

**State of Alaska  
FY2022 Governor's Operating Budget**

**Department of Public Safety  
Alaska Police Standards Council  
RDU/Component Budget Summary**

RDU/Component: Alaska Police Standards Council

**Contribution to Department's Mission**

To produce and maintain highly trained and positively motivated professional officers, capable of meeting contemporary law enforcement standards of performance.

**Results**

(Additional performance information is available on the web at <https://omb.alaska.gov/results>.)

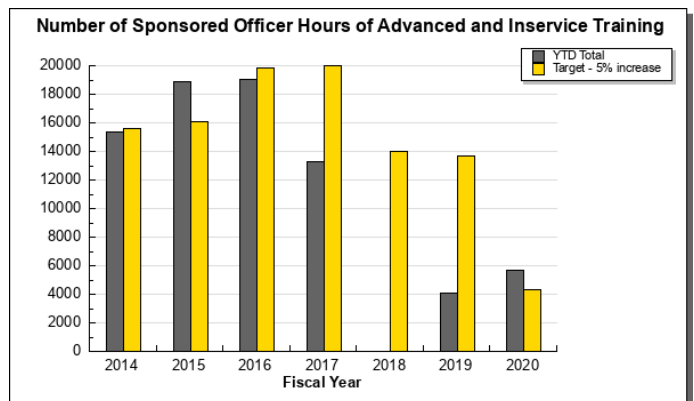
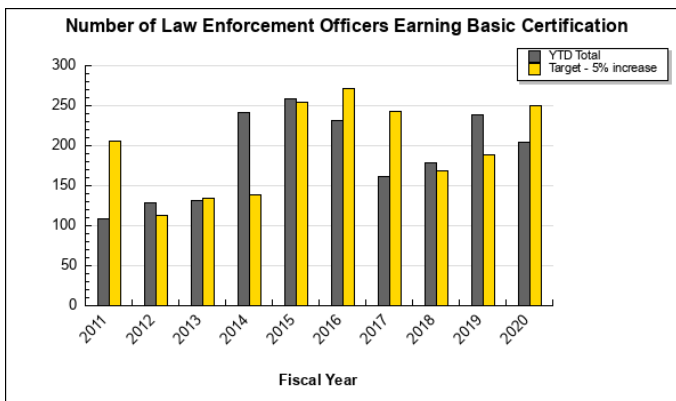
**Core Services**

- Provide academy, in-service, and advanced training for police, corrections, probation, parole, and municipal correctional officers.
- Ensure compliance with APSC minimum qualification regulations.

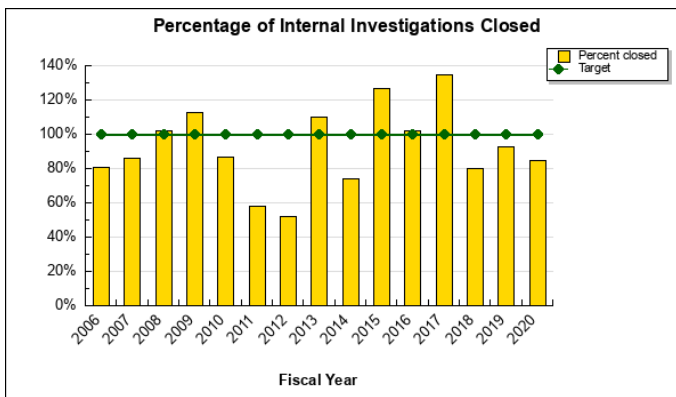
**Measures by Core Service**

(Additional performance information is available on the web at <https://omb.alaska.gov/results>.)

