

State of Alaska
FY2020 Governor's Operating Budget

Department of Labor and Workforce Development
Wage and Hour Administration
Component Budget Summary

Component: Wage and Hour Administration

Contribution to Department's Mission

The Wage and Hour component contributes to the department's mission ensuring legal employment conditions, enforcing Alaska's Employment Preference Act, and providing safe work environments for children.

Core Services

- Ensure employees are paid for wages earned.
- Ensure safe and legal work environments for children.
- Ensure employment preference and prevailing wage law compliance on public construction projects.
- Promote voluntary compliance with laws covering employee wages and conditions of employment, prevailing wages, child labor, and Alaska resident hire requirements.
- Enforce Alaska vehicle registration requirements under AS 28.10.121 on public construction projects as a method to focus attention on and improve Alaska resident hire.

Major Component Accomplishments in 2018

During FY2018, the Wage and Hour Administration component:

- Worked to implement Administrative Order No. 286, which ensures law-abiding state contractors are not out-bid by unscrupulous bidders who cut costs by deliberately or repeatedly depriving employees of basic rights, including minimum wage, overtime, workers' compensation, and a safe work environment.
- Provided more than 7,914 voluntary compliance briefings to employers.
- Collected \$1.2 million in wages, penalties, and damages owed to Alaskan workers.
- Conducted 122 on-site inspections of public construction projects and audited 32,525 certified payrolls to ensure Alaska resident hire and prevailing wage compliance.

Key Component Challenges

The Wage and Hour Administration (W&H) component is challenged with high travel costs that reduce on-site inspections and education.

W&H is also challenged with upholding worker protections due to unpredictable legal costs associated with wage and hour cases. These legal costs can quickly exceed budgeted amounts.

Significant Changes in Results to be Delivered in FY2020

No significant changes in results to be delivered are anticipated.

Statutory and Regulatory Authority

Statutory Authority:

AS 04.16.049	Access of persons under 21 to licensed premises
AS 08.18.010 - .171	Construction Contractors
AS 11.66.300	Minor presence prohibited at Adult Entertainment Business
AS 18.20.400 - .499	Overtime Limitations for Nurses
AS 22.15.040	Small Claims Court Cases
AS 22.15.120	Magistrate Authority
AS 23.05.010 - .340	Administration and Wage Claims

AS 23.10.015 - .045	Wage Payment
AS 23.10.050 - .150	Alaska Wage and Hour Act
AS 23.10.325 - .370	Employment of Children
AS 23.10.375 - .400	Return Transportation
AS 23.10.430	Access to Personnel Files
AS 23.10.500 - .550	Alaska Family Medical Leave Act
AS 23.15.330 - .520	Employment Agencies
AS 28.10.121, .171, .451, and .461	Vehicle Registration
AS 36.05.010 - .110	Public Contracts
AS 36.10.005 - .990	Employment Preference
AS 36.95.010	Public Contracts/Definitions
AS 44.25.040	Security for wage and payment for raw fish

Administrative Regulations:

8 AAC 05.010 - .900	Child Labor
8 AAC 10.010 - .915	Private Employment Agencies
8 AAC 15.010 - .910	Wages and Hours
8 AAC 20.010 - .030	Transportation of Employees
8 AAC 25.010 - .030	Payment of Wages
8 AAC 27.010 - .900	Fish Processors & Buyers
8 AAC 30.010 - .920	Public Contracts
12 AAC 21.010 - .300	Construction Contractors

Federal Regulations:

(Federal Regulations are adopted by reference under AS 23.10.095)

29 CFR 516.2 – 516.6	Overtime Pay
29 CFR 531.3 – 531.5 & 531.29 – 531.35	Board and Lodging
29 CFR 541.118 & .313	Salary Basis and Fee Basis
29 CFR 541.303	Computer Related Occupations
29 CFR 541.314	Exception for physicians, lawyers, and teachers
29 CFR 778.111	Pieceworker
29 CFR 778.115 - .122	Computation of Overtime
29 CFR 778.208 - .215	Bonuses
29 CFR 778.301 - .302	Workweek
29 CFR 785.11 - .48	Hours Worked

