## State of Alaska FY2021 Governor's Operating Budget

Department of Education and Early Development Executive Administration Component Budget Summary

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### **Component: Executive Administration**

### **Contribution to Department's Mission**

Provide policy direction and support to Alaska's school districts, schools, students, parents, teachers and department programs that increase student achievement.

### **Core Services**

- The State Board of Education and Early Development is the head of the department and responsible for adopting regulations necessary to implement statutory requirements.
- The Commissioner provides leadership and support to all aspects of Alaska's education system by effectively and efficiently managing department programs to facilitate and improve delivery of educational services. The Commissioner implements the policies and regulations adopted by the State Board of Education and Early Development, and promotes collaboration among schools, students, families and communities to improve learning.

### Major Component Accomplishments in 2019

- The Commissioner continued to lead the Alaska's Education Challenge initiative, working with partner organizations to develop a strategic plan around three components to focus the state's work on specific goals that are most likely to improve student outcomes. The three components are:
  - 1. A call to action: Shared Commitments
    - Increase Student Success
    - Support Responsible and Reflective Learners
    - Cultivate Safety and Well-Being
  - 2. A focus of efforts: Measurable Goals
    - Support all students to read at grade level by the end of 3rd grade
    - Increase career, technical, and culturally relevant education to meet student and workforce needs
    - Close the achievement gap by ensuring equitable educational rigor and resources;
    - Prepare, attract, and retain effective education professionals
    - Improve the safety and well-being of students through school partnerships with families, communities, and tribes
  - 3. A prioritization of change: Targeted Strategies
    - 13 committee recommendations
    - Additional strategies in Alaska's Every Student Succeeds Act (ESSA) plan
- The Commissioner and Deputy Commissioner served on numerous committees, including the Governor's Opioid Task Force, working to combat the opioid crisis in Alaska; the Governor's Homelessness Task Force, addressing the homelessness issues in our state; the Governor's Tribal Advisory Council, working on tribal issues in Alaska; the Alaska Early Childhood Coordinating Council, working to promote positive development, improved health outcomes, and school readiness for children; the Alaska Workforce Investment Board (AWIB), working to develop a workforce system that is useful, accessible, and understandable to the state's customers; and the Council on Domestic Violence and Sexual Assault, working to build an Alaska freed from domestic and sexual violence.
- The Commissioner's office supported DEED staff in developing the new statewide accountability system (*System for School Success*) and implementing Alaska's plan for the Every Student Succeeds Act (ESSA). Alaska's state plan was approved by the U.S. Department of Education in May 2018.
- Began a partnership with EducationSuperHighway, the Alaska K-12 Broadband Initiative, to increase broadband access for schools across the state.
- The Commissioner's office supported DEED staff and school districts in a successful statewide administration of the Performance Evaluation for Alaska's Schools (PEAKS) and the Alaska Science Assessment.
- The Commissioner's office supported DEED staff in the facilitation of a School Safety and Well-Being Summit in Fall 2018 for school safety leadership from every district to acquire new best practices and share effective existing school safety practices.

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## **Key Component Challenges**

The Commissioner's Office is substantively involved in the key challenges listed in each of the division component overviews. Some specific challenges include:

- Lead the implementation of the measurable goals of the Alaska's Education Challenge, including alignment of Department work to the goals;
- Continue to support the implementation of the state's ESSA plan and accountability system, including outreach to stakeholders regarding new accountability reporting requirements;
- Continue to assess, evaluate, and adjust DEED's organizational structure to meet the Department's goals;
- Provide leadership and support for all students to read at grade level by the end of 3rd grade;
- Provide leadership and support to increase career, technical, and culturally relevant education to meet student and workforce needs;
- Provide leadership and support to close the achievement gap by ensuring equitable educational rigor and resources;
- Provide leadership and support to prepare, attract, and retain effective education professionals;
- Provide leadership and support to improve the safety and well-being of students through school partnerships with families, communities, and tribes; and
- Support improved efficiency and effective practices in all divisions within the Department.

### Significant Changes in Results to be Delivered in FY2021

See department-level significant changes in results to be delivered in FY2020.