**1. Provide academy, in-service, and advanced training for police, corrections, probation, parole, and municipal correctional officers.**



**2. Ensure compliance with APSC minimum qualification regulations.**



**Major Component Accomplishments in 2020**

Consistent with prior legislative intent, the Council sponsored no recruits for basic academy training in FY2020,

instead focusing on providing and sponsoring more advanced and in-service training to experienced officers. APSC sponsored 257 officers' attendance in 16 training events and delivered 5,695 officer-hours of training in FY2020 before the impacts of COVID-19 resulted in the cancellation of all planned and sponsored training. During FY2020 APSC responded to 388 formal records requests (nearly a five-fold increase from the prior year) and conducted 209 individual training evaluations for officers pursuing reciprocal Alaska police certification (a 34% increase from FY2019). 297 certifications were issued to officers who met training, education, and experience requirements and over 193 courses and instructors were certified during FY2020.

To resolve regulatory compliance issues, all misconduct or disqualification investigations are completed as soon as possible. Misconduct investigations pertain to alleged wrongdoing by certified officers, whereas disqualification investigations focus on whether there is cause for denying certification to an applicant. When these claims are substantiated, administrative action begins, and can sometimes take several years to resolve. When misconduct is unsubstantiated or determined to be non-disqualifying, the case is closed immediately with no further action taken by APSC.

During FY2020, the council opened 46 new misconduct or disqualification investigations (nearly 50% more than in FY2019) and 39 investigations were closed. As of October 65, 2020, APSC has 27 ongoing cases. These cases are in various stages of investigation or administrative action (i.e., pending criminal convictions, discovery, court hearings, council action, and/or superior court appeals). During FY2020, APSC closed 18 investigations without initiating any regulatory action. The Council disqualified eight officers from certification, accepted the voluntary surrender of eight officers' certificates, and following a lengthy adjudicatory hearing, chose not to revoke one officer's certification.

In addition to formal misconduct investigations, the council received 36 formal complaints during FY2020 that did not rise to the level of a formal investigation. These cases were either dismissed as being beyond the authority of the Council, unfounded, or referred to another agency for their investigation prior to any potential council action.

## **Key Component Challenges**

Training opportunities are provided based on available funding and the number of eligible attendees who can take time away from their duties to attend training. More and more state and municipal agencies are seeing staffing shortfalls and are carrying significant vacancies. This often thwarts efforts for existing staff to attend training, even when training events are sponsored. The restrictions in place due to the COVID-19 pandemic resulted in the cancellation and elimination of all training events for the second half of 2020. This restriction appears to be extending well into FY2021 and drove the decision to focus on developing and providing distance learning and online training events for public safety officers.

The council remains committed to supporting advanced inservice training for police, corrections, probation, parole, and municipal correctional officers. APSC intends to increase regionalized training opportunities to maximize officer attendance from smaller rural agencies in FY2021 and hopes to do so once pandemic travel and social distancing restrictions are relaxed.

The Council is primarily funded through program receipts from court surcharge fees remitted to the Police Training Fund; certification fees contribute about 2% each year. At the department's request, the annual carryforward limitation for program receipts was lifted for FY2021. Considering the pandemic's impacts on training and travel for council meetings, this change will provide enhanced financial resources for development of online course content and future regional training programs.

## **Significant Changes in Results to be Delivered in FY2022**

With the focus of APSC's training efforts now on advanced and in-service programs, all training sponsorship will focus on these areas through development and delivery of distance learning programs and expanding rural officers' access to training. Specific advanced training needs identified by constituent groups include leadership training, field training officer courses, instructor development, advanced investigative and interviewing courses, defensive tactics and de-escalation, crisis intervention and working with individuals with disabilities. FY2022 will be the first full year the council will benefit from increased court-imposed Police Training Fund Surcharge fees and not impacted by pandemic travel and social distancing restrictions.

## Statutory and Regulatory Authority

Alaska Police Standards Council (AS 18.65.130-AS 18.65.290) (13 AAC 85)

Certification of Police, Probation, Parole, Correctional, Municipality Officer Training Programs and Instructors  
(13 AAC 87)

Minimum Standards for Village Police Officers (13 AAC 89)

Surcharges (AS 12.25.195(c), AS 12.55.030, AS 28.05.151, AS 29.25.074 and receipts collected under  
AS 18.65.220(7))

Contact Information
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**Alaska Police Standards Council  
Personal Services Information**

