

# **State of Alaska FY2021 Governor's Operating Budget**

## **Department of Administration Retirement and Benefits Component Budget Summary**

**Component: Retirement and Benefits**

**Contribution to Department's Mission**

Administer State of Alaska and political subdivision retirement and benefit plans.

**Results**

(Additional performance information is available on the web at <https://omb.alaska.gov/results>.)

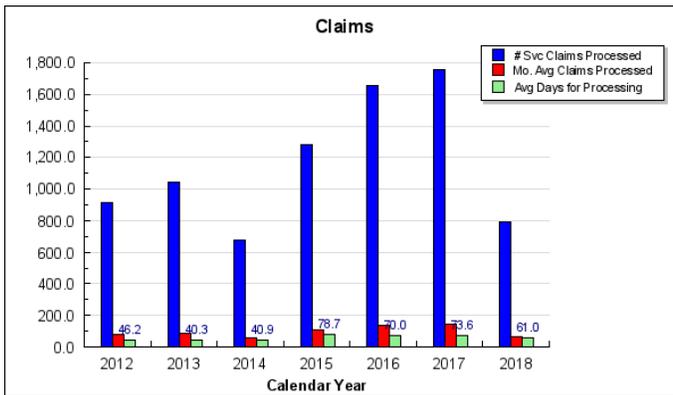
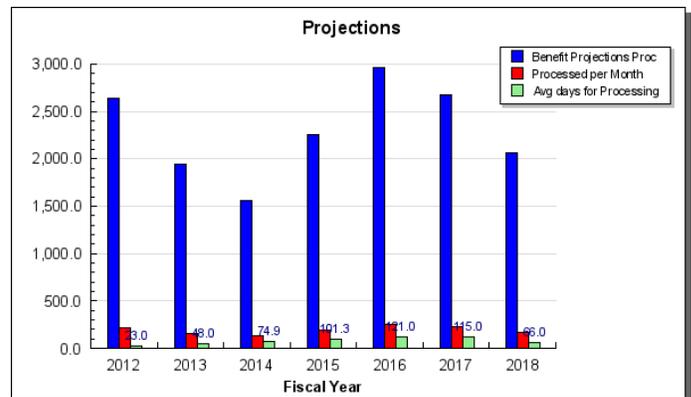
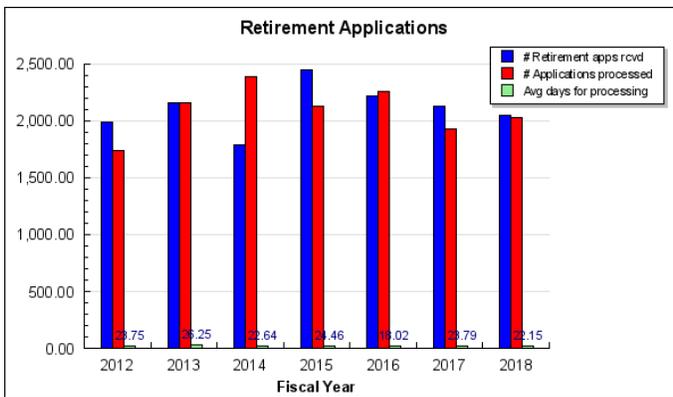
**Core Services**

- Deliver retiree pension plans (PERS and TRS defined benefit & defined contribution; JRS defined benefit; Special Systems defined benefit; Military defined benefit; Supplemental Annuity Plan; Deferred Compensation Plan)
- Deliver retiree and active health plans (AlaskaCare)
- Deliver optional benefit plans (Long Term Care, disability, life insurance, travel insurance)

**Measures by Core Service**

(Additional performance information is available on the web at <https://omb.alaska.gov/results>.)

**1. Deliver retiree pension plans (PERS and TRS defined benefit & defined contribution; JRS defined benefit; Special Systems defined benefit; Military defined benefit; Supplemental Annuity Plan; Deferred Compensation Plan)**



**2. Deliver retiree and active health plans (AlaskaCare)**

**3. Deliver optional benefit plans (Long Term Care, disability, life insurance, travel insurance)**

## Major Component Accomplishments in 2019

- Implemented an enhanced Employer Group Waiver Program, or Medicare part D prescription drug program for eligible retirees, effective January 1, 2019.
- Completed the procurement for the medical, dental, vision, and audio third party claims administrators.
- Implemented the offering of two dental plans for retiree members to select from and conducted the first open enrollment for those services.
- Improved communications for retiree members through establishing an e-newsletter and completing telephonic townhalls.
- Awarded the "Certificate of Achievement for Excellence in Financial Reporting" for both the Public Employees' Retirement System (PERS) and Teachers' Retirement System (TRS) Comprehensive Annual Financial Reports.
- Received an award from the National Association of Government Defined Contribution Administrators for outstanding achievement in Participant Education and Communications.
- Added an optional employer matching contribution up to six percent to the State of Alaska Deferred Compensation Plan for political subdivisions and school district employers.
- Completed the pilot program to customize PERS Defined Contribution Retirement Plan materials for use by the Department of Public Safety (DPS). DPS believes this will help with recruitment and retention.
- Completed an Employer Toolkit, which includes new resources for employers for plan information, marketing materials, and contact lists to direct employers and employees to the correct staff member.
- Held two tele-townhall meetings with approximately 600 in attendance.
- Implemented a new enhanced/consolidated payroll application for employers submitting payroll and financial data to the division, which will mitigate many of the division's data quality challenges.

## Key Component Challenges

**Retirement Systems** – Continue refinement of the defined contribution retirement plan. Contact all PERS employers regarding their participation agreement to ensure they are compliant with the statutes and regulations of the retirement system. Continue to increase the employers' ability to stay compliant with system statutes and regulations by providing more educational opportunities with a monthly e-newsletter to employers, audit visits every other year and offer employer training conferences.

**Technology Services** – Continue simplifying and securing the division's information technology (IT) infrastructure. Continue to expand member access to documents and program information through the myRnB portal to Member Services and other applications. Continue designing and implementing plans automating or semi-automating selected business processes. Identify and implement business processes that will be converted into self-services from the division website.

**Health Plans** – Develop more capacity, additional expertise, and sophistication in health care related positions. Develop and expand the Preferred Provider Network in key geographic areas of the state. Improve vendor management of cost containment methods for high cost claimants. Monitor health systems for compliance of Health Information Technology for Economical and Clinical Health/Health Information Portability and Accountability Act (HITECH/HIPAA) requirements. Monitor, analyze and implement requirements of federal health care legislation. Revise and update the current active and retiree health insurance plan booklets. Examine the health eligibility process, identify systemic errors, and collaborate with external stakeholders to correct those systemic errors.

**Member Education** – Continue to sponsor informational offerings in multiple locations in the state for health plans Open Enrollment and National Retirement Security Week. Coordinate with representatives from Social Security and Medicare to provide information at the benefit fairs. Efforts to decrease travel costs for field representatives by increasing delivery of benefit education seminars and one-on-one counseling for employers and members of the plans via online services were less successful than anticipated due to either lack of internet access or poor connectivity in rural areas of the state. The Division is focusing on video production for each plan and is in consultation with employers to determine the best and most cost-effective way to deliver member education in the various areas.

## Significant Changes in Results to be Delivered in FY2021

**Customer Self-Service and Automation** – The division continues moving forward simplifying and securing its information technology infrastructure, by modernizing and standardizing interfaces used to communicate with members, employers and staff. The system improvements will include: disaster recovery, continuing operation planning, process consolidation, process automation and customer self-services. Other improvements will become available through a common and secure web portal.

**Public Employees' Deferred Compensation Plan (457)** – The Deferred Compensation Plan is being marketed to political subdivision employers who are members of the Public Employees' Retirement System. This provides a plan for smaller employers at lower cost and remove the administrative burden that may have discouraged them from offering a plan of this type in the past. The plan recently added an option for employer contributions into the 457 plan at the request of a number of political subdivision employers (excluding the State of Alaska). In FY2021, the Division will work on necessary legislation to auto-enroll new employees into the plan with an option to opt out.