Contact Information

Contact: Deborah Kelly, Director
Phone: (907) 269-4961
E-mail: deborah.kelly@alaska.gov

**Wage and Hour Administration
Personal Services Information**

Authorized Positions			Personal Services Costs	
	<u>FY2019</u> <u>Management</u> <u>Plan</u>	<u>FY2020</u> <u>Governor</u>		
Full-time	21	21	Annual Salaries	1,220,923
Part-time	0	0	COLA	36,851
Nonpermanent	0	0	Premium Pay	0
			Annual Benefits	817,917
			<i>Less 4.31% Vacancy Factor</i>	(89,391)
			Lump Sum Premium Pay	0
Totals	21	21	Total Personal Services	1,986,300

Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Administrative Assistant I	1	0	0	0	1
Investigator II	8	2	1	0	11
Investigator III	0	1	1	0	2
Investigator V	1	0	0	0	1
Office Assistant II	2	1	0	0	3
Wage-Hour Technician	2	0	1	0	3
Totals	14	4	3	0	21

Component Detail All Funds
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)
RDU: Labor Standards and Safety (113)

Non-Formula Component

	FY2018 Actuals	FY2019 Conference Committee	FY2019 Authorized	FY2019 Management Plan	FY2020 Governor	FY2019 Management Plan vs FY2020 Governor	
71000 Personal Services	1,643.5	1,997.2	1,997.2	1,927.1	1,986.3	59.2	3.1%
72000 Travel	6.9	4.8	4.8	4.8	4.8	0.0	0.0%
73000 Services	615.7	379.3	379.3	449.4	449.4	0.0	0.0%
74000 Commodities	9.9	12.0	12.0	12.0	12.0	0.0	0.0%
75000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
77000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
78000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Totals	2,276.0	2,393.3	2,393.3	2,393.3	2,452.5	59.2	2.5%
Fund Sources:							
1004 Gen Fund (UGF)	1,807.7	1,785.8	1,785.8	1,785.8	1,825.9	40.1	2.2%
1007 I/A Rcpts (Other)	468.3	607.5	607.5	607.5	626.6	19.1	3.1%
Unrestricted General (UGF)	1,807.7	1,785.8	1,785.8	1,785.8	1,825.9	40.1	2.2%
Designated General (DGF)	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Other Funds	468.3	607.5	607.5	607.5	626.6	19.1	3.1%
Federal Funds	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Positions:							
Permanent Full Time	21	21	21	21	21	0	0.0%
Permanent Part Time	0	0	0	0	0	0	0.0%
Non Permanent	0	0	0	0	0	0	0.0%

Change Record Detail - Multiple Scenarios with Descriptions
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)

RDU: Labor Standards and Safety (113)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
***** Changes From FY2019 Conference Committee To FY2019 Authorized *****												
FY2019 Conference Committee												
	ConfCom	2,393.3	1,997.2	4.8	379.3	12.0	0.0	0.0	0.0	21	0	0
1004 Gen Fund		1,785.8										
1007 I/A Rcpts		607.5										
Subtotal		2,393.3	1,997.2	4.8	379.3	12.0	0.0	0.0	0.0	21	0	0
***** Changes From FY2019 Authorized To FY2019 Management Plan *****												
Align Authority with Anticipated Expenditures												
	LIT	0.0	-70.1	0.0	70.1	0.0	0.0	0.0	0.0	0	0	0
Transfer personal services authority to pay anticipated services expenditures related to Department of Law legal fees. Personal services expenditures will be limited to the amount of available funding, which will impact the ability to fill positions within the component.												
Subtotal		2,393.3	1,927.1	4.8	449.4	12.0	0.0	0.0	0.0	21	0	0
***** Changes From FY2019 Management Plan To FY2020 Governor *****												
Reverse Supervisory Unit Furlough Contract Terms												
	SalAdj	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		0.8										
1007 I/A Rcpts		0.2										
Reversal of Alaska Public Employees Association, supervisory unit, 15 hours of furlough required for each permanent full-time employee in each year from July 1, 2016 to June 30, 2018.												
FY2020 Salary Adjustments - GGU, CEA, TEAME												
	SalAdj	56.0	56.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		37.8										
1007 I/A Rcpts		18.2										
FY2020 Salary Adjustments - GGU, CEA, TEAME: \$56.0												
FY2020 GGU HI from \$1432 to \$1530: \$19.9												
FY2020 GGU 3% COLA: \$36.1												
Reverse Alaska State Employees Association (GGU) 15 Hour Furlough												
	SalAdj	2.2	2.2	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		1.5										
1007 I/A Rcpts		0.7										