## **Statutory and Regulatory Authority**

Article III Section 26 of the State Constitution AS Title 14 - Education 4 AAC

## **Contact Information**

Contact: Dr. Michael Johnson, Commissioner Phone: (907) 465-2800 E-mail: deed.commissioner@alaska.gov

Executive Administration Personal Services Information									
Authorized Positions Personal Services Costs									
	<u>FY2020</u> Management	FY2021							
	Plan	<u>Governor</u>	Annual Salaries	530,074					
Full-time	6	7	COLA	1,510					
Part-time	0	0	Premium Pay	0					
Nonpermanent	0	0	Annual Benefits	272,478					
			Less 1.76% Vacancy Factor	(14,162)					
			Lump Sum Premium Pay	Ó					
Totals	6	7	Total Personal Services	789,900					

Position Classification Summary								
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total			
Assistant Commissioner	1	0	0	0	1			
Commissioner	0	0	1	0	1			
Deputy Commissioner	1	0	0	0	1			
Executive Secretary III	0	0	1	0	1			
Information Officer III	0	0	1	0	1			
Secretary	1	0	0	0	1			
Sp Asst Commrii	0	0	1	0	1			
Totals	3	0	4	0	7			

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# Component Detail All Funds Department of Education and Early Development

Component:Executive Administration (2736)RDU:Education Support and Administrative Services (677)

	FY2019 Actuals	FY2020 Conference Committee	FY2020 Authorized	FY2020 Management Plan	FY2021 Governor	FY2020 Manageme FY2021	ent Plan vs Governor
71000 Personal Services	644.8	774.5	774.5	716.0	789.9	73.9	10.3%
72000 Travel	40.2	18.6	10.3	68.8	115.7	46.9	68.2%
73000 Services	42.4	56.5	56.5	56.5	74.0	17.5	31.0%
74000 Commodities	4.2	11.3	11.3	11.3	11.3	0.0	0.0%
75000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
77000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
78000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Totals	731.6	860.9	852.6	852.6	990.9	138.3	16.2%
Fund Sources:							
1004 Gen Fund (UGF)	731.6	838.5	830.2	830.2	968.5	138.3	16.7%
1007 I/A Rcpts (Other)	0.0	22.4	22.4	22.4	22.4	0.0	0.0%
Unrestricted General (UGF)	731.6	838.5	830.2	830.2	968.5	138.3	16.7%
Designated General (DGF)	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Other Funds	0.0	22.4	22.4	22.4	22.4	0.0	0.0%
Federal Funds	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Positions:							
Permanent Full Time	5	5	5	6	7	1	16.7%
Permanent Part Time	0	0	0	0	0	0	0.0%
Non Permanent	0	0	0	0	0	0	0.0%

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Non-Formula Component

## Change Record Detail - Multiple Scenarios with Descriptions Department of Education and Early Development

Component:Executive Administration (2736)RDU:Education Support and Administrative Services (677)

cenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Po PFT	sitions PPT	N
*	*****	******	***** Changes F	rom FY2020 Co	onference Cor	nmittee To FY2	020 Authorized	******	******	***		
Y2020 Conference				10.0						_		
1004 Gen Fund	ConfCom 838	860.9	774.5	18.6	56.5	11.3	0.0	0.0	0.0	5	0	
1004 Gen Fund 1007 I/A Rcpts	030 22											
xecutive Branch 50	0% Travel Reducti											
	Veto	-8.3	0.0	-8.3	0.0	0.0	0.0	0.0	0.0	0	0	
1004 Gen Fund	-8	.3										
employee travel.	-		state travel. Agencies ditures across all ag	·	ology and mana	gement efficiencie	s to reduce the ar	nount of state				
	Subtotal	852.6	774.5	10.3	56.5	11.3	0.0	0.0	0.0	5	0	
	**************		onanges			o FY2020 Mana	gement Plan *	******	******			
dd Assistant Comn					oort 0.0	0.0	0.0	0.0	0.0	1	0	
	PosAdj	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1	0	
Add a full-time Ass	istant Commission	er (05-T031), rai	nge 27, located in Ju	ineau, to focus on	tribal compactir	g and other initiati	ves identified by th	ne department.				
			-			-	-					
lign Authority with	Anticipated Expe	nditures 0.0	-58.5	58.5	0.0	0.0	0.0	0.0	0.0	0	0	
	LII	0.0	-30.3	56.5	0.0	0.0	0.0	0.0	0.0	0	0	
Transfer authority f	from personal servi	ces to cover ant	icipated travel costs	. The remaining p	ersonal services	authority is sufficie	ent to cover anticip	pated				
expenditures.						-						
	Subtotal	852.6	716.0	68.8	56.5	11.3	0.0	0.0	0.0	6	0	
	Subtotal	052.0	710.0	00.0	50.5	11.3	0.0	0.0	0.0	0	U	
	*****	*****	******** Change	s From FY2020	) Managemen	t Plan To FY202	1 Governor **	******	******			
					<b>J</b>							
Y2021 Salary and H											0	
-	<b>lealth Insurance I</b> SalAdj	1.3	1.3	0.0	0.0	0.0	0.0	0.0	0.0	0	0	
Y2021 Salary and H 1004 Gen Fund	<b>lealth Insurance I</b> SalAdj		1.3	0.0	0.0	0.0	0.0	0.0	0.0	0	0	
-	<b>lealth Insurance I</b> SalAdj 1	1.3 .3	1.3	0.0	0.0	0.0	0.0	0.0	0.0	0	U	
FY2021 GGU Sala	Health Insurance I SalAdj 1 ny Increases: \$1.0	1.3 .3	1.3 30 to \$1555 per mem			0.0	0.0	0.0	0.0	0	U	

