




Memorandum

To: Neil Steininger, Director
Office of Management and Budget
Office of the Governor

From: Amanda Holland 
Commissioner

Date: May 4, 2021

Subject: **Monetary terms of the Supervisory Bargaining Unit collective bargaining agreement between the State and Alaska Public Employees Association**

The Administration has concluded bargaining a successor collective bargaining agreement with the Alaska Public Employees Association. The collective bargaining agreement is effective July 1, 2021 (enclosed). This below report of monetary terms is consistent with the requirements of the Public Employment Relations Act. Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

I. Terms Requiring Appropriation.

Current Legislative Session

- Article 24.1(A): A 3% wage increase for all members (except law enforcement) effective 7/1/2021.
- Letter of Agreement (LOA) 21SS205: A 3% wage increase for law enforcement members effective 7/1/2021.

Future Legislative Sessions

- Article 24.1(B): A further 1% wage increase for all members (except law enforcement) effective 7/1/2022.
- LOA 21SS205: A further 3% wage increase for law enforcement members effective 7/1/2022.
- Article 24.1.(C): A further 1% wage increase for all members (except law enforcement) effective 7/1/2023.

II. Change in State Revenues.

No term of this agreement would result in a change to State revenues.

III. Change in Productive Work Hours.

No term of this agreement would result in a change to productive work hours.

IV. Terms addressing employee compensation, not requiring appropriation.

- Amend pay increment language to reflect eligibility for all pay increment steps after two years of creditable service at the prior step.
- Amend promotional rules from two and three step movement to three and four step movement, respectively.
- Increase hazard pay to 15%.

Enclosure:

APEA tentative agreement redline

cc: Senator Peter Micciche, Senate President, Alaska State Legislature
Representative Louise Stutes, Speaker of the House, Alaska State Legislature
Senators Bert Stedman and Click Bishop, Senate Finance Co-Chairs, State
Legislature
Representatives Neal Foster and Kelly Merrick, House Finance Co-Chairs,
State Legislature
Administrative Services Directors
Hans Zigmund, Director, Division of Finance
Kate Sheehan, Director, Division of Personnel and Labor Relations