Change Record Detail - Multiple Scenarios with Descriptions
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)
RDU: Labor Standards and Safety (113)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		
										PFT	PPT	NP
<p>The Alaska State Employees Association (representing the general government unit) contractually required 15 hours of furlough for each permanent full-time employee in each year from July 1, 2016, to June 30, 2019. The furlough requirement was removed from the contract in FY2020.</p>												
	Totals	2,452.5	1,986.3	4.8	449.4	12.0	0.0	0.0	0.0	21	0	0

Personal Services Expenditure Detail
Department of Labor and Workforce Development

Scenario: FY2020 Governor (15610)
Component: Wage and Hour Administration (345)
RDU: Labor Standards and Safety (113)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
07-1407	Investigator II	FT	A	GP	Anchorage	200	16L	12.0		68,184	2,749	0	41,932	112,865	68,848
07-1503	Investigator V	FT	A	SS	Anchorage	200	21J	12.0		95,268	0	0	51,583	146,851	146,851
07-2014	Administrative Assistant I	FT	A	GP	Juneau	205	12B	3.0	*	10,458	422	0	8,218	19,098	19,098
07-2016	Regulations Spec II	FT	A	GP	Juneau	205	16B	2.0	*	9,169	370	0	6,234	15,773	15,773
07-2040	Administrative Officer II	FT	A	SS	Juneau	205	19F	3.0	*	21,320	0	0	12,037	33,357	33,357
07-2055	Admin Asst III	FT	A	SS	Anchorage	600	15B / C	3.0	*	13,645	0	0	9,399	23,044	23,044
07-2071	Wage-Hour Technician	FT	A	GP	Anchorage	200	12C / D	12.0		41,804	1,685	0	32,863	76,352	46,575
07-2074	Investigator II	FT	A	GP	Anchorage	200	16D / E	12.0		56,656	2,284	0	37,969	96,909	68,805
07-2081	Investigator II	FT	A	GP	Anchorage	200	16G	12.0		61,416	2,476	0	39,605	103,497	73,483
07-2084	Investigator II	FT	A	GP	Anchorage	200	16D / E	12.0		57,166	2,305	0	38,144	97,615	69,307
07-4002	Investigator III	FT	A	SS	Juneau	205	18A / B	12.0		68,226	0	0	42,286	110,512	78,464
07-4003	Investigator II	FT	A	GP	Anchorage	200	16K	12.0		66,036	2,662	0	41,193	109,891	67,034
07-4004	Administrative Assistant I	FT	A	GP	Anchorage	200	12B	3.0	**	9,863	398	0	8,013	18,274	18,274
07-4005	Investigator III	FT	A	SS	Fairbanks	203	18F / J	12.0		79,725	0	0	46,240	125,965	76,839
07-4007	Office Assistant II	FT	A	GP	Fairbanks	203	10B / C	12.0		35,931	1,449	0	30,843	68,223	41,616
07-4010	Office Assistant II	FT	A	GP	Anchorage	99	10M	12.0		46,770	1,885	0	34,570	83,225	50,767
07-4012	Investigator II	FT	A	GP	Fairbanks	203	16A / B	12.0		52,224	2,105	0	36,445	90,774	55,372
07-4013	Investigator II	FT	A	GP	Anchorage	200	16D / E	12.0		57,166	2,305	0	38,144	97,615	59,545
07-4014	Division Director	FT	A	XE	Anchorage	N00	27D	3.0	*	28,648	0	0	14,521	43,169	43,169
07-4022	Investigator II	FT	A	GP	Fairbanks	203	16A / B	12.0		52,224	2,105	0	36,445	90,774	63,542
07-4027	Investigator II	FT	A	GP	Anchorage	200	16G / J	12.0		61,522	2,480	0	39,642	103,644	72,551
07-4028	Administrative Assistant I	FT	A	GP	Anchorage	200	12E	0.6	*	2,167	87	0	1,670	3,924	3,924
07-4034	Office Assistant II	FT	A	GP	Anchorage	200	10B / C	12.0		35,032	1,412	0	30,534	66,978	40,857
07-4514	Wage-Hour Technician	FT	A	GP	Juneau	205	12C / D	12.0		43,726	1,763	0	33,523	79,012	55,308
07-4529	Investigator II	FT	A	GP	Anchorage	200	16A / B	12.0		50,706	2,044	0	35,923	88,673	62,071
07-4540	Investigator II	FT	A	GP	Juneau	205	16B / C	12.0		55,159	2,224	0	37,454	94,837	67,334
07-4549	Wage-Hour Technician	FT	A	GP	Anchorage	200	12C / D	12.0		40,712	1,641	0	32,487	74,840	50,891

