

State of Alaska
FY2021 Governor's Operating Budget

Department of Labor and Workforce Development
Wage and Hour Administration
Component Budget Summary

Component: Wage and Hour Administration

Contribution to Department's Mission

Ensure legal employment conditions, enforce Alaska's Employment Preference Act, and provide safe work environments for children.

Core Services

- Ensure employees are paid for wages earned.
- Ensure safe and legal work environments for children.
- Ensure prevailing wage law compliance on public construction projects.
- Promote voluntary compliance with laws covering employee wages and conditions of employment, prevailing wages, and child labor.
- Enforce Alaska vehicle registration requirements under AS 28.10.121 on public construction projects as a method to focus attention on and improve Alaska resident hire.

Major Component Accomplishments in 2019

- Provided more than 7,527 voluntary compliance briefings to employers.
- Collected \$760,000 in wages, penalties, and damages owed to Alaskan workers.
- Conducted 90 on-site inspections of public construction projects and audited 25,968 certified payrolls to ensure compliance.

Key Component Challenges

Wage and Hour Administration (W&H) is challenged to continue to provide onsite inspection and education to Alaska's communities given the high cost of rural travel.

W&H is also challenged with upholding worker protections due to unpredictable legal costs associated with wage and hour cases. These legal costs are outside of the division's control and can exceed budgeted amounts.

Significant Changes in Results to be Delivered in FY2021

No significant changes in results to be delivered are anticipated.

Statutory and Regulatory Authority

Statutory Authority:

AS 04.16.049	Access of persons under 21 to licensed premises
AS 08.18.010 - .171	Construction Contractors
AS 11.66.300	Minor presence prohibited at Adult Entertainment Business
AS 18.20.400 - .499	Overtime Limitations for Nurses
AS 22.15.040	Small Claims Court Cases
AS 22.15.120	Magistrate Authority
AS 23.05.010 - .340	Administration and Wage Claims
AS 23.10.015 - .045	Wage Payment
AS 23.10.050 - .150	Alaska Wage and Hour Act
AS 23.10.325 - .370	Employment of Children
AS 23.10.375 - .400	Return Transportation
AS 23.10.430	Access to Personnel Files
AS 23.10.500 - .550	Alaska Family Medical Leave Act
AS 23.15.330 - .520	Employment Agencies
AS 28.10.121, .171,	

.451, and .461	Vehicle Registration
AS 36.05.010 - .110	Public Contracts
AS 36.10.005 - .990	Employment Preference
AS 36.95.010	Public Contracts/Definitions
AS 44.25.040	Security for wage and payment for raw fish

Administrative Regulations:

8 AAC 05.010 - .900	Child Labor
8 AAC 10.010 - .915	Private Employment Agencies
8 AAC 15.010 - .910	Wages and Hours
8 AAC 20.010 - .030	Transportation of Employees
8 AAC 25.010 - .030	Payment of Wages
8 AAC 27.010 - .900	Fish Processors & Buyers
8 AAC 30.010 - .920	Public Contracts
12 AAC 21.010 - .300	Construction Contractors

Federal Regulations:

(Federal Regulations are adopted by reference under AS 23.10.095)

29 CFR 516.2 – 516.6	Overtime Pay
29 CFR 531.3 – 531.5 & 531.29 – 531.35	Board and Lodging
29 CFR 541.118 & .313	Salary Basis and Fee Basis
29 CFR 541.303	Computer Related Occupations
29 CFR 541.314	Exception for physicians, lawyers, and teachers
29 CFR 778.111	Pieceworker
29 CFR 778.115 - .122	Computation of Overtime
29 CFR 778.208 - .215	Bonuses
29 CFR 778.301 - .302	Workweek
29 CFR 785.11 - .48	Hours Worked

Contact Information
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Wage and Hour Administration Personal Services Information				
Authorized Positions			Personal Services Costs	
	<u>FY2020</u> <u>Management</u> <u>Plan</u>	<u>FY2021</u> <u>Governor</u>		
Full-time	21	20	Annual Salaries	1,171,650
Part-time	0	0	COLA	11,718
Nonpermanent	0	0	Premium Pay	0
			Annual Benefits	787,504
			<i>Less 2.56% Vacancy Factor</i>	(50,372)
			Lump Sum Premium Pay	0
Totals	21	20	Total Personal Services	1,920,500

