Received continued funding support for OJT and DBE support services and Alaska Construction Career Day (ACCD) from FHWA.
- The Civil Rights Office (CRO) held four ACCD events, including the two maritime events at the Ketchikan and Seward shipyards. These events create and increase awareness among our youth to explore and consider careers in construction. The youth include high school and Alaska Institute of Technology students.
- Successfully completed 10 Contractor Compliance Reviews as mandated by FHWA.
- Hosted the annual DBE Conference and 'Future Connections' in participation with Associated General Contractors of Alaska as networking opportunities for prime contractors and DBEs.
- Crafted and implemented the ADA Transition Plan for public right-of-way.
- Continued efforts toward Title VI/ADA Compliance for Federal Transit Administration (FTA)/Alaska Community Transit sub-recipients.
- Development of the Title VI Plan for recipients of funds from the Federal Motor Carrier Safety Association.
- Presentation of DOT&PF's accomplishments in ADA Self-Evaluation at the ADA National Symposium.

**Key Component Challenges**

- Extra challenges for staff to keep up with the increased demands under a race neutral program due to staff turnover.

- FHWA continues to warn of reduced funding in the future. This would impact the ACCD events as well as the office's personal services budget. No timeline for this reduction has been announced.
- FHWA has mandated the creation of a Small Business Enterprise (SBE) component within the DBE program. This program will be implemented to foster small business participation. There is no additional funding provided to implement this mandate.
- The CRO continues to face challenges in ensuring the department remains in compliance with FHWA, Federal Aviation Administration (FAA) and FTA in respect to the different programs within the civil rights program.
- The department continues to face challenges in compliance with Section 504 of the Rehabilitation Act of 1973, the ADA and associated amendments. The CRO is working closely with FHWA to continue the self-evaluation process. This is a labor intensive process and requires substantial resources to keep the department in compliance.
- Continued progress on the updated ADA Transition Plan will require identifying additional funding sources to complete the work needed for ADA compliance in the public right-of-way.
- Increased focus on Title VI from USDOT requires individualized plans for all modes with increased reporting responsibilities from CRO and DOT&PF.
- Software limitations continue to draw resources for tasks such as redundant data entry and paperwork processing.
- Fewer personnel and added tasks such as responding to ad-hoc requests from FHWA, FAA and FTA has extended the turnaround time for processing project close-outs.

### **Significant Changes in Results to be Delivered in FY2018**

- Participate in department-wide organizational review and implement organizational changes.
- A reworking on the Title VI Program Plan, including updates to the DOT&PF Limited English Proficiency (LEP) Program Plan.
- Development of DOT&PF FTA Nondiscrimination Program Plan
- Results Based Alignment will be used to fine tune performance measures that quantify outcomes (not activities), drive decision making, and determine program and service priorities.

### **Statutory and Regulatory Authority**

49 CFR Transportation, Parts: 21 Nondiscrimination in federally-assisted program of the DOT – Effectuation of the Title VI of the Civil Rights Act of 1964, 23 Participation of DBEs in Airport Concessions, 26 Participation by DBEs in DOT Financial Assistance Programs & 39 Transportation for Individuals with Disabilities: Passenger Vessels  
41 CFR, Part 60 Public Contracts and Property Management  
23 CFR, Parts: 200 Title VI Program and Related Statutes-Implementation and Review Procedures & 230 External Programs  
29 CFR, Part 1630 Equal Employment Opportunity Commission  
28 CFR, Part 35 Nondiscrimination on the Basis of Disability in State and Local Government Services  
Section 504 of the Rehabilitation Act of 1973  
Title VI of the Civil Rights Act of 1964  
Civil Rights Restoration Act of 1987  
Americans with Disabilities Act of 1990 & ADA Restoration Act  
Executive Orders  
    11246 - Equal Employment Opportunity  
    12898 - Environmental Justice  
    13166 - Limited English Proficiency  
    13175 - Tribal Consultation  
DOT Order 5301.1 - Department of Transportation Programs, Policies, and Procedures Affecting American Indians, Alaska Natives, and Tribes  
FHWA Order 6640.23 - FHWA Actions to Address Environmental Justice in Minority Populations and Low-Income Populations

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<b>Contact Information</b>
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**Contact Information**

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Equal Employment and Civil Rights Personal Services Information				
Authorized Positions			Personal Services Costs	
	<u>FY2017</u> <u>Management</u> <u>Plan</u>	<u>FY2018</u> <u>Governor</u>		
Full-time	11	11	Annual Salaries	629,953
Part-time	0	0	Premium Pay	16,858
Nonpermanent	0	0	Annual Benefits	433,694
			<i>Less 3.27% Vacancy Factor</i>	(35,305)
			Lump Sum Premium Pay	0
<b>Totals</b>	<b>11</b>	<b>11</b>	<b>Total Personal Services</b>	<b>1,045,200</b>

