



Memorandum

To: Neil Steininger, Director
Office of Management and Budget
Office of the Governor

Attn: Amy Moselle, Program Budget Analyst
Office of Management and Budget
Office of the Governor

From: Amanda Holland 
Acting Commissioner
Department of Administration

Date: May 25, 2021

Subject: **Amendment to monetary terms of the Public Safety Officers Bargaining Unit collective bargaining agreement between the State of Alaska and the Public Safety Employees Association**

The Administration concluded bargaining the successor collective bargaining agreement with the Public Safety Employees Association (PSEA). The tentative agreement is effective July 1, 2020 through June 30, 2023. Monetary terms were submitted to OMB and to the legislature in January 2021.

An amendment to those monetary terms was reached on May 25, 2021 (Letter of Agreement attached).

This below report of that amendment to those monetary terms is consistent with the requirements of the Public Employment Relations Act. Please forward these monetary terms to the Legislature in accordance with AS 23.40.215.

I. Terms Requiring Appropriation.

Current Legislative Session

An additional appropriation of \$283.7k UGF, \$299.7k all funds is needed to cover the below:

In lieu of the 4% wage increase negotiated effective upon legislative approval and in lieu of the further 2% wage increase negotiated effective July 1, 2021, bargaining unit members in the Court Services Officer and Deputy Fire Marshall job class series would receive a 6% wage increase effective July 1, 2021, and a lump sum payment equivalent to 4% of their average yearly wage.

Future Legislative Sessions

No amendments to the agreement would require appropriating amounts additional to the monetary terms previously submitted.

II. Change in State Revenues.

No amendments to the agreement would result in a change to State revenues.

III. Change in Productive Work Hours.

No amendments to the agreement would result in a change to productive work hours.

IV. Terms addressing employee compensation, not requiring additional appropriation.

No amendments to the agreement would result in additional compensation.

Enclosures:

Copies of the Letter of Agreement with PSEA making this amendment

Copy of 2020-2024 collective bargaining agreement

Copy of original monetary terms report

cc: Senator Peter Micciche, Senate President, Alaska State Legislature

Representative Louise Stutes, Speaker of the House, Alaska State Legislature
Senators Bert Stedman and Click Bishop, Senate Finance Co-Chairs, State Legislature
Representatives Neal Foster and Kelly Merrick, House Finance Co-Chairs, State Legislature
Hans Zigmund, Director, Division of Finance
Kate Sheehan, Director, Division of Personnel and Labor Relations
Kelly Howell, Department of Public Safety Administrative Services Director
Amy Moselle, Program Budget Analyst