### **Statutory and Regulatory Authority**

AS 14.20.310-350	Teachers' Leave and Retirement
AS 14.25	Teachers' Retirement
AS 22.25	Judiciary Retirement and Death Benefits
AS 39.30	Public Officers and Employees Insurance and Supplemental Employee Benefits
AS 39.35	Public Employees' Retirement System
AS 39.45	Public Employees' Deferred Compensation Program
AS 44.21.020 (7)	Duties of Department
2 AAC 35	Public Employees' Retirement System
2 AAC 36	Teachers' Retirement System
2 AAC 37	Judicial, Elected Public Officers, and National Guard/Naval Militia Retirement systems and Employee Benefit Systems
2 AAC 39	Group Health and Life Insurance

<b>Contact Information</b>
<b>Contact:</b> Ajay Desai, Director <b>Phone:</b> (907) 465-4471 <b>E-mail:</b> Ajay.Desai@alaska.gov

Retirement and Benefits Personal Services Information				
Authorized Positions			Personal Services Costs	
	FY2020 Management Plan	FY2021 Governor		
Full-time	125	124	Annual Salaries	9,190,295
Part-time	0	0	COLA	76,505
Nonpermanent	5	5	Premium Pay	21,183
			Annual Benefits	5,537,527
			<i>Less 6.41% Vacancy Factor</i>	(950,810)
			Lump Sum Premium Pay	0
<b>Totals</b>	<b>130</b>	<b>129</b>	<b>Total Personal Services</b>	<b>13,874,700</b>

Position Classification Summary					
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Accountant II	0	0	3	0	3
Accountant III	0	0	3	0	3
Accountant IV	0	0	2	0	2
Accountant V	0	0	3	0	3
Accounting Technician I	0	0	1	0	1
Accounting Technician III	0	0	2	0	2
Administrative Assistant II	0	0	2	0	2
Administrative Officer II	0	0	1	0	1
Analyst/Programmer I	0	0	2	0	2
Analyst/Programmer II	0	0	1	0	1
Analyst/Programmer IV	0	0	3	0	3
Analyst/Programmer V	0	0	1	0	1
Audit & Review Analyst II	0	0	1	1	2
Chief Financial Officer, R&B	0	0	1	0	1
College Intern I	0	0	1	0	1
Data Processing Manager III	0	0	2	0	2
Deputy Director	0	0	1	0	1
Deputy Health Official	0	0	1	0	1
Division Director - Px	0	0	1	0	1
Economist III	0	0	1	0	1
Health Operations Manager	0	0	1	0	1
Hlth Cr P Admn	0	0	1	0	1
Internet Specialist II	0	0	2	0	2
Microfilm/Imaging Operator I	0	0	1	0	1
Microfilm/Imaging Operator II	0	0	1	0	1
Microfilm/Imaging Operator III	0	0	1	0	1
Office Assistant I	1	0	1	0	2
Office Assistant II	0	0	2	0	2
Program Coordinator II	0	0	1	0	1
Publications Specialist I	0	0	1	0	1
Publications Specialist II	0	0	1	0	1
Publications Specialist III	0	0	1	0	1
R&B Spec I	0	0	12	0	12
R&B Spec II	4	0	19	0	23
R&B Spec III	0	0	5	0	5
R&B Tech I	0	0	7	0	7

<b>Position Classification Summary</b>					
<b>Job Class Title</b>	<b>Anchorage</b>	<b>Fairbanks</b>	<b>Juneau</b>	<b>Others</b>	<b>Total</b>
R&B Tech II	0	0	29	0	29
Retirement & Benefits Mgr	0	0	1	0	1
Supply Technician II	0	0	1	0	1
Systems Programmer I	0	0	1	0	1
Systems Programmer II	0	0	1	0	1
<b>Totals</b>	<b>5</b>	<b>0</b>	<b>123</b>	<b>1</b>	<b>129</b>

**Component Detail All Funds**  
**Department of Administration**

**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

Non-Formula Component

	FY2019 Actuals	FY2020 Conference Committee	FY2020 Authorized	FY2020 Management Plan	FY2021 Governor	FY2020 Management Plan vs FY2021 Governor	
71000 Personal Services	12,372.2	13,854.3	13,854.3	13,954.3	13,874.7	-79.6	-0.6%
72000 Travel	29.6	104.0	104.0	39.2	39.2	0.0	0.0%
73000 Services	7,509.7	5,660.1	5,660.1	6,024.9	6,155.9	131.0	2.2%
74000 Commodities	136.9	198.0	198.0	198.0	198.0	0.0	0.0%
75000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
77000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
78000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
<b>Totals</b>	<b>20,048.4</b>	<b>19,816.4</b>	<b>19,816.4</b>	<b>20,216.4</b>	<b>20,267.8</b>	<b>51.4</b>	<b>0.3%</b>
<b>Fund Sources:</b>							
1004 Gen Fund (UGF)	740.7	746.0	746.0	746.0	579.6	-166.4	-22.3%
1007 I/A Rcpts (Other)	535.4	0.0	0.0	0.0	0.0	0.0	0.0%
1017 Ben Sys (Other)	5,554.7	6,137.4	6,137.4	6,537.4	6,465.8	-71.6	-1.1%
1023 FICA Acct (Other)	81.3	131.4	131.4	131.4	131.9	0.5	0.4%
1029 P/E Retire (Other)	8,532.0	8,986.9	8,986.9	8,986.9	9,167.5	180.6	2.0%
1034 Teach Ret (Other)	3,335.0	3,460.3	3,460.3	3,460.3	3,529.2	68.9	2.0%
1042 Jud Retire (Other)	58.4	81.8	81.8	81.8	120.0	38.2	46.7%
1045 Nat Guard (Other)	278.2	272.6	272.6	272.6	273.8	1.2	0.4%
1248 ACHI Fund (DGF)	932.7	0.0	0.0	0.0	0.0	0.0	0.0%
<b>Unrestricted General (UGF)</b>	<b>740.7</b>	<b>746.0</b>	<b>746.0</b>	<b>746.0</b>	<b>579.6</b>	<b>-166.4</b>	<b>-22.3%</b>
<b>Designated General (DGF)</b>	<b>932.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0%</b>
<b>Other Funds</b>	<b>18,375.0</b>	<b>19,070.4</b>	<b>19,070.4</b>	<b>19,470.4</b>	<b>19,688.2</b>	<b>217.8</b>	<b>1.1%</b>
<b>Federal Funds</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0%</b>
<b>Positions:</b>							
Permanent Full Time	119	125	125	125	124	-1	-0.8%
Permanent Part Time	0	0	0	0	0	0	0.0%
Non Permanent	8	5	5	5	5	0	0.0%

**Change Record Detail - Multiple Scenarios with Descriptions**  
**Department of Administration**

**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
<b>***** Changes From FY2020 Conference Committee To FY2020 Authorized *****</b>												
<b>FY2020 Conference Committee</b>												
	ConfCom	19,316.4	13,504.3	104.0	5,510.1	198.0	0.0	0.0	0.0	125	0	5
1004 Gen Fund		246.0										
1017 Ben Sys		6,137.4										
1023 FICA Acct		131.4										
1029 P/E Retire		8,986.9										
1034 Teach Ret		3,460.3										
1042 Jud Retire		81.8										
1045 Nat Guard		272.6										
<b>FY2020 Retirement System Benefit Payment Calculations Sec20f Ch1 FSSLA2019 P65 L9 (HB39)</b>												
	ConfC(L)	500.0	350.0	0.0	150.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		500.0										
<b>Subtotal 19,816.4 13,854.3 104.0 5,660.1 198.0 0.0 0.0 0.0 125 0 5</b>												
<b>***** Changes From FY2020 Authorized To FY2020 Management Plan *****</b>												
<b>Transfer Authority from Health Plans Administration for Administrative Support</b>												
	Trin	400.0	100.0	0.0	300.0	0.0	0.0	0.0	0.0	0	0	0
1017 Ben Sys		400.0										
Transfer from Health Plans Administration to Retirement and Benefits for administrative support. Additional authority is needed in Retirement and Benefits to maintain timely benefit payments, and to support numerous healthcare cost containment and reform activities.												
<b>Align Authority with Anticipated Expenditures</b>												
	LIT	0.0	0.0	-64.8	64.8	0.0	0.0	0.0	0.0	0	0	0
Transfer authority from travel to cover anticipated services costs. The remaining travel authority is sufficient to cover anticipated expenditures.												
<b>Subtotal 20,216.4 13,954.3 39.2 6,024.9 198.0 0.0 0.0 0.0 125 0 5</b>												
<b>***** Changes From FY2020 Management Plan To FY2021 Governor *****</b>												
<b>Reverse FY2020 Retirement System Benefit Payment Calculations Sec20f Ch1 FSSLA2019 P65 L9 (HB39)</b>												
	OTI	-500.0	-350.0	0.0	-150.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		-500.0										

**Change Record Detail - Multiple Scenarios with Descriptions**  
**Department of Administration**

**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	

(f) If the amount necessary to cover plan sponsor costs, including actuarial costs, for retirement system benefit payment calculations exceeds the amount appropriated for that purpose in sec. 1 of this Act, after all allowable payments from retirement system fund sources, that amount, not to exceed \$500,000, is appropriated from the general fund to the Department of Administration for that purpose for the fiscal year ending June 30, 2021.