Position Classification Summary					
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Administrative Officer I	1	0	0	0	1
Civ Rights & Compl Spec I	5	0	0	0	5
Civ Rights & Compl Spec II	2	0	0	0	2
Civ Rights & Compl Spec III	1	0	0	0	1
Office Assistant II	1	0	0	0	1
Research Analyst II	1	0	0	0	1
<b>Totals</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>

**Component Detail All Funds**  
**Department of Transportation/Public Facilities**

**Component:** Equal Employment and Civil Rights (2331)  
**RDU:** Administration and Support (333)

Non-Formula Component

	FY2016 Actuals	FY2017 Conference Committee	FY2017 Authorized	FY2017 Management Plan	FY2018 Governor	FY2017 Management Plan vs FY2018 Governor	
71000 Personal Services	1,055.2	1,058.6	1,058.6	1,041.2	1,045.2	4.0	0.4%
72000 Travel	6.6	31.0	31.0	31.0	31.0	0.0	0.0%
73000 Services	84.6	97.6	97.6	115.0	96.6	-18.4	-16.0%
74000 Commodities	3.9	18.9	18.9	18.9	18.9	0.0	0.0%
75000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
77000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
78000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
<b>Totals</b>	<b>1,150.3</b>	<b>1,206.1</b>	<b>1,206.1</b>	<b>1,206.1</b>	<b>1,191.7</b>	<b>-14.4</b>	<b>-1.2%</b>
<b>Fund Sources:</b>							
1004Gen Fund (UGF)	249.7	250.1	250.1	250.1	253.0	2.9	1.2%
1007I/A Rcpts (Other)	0.0	26.6	26.6	26.6	0.0	-26.6	-100.0%
1061CIP Rcpts (Other)	900.6	904.4	904.4	904.4	913.7	9.3	1.0%
1108Stat Desig (Other)	0.0	25.0	25.0	25.0	25.0	0.0	0.0%
<b>Unrestricted General (UGF)</b>	<b>249.7</b>	<b>250.1</b>	<b>250.1</b>	<b>250.1</b>	<b>253.0</b>	<b>2.9</b>	<b>1.2%</b>
<b>Designated General (DGF)</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0%</b>
<b>Other Funds</b>	<b>900.6</b>	<b>956.0</b>	<b>956.0</b>	<b>956.0</b>	<b>938.7</b>	<b>-17.3</b>	<b>-1.8%</b>
<b>Federal Funds</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0%</b>
<b>Positions:</b>							
Permanent Full Time	11	11	11	11	11	0	0.0%
Permanent Part Time	0	0	0	0	0	0	0.0%
Non Permanent	0	0	0	0	0	0	0.0%

**Change Record Detail - Multiple Scenarios with Descriptions**  
**Department of Transportation/Public Facilities**

**Component:** Equal Employment and Civil Rights (2331)  
**RDU:** Administration and Support (333)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
***** Changes From FY2017 Conference Committee To FY2017 Authorized *****												
<b>FY2017 Conference Committee</b>												
	ConfCom	1,206.1	1,058.6	31.0	97.6	18.9	0.0	0.0	0.0	11	0	0
1004 Gen Fund		250.1										
1007 I/A Rcpts		26.6										
1061 CIP Rcpts		904.4										
1108 Stat Desig		25.0										
<b>Subtotal</b>		<b>1,206.1</b>	<b>1,058.6</b>	<b>31.0</b>	<b>97.6</b>	<b>18.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>11</b>	<b>0</b>	<b>0</b>
***** Changes From FY2017 Authorized To FY2017 Management Plan *****												
<b>Align Authority to Comply with Vacancy Factor Guidelines</b>												
	LIT	0.0	-17.4	0.0	17.4	0.0	0.0	0.0	0.0	0	0	0
Due to turnover of long term staff, the Civil Rights component has more personal services than necessary to maintain a zero percent vacancy factor therefore it is necessary to transfer authority to the services line to comply with vacancy factor guidelines. The Civil Rights component will have a zero percent vacancy after this transfer.												
Funding will be utilized in the services line to fund increased service agreement costs for the department's BizTrak software. BizTrak is the department's software that houses large amounts of construction project and disadvantaged business-related data for federal reporting requirements. The software is vital to the successful completion of the core mission of the Equal Employment and Civil Rights component.												
<b>Subtotal</b>		<b>1,206.1</b>	<b>1,041.2</b>	<b>31.0</b>	<b>115.0</b>	<b>18.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>11</b>	<b>0</b>	<b>0</b>
***** Changes From FY2017 Management Plan To FY2018 Governor *****												
<b>FY2018 Salary and Health Insurance Increases</b>												
	SalAdj	3.6	3.6	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		0.7										
1061 CIP Rcpts		2.9										
Includes: ACOA COLA, 2.25% per contract ending 6/30/2018; GGU HI increase from \$1346 to \$1389; LTC HI increase from \$1363 to \$1432.: \$3.6												
FY2018 PS Health Ins.: \$3.6												
<b>Delete Interagency Receipt Authority no Longer Needed for Disadvantaged Business Enterprise Certifications</b>												
	Dec	-26.6	-8.2	0.0	-18.4	0.0	0.0	0.0	0.0	0	0	0
1007 I/A Rcpts		-26.6										
Delete interagency receipt authority to align with anticipated revenue collections and spending.												
<b>Supervisory Unit 15 Hour Furlough Contract Terms</b>												

