

State of Alaska FY2024 Governor's Operating Budget

Department of Administration Personnel Component Budget Summary

Component: Personnel

Contribution to Department's Mission

Provide policy, consultative guidance, and direct human resource services to State of Alaska executive branch agencies.

Results

(Additional performance information is available on the web at <https://omb.alaska.gov/results>.)

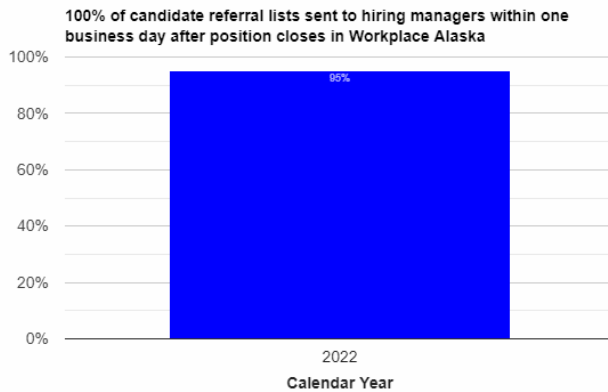
Core Services

- Recruitment and Re-employment.
- Classification Services
- Learning and Development.
- Employee Relations
- Absence Management

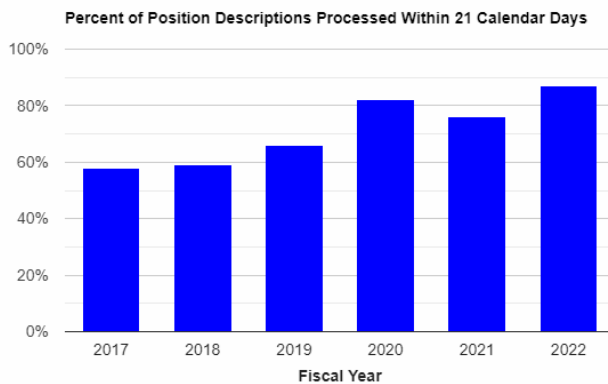
Measures by Core Service

(Additional performance information is available on the web at <https://omb.alaska.gov/results>.)

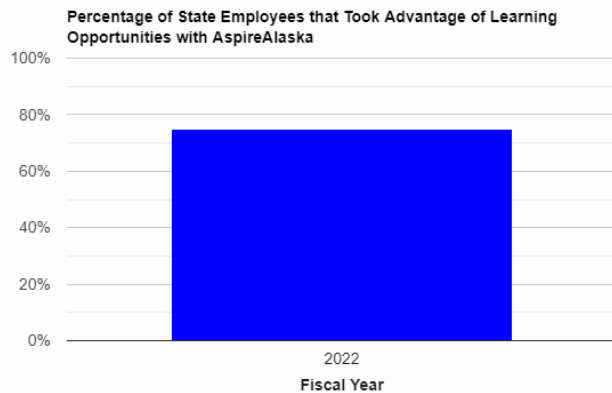
1. Recruitment and Re-employment.



2. Classification Services



3. Learning and Development.



4. Employee Relations

5. Absence Management

Major Component Accomplishments in 2022

- Expanded services provided to agencies by the Absence Management section to include all facets of Family Medical Leave Act (FMLA) and Alaska Family Leave Act (AFLA) processing for additional departments and expect to serve all State of Alaska departments by calendar year 2022 year-end. The Absence Management team also rolled out comprehensive FMLA trainings to interested parties and will continue to offer learning sessions to all departments.
- Continued to implement the processing of all State of Alaska employee evaluations in Aspire Alaska as the required method for evaluating the performance of state employees. This initiative brings stability and accountability in employee performance management. Created an Aspire Alaska evaluation processing help center to answer questions and guide supervisors through the new processes.
- Learning and Development continued to develop and deploy e-learning through AspireAlaska to all Executive Branch employees as well as in-person team building and comprehensive course delivery for specific groups upon request.
- Completed 8 classification studies encompassing 76 job classifications and 1,384 positions. Completed 32 maintenance requests encompassing 68 job classes.
- Issued the FY2021 Workforce Profile, a comprehensive data source for State of Alaska employee statistics and facts.
- Classification Services processed 2,945 permanent and non-permanent Position Descriptions.

Key Component Challenges

Learning and Development – Migrating State of Alaska employees from primarily in-person learning to utilizing the 18,000 online courses available to them as a consistent resource to expand knowledge and pursue growth in their careers.

Classification Services – Continuing to provide timely results for Classification Studies and position updates as requests continue to increase in volume.

Significant Changes in Results to be Delivered in FY2024

Full integration of state agencies using AspireAlaska to evaluate employee performance and set performance expectations. This will significantly reduce the number of late employee evaluations by creating uniform and timely expectations from supervisors.