Authorized Positions			Personal Services Costs	
	<u>FY2021</u> <u>Management</u> <u>Plan</u>	<u>FY2022</u> <u>Governor</u>		
Full-time	4	4	Annual Salaries	350,432
Part-time	0	0	COLA	3,255
Nonpermanent	0	0	Premium Pay	0
			Annual Benefits	206,750
			<i>Less 0.51% Vacancy Factor</i>	<i>(2,837)</i>
			Lump Sum Premium Pay	0
<b>Totals</b>	<b>4</b>	<b>4</b>	<b>Total Personal Services</b>	<b>557,600</b>

**Position Classification Summary**

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Administrative Assistant II	0	0	1	0	1
Admn IV I DPS	0	0	1	0	1
Exec Dir APSC	0	0	1	0	1
Trn Coord APSC	0	0	1	0	1
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>

**Component Detail All Funds**  
**Department of Public Safety**

**Component:** Alaska Police Standards Council (519)  
**RDU:** Alaska Police Standards Council (162)

Non-Formula Component

	FY2020 Actuals	FY2021 Conference Committee	FY2021 Authorized	FY2021 Management Plan	FY2022 Governor	FY2021 Management Plan vs FY2022 Governor	
71000 Personal Services	529.2	533.9	533.9	533.9	557.6	23.7	4.4%
72000 Travel	17.2	101.8	101.8	43.8	43.8	0.0	0.0%
73000 Services	254.7	632.0	712.0	770.0	749.5	-20.5	-2.7%
74000 Commodities	9.3	37.5	37.5	37.5	37.5	0.0	0.0%
75000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
77000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
78000 Miscellaneous	0.0	80.0	0.0	0.0	0.0	0.0	0.0%
<b>Totals</b>	<b>810.4</b>	<b>1,385.2</b>	<b>1,385.2</b>	<b>1,385.2</b>	<b>1,388.4</b>	<b>3.2</b>	<b>0.2%</b>
<b>Fund Sources:</b>							
1005 GF/Prgm (DGF)	810.4	1,305.2	1,305.2	1,305.2	1,308.4	3.2	0.2%
1092 MHTAAR (Other)	0.0	80.0	80.0	80.0	80.0	0.0	0.0%
<b>Unrestricted General (UGF)</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0%</b>
<b>Designated General (DGF)</b>	<b>810.4</b>	<b>1,305.2</b>	<b>1,305.2</b>	<b>1,305.2</b>	<b>1,308.4</b>	<b>3.2</b>	<b>0.2%</b>
<b>Other Funds</b>	<b>0.0</b>	<b>80.0</b>	<b>80.0</b>	<b>80.0</b>	<b>80.0</b>	<b>0.0</b>	<b>0.0%</b>
<b>Federal Funds</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0%</b>
<b>Positions:</b>							
Permanent Full Time	4	4	4	4	4	0	0.0%
Permanent Part Time	0	0	0	0	0	0	0.0%
Non Permanent	0	0	0	0	0	0	0.0%