**Retirement System Benefit Payment Calculations**

	IncM	500.0	500.0	350.0	0.0	150.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		500.0											

If the amount necessary to cover plan sponsor costs, including actuarial costs, for retirement system benefit payment calculations exceeds the amount appropriated for that purpose in sec. 1 of this Act, after all allowable payments from retirement system fund sources, that amount, not to exceed \$500,000, is appropriated from the general fund to the Department of Administration for that purpose for the fiscal year ending June 30, 2021.

**Reverse Year Seven Fee for Mandatory Patient-Centered Outcomes Research Institute Due to Affordable Care Act (FY14-F20)**

	OTI	-169.0	0.0	0.0	-169.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		-169.0											

The Patient Protection and Affordable Care Act (Affordable Care Act) imposes a fee for self-insured health plans to fund the Patient-Centered Outcomes Research Institute (PCORI) trust fund. Guidance provided by the U.S. Department of Labor advises that the payment of the PCORI fee does not constitute a permissible expense of the health plan for purposes of Title I of the Employee Retirement Income Security Act (ERISA).

The amount of the fee is progressive and expected to be \$2.39 per covered life in FY2020. The total fee is calculated using the average number of covered lives (retirees and dependents) of the retiree health plan as the basis for determining the annual amount. The estimated average covered lives in FY2020 is 62,378.

The PCORI fee is in effect for a seven-year period with the payment due date being July 31st of the calendar year following the last day of the self-insured health plan year.

FY2014 - \$65.0  
FY2015 - \$68.0  
FY2016 - \$9.5  
FY2017 - \$7.5  
FY2018 - \$9.0  
FY2019 - \$10.0  
FY2020 - No Change  
Total - \$169.0

**Reverse Actuarial Costs Associated with Bills Introduced by the Legislature - Est \$0**

	OTI	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
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The amount necessary to cover actuarial costs associated with bills introduced by the legislature, estimated to be \$0, is appropriated from the general fund to the Department of Administration for that purpose for the fiscal year ending June 30, 2021.

**Actuarial Costs Associated with Bills Introduced by the Legislature - Est \$0**

**Change Record Detail - Multiple Scenarios with Descriptions**  
**Department of Administration**

**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		
										PFT	PPT	NP
	Language	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0

The amount necessary to cover actuarial costs associated with bills introduced by the legislature, estimated to be \$0, is appropriated from the general fund to the Department of Administration for that purpose for the fiscal year ending June 30, 2021.

**FY2021 Salary and Health Insurance Increases**

	SalAdj	101.4	101.4	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		2.6										
1017 Ben Sys		33.7										
1023 FICA Acct		0.5										
1029 P/E Retire		45.4										
1034 Teach Ret		17.9										
1042 Jud Retire		0.1										
1045 Nat Guard		1.2										

FY2021 GGU Salary Increases: \$73.8

FY2021 increase to GGU Health Insurance from \$1530 to \$1555 per member per month: \$27.6

**Add Authority for Retirement Systems Actuarial Services**

	Inc	200.0	0.0	0.0	200.0	0.0	0.0	0.0	0.0	0	0	0
1017 Ben Sys		75.7										
1029 P/E Retire		90.3										
1034 Teach Ret		34.0										

Add authority to cover anticipated retirement systems actuarial services costs.

**Add Authority for Pension System Annual Audits**

	Inc	100.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0	0	0
1029 P/E Retire		44.9										
1034 Teach Ret		17.0										
1042 Jud Retire		38.1										

Add authority for annual audits on the pension system invested assets and the related financial statements of the Public Employees Retirement System, Teachers Retirement System, Judicial Retirement System, National Guard and Naval Militia Retirement System, Alaska Supplemental Annuity Plan, Deferred Compensation, Group Health and Life Fund, and the Retiree Health Fund.

**Delete Analyst Programmer V (02-8062) and Authority Due to Modernization Efforts**

	Dec	-181.0	-181.0	0.0	0.0	0.0	0.0	0.0	0.0	-1	0	0
1017 Ben Sys		-181.0										

Delete a vacant full-time Analyst Programmer V (02-8062), range 22, located in Juneau and related authority that is no longer necessary due to extensive

**Change Record Detail - Multiple Scenarios with Descriptions**  
**Department of Administration**

**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
modernization efforts.												
	<b>Totals</b>	<b>20,267.8</b>	<b>13,874.7</b>	<b>39.2</b>	<b>6,155.9</b>	<b>198.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>124</b>	<b>0</b>	<b>5</b>

**Line Item Detail (1676)**  
**Department of Administration**  
**Travel**

**Component:** Retirement and Benefits (64)

Line Number	Line Name		FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
2000	Travel		29.6	39.2	39.2
Object Class	Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
<b>2000 Travel Detail Totals</b>			<b>29.6</b>	<b>39.2</b>	<b>39.2</b>
2000	In-State Employee Travel	Transportation costs for travel relating to administration, training, conventions and meetings, boards and commissions	21.5	30.0	30.0
2002	Out of State Employee Travel	Transportation costs for staff travel out of state to national organization meetings, conferences, and training	8.0	9.2	9.2
2003	Out of State Non-Employee Travel	Transportation costs for travel relating to meetings, boards and commissions for non-employees	0.1	0.0	0.0

**Line Item Detail (1676)**  
**Department of Administration**  
**Services**

**Component:** Retirement and Benefits (64)

Line Number	Line Name		FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
3000	Services		7,509.7	6,024.9	6,155.9
Object Class	Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
<b>3000 Services Detail Totals</b>			<b>7,509.7</b>	<b>6,024.9</b>	<b>6,155.9</b>
3000	Education Services	Training, educational conferences, agency memberships, and employee tuition	15.2	20.0	20.0
3001	Financial Services	Management and consulting services	2,484.5	2,379.0	2,379.0
3002	Legal and Judicial Services	Legal and judicial services, including costs to conduct hearings and mediation	1.0	2.0	2.0
3003	Information Technology	Software licensing and maintenance, training, and consulting	1,704.7	1,111.3	1,199.6
3004	Telecommunications	Local, long distance, and cellular telephone charges, television, data/network, telecommunication equipment, and other wireless charges from outside vendors	38.7	40.0	40.0
3005	Health Services	Physician consultation, individual medical examination fees and PCORI fees	225.2	80.0	80.0
3006	Delivery Services	Freight, courier services, and postage	88.9	92.1	92.1
3007	Advertising and Promotions	Advertising, promotions and legal notices	1.1	2.0	2.0
3008	Utilities	Electricity, heating fuel, water, sewage and disposal services	1.3	2.0	2.0
3009	Structure/Infrastructure/Land	Structure, infrastructure and land repairs, maintenance, rental, and leases	49.1	12.5	12.5