Position Classification Summary					
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Administrative Assistant I	1	0	0	0	1
Investigator II	7	1	1	1	10
Investigator III	0	1	1	0	2
Investigator V	1	0	0	0	1
Office Assistant II	2	0	0	0	2
Wage-Hour Technician	2	1	1	0	4
Totals	13	3	3	1	20

Component Detail All Funds
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)
RDU: Labor Standards and Safety (113)

Non-Formula Component

	FY2019 Actuals	FY2020 Conference Committee	FY2020 Authorized	FY2020 Management Plan	FY2021 Governor	FY2020 Management Plan vs FY2021 Governor	
71000 Personal Services	1,446.1	1,986.3	1,986.3	1,986.3	1,920.5	-65.8	-3.3%
72000 Travel	9.1	4.8	4.8	4.8	4.8	0.0	0.0%
73000 Services	327.2	449.4	449.4	449.4	408.5	-40.9	-9.1%
74000 Commodities	39.3	12.0	12.0	12.0	12.0	0.0	0.0%
75000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
77000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
78000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Totals	1,821.7	2,452.5	2,452.5	2,452.5	2,345.8	-106.7	-4.4%
Fund Sources:							
1004 Gen Fund (UGF)	1,785.5	1,825.9	1,825.9	1,825.9	313.5	-1,512.4	-82.8%
1005 GF/Prgm (DGF)	0.0	0.0	0.0	0.0	1,400.0	1,400.0	100.0%
1007 I/A Rcpts (Other)	36.2	626.6	626.6	626.6	632.3	5.7	0.9%
Unrestricted General (UGF)	1,785.5	1,825.9	1,825.9	1,825.9	313.5	-1,512.4	-82.8%
Designated General (DGF)	0.0	0.0	0.0	0.0	1,400.0	1,400.0	100.0%
Other Funds	36.2	626.6	626.6	626.6	632.3	5.7	0.9%
Federal Funds	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Positions:							
Permanent Full Time	21	21	21	21	20	-1	-4.8%
Permanent Part Time	0	0	0	0	0	0	0.0%
Non Permanent	0	0	0	0	0	0	0.0%

Change Record Detail - Multiple Scenarios with Descriptions
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)

RDU: Labor Standards and Safety (113)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
***** Changes From FY2020 Conference Committee To FY2020 Authorized *****												
FY2020 Conference Committee												
	ConfCom	2,452.5	1,986.3	4.8	449.4	12.0	0.0	0.0	0.0	21	0	0
1004 Gen Fund		1,825.9										
1007 I/A Rcpts		626.6										
Subtotal		2,452.5	1,986.3	4.8	449.4	12.0	0.0	0.0	0.0	21	0	0
***** Changes From FY2020 Management Plan To FY2021 Governor *****												
FY2021 Salary and Health Insurance Increases												
	SalAdj	17.7	17.7	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		12.0										
1007 I/A Rcpts		5.7										
FY2021 GGU Salary Increases: \$12.4												
FY2021 increase to GGU Health Insurance from \$1530 to \$1555 per member per month: \$5.3												
Reduce Authority to Realize Administrative Support Realignment Savings												
	Dec	-124.4	-83.5	0.0	-40.9	0.0	0.0	0.0	0.0	-1	0	0
1004 Gen Fund		-124.4										
Reduce authority to realize administrative support realignment savings in the Fairbanks Wage and Hour office, and delete a vacant full-time Office Assistant II (07-4007), range 10, located in Fairbanks.												
Correct Categorization of Certified Payroll Filing Fees												
	FndChg	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		-1,400.0										
1005 GF/Prgm		1,400.0										
Replace unrestricted general funds with general fund program receipt authority to correctly collect and expend certified payroll filing fee revenue as general fund program receipts. The Wage and Hour Administration component collects certified payroll fees from contractors in Alaska under AS 36.05.045. Historically, the department has collected these fees and deposited them directly into the general fund, then requested unrestricted general fund appropriations. These receipts meet the definition of program receipts under AS 37.05.146(a).												
Totals		2,345.8	1,920.5	4.8	408.5	12.0	0.0	0.0	0.0	20	0	0