**Change Record Detail - Multiple Scenarios with Descriptions**  
**Department of Public Safety**

**Component:** Alaska Police Standards Council (519)  
**RDU:** Alaska Police Standards Council (162)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
***** Changes From FY2021 Conference Committee To FY2021 Authorized *****												
<b>Conference Committee</b>												
	ConfCom	1,385.2	533.9	101.8	632.0	37.5	0.0	0.0	80.0	4	0	0
1005 GF/Prgm		1,305.2										
1092 MHTAAR		80.0										
<b>Align Authority for Miscellaneous Adjustment</b>												
	LIT	0.0	0.0	0.0	80.0	0.0	0.0	0.0	-80.0	0	0	0
<b>Subtotal</b>		<b>1,385.2</b>	<b>533.9</b>	<b>101.8</b>	<b>712.0</b>	<b>37.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>4</b>	<b>0</b>	<b>0</b>
***** Changes From FY2021 Authorized To FY2021 Management Plan *****												
<b>Align Authority with Anticipated Expenditures</b>												
	LIT	0.0	0.0	-58.0	58.0	0.0	0.0	0.0	0.0	0	0	0
Transfer authority from travel to services for anticipated expenditures. The remaining travel authority is sufficient to cover anticipated expenditures.												
<b>Subtotal</b>		<b>1,385.2</b>	<b>533.9</b>	<b>43.8</b>	<b>770.0</b>	<b>37.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>4</b>	<b>0</b>	<b>0</b>
***** Changes From FY2021 Management Plan To FY2022 Governor *****												
<b>Reverse MH Trust: CIT Training Course</b>												
	OTI	-80.0	0.0	0.0	0.0	0.0	0.0	0.0	-80.0	0	0	0
1092 MHTAAR		-80.0										
This project maintains a critical component of the Trust's Disability Justice focus area by providing foundational knowledge for law enforcement and first responders on mental health disorders and cognitive impairments, best practices for responding to mental and behavioral health issues, laws centered around title 47, and the State's community behavioral health system to municipal law enforcement, the Alaska State Troopers (AST), and other first responders. The funding enables the Department of Public Safety (DPS) Alaska Police Standards Council (APSC) to provide support for APSC certified municipal and state law enforcement, APSC certified municipal and state correctional officers, APSC certified probation officers, and village police officers 40 hours of Crisis Intervention Team training that adheres to the nationally recognized Memphis Model that will provide Alaska's first responders with the tools to best respond to calls for service involving persons with mental and behavioral health issues and who may be experiencing a mental health crisis thus, providing greater public protection and keeping Alaskans safe.												
<b>FY2022 Salary Adjustments</b>												
	SalAdj	3.2	3.2	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1005 GF/Prgm		3.2										
FY2022 1% COLA for ASEA/General Government (GG/GP/GY/GZ): \$3.2												
<b>MH Trust: Implement CIT Training</b>												
	IncT	80.0	0.0	0.0	0.0	0.0	0.0	0.0	80.0	0	0	0

**Change Record Detail - Multiple Scenarios with Descriptions**  
**Department of Public Safety**

**Component:** Alaska Police Standards Council (519)  
**RDU:** Alaska Police Standards Council (162)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		
										PFT	PPT	NP
1092 MHTAAR		80.0										
<p>This project maintains a critical component of the Trust's Disability Justice focus area by providing foundational knowledge for law enforcement and first responders on mental health disorders and cognitive impairments, best practices for responding to mental and behavioral health issues, laws centered around Title 47, and the State's community behavioral health system to municipal law enforcement, the Alaska State Troopers (AST), and other first responders. The Department of Public Safety (DPS) Alaska Police Standards Council (APSC) will provide 40 hours of Crisis Intervention Team training that adheres to the nationally recognized Memphis Model to APSC certified municipal and state law enforcement, correctional officers, probation officers, and village police officers. The training will provide Alaska's first responders with the tools to respond to calls for service involving persons with mental and behavioral health issues and who may be experiencing a mental health crisis, thus, providing greater public protection and keeping Alaskans safe.</p>												
<b>Transfer Authority from Services for Anticipated Personal Service Expenditures</b>												
	LIT	0.0	20.5	0.0	-20.5	0.0	0.0	0.0	0.0	0	0	0
Transfer authority from services to cover anticipated personal services costs. The remaining services authority is sufficient to cover operating expenditures.												
<b>Totals</b>		<b>1,388.4</b>	<b>557.6</b>	<b>43.8</b>	<b>749.5</b>	<b>37.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>4</b>	<b>0</b>	<b>0</b>