**Line Item Detail (1676)**  
**Department of Administration**  
**Services**

**Component:** Retirement and Benefits (64)

Object Class		Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
<b>3000 Services Detail Totals</b>				<b>7,509.7</b>	<b>6,024.9</b>	<b>6,155.9</b>
3010	Equipment/Machinery		Machinery, furniture and office equipment purchase, repairs, maintenance, rentals, and leases	12.8	15.0	15.0
3011	Other Services		Statewide advertising of regulations and public notices, printing of forms used by employers, printing publications, handbook and financial reports, direct deposit services	73.5	80.0	80.0
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Alaska Division of IT (3141)	Enterprise Productivity Rate (EPR) computer services	602.4	630.0	630.0
3018	Inter-Agency Information Technology Telecommunications	Admin - Alaska Division of IT (3141)	Enterprise Productivity Rate (EPR) telecommunications and telephone line services	50.1	55.0	55.0
3021	Inter-Agency Mail	Admin - Print Services (2333)	Centralized mail services chargeback	101.1	110.0	110.0
3022	Inter-Agency Human Resources	Admin - Personnel (56)	Human resource and payroll services provided by the Division of Personnel	71.1	72.0	72.0
3023	Inter-Agency Building Leases	Admin - Facilities (2429)	Rent for state-owned facilities and lease payments	630.5	635.0	635.0
3024	Inter-Agency Legal	Law - Department-wide	Legal services provided by the Department of Law	295.5	300.0	300.0
3026	Inter-Agency Insurance	Admin - Risk Management (71)	Division of Risk Management - Risk management insurance charges	0.0	4.0	4.0
3027	Inter-Agency Financial	Admin - Finance (59)	State payroll and accounting system chargeback	25.3	26.0	26.0
3028	Inter-Agency Americans with Disabilities Act Compliance	Admin - Personnel (56)	Americans with Disabilities Act (ADA) chargeback	0.9	1.0	1.0
3029	Inter-Agency Education/Training	Admin - Purchasing (60)	Internal department cost allocation chargeback, desktop support, procurement services	0.2	2.0	0.2
3030	Inter-Agency Hearing/Mediation	Admin - Administrative Hearings	Hearing Officer services	59.2	75.0	75.0

**Line Item Detail (1676)**  
**Department of Administration**  
**Services**

**Component:** Retirement and Benefits (64)

Object Class	Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
<b>3000 Services Detail Totals</b>			<b>7,509.7</b>	<b>6,024.9</b>	<b>6,155.9</b>
	(2771)				
3038	Inter-Agency Management/Consulting	SSoA- Accounts Payable and Travel	20.9	11.0	11.0
3038	Inter-Agency Management/Consulting	Admin - Accounting (3134) SSoA Travel chargeback	10.8	15.0	15.0
3038	Inter-Agency Management/Consulting	Admin - Administrative Services (46) Administrative chargeback	125.4	128.0	128.0
3038	Inter-Agency Management/Consulting	Admin - Office of the Commissioner (45) Commissioner Office chargeback	71.9	75.0	75.0
3038	Inter-Agency Management/Consulting	Admin - Purchasing (60) SSoA Procurement chargeback	48.2	50.0	50.0
3038	Inter-Agency Management/Consulting	Commerce - Department-wide	266.9	0.0	0.0
3038	Inter-Agency Management/Consulting	H&SS - Department-wide	392.8	0.0	0.0
3038	Inter-Agency Management/Consulting	Labor - Department-wide Virtual contact center services provided by the Department of Labor and Workforce Development	40.5	0.0	44.5

**Line Item Detail (1676)**  
**Department of Administration**  
**Commodities**

**Component:** Retirement and Benefits (64)

Line Number	Line Name		FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
4000	Commodities		136.9	198.0	198.0
Object Class	Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
<b>4000 Commodities Detail Totals</b>			<b>136.9</b>	<b>198.0</b>	<b>198.0</b>
4000	Business	General business supplies such as office consumables, furniture, and computer equipment	133.0	198.0	198.0
4002	Household/Institutional	Cleaning, food and other household supplies	2.5	0.0	0.0
4006	Signs and Markers	Signs and markers	1.4	0.0	0.0

**Revenue Detail (1681)**  
**Department of Administration**

Component: Retirement and Benefits (64)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
<b>5007 I/A Rcpts (1007 I/A Rcpts)</b>			<b>535.4</b>	<b>0.0</b>	<b>0.0</b>
5301 Inter-Agency Receipts			535.4	0.0	0.0
5301 Inter-Agency Receipts	Rev - Department-wide	Department of Revenue audit and actuarial services	0.0	0.0	0.0
<b>6017 Ben Sys (1017 Ben Sys)</b>			<b>0.0</b>	<b>0.0</b>	<b>6,738.2</b>
6203 Benefits System - Miscellaneous		Benefits System contributions from participating employers and/or employees who are members of the trust fund and health plan	0.0	0.0	6,738.2
<b>6023 FICA Acct (1023 FICA Acct)</b>			<b>0.0</b>	<b>0.0</b>	<b>131.9</b>
6360 FICA - Contributions		Federal Insurance Contributions Act (FICA) contributions from Alaska political subdivisions participating in Social Security through the State of Alaska's Social Security Administration Section 218 contract. Each participating employer with an annual payroll less than \$410,000 pays \$25.00 each year. Participating employers with higher payrolls are assessed a fee of 0.006% of annual payroll.	0.0	0.0	131.9
<b>6029 P/E Retire (1029 P/E Retire)</b>			<b>0.0</b>	<b>0.0</b>	<b>9,460.1</b>
6406 Public Employees Retirement System - Retirement and Benefits		Public Employee Retirement System contributions from participating employers and/or employees who are members of the trust fund and health plan	0.0	0.0	9,460.1
<b>6034 Teach Ret (1034 Teach Ret)</b>			<b>0.0</b>	<b>0.0</b>	<b>3,645.6</b>
6455 Teachers Retirement System - Retirement and Benefits		Teachers Retirement System contributions from participating	0.0	0.0	3,645.6

**Revenue Detail (1681)**  
**Department of Administration**

**Component:** Retirement and Benefits (64)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
		employers and/or employees who are members of the trust fund and health plan			
<b>6042 Jud Retire (1042 Jud Retire)</b>			<b>0.0</b>	<b>0.0</b>	<b>120.0</b>
6494 Judicial Retirement System - Retirement and Benefits		Judicial Retirement System contributions from participating employers and/or employees who are members of the trust fund and health plan	0.0	0.0	120.0
<b>6045 Nat Guard (1045 Nat Guard)</b>			<b>0.0</b>	<b>0.0</b>	<b>273.8</b>
6514 National Guard/Naval Retire System - Retirement and Benefits		National Guard and Naval Militia Retirement System (NGNMRS) benefits for qualified members	0.0	0.0	273.8

**Inter-Agency Services (1682)**  
**Department of Administration**

**Component:** Retirement and Benefits (64)

	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
<b>Component Totals</b>	<b>2,792.8</b>	<b>2,178.0</b>	<b>2,220.7</b>
With Department of Administration	1,797.1	1,878.0	1,876.2
With Department of Law	295.5	300.0	300.0
With Department of Commerce, Community, and Economic Development	266.9	0.0	0.0
With Department of Health and Social Services	392.8	0.0	0.0
With Department of Labor and Workforce Development	40.5	0.0	44.5

Object Class	Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
3017 Inter-Agency Information Technology Non-Telecommunications	Admin - Alaska Division of IT (3141)	Enterprise Productivity Rate (EPR) computer services	602.4	630.0	630.0
3018 Inter-Agency Information Technology Telecommunications	Admin - Alaska Division of IT (3141)	Enterprise Productivity Rate (EPR) telecommunications and telephone line services	50.1	55.0	55.0
3021 Inter-Agency Mail	Admin - Print Services (2333)	Centralized mail services chargeback	101.1	110.0	110.0
3022 Inter-Agency Human Resources	Admin - Personnel (56)	Human resource and payroll services provided by the Division of Personnel	71.1	72.0	72.0
3023 Inter-Agency Building Leases	Admin - Facilities (2429)	Rent for state-owned facilities and lease payments	630.5	635.0	635.0
3024 Inter-Agency Legal	Law - Department-wide	Legal services provided by the Department of Law	295.5	300.0	300.0
3026 Inter-Agency Insurance	Admin - Risk Management (71)	Division of Risk Management - Risk management insurance charges	0.0	4.0	4.0
3027 Inter-Agency Financial	Admin - Finance (59)	State payroll and accounting system chargeback	25.3	26.0	26.0
3028 Inter-Agency Americans with Disabilities Act Compliance	Admin - Personnel (56)	Americans with Disabilities Act (ADA) chargeback	0.9	1.0	1.0
3029 Inter-Agency Education/Training	Admin - Purchasing (60)	Internal department cost allocation	0.2	2.0	0.2