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Personal Services Expenditure Detail
Department of Labor and Workforce Development

Scenario: FY2020 Governor (15610)
Component: Wage and Hour Administration (345)
RDU: Labor Standards and Safety (113)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
		Total Positions	New	Deleted										Total Salary Costs:	1,220,923
														Total COLA:	36,851
	Full Time Positions:	21	0	0										Total Premium Pay::	0
	Part Time Positions:	0	0	0										Total Benefits:	817,917
	Non Permanent Positions:	0	0	0											
	Positions in Component:	21	0	0											
	Total Component Months:	257.6													
														Total Pre-Vacancy:	2,075,691
														Minus Vacancy Adjustment of 4.31%:	(89,391)
														Total Post-Vacancy:	1,986,300
														Plus Lump Sum Premium Pay:	0
														Personal Services Line 100:	1,986,300

PCN Funding Sources:	Pre-Vacancy	Post-Vacancy	Percent
1004 General Fund Receipts	1,472,698	1,409,275	70.95%
1007 Interagency Receipts	602,993	577,025	29.05%
Total PCN Funding:	2,075,691	1,986,300	100.00%

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Line Item Detail (1676)
Department of Labor and Workforce Development
Travel

Component: Wage and Hour Administration (345)

Line Number	Line Name		FY2018 Actuals	FY2019 Management Plan
2000	Travel		6.9	4.8
Object Class	Servicing Agency	Explanation	FY2018 Actuals	FY2019 Management Plan
2000 Travel Detail Totals			6.9	4.8
2000	In-State Employee Travel	Staff travel to support the department's mission	4.9	3.9
2002	Out of State Employee Travel	Staff travel out of state to national organization meetings and training	2.0	0.9

Line Item Detail (1676)
Department of Labor and Workforce Development
Services

Component: Wage and Hour Administration (345)

Line Number	Line Name		FY2018 Actuals	FY2019 Management Plan
3000	Services		615.7	449.4
Object Class	Servicing Agency	Explanation	FY2018 Actuals	FY2019 Management Plan
3000 Services Detail Totals			615.7	449.4
3000	Education Services	Membership, training, and conference fees	2.3	2.3
3002	Legal and Judicial Services	Case legal costs	0.2	0.2
3003	Information Technology	Admin - Department-wide Software licensing fee chargeback (I/A transfer to DOA)	8.0	8.0
3004	Telecommunications	Cable, long distance, cell phone, and data network service charges	2.0	2.0
3006	Delivery Services	Freight, postage, and express mail charges	4.3	4.3
3007	Advertising and Promotions	Advertising for regulation changes and other public notices	1.0	1.0
3008	Utilities	Recycling service	0.9	0.9
3009	Structure/Infrastructure/Land	Storage rental and booth space	0.6	0.6
3010	Equipment/Machinery	Maintenance and repair of office equipment	2.1	2.1
3011	Other Services		49.3	0.0
3012	Inter-Agency Federal Indirect Rate Allocation	Labor - Management Services (335) Indirect cost allocation for departmental purchasing, accounting, reports, personnel consultation and other services provided by Management Services (I/A transfer to Management Services)	97.5	97.5
3013	Inter-Agency Data Processing Operations Allocation	Labor - Data Processing (334) Allocation for Data Processing network and supportive services (I/A transfer to Data Processing)	36.6	36.6