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#### Change Record Detail - Multiple Scenarios with Descriptions Department of Education and Early Development

**Component:** Executive Administration (2736)

**RDU:** Education Support and Administrative Services (677)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Po PFT	sitions PPT	NP
Add Authority for Sta	te Board of Edu	cation In-Persor	n Meetings and Rel	ated Support								
	Inc	137.0	72.6	46.9	17.5	0.0	0.0	0.0	0.0	1	0	0
1004 Gen Fund	13	7.0										

Add authority for the State Board of Education (SBOE) to move to a formal monthly meeting schedule and related additional administrative support position to arrange public notices, minutes, travel, and other support functions.

The SBOE has broad authority over the management and strategic direction of the Department of Education and Early Development. The SBOE has periodic status updates on department activities and regular quarterly meetings, most of which are telephonic. This does not allow the SBOE much opportunity to discuss and guide the department in achieving its mission. The long amount of time between formal quarterly meetings means that ideas and initiatives started by the department are often significantly underway before there is an opportunity to seek guidance from or update the board. Additionally, the amount of information to be disseminated at the quarterly meetings can be excessive, making it difficult to focus on any one issue. The SBOE also serves as the school board for Mt. Edgecumbe High School (MEHS) in Sitka, and current meeting schedules and travel budget diminish the opportunity for interaction between the board and MEHS leadership. Moving to a formal monthly meeting schedule, alternating months in person, allows the SBOE to have a more informed and productive role in department activities and strategic planning. This increase also gives the board better opportunities to engage with MEHS.

The following position is added:

Full-time Secretary (05-#024), range 11, located in Anchorage

Totals	990.9	789.9	115.7	74.0	11.3	0.0	0.0	0.0	7	0	0

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### Line Item Detail (1676) Department of Education and Early Development Travel

Line Numb	er Line Name			FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
2000	Travel			40.2	68.8	115.7
Objec	t Class	Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
			2000 Travel Detail Totals	40.2	68.8	115.7
2000	In-State Employee Travel		In-State Transportation - Transportation costs for travel relating to administration, conventions and meetings, boards and commissions.	25.9	26.2	50.7
2001	In-State Non-Employee Travel		In-State Transportation - Transportation costs for State Board of Education members and other non-employees traveling on State business.	9.8	17.6	30.0
2002	Out of State Employee Travel		Out-of-State Transportation - Transportation costs for travel relating to administration, conventions and meetings, boards and commissions.	4.5	15.0	30.0
2003	Out of State Non-Employee Travel		Out-of-State Transportation - Transportation costs for State Board of Education members and other non-employees traveling on State business.	0.0	10.0	5.0

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### Line Item Detail (1676) Department of Education and Early Development Services

Line Numb	er Line Name			FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
3000	Services			42.4	56.5	74.0
Objec	t Class	Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
			3000 Services Detail Totals	42.4	56.5	74.0
3000	Education Services		Training, educational conferences, agency memberships, books and fees for work-related courses.	1.9	8.0	3.0
3003	Information Technology		Information Technology - Training, consulting, equipment and software leases, licensing, and maintenance.	0.0	1.0	1.0
3004	Telecommunications		Local, long distance, cellular and telecommunications equipment charges; data/network, and television.	3.2	3.5	4.0
3006	Delivery Services		Delivery and courier services.	0.0	1.0	1.0
3007	Advertising and Promotions		Advertising, promotions, and legal notices.	2.5	3.0	4.0
3011	Other Services		Other services, including strategic planning services, State Travel Office fees, and printer/copy machine supplies and maintenance.	1.2	3.0	8.5
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide	Office of Information Technology chargeback for telecommunications, Enterprise Productivity Rates, phone lines, and service requests.	4.3	5.0	5.0
3020	Inter-Agency Building Maintenance	Gov - Department-wide	Reimbursable Service Agreement with the Office of the Governor for operations and maintenance of the Behrends House.	2.0	2.0	2.0
3024	Inter-Agency Legal	Law - Department-wide	Department of Law legal services and regulations review.	27.3	30.0	14.5
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### <u>Line Item Detail (1676)</u> Department of Education and Early Development Services