Line Item Detail (1676)
Department of Labor and Workforce Development
Travel

Component: Wage and Hour Administration (345)

Line Number	Line Name		FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
2000	Travel		9.1	4.8	4.8
Object Class	Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
2000 Travel Detail Totals			9.1	4.8	4.8
2000	In-State Employee Travel	In-state employee travel to support the department's mission.	7.1	4.8	4.8
2002	Out of State Employee Travel	Out of state employee travel.	2.0	0.0	0.0

Line Item Detail (1676)
Department of Labor and Workforce Development
Services

Component: Wage and Hour Administration (345)

Line Number	Line Name		FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
3000	Services		327.2	449.4	408.5
Object Class	Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
3000 Services Detail Totals			327.2	449.4	408.5
3000	Education Services	Training, education, and memberships.	7.7	7.7	7.7
3002	Legal and Judicial Services	Custody care, attorney fees, expert and non-expert witnesses, mediation services, transcription and recording services, case costs, and settlement fees.	0.5	3.0	3.0
3004	Telecommunications	Local, long distance, and cellular telephone charges, television, data/network, telecommunication equipment, and other wireless charges from outside vendors.	1.6	2.0	2.0
3006	Delivery Services	Freight, courier services, and postage.	3.8	5.0	5.0
3007	Advertising and Promotions	Advertising for regulation changes, board meetings, recruitments, or other public notices.	0.4	2.0	2.0
3008	Utilities	Electricity, heating fuel, water, sewage, recycling, heating fuel, trash, and confidential document and other disposal services.	1.1	3.0	3.0
3009	Structure/Infrastructure/Land	Room rental for training and seminar space, board or council meetings, or storage and archiving needs.	0.3	1.5	1.5
3010	Equipment/Machinery	Machinery, furniture, and equipment purchase, repairs, maintenance, rentals, and leases.	1.4	5.0	5.0

Line Item Detail (1676)
Department of Labor and Workforce Development
Services

Component: Wage and Hour Administration (345)

Object Class	Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
3000 Services Detail Totals			327.2	449.4	408.5
3011	Other Services	Credit card service cost from payments to the department using a credit card. This is an unbudgeted supplemental expense.	38.5	50.0	50.0
3012	Inter-Agency Federal Indirect Rate Allocation	Labor - Management Services (335) Indirect cost allocation for departmental purchasing, accounting, reports, personnel consultation and other services provided by Management Services.	85.8	100.0	100.0
3013	Inter-Agency Data Processing Operations Allocation	Labor - Data Processing (334) Allocation for Data Processing network and support services.	21.2	30.0	30.0
3016	Inter-Agency Economic Development	Labor - Data Processing (334) Reimbursable services agreement with Data Processing for internet application for Certified Payroll fees.	19.1	20.0	20.0
3016	Inter-Agency Economic Development	Labor - Labor Market Information (336) Reimbursable services agreement with Labor Market Information for wage rate survey and to publish rates.	8.5	10.0	10.0
3016	Inter-Agency Economic Development	Labor - Unemployment Insurance (2276) Reimbursable service agreement with Unemployment Insurance for Secure Access Management.	2.3	5.0	5.0
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide Reimbursable services agreement with the Office of Information Technology rate for non-telecommunications support, including software and computer services.	60.7	75.0	65.0
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide Reimbursable services agreement with the Office of Information Technology for telecommunication support.	10.2	17.0	15.0
3021	Inter-Agency Mail	Admin - Department-wide Reimbursable services agreement with Shared Services of Alaska for central mailroom support and	1.1	1.3	1.3

Line Item Detail (1676)
Department of Labor and Workforce Development
Services

Component: Wage and Hour Administration (345)