**Line Item Detail (1676)**  
**Department of Public Safety**  
**Travel**

**Component:** Alaska Police Standards Council (519)

<b>Line Number</b>	<b>Line Name</b>		<b>FY2020 Actuals</b>	<b>FY2021 Management Plan</b>	<b>FY2022 Governor</b>
2000	Travel		17.2	43.8	43.8
<b>Object Class</b>	<b>Servicing Agency</b>	<b>Explanation</b>	<b>FY2020 Actuals</b>	<b>FY2021 Management Plan</b>	<b>FY2022 Governor</b>
<b>2000 Travel Detail Totals</b>			<b>17.2</b>	<b>43.8</b>	<b>43.8</b>
2000	In-State Employee Travel	In-state travel for enforcement investigations, premises inspections, public hearings, and investigations.	14.0	15.0	15.0
2001	In-State Non-Employee Travel	Alaska Police Standards Council travel to meeting locations. Witness and hearing officer travel. Travel for APSC regulated agencies to trainings and conferences.	2.2	13.8	13.8
2002	Out of State Employee Travel	Travel by administrator to training and conferences.	1.0	15.0	15.0

**Line Item Detail (1676)**  
**Department of Public Safety**  
**Services**

**Component:** Alaska Police Standards Council (519)

Line Number	Line Name		FY2020 Actuals	FY2021 Management Plan	FY2022 Governor
3000	Services		254.7	770.0	749.5
Object Class	Servicing Agency	Explanation	FY2020 Actuals	FY2021 Management Plan	FY2022 Governor
<b>3000 Services Detail Totals</b>			<b>254.7</b>	<b>770.0</b>	<b>749.5</b>
3000	Education Services	Training support services.	78.7	310.0	310.0
3002	Legal and Judicial Services	Attorney fees.	1.8	20.0	15.0
3003	Information Technology	Software acquisition and licensing.	60.5	81.0	87.5
3004	Telecommunications	Telephone services.	0.1	0.2	0.2
3007	Advertising and Promotions		0.5	1.0	1.0
3011	Other Services	Security systems, printing and copying, graphics.	0.6	3.5	2.5
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide RSA for computer services and Microsoft Exchange.	17.8	21.0	0.0
3017	Inter-Agency Information Technology Non-Telecommunications	PubSaf - Information Systems (3199) LAN/WAN support.	1.2	3.0	3.0
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide PBX and EPR telecommunications services and charges, VPN.	1.1	5.5	5.5
3021	Inter-Agency Mail	Admin - Department-wide Central Mail.	0.1	0.1	0.1
3022	Inter-Agency Human Resources	Admin - Department-wide HR chargeback.	3.1	2.7	2.7
3023	Inter-Agency Building Leases	Trans - Department-wide	10.5	12.0	12.0
3024	Inter-Agency Legal	Law - Department-wide Regulations review.	4.2	10.0	10.0
3026	Inter-Agency Insurance	Admin - Department-wide RSA with risk management overhead charges.	0.4	0.5	0.5
3027	Inter-Agency Financial	Admin - Department-wide IRIS, ALDER and HRM support.	0.5	0.5	0.5
3030	Inter-Agency Hearing/Mediation	Admin - Department-wide Interagency mediation services	65.0	65.0	65.0
3030	Inter-Agency Hearing/Mediation	Law - Department-wide Legal services provided by Department of Law, Civil Division.	0.0	55.0	55.0

**Line Item Detail (1676)**  
**Department of Public Safety**  
**Services**

**Component:** Alaska Police Standards Council (519)

Object Class		Servicing Agency	Explanation	FY2020 Actuals	FY2021 Management Plan	FY2022 Governor
<b>3000 Services Detail Totals</b>				<b>254.7</b>	<b>770.0</b>	<b>749.5</b>
3030	Inter-Agency Hearing/Mediation	Admin - Department-wide	Hearing officer and mediator services.	1.5	160.0	160.0
3037	State Equipment Fleet	Trans - Department-wide	State Equipment Fleet costs such as fuel, fixed costs for asset maintenance, maintenance and repair services not included as a fixed asset cost, fixed cost services for equipment replacement, unallowable A87 expenses, and repairs and maintenance services due to accident damage.	1.4	3.9	3.9
3038	Inter-Agency Management/Consulting	Admin - Department-wide	SSOA travel services.	0.7	3.1	3.1
3038	Inter-Agency Management/Consulting	PubSaf - Administrative Services (525)	DPS Administrative Services cost allocation.	3.3	10.0	10.0
3038	Inter-Agency Management/Consulting	PubSaf - Commissioner's Office (523)	DPS Office of Professional Standards cost allocation.	1.7	2.0	2.0