**Inter-Agency Services (1682)**  
**Department of Administration**

**Component:** Retirement and Benefits (64)

Object Class		Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
			chargeback, desktop support, procurement services			
3030	Inter-Agency Hearing/Mediation	Admin - Administrative Hearings (2771)	Hearing Officer services	59.2	75.0	75.0
3038	Inter-Agency Management/Consulting	Admin - Accounting (3134)	SSoA Travel chargeback	10.8	15.0	15.0
3038	Inter-Agency Management/Consulting	Admin - Administrative Services (46)	Administrative chargeback	125.4	128.0	128.0
3038	Inter-Agency Management/Consulting	Admin - Office of the Commissioner (45)	Commissioner Office chargeback	71.9	75.0	75.0
3038	Inter-Agency Management/Consulting	Admin - Purchasing (60)	SSoA Procurement chargeback	48.2	50.0	50.0
3038	Inter-Agency Management/Consulting	Commerce - Department-wide		266.9	0.0	0.0
3038	Inter-Agency Management/Consulting	H&SS - Department-wide		392.8	0.0	0.0
3038	Inter-Agency Management/Consulting	Labor - Department-wide	Virtual contact center services provided by the Department of Labor and Workforce Development	40.5	0.0	44.5

**Personal Services Expenditure Detail**  
**Department of Administration**

**Scenario:** FY2021 Governor (16414)  
**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
02-?048	Retirement & Benefits Mgr	FT	A	SS	Juneau	205	23B / C	12.0		98,988	0	0	52,882	151,870	3,809
02-?064	Accountant V	FT	A	SS	Juneau	205	22E / F	12.0		102,436	0	0	54,068	156,504	3,925
02-1090	Publications Specialist I	FT	A	GP	Juneau	205	13J	12.0		56,076	754	0	38,080	94,910	2,380
02-1132	Analyst/Programmer IV	FT	A	GP	Juneau	205	20L / M	12.0		99,326	1,335	0	52,958	153,619	3,853
02-1974	Office Assistant I	FT	A	GP	Anchorage	200	8L	12.0		41,184	554	0	32,958	74,696	1,873
02-8001	Division Director - Px	FT	A	XE	Juneau	N05	27N / O	12.0		153,797	0	0	70,551	224,348	5,627
02-8002	Internet Specialist II	FT	A	GG	Juneau	205	19B / C	12.0		70,212	944	0	42,943	114,099	2,862
02-8010	Accountant V	FT	A	SS	Juneau	99	22M / N	12.0		121,328	0	0	60,567	181,895	4,562
02-8011	R&B Spec II	FT	A	SS	Juneau	205	18C / D	12.0		73,719	0	0	44,190	117,909	2,957
02-8012	R&B Tech II	FT	A	GP	Juneau	205	14B / C	12.0		49,415	664	0	35,789	85,868	2,154
02-8013	Accountant III	FT	A	GP	Juneau	99	18Q	12.0		100,811	1,355	0	53,469	155,635	3,903
02-8014	R&B Tech II	FT	A	GP	Juneau	205	14J / K	12.0		61,271	823	0	39,868	101,962	2,557
02-8015	R&B Tech II	FT	A	GP	Juneau	205	14K	12.0		62,004	833	0	40,120	102,957	2,582
02-8016	R&B Tech I	FT	A	GP	Juneau	205	12B / C	12.0		43,444	584	0	33,735	77,763	1,950
02-8017	R&B Tech II	FT	A	GP	Juneau	205	14B / C	12.0		49,210	661	0	35,719	85,590	2,147
02-8018	Systems Programmer I	FT	A	GP	Juneau	205	20B / C	12.0		75,160	1,010	0	44,645	120,815	3,030
02-8019	Accounting Technician I	FT	A	GP	Juneau	205	12G	12.0		50,100	673	0	36,025	86,798	2,177
02-8020	R&B Tech I	FT	A	GP	Juneau	205	12B / C	12.0		43,266	581	0	33,674	77,521	1,944
02-8021	R&B Spec II	FT	A	SS	Juneau	205	18J / K	12.0		84,585	0	0	47,928	132,513	3,323
02-8022	R&B Spec II	FT	A	GP	Juneau	205	18E / F	12.0		71,078	955	0	43,241	115,274	2,891
02-8027	Audit & Review Analyst II	FT	A	GP	Juneau	205	21E / F	12.0		88,816	1,194	0	49,343	139,353	3,495
02-8029	Microfilm/Imaging Operator II	FT	A	GP	Juneau	99	12M / N	12.0		59,551	800	0	39,276	99,627	2,499
02-8030	R&B Spec III	FT	A	SS	Juneau	205	20K	12.0		96,732	0	0	52,106	148,838	3,733
02-8031	R&B Spec II	FT	A	GP	Juneau	205	18A / B	12.0		64,028	861	0	40,816	105,705	2,651
02-8032	R&B Spec II	FT	A	GP	Anchorage	200	18J	12.0		75,288	1,012	0	44,689	120,989	3,034
02-8033	R&B Spec III	FT	A	SS	Juneau	205	20N	12.0		106,476	0	0	55,458	161,934	4,061
02-8034	R&B Tech II	FT	A	GP	Juneau	205	14C / D	12.0		51,495	712	1,445	37,002	90,654	2,274
02-8038	R&B Tech II	FT	A	GP	Juneau	205	14A / B	12.0		48,323	668	1,351	35,878	86,220	2,162
02-8039	R&B Tech II	FT	A	GP	Juneau	205	14K / L	12.0		62,172	860	1,788	40,793	105,613	2,649
02-8040	R&B Spec III	FT	A	SS	Juneau	205	20F / J	12.0		93,303	0	0	50,927	144,230	3,617
02-8041	R&B Spec II	FT	A	SS	Juneau	605	18F	12.0		78,660	0	0	45,889	124,549	3,124
02-8043	Publications Specialist II	FT	A	GP	Juneau	205	16C / D	12.0		57,906	778	0	38,710	97,394	2,443
02-8044	R&B Tech II	FT	A	GP	Juneau	205	14A / B	12.0		48,057	646	0	35,322	84,025	2,107
02-8045	Internet Specialist II	FT	A	GP	Juneau	205	19E / F	12.0		76,166	1,024	0	44,991	122,181	3,064
02-8046	Administrative Officer II	FT	A	SS	Juneau	99	19N / O	12.0		103,984	0	0	54,601	158,585	3,977
02-8047	Audit & Review Analyst II	FT	A	GP	Salem, Oregon	200	21K	12.0		95,124	1,278	0	51,513	147,915	3,710
02-8048	Chief Financial Officer, R&B	FT	A	XE	Juneau	N05	26Q / R	12.0		162,920	0	0	73,130	236,050	5,920

Note: If a position is split, an asterisk (\*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (\*\*) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