Object Class	Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor	
3000 Services Detail Totals			327.2	449.4	408.5	
		services.				
3022	Inter-Agency Human Resources	Admin - Department-wide	Reimbursable services agreement with the Division of Personnel and Labor Relations for human resources and personnel services.	14.1	24.7	10.8
3023	Inter-Agency Building Leases	Admin - Department-wide	State-owned facility space rent or other property leases.	0.0	0.1	0.1
3024	Inter-Agency Legal	Law - Department-wide	Reimbursable services agreement with the Department of Law for legal services.	35.6	50.0	35.0
3025	Inter-Agency Auditing	Admin - Department-wide	Reimbursable services agreement with the Department of Administration for auditing services, including federal compliance audits.	0.4	0.7	0.7
3026	Inter-Agency Insurance	Admin - Department-wide	Reimbursable services agreement with the Division of Risk Management for risk management insurance charges for leased buildings, repossessed properties, public official bonds, and overhead.	1.4	1.6	1.6
3027	Inter-Agency Financial	Admin - Department-wide	Reimbursable services agreement with the Division of Finance for system services for State accounting and payroll (IRIS), and reporting (ALDER) systems.	3.4	3.6	3.6
3028	Inter-Agency Americans with Disabilities Act Compliance	Admin - Department-wide	Reimbursable services agreement with the Department of Administration for Americans with Disabilities Act (ADA) services.	0.0	0.1	0.1
3030	Inter-Agency Hearing/Mediation	Admin - Department-wide	Reimbursable services agreement with Department of Administration for hearing and mediation services.	2.0	5.0	5.0
3037	State Equipment Fleet	Trans - Department-wide	State equipment fleet fixed cost	6.1	6.1	6.1

Line Item Detail (1676)
Department of Labor and Workforce Development
Services

Component: Wage and Hour Administration (345)

Object Class	Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
3000 Services Detail Totals			327.2	449.4	408.5
3038	Inter-Agency Management/Consulting	Admin - Department-wide Reimbursable services agreement with Shared Services of Alaska for travel and accounts payable services.	0.0	20.0	20.0

Line Item Detail (1676)
Department of Labor and Workforce Development
Commodities

Component: Wage and Hour Administration (345)

Line Number	Line Name		FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
4000	Commodities		39.3	12.0	12.0
Object Class	Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
4000 Commodities Detail Totals			39.3	12.0	12.0
4000	Business	General business supplies such as office consumables and computer equipment.	39.3	11.0	11.0
4002	Household/Institutional	Protective clothing to perform on-site inspections.	0.0	1.0	1.0

Revenue Detail (1681)
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
5005 GF/Prgm (1005 GF/Prgm)			0.0	0.0	1,400.0
5108 Program Receipts General Government - Charges for Services		Certified Payroll Fees. Reclassified from general fund receipt authority to general fund program receipt authority in FY2021.	0.0	0.0	1,400.0
5007 I/A Rcpts (1007 I/A Rcpts)			36.2	626.6	632.3
5301 Inter-Agency Receipts	Commerce - Department-wide	Reimbursable services agreement with Department of Commerce, Community, and Economic Development for contractor licensing enforcement.	21.2	350.0	350.0
5301 Inter-Agency Receipts	Labor - Occupational Safety and Health (970)	Reimbursable services agreement with Occupational Safety and Health for child labor safety and health inspection and enforcement.	15.0	276.6	282.3
6004 Gen Fund (1004 Gen Fund)			2,071.7	2,075.0	675.0
6012 General Fund Gnrl Gov - Charges for Services Filing Fees		Certified payroll fees.	2,070.0	2,075.0	675.0
6047 General Fund - Miscellaneous		Filing and other miscellaneous fees.	1.7	0.0	0.0

Inter-Agency Services (1682)
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)

	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
Component Totals	271.9	370.2	329.3
With Department of Labor and Workforce Development	136.9	165.0	165.0
With Department of Administration	93.3	149.1	123.2
With Department of Law	35.6	50.0	35.0
With Department of Transportation/Public Facilities	6.1	6.1	6.1