**Line Item Detail (1676)**  
**Department of Public Safety**  
**Commodities**

**Component:** Alaska Police Standards Council (519)

<b>Line Number</b>	<b>Line Name</b>		<b>FY2020 Actuals</b>	<b>FY2021 Management Plan</b>	<b>FY2022 Governor</b>
4000	Commodities		9.3	37.5	37.5
<b>Object Class</b>	<b>Servicing Agency</b>	<b>Explanation</b>	<b>FY2020 Actuals</b>	<b>FY2021 Management Plan</b>	<b>FY2022 Governor</b>
<b>4000 Commodities Detail Totals</b>			<b>9.3</b>	<b>37.5</b>	<b>37.5</b>
4000	Business	Business, office, photographic, and computer supplies.	9.0	37.5	37.5
4002	Household/Institutional		0.3	0.0	0.0

**Revenue Detail (1681)**  
**Department of Public Safety**

**Component:** Alaska Police Standards Council (519)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2020 Actuals	FY2021 Management Plan	FY2022 Governor
<b>5005 GF/Prgm (1005 GF/Prgm)</b>			<b>1,636.1</b>	<b>1,305.2</b>	<b>1,308.4</b>
5102 Program Receipts Public Protection - Fines and Forfeitures		<p>The 1994 Legislature established the Alaska Police training Fund which benefits from surcharges assessed for violations of certain traffic rules. The 1998 Legislature expanded the list of criminal offenses and violations on which a surcharge can be levied to benefit the police training fund. In addition, Alaska Police Standards Council collects fees for processing applications for certification of police, corrections, probation, and parole officers.</p> <p>\$100 surcharge for felony offense [AS 12.25.195(C); AS 12.55.039(a)(1)].</p> <p>\$75 surcharge for serious motor vehicle offenses [AS 12.25.195(C); AS 12.55.039(a)(2)].</p> <p>\$50 surcharge for misdemeanor offenses for which incarceration may be imposed [AS 12.25.195(c); AS 12.55.039(a)(3)].</p> <p>\$10 surcharge for all other misdemeanors, infraction, or violations [AS 12.25.195(C); AS 12.55.039(a)(4)].</p>	1,496.5	1,220.2	1,223.4
5103 Program Receipts - Charges for Services		Miscellaneous program receipts for training services.	139.6	85.0	85.0

**Revenue Detail (1681)**  
**Department of Public Safety**

**Component:** Alaska Police Standards Council (519)

Revenue Type (OMB Fund Code)	Component	Comment	FY2020 Actuals	FY2021 Management Plan	FY2022 Governor
Revenue Source					
<b>6092 MHTAAR (1092 MHTAAR)</b>			<b>0.0</b>	<b>80.0</b>	<b>80.0</b>
6691 Mental Health Trust Auth Auth Rec - Miscellaneous		Grant for community-based crisis intervention training.	0.0	80.0	80.0