**Personal Services Expenditure Detail**  
**Department of Administration**

**Scenario:** FY2021 Governor (16414)  
**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
02-8049	Accountant IV	FT	A	SS	Juneau	205	20L / M	12.0		102,044	0	0	53,933	155,977	3,912
02-8050	R&B Tech I	FT	A	GP	Juneau	205	12B / C	12.0		42,968	577	0	33,571	77,116	1,934
02-8051	R&B Spec II	FT	A	GP	Anchorage	200	18G / J	12.0		73,559	989	0	44,095	118,643	2,976
02-8052	R&B Spec III	FT	A	SS	Juneau	99	20O / P	12.0		112,235	0	0	57,439	169,674	4,255
02-8053	R&B Spec II	FT	A	GP	Juneau	205	18F / G	12.0		74,287	998	0	44,345	119,630	3,000
02-8054	R&B Tech II	FT	A	GP	Juneau	205	14B	12.0		48,456	670	1,397	35,940	86,463	2,169
02-8055	Office Assistant I	FT	A	GP	Juneau	205	8B / C	12.0		33,816	454	0	30,423	64,693	1,623
02-8056	Administrative Assistant II	FT	A	SS	Juneau	99	14M / N	12.0		69,403	0	0	42,705	112,108	2,812
02-8057	R&B Tech II	FT	A	GP	Juneau	205	14L / M	12.0		65,923	886	0	41,468	108,277	2,716
02-8060	R&B Tech II	FT	A	GP	Juneau	205	14A / B	12.0		48,057	664	1,351	35,787	85,859	2,153
02-8061	Analyst/Programmer IV	FT	A	GP	Juneau	205	20D / E	12.0		79,696	1,071	0	46,206	126,973	3,185
02-8062	Analyst/Programmer V	FT	A	SS	Juneau	205	22B / C	12.0		0	0	0	0	0	0
02-8063	Analyst/Programmer I	FT	A	GP	Juneau	205	14B / C	12.0		48,593	653	0	35,506	84,752	2,126
02-8064	Analyst/Programmer II	FT	A	GP	Juneau	205	16A / B	12.0		55,596	747	0	37,915	94,258	2,364
02-8065	Systems Programmer II	FT	A	GP	Juneau	99	22P	12.0		127,354	1,712	0	62,600	191,666	4,807
02-8066	Analyst/Programmer I	FT	A	GP	Juneau	205	14K	12.0		62,004	833	0	40,120	102,957	2,582
02-8067	Data Processing Manager III	FT	A	SS	Juneau	205	24K	12.0		126,480	0	0	62,339	188,819	4,736
02-8068	Data Processing Manager III	FT	A	SS	Juneau	205	24B / C	12.0		105,920	0	0	55,267	161,187	4,043
02-8069	R&B Spec I	FT	A	GP	Juneau	205	16C / D	12.0		58,536	787	0	38,927	98,250	2,464
02-8070	Accountant II	FT	A	GP	Juneau	205	16C / D	12.0		59,616	801	0	39,298	99,715	2,501
02-8071	R&B Spec II	FT	A	GP	Anchorage	99	18M / N	12.0		85,404	1,148	0	48,169	134,721	3,379
02-8072	R&B Spec II	FT	A	GP	Anchorage	200	18F / G	12.0		71,954	967	0	43,543	116,464	2,921
02-8074	R&B Spec I	FT	A	GP	Juneau	205	16E / F	12.0		62,096	835	0	40,151	103,082	2,585
02-8075	R&B Tech II	FT	A	GP	Juneau	205	14A / B	12.0		48,124	647	0	35,345	84,116	2,110
02-8076	Administrative Assistant II	FT	A	GP	Juneau	205	14G	12.0		57,636	775	0	38,617	97,028	2,434
02-8077	R&B Spec II	FT	A	GP	Juneau	205	18K	12.0		81,624	1,097	0	46,869	129,590	3,250
02-8078	R&B Spec II	FT	A	GP	Juneau	205	18L	12.0		84,276	1,133	0	47,781	133,190	3,340
02-8079	R&B Spec II	FT	A	SS	Juneau	205	18B / C	12.0		69,794	0	0	42,839	112,633	2,825
02-8080	R&B Spec I	FT	A	GP	Juneau	205	16J / K	12.0		69,645	936	0	42,748	113,329	2,842
02-8081	R&B Tech II	FT	A	GP	Juneau	205	14C / D	12.0		51,108	706	1,445	36,869	90,128	2,260
02-8082	Office Assistant II	FT	A	GP	Juneau	205	10D / E	12.0		40,539	545	0	32,736	73,820	1,851
02-8083	R&B Spec III	FT	A	SS	Juneau	205	20J	12.0		93,672	0	0	51,053	144,725	3,630
02-8084	R&B Tech II	FT	A	GP	Juneau	205	14J	12.0		60,048	830	1,731	40,042	102,651	2,575
02-8085	R&B Tech II	FT	A	GP	Juneau	205	14A / B	12.0		48,124	647	0	35,345	84,116	2,110
02-8086	Microfilm/Imaging Operator III	FT	A	SS	Juneau	205	14B / C	12.0		53,853	0	0	37,356	91,209	2,288
02-8088	Office Assistant II	FT	A	GP	Juneau	205	10G	12.0		43,920	590	0	33,899	78,409	1,967
02-8089	R&B Tech II	FT	A	GP	Juneau	205	14B / C	12.0		49,552	666	0	35,836	86,054	2,158
02-8090	R&B Spec I	FT	A	GP	Juneau	205	16C / D	12.0		59,706	825	1,662	39,901	102,094	2,561

Note: If a position is split, an asterisk (\*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (\*\*) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

**Personal Services Expenditure Detail**  
**Department of Administration**

**Scenario:** FY2021 Governor (16414)  
**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
02-8091	R&B Spec I	FT	A	GP	Juneau	205	16A / B	12.0		55,680	748	0	37,944	94,372	2,367
02-8092	R&B Spec II	FT	A	GP	Juneau	205	18G	12.0		75,936	1,021	0	44,912	121,869	3,057
02-8093	R&B Spec I	FT	A	SS	Juneau	605	16C / D	12.0		63,095	0	0	40,535	103,630	2,599
02-8095	R&B Tech II	FT	A	GP	Juneau	205	14D / E	12.0		52,194	701	0	36,745	89,640	2,248
02-8096	R&B Spec I	FT	A	SS	Juneau	205	16B / C	12.0		61,688	0	0	40,051	101,739	2,552
02-8097	Accountant II	FT	A	GP	Juneau	205	16G	12.0		66,432	893	0	41,643	108,968	2,733
02-8098	Analyst/Programmer IV	FT	A	GP	Juneau	205	20J	12.0		90,360	1,214	0	49,874	141,448	3,548
02-8099	Accounting Technician III	FT	A	GP	Juneau	99	16O / P	12.0		82,910	1,114	0	47,311	131,335	3,294
02-8100	Accountant II	FT	A	GP	Juneau	205	16J	12.0		69,180	930	0	42,588	112,698	2,827
02-8101	Accountant V	FT	A	SS	Juneau	99	22M	12.0		118,354	0	0	59,544	177,898	4,462
02-8102	Accountant III	FT	A	SS	Juneau	205	18K	12.0		84,696	0	0	47,966	132,662	3,327
02-8103	Accounting Technician III	FT	A	GP	Juneau	205	16K	12.0		71,412	960	0	43,356	115,728	2,903
02-8104	R&B Spec II	FT	A	GP	Juneau	205	18A / B	12.0		63,660	856	0	40,689	105,205	2,639
02-8105	R&B Spec II	FT	A	GP	Juneau	205	18B / C	12.0		65,692	883	0	41,388	107,963	2,708
02-8106	R&B Spec II	FT	A	GP	Juneau	205	18G	12.0		75,936	1,021	0	44,912	121,869	3,057
02-8107	R&B Spec I	FT	A	GP	Juneau	205	16D / E	12.0		61,084	821	0	39,803	101,708	2,551
02-8108	Publications Specialist III	FT	A	SS	Juneau	205	19K / L	12.0		97,911	0	0	52,512	150,423	3,773
02-8109	R&B Tech I	FT	A	GP	Juneau	205	12F / G	12.0		49,758	669	0	35,907	86,334	2,165
02-8110	R&B Spec I	FT	A	SS	Juneau	205	16B / C	12.0		62,088	0	0	40,189	102,277	2,565
02-8111	R&B Tech II	FT	A	GP	Juneau	205	14F / G	12.0		55,923	752	0	38,028	94,703	2,375
02-8112	R&B Tech II	FT	A	GP	Juneau	205	14F / G	12.0		56,295	757	0	38,156	95,208	2,388
02-8113	R&B Tech II	FT	A	GP	Juneau	205	14C / D	12.0		51,495	712	1,445	37,002	90,654	2,274
02-8114	R&B Tech II	FT	A	GP	Juneau	205	14E / F	12.0		55,596	768	1,553	38,450	96,367	2,417
02-8115	R&B Tech I	FT	A	GP	Juneau	205	12B / C	12.0		42,790	592	1,225	33,931	78,538	1,970
02-8116	R&B Spec II	FT	A	SS	Juneau	205	18F	12.0		79,452	0	0	46,162	125,614	3,150
02-8117	R&B Tech II	FT	A	GP	Juneau	205	14G	12.0		57,636	797	1,662	39,189	99,284	2,490
02-8118	Accountant III	FT	A	SS	Juneau	205	18J	12.0		82,032	0	0	47,049	129,081	3,237
02-8119	R&B Tech II	FT	A	GP	Juneau	205	14C / D	12.0		50,410	678	0	36,131	87,219	2,188
02-8120	Microfilm/Imaging Operator I	FT	A	GP	Juneau	205	10B / C	12.0		38,528	518	0	32,044	71,090	1,783
02-8121	R&B Tech II	FT	A	GP	Juneau	205	14B / C	12.0		49,552	685	1,397	36,317	87,951	2,206
02-8123	Supply Technician II	FT	A	GP	Juneau	205	12G / J	12.0		50,804	683	0	36,267	87,754	2,201
02-8125	R&B Spec I	FT	A	GP	Juneau	205	16E / F	12.0		62,556	841	0	40,310	103,707	2,601
02-8126	R&B Spec I	FT	A	SS	Juneau	205	16A / B	12.0		59,764	0	0	39,389	99,153	2,487
02-8127	Accountant IV	FT	A	SS	Juneau	205	20J / K	12.0		94,947	0	0	51,492	146,439	3,673
02-8128	R&B Tech II	FT	A	GP	Juneau	205	14J / K	12.0		60,211	833	1,731	40,098	102,873	2,580
02-8129	R&B Tech II	FT	A	GP	Juneau	205	14C / D	12.0		50,410	678	0	36,131	87,219	2,188
02-8130	R&B Spec I	FT	A	GP	Juneau	205	16D	12.0		59,796	804	0	39,360	99,960	2,507
02-8131	Analyst/Programmer V	FT	A	SS	Juneau	205	22J / K	12.0		108,028	0	0	55,992	164,020	4,114