**Change Record Detail - Multiple Scenarios with Descriptions**  
**Department of Transportation/Public Facilities**

**Component:** Equal Employment and Civil Rights (2331)  
**RDU:** Administration and Support (333)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
	SalAdj	-1.1	-1.1	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		-0.3										
1061 CIP Rcpts		-0.8										
Alaska Public Employees Association, supervisory unit, 15 hours of furlough required for each permanent full-time employee in each year from July 1, 2016 to June 30, 2018.												
<b>FY2018 Alaska Care &amp; PSEA Health Insurance Increase</b>												
	SalAdj	9.7	9.7	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		2.5										
1061 CIP Rcpts		7.2										
Alaska Care rate increase from \$1346 to \$1555 per month for APEA members. \$9.7												
<b>Totals</b>		<b>1,191.7</b>	<b>1,045.2</b>	<b>31.0</b>	<b>96.6</b>	<b>18.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>11</b>	<b>0</b>	<b>0</b>



**Personal Services Expenditure Detail**  
**Department of Transportation/Public Facilities**

**Scenario:** FY2018 Governor (13956)  
**Component:** Equal Employment and Civil Rights (2331)  
**RDU:** Administration and Support (333)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
25-0016	Civ Rights & Compl Spec I	FT	A	GP	Anchorage	200	15C / D	12.0		50,551	0	2,385	36,506	89,442	0
25-0017	Civ Rights & Compl Spec I	FT	A	GP	Anchorage	200	15B / C	12.0		49,704	0	0	35,304	85,008	26,191
25-0018	Administrative Officer I	FT	A	SS	Anchorage	200	17C / D	12.0		61,264	0	0	41,636	102,900	43,486
25-0019	Civ Rights & Compl Spec II	FT	A	SS	Anchorage	200	17J / K	12.0		70,576	0	0	45,100	115,676	15,651
25-0080	Research Analyst II	FT	A	GP	Anchorage	200	16D / E	12.0		55,891	0	2,731	38,621	97,243	27,724
25-1023	Civ Rights & Compl Spec I	FT	A	GP	Anchorage	200	15C / D	12.0		50,164	0	1,531	36,044	87,739	16,802
25-1324	Civ Rights & Compl Spec II	FT	A	SS	Anchorage	200	17E / F	12.0		66,008	0	0	43,401	109,409	7,374
25-1438	Civ Rights & Compl Spec I	FT	A	GP	Anchorage	200	15C / D	12.0		51,404	0	3,599	37,275	92,278	9,689
25-2352	Civ Rights & Compl Spec III	FT	A	SS	Anchorage	200	19M	12.0		87,436	0	0	51,372	138,808	57,522
25-3480	Office Assistant II	FT	A	GP	Anchorage	200	10B	12.0		34,836	0	3,177	30,955	68,968	18,194
25-3512	Civ Rights & Compl Spec I	FT	A	GP	Anchorage	200	15D / E	12.0		52,119	0	3,435	37,480	93,034	21,184

<b>Total</b>				<b>Total Salary Costs:</b>	629,953
<b>Positions</b>				<b>Total COLA:</b>	0
<b>Full Time Positions:</b>	11	<b>New</b>	<b>Deleted</b>	<b>Total Premium Pay:</b>	16,858
<b>Part Time Positions:</b>	0	0	0	<b>Total Benefits:</b>	433,694
<b>Non Permanent Positions:</b>	0	0	0		
<b>Positions in Component:</b>	11	0	0	<b>Total Pre-Vacancy:</b>	1,080,505
				<b>Minus Vacancy Adjustment of 3.27%:</b>	(35,305)
				<b>Total Post-Vacancy:</b>	1,045,200
				<b>Plus Lump Sum Premium Pay:</b>	0
<b>Total Component Months:</b>	132.0			<b>Personal Services Line 100:</b>	1,045,200