Object Class	Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
3012 Inter-Agency Federal Indirect Rate Allocation	Labor - Management Services (335)	Indirect cost allocation for departmental purchasing, accounting, reports, personnel consultation and other services provided by Management Services.	85.8	100.0	100.0
3013 Inter-Agency Data Processing Operations Allocation	Labor - Data Processing (334)	Allocation for Data Processing network and support services.	21.2	30.0	30.0
3016 Inter-Agency Economic Development	Labor - Data Processing (334)	Reimbursable services agreement with Data Processing for internet application for Certified Payroll fees.	19.1	20.0	20.0
3016 Inter-Agency Economic Development	Labor - Labor Market Information (336)	Reimbursable services agreement with Labor Market Information for wage rate survey and to publish rates.	8.5	10.0	10.0
3016 Inter-Agency Economic Development	Labor - Unemployment Insurance (2276)	Reimbursable service agreement with Unemployment Insurance for Secure Access Management.	2.3	5.0	5.0
3017 Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide	Reimbursable services agreement with the Office of Information Technology rate for non-telecommunications support, including software and computer services.	60.7	75.0	65.0
3018 Inter-Agency Information Technology Telecommunications	Admin - Department-wide	Reimbursable services agreement with the Office of Information	10.2	17.0	15.0

Inter-Agency Services (1682)
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)

Object Class		Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
3021	Inter-Agency Mail	Admin - Department-wide	Technology for telecommunication support. Reimbursable services agreement with Shared Services of Alaska for central mailroom support and services.	1.1	1.3	1.3
3022	Inter-Agency Human Resources	Admin - Department-wide	Reimbursable services agreement with the Division of Personnel and Labor Relations for human resources and personnel services.	14.1	24.7	10.8
3023	Inter-Agency Building Leases	Admin - Department-wide	State-owned facility space rent or other property leases.	0.0	0.1	0.1
3024	Inter-Agency Legal	Law - Department-wide	Reimbursable services agreement with the Department of Law for legal services.	35.6	50.0	35.0
3025	Inter-Agency Auditing	Admin - Department-wide	Reimbursable services agreement with the Department of Administration for auditing services, including federal compliance audits.	0.4	0.7	0.7
3026	Inter-Agency Insurance	Admin - Department-wide	Reimbursable services agreement with the Division of Risk Management for risk management insurance charges for leased buildings, repossessed properties, public official bonds, and overhead.	1.4	1.6	1.6
3027	Inter-Agency Financial	Admin - Department-wide	Reimbursable services agreement with the Division of Finance for system services for State accounting and payroll (IRIS), and reporting (ALDER) systems.	3.4	3.6	3.6
3028	Inter-Agency Americans with Disabilities Act Compliance	Admin - Department-wide	Reimbursable services agreement with the Department of Administration for Americans with Disabilities Act (ADA) services.	0.0	0.1	0.1
3030	Inter-Agency Hearing/Mediation	Admin - Department-wide	Reimbursable services agreement with Department of Administration for	2.0	5.0	5.0

Inter-Agency Services (1682)
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)

Object Class		Servicing Agency	Explanation	FY2019 Actuals	FY2020 Management Plan	FY2021 Governor
3037	State Equipment Fleet	Trans - Department-wide	hearing and mediation services. State equipment fleet fixed cost services for equipment replacement, maintenance and fuel, both allowable and non-allowable.	6.1	6.1	6.1
3038	Inter-Agency Management/Consulting	Admin - Department-wide	Reimbursable services agreement with Shared Services of Alaska for travel and accounts payable services.	0.0	20.0	20.0

Personal Services Expenditure Detail
Department of Labor and Workforce Development