Line Item Detail (1676)
Department of Labor and Workforce Development
Services

Component: Wage and Hour Administration (345)

Object Class		Servicing Agency	Explanation	FY2018 Actuals	FY2019 Management Plan
3000 Services Detail Totals				615.7	449.4
3016	Inter-Agency Economic Development	Labor - Data Processing (334)	Reimbursable service agreement with Data Processing for certified payroll system support (I/A transfer to Data Processing)	18.5	18.5
3016	Inter-Agency Economic Development	Labor - Labor Market Information (336)	Reimbursable services agreement with Labor Market Information for wage rate survey and to publish rates (I/A transfer to Labor Market Information)	8.5	8.5
3016	Inter-Agency Economic Development	Labor - Unemployment Insurance (2276)	Reimbursable service agreement with Unemployment Insurance for Secure Access Management (I/A transfer to Unemployment Insurance)	2.8	3.8
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide	Computer Services Enterprise Productivity Rates (EPR) chargeback (I/A transfer to DOA)	19.6	19.6
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide	Telecommunications Enterprise Productivity Rates (EPR) and Private Branch Exchange (PBX) chargeback (I/A transfer to DOA)	33.0	33.0
3021	Inter-Agency Mail	Admin - Department-wide	Centralized mail services chargeback (I/A transfer to DOA)	2.0	2.0
3022	Inter-Agency Human Resources	Admin - Department-wide	Human resource services chargeback (I/A transfer to DOA)	14.1	14.1
3023	Inter-Agency Building Leases	Admin - Department-wide	Building leases chargeback (I/A transfer to DOA)	64.3	64.3
3024	Inter-Agency Legal	Law - Department-wide	Legal Services (I/A transfer to Law)	206.4	88.3
3025	Inter-Agency Auditing	Admin - Department-wide	Auditing services chargeback (I/A transfer to DOA)	0.4	0.4
3026	Inter-Agency Insurance	Admin - Department-wide	Risk management services chargeback (I/A transfer to DOA)	1.4	1.4

Line Item Detail (1676)
Department of Labor and Workforce Development
Services

Component: Wage and Hour Administration (345)

Object Class	Servicing Agency	Explanation	FY2018 Actuals	FY2019 Management Plan	
3000 Services Detail Totals			615.7	449.4	
3027	Inter-Agency Financial	Admin - Department-wide	State payroll and accounting system chargeback (I/A transfer to DOA)	3.2	3.2
3028	Inter-Agency Americans with Disabilities Act Compliance	Admin - Department-wide	Americans with Disabilities Act chargeback (I/A transfer to DOA)	0.0	0.1
3030	Inter-Agency Hearing/Mediation	Admin - Department-wide	Reimbursable services agreement with Department of Administration for hearings and other services (I/A transfer to DOA)	31.1	31.1
3037	State Equipment Fleet	Trans - Department-wide	State equipment fleet fixed cost services for equipment replacement, maintenance and fuel, both allowable and non-allowable (I/A transfer to DOT/PF)	5.6	5.6

Line Item Detail (1676)
Department of Labor and Workforce Development
Commodities

Component: Wage and Hour Administration (345)

Line Number	Line Name		FY2018 Actuals	FY2019 Management Plan
4000	Commodities		9.9	12.0
Object Class	Servicing Agency	Explanation	FY2018 Actuals	FY2019 Management Plan
4000 Commodities Detail Totals			9.9	12.0
4000	Business	General business supplies such as office consumables and computer equipment	9.5	11.0
4002	Household/Institutional	Protective clothing to perform on-site inspections	0.4	1.0