<b>PCN Funding Sources:</b>	<b>Pre-Vacancy</b>	<b>Post-Vacancy</b>	<b>Percent</b>
1004 General Fund Receipts	243,816	235,850	22.57%
1039 U/A Indirect Cost Recovery	611,479	591,500	56.59%
1061 Capital Improvement Project Receipts	225,209	217,851	20.84%
<b>Total PCN Funding:</b>	<b>1,080,505</b>	<b>1,045,200</b>	<b>100.00%</b>

Note: If a position is split, an asterisk (\*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (\*\*) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

**Line Item Detail (1676)**  
**Department of Transportation/Public Facilities**  
**Travel**

**Component:** Equal Employment and Civil Rights (2331)

Line Number	Line Name		FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
2000	Travel		6.6	31.0	31.0
Object Class	Servicing Agency	Explanation	FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
<b>2000 Travel Detail Totals</b>			<b>6.6</b>	<b>31.0</b>	<b>31.0</b>
2000	In-State Employee Travel	In-state employee travel.	3.8	21.8	21.8
2002	Out of State Employee Travel	Out of state employee travel.	2.8	9.2	9.2

**Line Item Detail (1676)**  
**Department of Transportation/Public Facilities**  
**Services**

**Component:** Equal Employment and Civil Rights (2331)

Line Number	Line Name		FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
3000	Services		84.6	115.0	96.6
Object Class	Servicing Agency	Explanation	FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
<b>3000 Services Detail Totals</b>			<b>84.6</b>	<b>115.0</b>	<b>96.6</b>
3000	Education Services	Employee educational training and conferences.	-1.3	1.7	1.7
3001	Financial Services	Insurance coverage for Alaska Construction Career Day events.	-0.1	0.0	0.0
3003	Information Technology	Disadvantaged Business Enterprise software upgrades and maintenance.	60.9	72.1	57.7
3003	Information Technology	All information technology (IT) contractual costs such as software licensing, software maintenance, IT training, IT consulting, and IT equipment leases. Includes Microsoft Enterprise Agreement and Disadvantaged Business Enterprise web based software maintenance agreement.	2.8	5.0	5.0
3004	Telecommunications	Communication services which include cellular phone, long distance, local equipment and data/network charges.	1.7	3.0	3.0
3006	Delivery Services	Postage, courier or freight charges.	0.4	4.0	4.0
3007	Advertising and Promotions	Disadvantaged Business Enterprises Directory, display and legal newspaper advertisements and radio and television commercials.	0.0	4.0	4.0
3008	Utilities	Water, sewage and disposal costs.	0.5	1.0	1.0
3010	Equipment/Machinery	Minor repair & maintenance for agreements to cover office	4.8	8.2	8.2

**Line Item Detail (1676)**  
**Department of Transportation/Public Facilities**  
**Services**

**Component:** Equal Employment and Civil Rights (2331)

Object Class	Servicing Agency	Explanation	FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
<b>3000 Services Detail Totals</b>			<b>84.6</b>	<b>115.0</b>	<b>96.6</b>
		equipment.			
3011	Other Services	Security for Alaska Construction Career Day events.	0.2	0.5	0.5
3011	Other Services	Processing fees charged by the State Travel Office.	0.1	0.0	0.3
3011	Other Services	Print/Copy/Graphics services.	0.1	0.0	0.0
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide Computer services provided by the Department of Administration, Enterprise Technology Services, such as central server, data storage, printing, network services, open connect, and task order system.	4.4	9.0	5.0
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide Telecommunications services provided by the Department of Administration, Enterprise Technology Services, such as basic telephone services, equipment and features, dedicated voice/data line service, statewide paging, two-way radio, and video conferencing.	8.9	0.0	0.0
3021	Inter-Agency Mail	Admin - Department-wide Chargeback fees for central mail services such as mailing vendor payments and payroll warrants.	0.1	1.2	1.2
3024	Inter-Agency Legal	Law - Department-wide Legal services provided by the Department of Law.	0.0	4.0	4.0
3027	Inter-Agency Financial	Admin - Department-wide Chargeback fees for AKPAY/IRIS/ALDER.	0.0	1.0	0.7
3028	Inter-Agency Americans with Disabilities Act Compliance	Admin - Department-wide Chargeback fees for the statewide coordinator for the Americans with Disabilities Act (ADA).	0.8	0.3	0.3
3037	State Equipment Fleet	Trans - State Equipment Fleet (2791) State Equipment Fleet vehicle rental.	0.3	0.0	0.0