**Inter-Agency Services (1682)**  
**Department of Public Safety**

**Component:** Alaska Police Standards Council (519)

				FY2020 Actuals	FY2021 Management Plan	FY2022 Governor
<b>Component Totals</b>				<b>112.5</b>	<b>354.3</b>	<b>333.3</b>
With Department of Administration				90.2	258.4	237.4
With Department of Public Safety				6.2	15.0	15.0
With Department of Transportation/Public Facilities				11.9	15.9	15.9
With Department of Law				4.2	65.0	65.0
<b>Object Class</b>	<b>Servicing Agency</b>	<b>Explanation</b>		FY2020 Actuals	FY2021 Management Plan	FY2022 Governor
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide RSA for computer services and Microsoft Exchange.		17.8	21.0	0.0
3017	Inter-Agency Information Technology Non-Telecommunications	PubSaf - Information Systems (3199) LAN/WAN support.		1.2	3.0	3.0
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide PBX and EPR telecommunications services and charges, VPN.		1.1	5.5	5.5
3021	Inter-Agency Mail	Admin - Department-wide Central Mail.		0.1	0.1	0.1
3022	Inter-Agency Human Resources	Admin - Department-wide HR chargeback.		3.1	2.7	2.7
3023	Inter-Agency Building Leases	Trans - Department-wide		10.5	12.0	12.0
3024	Inter-Agency Legal	Law - Department-wide Regulations review.		4.2	10.0	10.0
3026	Inter-Agency Insurance	Admin - Department-wide RSA with risk management overhead charges.		0.4	0.5	0.5
3027	Inter-Agency Financial	Admin - Department-wide IRIS, ALDER and HRM support.		0.5	0.5	0.5
3030	Inter-Agency Hearing/Mediation	Admin - Department-wide Interagency mediation services		65.0	65.0	65.0
3030	Inter-Agency Hearing/Mediation	Law - Department-wide Legal services provided by Department of Law, Civil Division.		0.0	55.0	55.0
3030	Inter-Agency Hearing/Mediation	Admin - Department-wide Hearing officer and mediator services.		1.5	160.0	160.0
3037	State Equipment Fleet	Trans - Department-wide State Equipment Fleet costs such as fuel, fixed costs for asset maintenance, maintenance and repair services not included as a fixed asset cost, fixed cost services for equipment replacement,		1.4	3.9	3.9

**Inter-Agency Services (1682)**  
**Department of Public Safety**

**Component:** Alaska Police Standards Council (519)

<b>Object Class</b>	<b>Servicing Agency</b>	<b>Explanation</b>	<b>FY2020 Actuals</b>	<b>FY2021 Management Plan</b>	<b>FY2022 Governor</b>
		unallowable A87 expenses, and repairs and maintenance services due to accident damage.			
3038 Inter-Agency Management/Consulting	Admin - Department-wide	SSOA travel services.	0.7	3.1	3.1
3038 Inter-Agency Management/Consulting	PubSaf - Administrative Services (525)	DPS Administrative Services cost allocation.	3.3	10.0	10.0
3038 Inter-Agency Management/Consulting	PubSaf - Commissioner's Office (523)	DPS Office of Professional Standards cost allocation.	1.7	2.0	2.0



**Personal Services Expenditure Detail**  
**Department of Public Safety**

**Scenario:** FY2022 Governor (17280)  
**Component:** Alaska Police Standards Council (519)  
**RDU:** Alaska Police Standards Council (162)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
12-0082	Exec Dir APSC	FT	P	XE	Juneau	N05	23K / L	12.0		113,826	0	0	61,462	175,288	0
12-0084	Administrative Assistant II	FT	A	GP	Juneau	105	14J	12.0		61,191	842	0	41,786	103,819	0
12-0112	Admn IV I DPS	FT	A	GP	Juneau	105	21G	12.0		94,653	1,302	0	54,361	150,316	0
12-0113	Trn Coord APSC	FT	A	GP	Juneau	105	19F / G	12.0		80,762	1,111	0	49,141	131,014	0
													<b>Total Salary Costs:</b>	350,432	
													<b>Total COLA:</b>	3,255	
													<b>Total Premium Pay:</b>	0	
													<b>Total Benefits:</b>	206,750	
													<b>Total Pre-Vacancy:</b>	560,437	
													<b>Minus Vacancy Adjustment of 0.51%:</b>	(2,837)	
													<b>Total Post-Vacancy:</b>	557,600	
													<b>Plus Lump Sum Premium Pay:</b>	0	
													<b>Personal Services Line 100:</b>	557,600	
<b>Total Component Months:</b>		48.0													

<b>PCN Funding Sources:</b>	<b>Pre-Vacancy</b>	<b>Post-Vacancy</b>	<b>Percent</b>
1005 General Fund/Program Receipts	560,437	557,600	100.00%
<b>Total PCN Funding:</b>	<b>560,437</b>	<b>557,600</b>	<b>100.00%</b>

Note: If a position is split, an asterisk (\*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (\*\*) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.