**Component:** Executive Administration (2736)

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Objec	t Class	Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor	
			3000 Services Detail Totals	42.4	56.5	74.0	
3038	Inter-Agency Management/Consulting	Gov - Department-wide	Office of Management and Budget - Implementation of Administrative Order 302.	0.0	0.0	31.0	

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### Line Item Detail (1676) Department of Education and Early Development Commodities

Line Numb	er Line Name			FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
4000	Commodities			4.2	11.3	11.3
Object	t Class	Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
			4000 Commodities Detail Totals	4.2	11.3	11.3
4000	Business		Business supplies including books and educational equipment and furniture; office supplies; desktop computers, printers and IT equipment less than \$5,000 per item; and subscriptions including electronic access to information.	1.6	8.3	8.3
4002	Household/Institutional		Cleaning, food, and other household supplies.	2.6	3.0	3.0

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### **Revenue Detail (1681)** Department of Education and Early Development

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
5007 I/A Rcpts (1007 I/A Rcpts)			0.0	22.4	22.4
5301 Inter-Agency Receipts	E&ED - Student and School Achievement (2796)	Inter-agency receipts collected for mission-related activities. Receipts collected from components may vary year-to-year.	0.0	22.4	22.4

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### Inter-Agency Services (1682) Department of Education and Early Development

				FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
			Component Totals	33.6	37.0	52.5
			With Department of Administration With Office of the Governor With Department of Law	4.3 2.0 27.3	5.0 2.0 30.0	5.0 33.0 14.5
Object Class		Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide	Office of Information Technology chargeback for telecommunications, Enterprise Productivity Rates, phone lines, and service requests.	4.3	5.0	5.0
3020	Inter-Agency Building Maintenance	Gov - Department-wide	Reimbursable Service Agreement with the Office of the Governor for operations and maintenance of the Behrends House.	2.0	2.0	2.0
3024	Inter-Agency Legal	Law - Department-wide	Department of Law legal services and regulations review.	27.3	30.0	14.5
3038	Inter-Agency Management/Consulting	Gov - Department-wide	Office of Management and Budget - Implementation of Administrative Order 302.	0.0	0.0	31.0

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### **Personal Services Expenditure Detail** Department of Education and Early Development

Scenario: FY2021 Governor (16414)

**Component:** Executive Administration (2736)

RDU: Education Support and Administrative Services (677)

PCN	Job Class Title		Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
05-#024	Secretary		FT	А	GP	Anchorag	ge 100	11B / C	12.0		39,660	533	0	32,406	72,599	72,599
05-1001	Commissioner		FT	Т	XE	Juneau	N05	0	12.0		141,161	0	0	45,168	186,329	186,329
05-1002	Executive Secreta	ry III	FT	А	XE	Juneau	N05	16E / F	12.0		63,977	0	0	40,650	104,627	104,627
05-1004	Deputy Commissi	oner	FT	А	XE	Anchorag	ge NOO	28D / E	12.0		120,384	0	0	60,014	180,398	180,398
05-1626	Sp Asst Commrii		FT	Α	XE	Juneau	N05	23A / B	12.0		91,006	0	0	49,929	140,935	140,935
05-1778	Information Office	r III	FT	А	GP	Juneau	205	20A / B	12.0		72,728	977	0	43,758	117,463	117,463
05-T031	Assistant Commis	sioner	FT	Α	XE	Anchorag	ge NOO	27F	0.1	**	1,158	0	0	553	1,711	1,711
		Total											Total S	alary Costs:	530,074	
		Positions	N	lew	Dele	eted							-	Total COLA:	1,510	
I	Full Time Positions:	7		1	0	)							Total Pr	emium Pay:	0	
F	Part Time Positions:	0		0	0	)								tal Benefits:	272,478	
Non Pe	ermanent Positions:	0		0	0	)										
Posit	ions in Component:	7		1	0	)					-		Total P	re-Vacancy:	804,062	
												Minus Vaca	ncy Adjustme	nt of 1.76%:	(14,162)	
											-		Total Po	st-Vacancy:	789,900	
Total C	Component Months:	72.1										Plus	Lump Sum Pr	emium Pay:	0	
											-	Pe	rsonal Servic	es Line 100:	789,900	
PCN Fun	ding Sources:				Pre-	Vacancy	Post-Vacanc	y F	Percent							

PCN Funding Sources:	Pre-Vacancy	Post-Vacancy	Percent
1004 General Fund Receipts	804,062	789,900	100.00%
Total PCN Funding:	804,062	789,900	100.00%

Note: If a position is split, an asterisk (\*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (\*\*) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

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### State of Alaska Department of Education & Early Development Executive Administration (2736) FY2021 Governor Organization Chart