**Line Item Detail (1676)**  
**Department of Transportation/Public Facilities**  
**Commodities**

**Component:** Equal Employment and Civil Rights (2331)

Line Number	Line Name		FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
4000	Commodities		3.9	18.9	18.9
Object Class	Servicing Agency	Explanation	FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
<b>4000 Commodities Detail Totals</b>			<b>3.9</b>	<b>18.9</b>	<b>18.9</b>
4000	Business	General office supplies and commodities.	3.1	13.0	13.0
4000	Business	Computer commodities.	0.0	3.5	3.5
4000	Business	Equipment/Furniture/Tools/Vehicles	0.8	0.0	0.0
4002	Household/Institutional	Food for high school students and volunteers attending Alaska Construction Career Day events.	0.0	0.5	0.5
4002	Household/Institutional	Back packs, gloves and ponchos for high school students attending Alaska Construction Career Day events.	0.0	0.7	0.7
4004	Safety	Safety helmets, vests, ear plugs, and goggles for high school students attending Alaska Construction Career Day events.	0.0	0.2	0.2
4005	Building Materials	Carpenter's supplies, such as lumber, nails, screws, saw horses, etc. for Alaska Construction Career Day events.	0.0	1.0	1.0

**Revenue Detail (1681)**  
**Department of Transportation/Public Facilities**

**Component:** Equal Employment and Civil Rights (2331)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
<b>5007 I/A Rcpts (1007 I/A Rcpts)</b>			<b>0.0</b>	<b>26.6</b>	<b>0.0</b>
5301 Inter-Agency Receipts		Funding via reimbursable services agreement with Ted Stevens Anchorage International Airport for Disadvantaged Business Enterprises certification of airport concessionaires.	0.0	26.6	0.0
<b>5061 CIP Rcpts (1061 CIP Rcpts)</b>			<b>900.6</b>	<b>904.4</b>	<b>913.7</b>
5351 Capital Improvement Project Inter-Agency		Capital improvement project receipts for work in direct support of capital projects.	169.4	215.6	216.5
5351 Capital Improvement Project Inter-Agency		Recovery of indirect costs from the capital budget via the department's Indirect Cost Allocation Plan (ICAP).	731.2	688.8	697.2
<b>5108 Stat Desig (1108 Stat Desig)</b>			<b>0.0</b>	<b>25.0</b>	<b>25.0</b>
5209 Statutory Designated Program Receipts - Gifts/Grants/Bequest		Statutory designated program receipts authority will allow EEO/Civil Rights to receive and expend private donations to host Alaska Construction Career Day events each year.	0.0	25.0	25.0

**Inter-Agency Services (1682)**  
**Department of Transportation/Public Facilities**

**Component:** Equal Employment and Civil Rights (2331)

				FY2016 Actuals	FY2017 Management Plan	FY2018 Governor
<b>Component Totals</b>				<b>14.5</b>	<b>15.5</b>	<b>11.2</b>
With Department of Administration				14.2	11.5	7.2
With Department of Law				0.0	4.0	4.0
With Department of Transportation/Public Facilities				0.3	0.0	0.0
<b>Object Class</b>	<b>Servicing Agency</b>	<b>Explanation</b>	<b>FY2016 Actuals</b>	<b>FY2017 Management Plan</b>	<b>FY2018 Governor</b>	
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide Computer services provided by the Department of Administration, Enterprise Technology Services, such as central server, data storage, printing, network services, open connect, and task order system.	4.4	9.0	5.0	
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide Telecommunications services provided by the Department of Administration, Enterprise Technology Services, such as basic telephone services, equipment and features, dedicated voice/data line service, statewide paging, two-way radio, and video conferencing.	8.9	0.0	0.0	
3021	Inter-Agency Mail	Admin - Department-wide Chargeback fees for central mail services such as mailing vendor payments and payroll warrants.	0.1	1.2	1.2	
3024	Inter-Agency Legal	Law - Department-wide Legal services provided by the Department of Law.	0.0	4.0	4.0	
3027	Inter-Agency Financial	Admin - Department-wide Chargeback fees for AKPAY/IRIS/ALDER.	0.0	1.0	0.7	
3028	Inter-Agency Americans with Disabilities Act Compliance	Admin - Department-wide Chargeback fees for the statewide coordinator for the Americans with Disabilities Act (ADA).	0.8	0.3	0.3	
3037	State Equipment Fleet	Trans - State Equipment Fleet (2791) State Equipment Fleet vehicle rental.	0.3	0.0	0.0	