Scenario: FY2021 Governor (16414)
Component: Wage and Hour Administration (345)
RDU: Labor Standards and Safety (113)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
07-1407	Investigator II	FT	A	GP	Anchorage	200	16L / M	12.0		71,459	960	0	43,358	115,777	0
07-1503	Investigator V	FT	A	SS	Anchorage	200	21J / K	12.0		97,977	0	0	52,515	150,492	0
07-2014	Administrative Assistant I	FT	A	GP	Juneau	205	12C	3.0	*	11,121	150	0	8,521	19,792	19,792
07-2016	Regulations Specialist II	FT	A	GP	Juneau	205	16C	2.0	*	9,771	131	0	6,491	16,393	16,393
07-2040	Administrative Officer I	FT	A	SS	Juneau	205	17B	3.0	*	16,271	0	0	10,302	26,573	26,573
07-2055	Administrative Assistant III	FT	A	SS	Anchorage	600	15A	3.0	*	13,031	0	0	9,188	22,219	22,219
07-2071	Wage-Hour Technician	FT	A	GP	Anchorage	200	12B / C	12.0		41,205	554	0	32,957	74,716	0
07-2074	Investigator II	FT	A	GP	Wasilla	200	16E / F	12.0		60,452	812	0	39,574	100,838	0
07-2081	Investigator II	FT	A	GP	Anchorage	200	16G / J	12.0		64,572	868	0	40,990	106,430	0
07-2084	Investigator II	FT	A	GP	Anchorage	200	16B / C	12.0		53,894	724	0	37,319	91,937	0
07-4002	Investigator III	FT	A	SS	Juneau	205	18A	12.0		67,044	0	0	41,880	108,924	0
07-4003	Investigator II	FT	A	GP	Anchorage	200	16A / B	12.0		53,024	713	0	37,020	90,757	0
07-4004	Administrative Assistant I	FT	A	GP	Anchorage	200	12A	3.0	**	9,966	134	0	8,124	18,224	18,224
07-4005	Investigator III	FT	A	SS	Fairbanks	203	18J	12.0		80,460	0	0	46,492	126,952	0
07-4007	Office Assistant II	FT	A	GP	Fairbanks	203	10A / B	12.0		0	0	0	0	0	0
07-4010	Office Assistant II	FT	A	GP	Anchorage	200	10B / C	12.0		36,587	492	0	31,369	68,448	0
07-4012	Investigator II	FT	A	GP	Fairbanks	203	16C / D	12.0		58,391	785	0	38,865	98,041	0
07-4013	Investigator II	FT	A	GP	Anchorage	200	16E / F	12.0		60,977	819	0	39,754	101,550	0
07-4014	Deputy Director	FT	A	XE	Anchorage	N00	25A / B	3.0	*	24,840	0	0	13,212	38,052	0
07-4022	Wage-Hour Technician	FT	A	GP	Fairbanks	203	12A / B	12.0		41,110	552	0	32,924	74,586	0
07-4027	Investigator II	FT	A	GP	Anchorage	200	16J	12.0		65,880	885	0	41,440	108,205	0
07-4028	Administrative Assistant I	FT	A	GP	Anchorage	200	12B	0.6	*	2,057	28	0	1,647	3,732	3,732
07-4034	Office Assistant II	FT	A	GP	Anchorage	200	10B / C	12.0		36,183	486	0	31,230	67,899	0
07-4514	Wage-Hour Technician	FT	A	GP	Juneau	205	12D / E	12.0		46,596	626	0	34,810	82,032	57,422
07-4529	Investigator II	FT	A	GP	Anchorage	200	16B / C	12.0		53,894	724	0	37,319	91,937	64,356
07-4540	Investigator II	FT	A	GP	Juneau	205	16A / B	12.0		54,924	738	0	37,673	93,335	66,268
07-4549	Wage-Hour Technician	FT	A	GP	Anchorage	200	12A / B	12.0		39,964	537	0	32,530	73,031	0

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Personal Services Expenditure Detail
Department of Labor and Workforce Development

Scenario: FY2021 Governor (16414)
Component: Wage and Hour Administration (345)
RDU: Labor Standards and Safety (113)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
		Total Positions	New	Deleted										Total Salary Costs:	1,171,650
														Total COLA:	11,718
	Full Time Positions:	20	0	1										Total Premium Pay:	0
	Part Time Positions:	0	0	0										Total Benefits:	787,504
	Non Permanent Positions:	0	0	0											
	Positions in Component:	20	0	1											
	Total Component Months:	245.6													
														Total Pre-Vacancy:	1,970,872
														Minus Vacancy Adjustment of 2.56%:	(50,372)
														Total Post-Vacancy:	1,920,500
														Plus Lump Sum Premium Pay:	0
														Personal Services Line 100:	1,920,500

PCN Funding Sources:	Pre-Vacancy	Post-Vacancy	Percent
1004 General Fund Receipts	294,979	287,440	14.97%
1005 General Fund/Program Receipts	1,109,856	1,081,490	56.31%
1007 Interagency Receipts	566,037	551,570	28.72%
Total PCN Funding:	1,970,872	1,920,500	100.00%

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Department of Labor and Workforce Development
 Labor Standards and Safety / Wage and Hour
 FY2021 Governor Organization Chart