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**Personal Services Expenditure Detail**  
**Department of Administration**

**Scenario:** FY2021 Governor (16414)  
**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
02-8132	Deputy Director	FT	A	XE	Juneau	99	25O	12.0		148,165	0	0	68,958	217,123	5,445
02-8133	R&B Spec II	FT	A	GP	Juneau	205	18K / L	12.0		84,055	1,130	0	47,705	132,890	3,333
02-8134	R&B Spec II	FT	A	GP	Juneau	205	18B / C	12.0		65,692	883	0	41,388	107,963	2,708
02-8135	Economist III	FT	A	XE	Juneau	N05	20C / D	12.0		79,875	0	0	46,163	126,038	3,161
02-8137	Program Coordinator II	FT	A	GP	Juneau	205	20M	12.0		99,456	1,337	0	53,003	153,796	3,857
02-8138	R&B Tech II	FT	A	GP	Juneau	205	14C / D	12.0		50,410	678	0	36,131	87,219	2,188
02-8139	R&B Tech II	FT	A	GP	Juneau	205	14A / B	12.0		48,323	649	0	35,413	84,385	2,116
02-8140	R&B Spec II	FT	A	GP	Juneau	205	18E / F	12.0		71,408	960	0	43,355	115,723	2,902
02-8141	R&B Spec II	FT	A	GP	Juneau	205	18B / C	12.0		65,230	877	0	41,229	107,336	2,692
02-8142	R&B Spec II	FT	A	GP	Juneau	205	18A / B	12.0		64,028	861	0	40,816	105,705	2,651
02-IN1501	College Intern I	NP	N	EE	Juneau	N05	8A	12.0		20,412	0	0	2,082	22,494	564
02-N15009	R&B Tech I	NP	N	GP	Juneau	205	12A	12.0		41,232	463	0	23,903	65,598	1,645
02-N15010	R&B Tech I	NP	N	GP	Juneau	205	12A	12.0		41,232	463	0	23,903	65,598	1,645
02-N18014	R&B Tech II	NP	N	GP	Juneau	205	14A	12.0		46,860	527	0	24,601	71,988	1,806
02-T178	Hlth Cr P Admn	FT	A	XE	Juneau	N05	26L / M	12.0		138,090	0	0	66,110	204,200	5,121
02-T188	Deputy Health Official	FT	A	XE	Juneau	N05	23B / C	12.0		93,866	0	0	50,976	144,842	3,633
02-T189	Health Operations Manager	NP	A	XE	Juneau	N05	23C / D	12.0		95,641	0	0	51,587	147,228	3,693
													<b>Total Salary Costs:</b>	9,190,295	
													<b>Total COLA:</b>	76,505	
													<b>Total Premium Pay:</b>	21,183	
													<b>Total Benefits:</b>	5,537,527	
													<b>Total Pre-Vacancy:</b>	14,825,510	
													<b>Minus Vacancy Adjustment of 6.41%:</b>	(950,810)	
													<b>Total Post-Vacancy:</b>	13,874,700	
													<b>Plus Lump Sum Premium Pay:</b>	0	
													<b>Personal Services Line 100:</b>	13,874,700	
<b>Total Component Months:</b>		1,548.0													

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**Personal Services Expenditure Detail**  
**Department of Administration**

**Scenario:** FY2021 Governor (16414)  
**Component:** Retirement and Benefits (64)  
**RDU:** Centralized Administrative Services (13)

<b>PCN Funding Sources:</b>	<b>Pre-Vacancy</b>	<b>Post-Vacancy</b>	<b>Percent</b>
1004 General Fund Receipts	371,824	347,977	2.51%
1017 Benefits Systems Receipts	4,928,148	4,612,089	33.24%
1023 FICA Administration Fund Account	79,613	74,507	0.54%
1029 Public Employees Retirement System Fund	6,640,346	6,214,478	44.79%
1034 Teachers Retirement System Fund	2,608,845	2,441,531	17.60%
1042 Judicial Retirement System	23,128	21,645	0.16%
1045 National Guard & Naval Militia Retirement System	173,607	162,473	1.17%
<b>Total PCN Funding:</b>	<b>14,825,510</b>	<b>13,874,700</b>	<b>100.00%</b>

Note: If a position is split, an asterisk (\*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (\*\*) will appear in this column.  
 [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

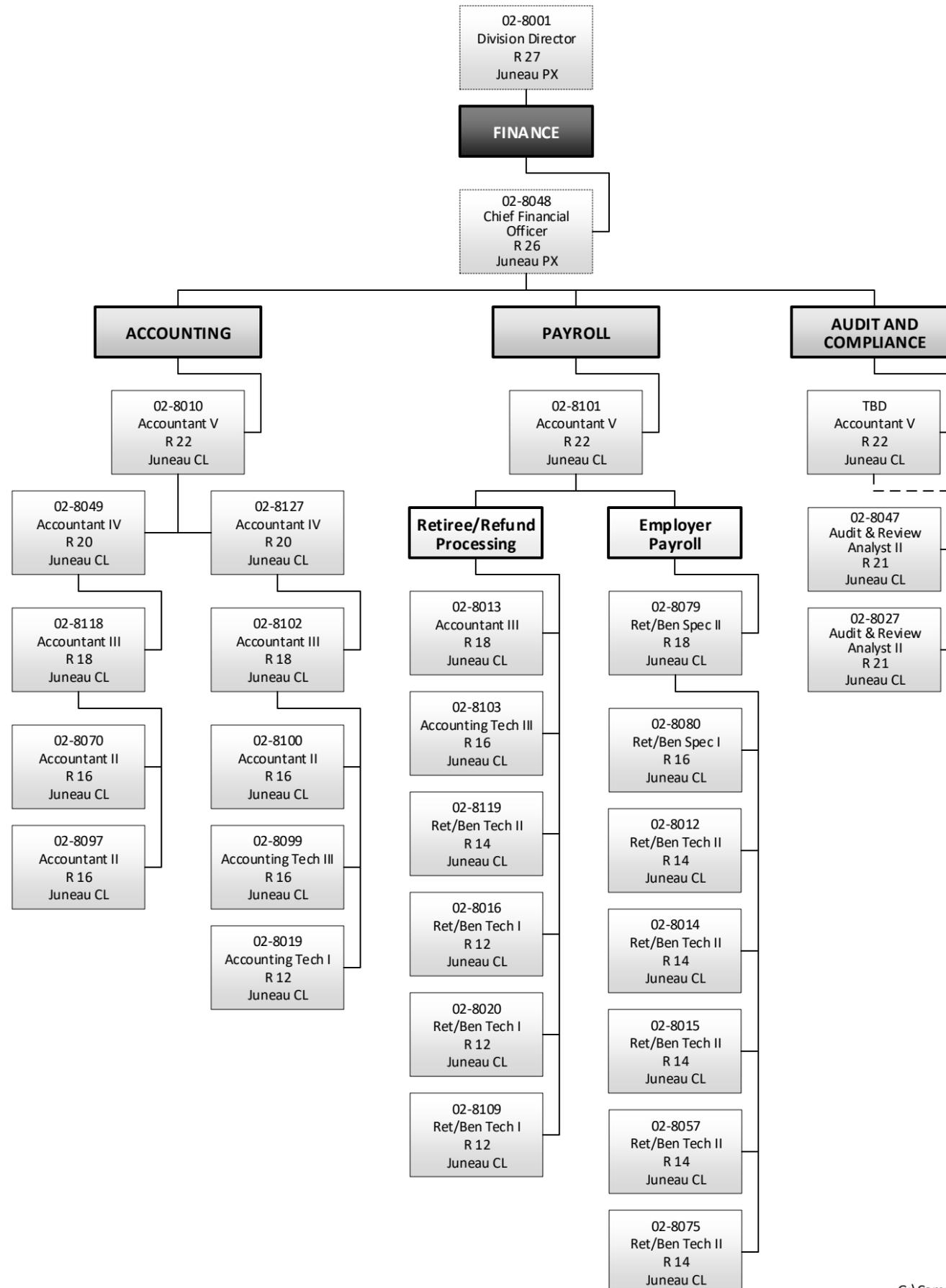
# Department of Administration | ADRB – Retirement and Benefits