Revenue Detail (1681)
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2018 Actuals	FY2019 Management Plan
5007 I/A Rcpts (1007 I/A Rcpts)			468.3	607.5
5301 Inter-Agency Receipts	Commerce - Department-wide	Reimbursable services agreement with Department of Commerce, Community, and Economic Development for contractor licensing enforcement	42.3	50.2
5301 Inter-Agency Receipts	Labor - Occupational Safety and Health (970)	Reimbursable services agreement with Occupational Safety and Health for child labor safety and health inspection and enforcement	426.0	557.3

Inter-Agency Services (1682)
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)

				FY2018 Actuals	FY2019 Management Plan
Component Totals				553.0	436.0
With Department of Administration				177.1	177.2
With Department of Labor and Workforce Development				163.9	164.9
With Department of Law				206.4	88.3
With Department of Transportation/Public Facilities				5.6	5.6
Object Class	Servicing Agency	Explanation	FY2018 Actuals	FY2019 Management Plan	
3003	Information Technology	Admin - Department-wide	Software licensing fee chargeback (I/A transfer to DOA)	8.0	8.0
3012	Inter-Agency Federal Indirect Rate Allocation	Labor - Management Services (335)	Indirect cost allocation for departmental purchasing, accounting, reports, personnel consultation and other services provided by Management Services (I/A transfer to Management Services)	97.5	97.5
3013	Inter-Agency Data Processing Operations Allocation	Labor - Data Processing (334)	Allocation for Data Processing network and supportive services (I/A transfer to Data Processing)	36.6	36.6
3016	Inter-Agency Economic Development	Labor - Data Processing (334)	Reimbursable service agreement with Data Processing for certified payroll system support (I/A transfer to Data Processing)	18.5	18.5
3016	Inter-Agency Economic Development	Labor - Labor Market Information (336)	Reimbursable services agreement with Labor Market Information for wage rate survey and to publish rates (I/A transfer to Labor Market Information)	8.5	8.5
3016	Inter-Agency Economic Development	Labor - Unemployment Insurance (2276)	Reimbursable service agreement with Unemployment Insurance for Secure Access Management (I/A transfer to Unemployment Insurance)	2.8	3.8

Inter-Agency Services (1682)
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)

Object Class	Servicing Agency	Explanation	FY2018 Actuals	FY2019 Management Plan	
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide	Computer Services Enterprise Productivity Rates (EPR) chargeback (I/A transfer to DOA)	19.6	19.6
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide	Telecommunications Enterprise Productivity Rates (EPR) and Private Branch Exchange (PBX) chargeback (I/A transfer to DOA)	33.0	33.0
3021	Inter-Agency Mail	Admin - Department-wide	Centralized mail services chargeback (I/A transfer to DOA)	2.0	2.0
3022	Inter-Agency Human Resources	Admin - Department-wide	Human resource services chargeback (I/A transfer to DOA)	14.1	14.1
3023	Inter-Agency Building Leases	Admin - Department-wide	Building leases chargeback (I/A transfer to DOA)	64.3	64.3
3024	Inter-Agency Legal	Law - Department-wide	Legal Services (I/A transfer to Law)	206.4	88.3
3025	Inter-Agency Auditing	Admin - Department-wide	Auditing services chargeback (I/A transfer to DOA)	0.4	0.4
3026	Inter-Agency Insurance	Admin - Department-wide	Risk management services chargeback (I/A transfer to DOA)	1.4	1.4
3027	Inter-Agency Financial	Admin - Department-wide	State payroll and accounting system chargeback (I/A transfer to DOA)	3.2	3.2
3028	Inter-Agency Americans with Disabilities Act Compliance	Admin - Department-wide	Americans with Disabilities Act chargeback (I/A transfer to DOA)	0.0	0.1
3030	Inter-Agency Hearing/Mediation	Admin - Department-wide	Reimbursable services agreement with Department of Administration for hearings and other services (I/A transfer to DOA)	31.1	31.1
3037	State Equipment Fleet	Trans - Department-wide	State equipment fleet fixed cost services for equipment replacement, maintenance and fuel, both allowable and non-allowable (I/A transfer to DOT/PF)	5.6	5.6