## FINANCE

Accounting

Payroll

Audit and Compliance

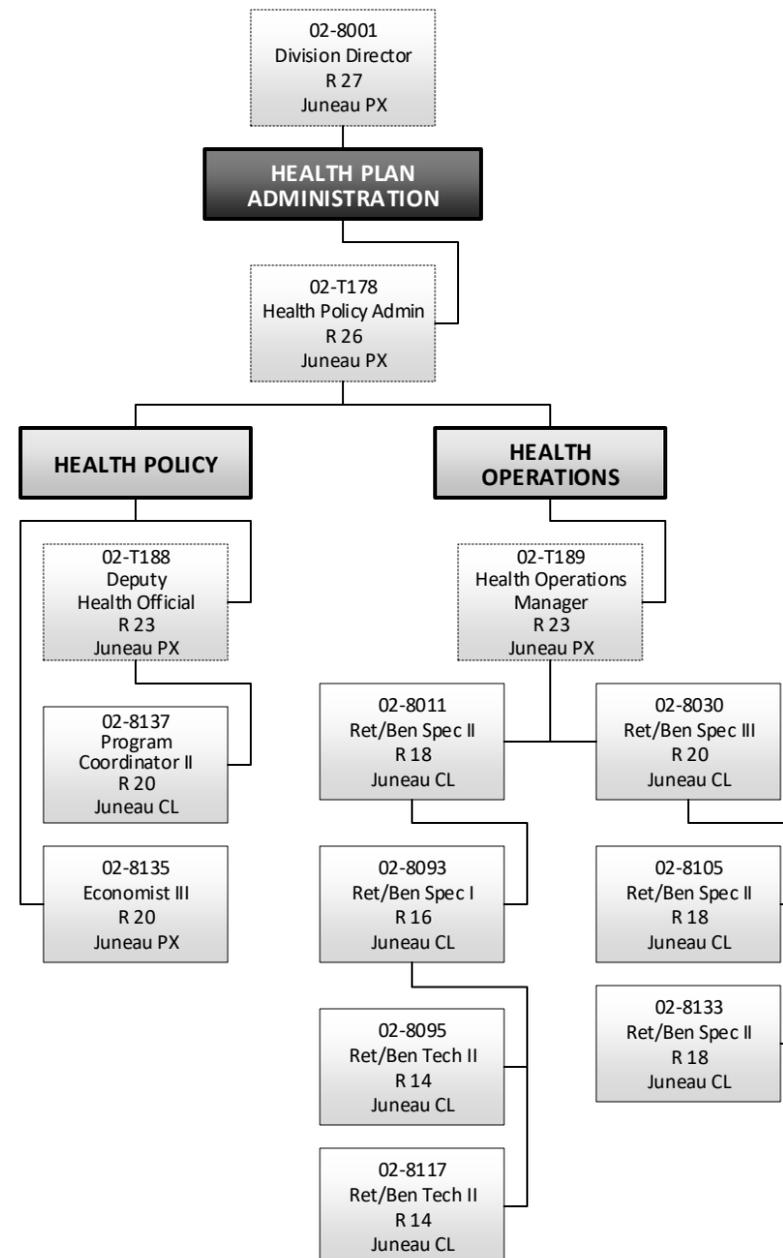


# Department of Administration | ADRB – Retirement and Benefits

## HEALTH PLAN ADMINISTRATION

Health Policy

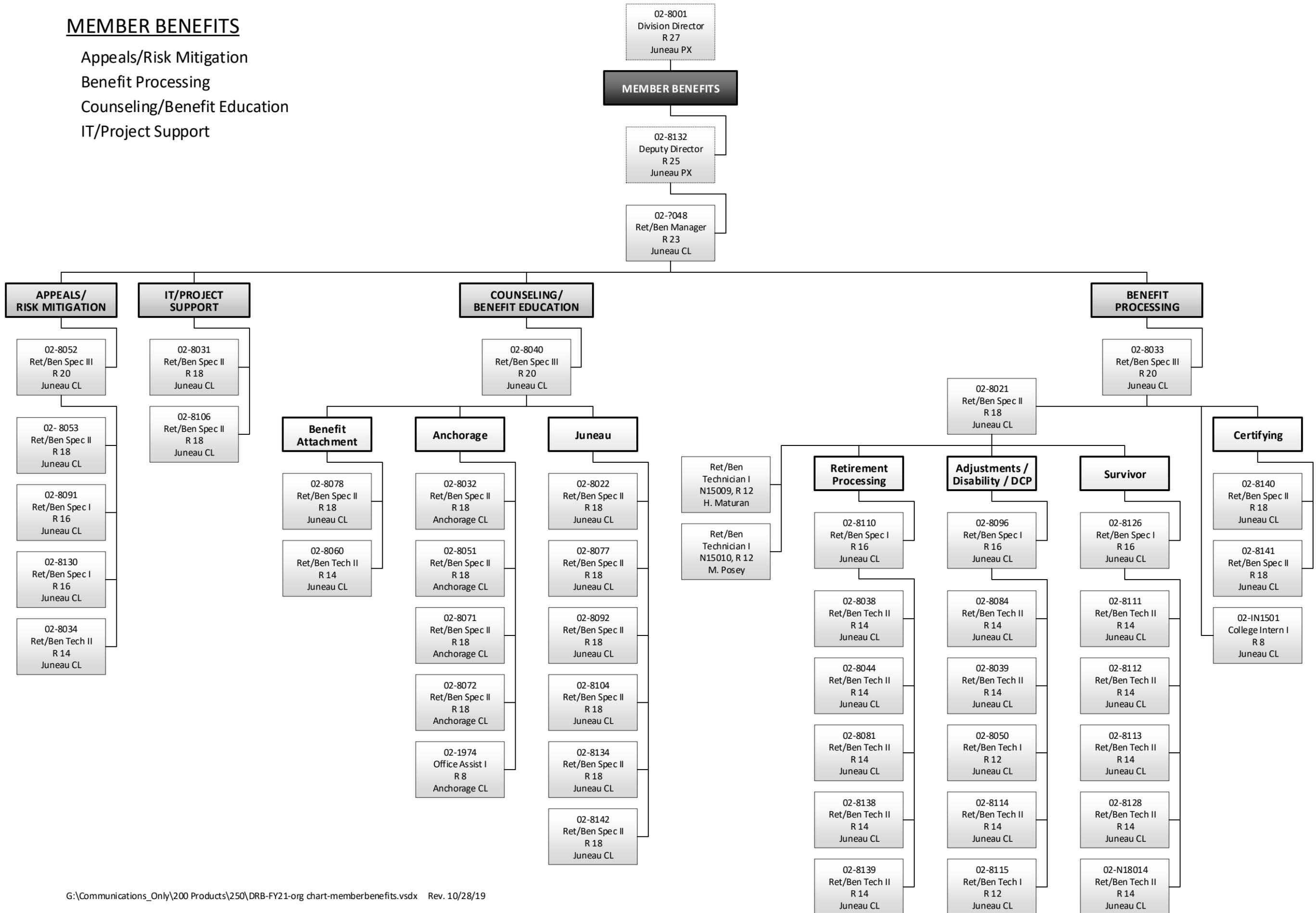
Health Operations



# Department of Administration | ADRB – Retirement and Benefits

## MEMBER BENEFITS

- Appeals/Risk Mitigation
- Benefit Processing
- Counseling/Benefit Education
- IT/Project Support



# Department of Administration | ADRB – Retirement and Benefits

## OPERATIONS

- Communications
- Member Services Contact Center
- Administrative Services
- Information Services