Statutory and Regulatory Authority

- AS 39.20 Compensation, Allowances, and Leave
- AS 39.25 State Personnel Act
- AS 39.26 Rights of State Employees
- AS 39.27 Pay Plan for State Employees
- AS 39.28 Equal Employment Opportunity Program
- AS 23.10 Employment Practices and Working Conditions
- AS 23.40 Labor Organizations
- AS 44.21.020(1), (8) Duties of Department

- 2 AAC 07 Personnel Rules
- 2 AAC 08 Leave Rules
- 8 AAC 97 Collective Bargaining Among Public Employees

Alaska Constitution, Art. XII, Sec. 6 Merit System

Contact Information
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Personnel Personal Services Information				
Authorized Positions			Personal Services Costs	
	FY2023 Management Plan	FY2024 Governor		
Full-time	88	88	Annual Salaries	6,533,253
Part-time	0	0	COLA	222,078
Nonpermanent	0	0	Premium Pay	3,712
			Annual Benefits	4,346,274
			<i>Less 7.49% Vacancy Factor</i>	<i>(832,317)</i>
			Lump Sum Premium Pay	0
Totals	88	88	Total Personal Services	10,273,000

Position Classification Summary					
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Administrative Assistant 2	0	0	1	0	1
Admn OPS Mgr 1	0	0	1	0	1
Division Director - Px	0	0	1	0	1
Human Resource Consultant 1	9	0	12	0	21
Human Resource Consultant 2	7	0	14	0	21
Human Resource Consultant 3	1	0	0	0	1
Human Resource Consultant 4	5	0	2	0	7
Human Resource Consultant 5	2	0	1	0	3
Human Resource Consultant 6	1	0	1	0	2
Human Resource Technician 1	0	0	2	0	2
Human Resource Technician 2	5	0	16	0	21
Human Resource Technician 3	0	0	1	0	1
Office Assistant 1	0	0	2	0	2
Publications Specialist 3	0	0	1	0	1
State ADA Coordinator	1	0	0	0	1
Training Specialist 3	2	0	0	0	2
Totals	33	0	55	0	88

Component Detail All Funds
Department of Administration

Component: Personnel (56)

Non-Formula Component

RDU: Centralized Administrative Services (13)

	FY2022 Actuals	FY2023 Conference Committee	FY2023 Authorized	FY2023 Management Plan	FY2024 Governor	FY2023 Management Plan vs FY2024 Governor	
71000 Personal Services	10,380.0	9,849.7	9,854.7	9,854.7	10,273.0	418.3	4.2%
72000 Travel	11.4	23.6	23.6	23.6	23.6	0.0	0.0%
73000 Services	1,580.4	65.3	118.0	1,330.2	1,242.2	-88.0	-6.6%
74000 Commodities	34.4	36.8	36.8	36.8	36.8	0.0	0.0%
75000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
77000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
78000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Totals	12,006.2	9,975.4	10,033.1	11,245.3	11,575.6	330.3	2.9%
Fund Sources:							
1004 Gen Fund (UGF)	2,433.6	355.9	356.1	468.3	468.3	0.0	0.0%
1007 I/A Rcpts (Other)	9,572.6	9,619.5	9,677.0	10,777.0	11,107.3	330.3	3.1%
Unrestricted General (UGF)	2,433.6	355.9	356.1	468.3	468.3	0.0	0.0%
Designated General (DGF)	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Other Funds	9,572.6	9,619.5	9,677.0	10,777.0	11,107.3	330.3	3.1%
Federal Funds	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Positions:							
Permanent Full Time	86	86	86	88	88	0	0.0%
Permanent Part Time	0	0	0	0	0	0	0.0%
Non Permanent	0	0	0	0	0	0	0.0%

Change Record Detail - Multiple Scenarios with Descriptions
Department of Administration

Component: Personnel (56)
RDU: Centralized Administrative Services (13)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
***** Changes From FY2023 Conference Committee To FY2023 Authorized *****												
FY2023 Conference Committee												
ConfCom		9,975.4	9,849.7	23.6	65.3	36.8	0.0	0.0	0.0	86	0	0
1004 Gen Fund		355.9										
1007 I/A Rcpts		9,619.5										
Align Authority for Unallocated Rates Adjustments												
Unalloc		52.7	0.0	0.0	52.7	0.0	0.0	0.0	0.0	0	0	0
1007 I/A Rcpts		52.7										

In FY2023 unallocated rates adjustments were appropriated to the Department of Administration to provide funding for the following rates adjustments:

- FY2023 Administrative Systems Rate Adjusted Base Change \$-43.9
- FY2023 Administrative Systems Upgrade Ongoing Costs Increases \$96.5
- FY2023 Human Resources Rate Adjusted Base Change \$-10.7
- FY2023 Human Resources Rate AspireAlaska \$35.7
- FY2023 Office of Information Technology Core Services Rate Adjusted Base Rate Change \$37.5
- FY2023 Office of Information Technology Core Services Rate Infrastructure Upkeep Increase \$107.0
- FY2023 Office of Information Technology Core Services Rate Software Increases \$238.5
- FY2023 Office of Information Technology Mainframe Increases \$8.1
- FY2023 Office of Information Technology Other Non-Core Adjusted Base \$201.2
- FY2023 Travel and Accounts Payable Rate Adjusted Base Change \$-61.3

This is the distribution of those unallocated rates to the divisions within the Department.

FY2023 Exempt 5% COLA												
SalAdj		5.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		0.2										
1007 I/A Rcpts		4.8										
FY2023 Exempt 5% COLA: \$5.0												
Subtotal		10,033.1	9,854.7	23.6	118.0	36.8	0.0	0.0	0.0	86	0	0

******* Changes From FY2023 Authorized To FY2023 Management Plan *******

Transfer One Human Resource Technician 2 (25-3092) from Finance												
Trin		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1	0	0

Transfer one vacant position from Finance to Personnel for department reorganization efforts.

The following position is transferred:

Change Record Detail - Multiple Scenarios with Descriptions
Department of Administration

Component: Personnel (56)

RDU: Centralized Administrative Services (13)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
Full-time Human Resource Technician 2 (25-3092), range 14, located in Juneau												
Transfer Two Human Resource Staff (06-2574 and 06-5354) from the Department of Family and Community Services												
	Atrin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2	0	0
The Department of Health and Social Services retained these positions during the Statewide Human Resources Consolidation under Administrative Order 305, with the intent to maintain oversight of Human Resource needs related to the Alaska Psychiatric Institute. These duties have now been absorbed into the new State Department for Family and Community Services. This transfer moves the two positions and the related duties from the Department of Family and Community Services to the Division of Personnel per Administrative Order 305.												
The following positions are transferred:												
Full-time Human Resource Consultant 3 (06-2574), range 19, located in Anchorage												
Full-time Human Resource Technician 2 (06-5354), range 14, located in Anchorage												
Transfer One Human Resource Consultant 4 (06-0107) to the Department of Natural Resources												
	Atroat	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-1	0	0
Transfer one position from the Division of Personnel to the Department of Natural Resources (DNR). This position was consolidated under Administrative Order 305 and had been intended to act as a Human Resources Business Partner that would provide services for multiple departments. It has been determined that the Human Resources needs of DNR requires a full-time in-house position located within that Department.												
The following position is transferred to the Department of Natural Resources:												
Full-time Human Resource Consultant 4 (06-0107), range 20, located in Anchorage												
Transfer Interagency Authority from Finance for Payroll Section												
	Trin	1,100.0	0.0	0.0	1,100.0	0.0	0.0	0.0	0.0	0	0	0
1007 I/A Rcpts		1,100.0										
In FY2022, the Division of Personnel transferred all payroll related activities to the Division of Finance, including 75 positions and \$7.2 million in related interagency authority. The payroll section has historically been a difficult section to maintain full staffing for extended periods, and it has been determined that transferring the section as a fully funded and employed entity has left the Division of Personnel severely underfunded. Reversing part of this transfer will bring the budget authorization in line with the actual annual costs of the payroll section.												
Transfer Centralized Human Resources to Consolidate Activities with the Division of Personnel												
	Trin	112.2	0.0	0.0	112.2	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		112.2										

The Centralized Human Resources component was created to give financial assistance to Department of Administration agencies for Human Resources expenditures. The consolidation of Statewide Human Resources activity within the Division of Personnel has reduced the practical application of this component and consolidation will simplify the budget process and reduce the administrative burden of maintaining separate components.

Change Record Detail - Multiple Scenarios with Descriptions
Department of Administration

Component: Personnel (56)
RDU: Centralized Administrative Services (13)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
Subtotal		11,245.3	9,854.7	23.6	1,330.2	36.8	0.0	0.0	0.0	88	0	0
***** Changes From FY2023 Management Plan To FY2024 Governor *****												
Align Authority with Anticipated Personal Services Costs												
LIT		0.0	88.0	0.0	-88.0	0.0	0.0	0.0	0.0	0	0	0
Transfer authority from services to cover anticipated personal services costs. The remaining services authority is sufficient to cover anticipated expenditures.												
FY2024 Salary and Health Insurance Increases												
SalAdj		310.8	310.8	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1007 I/A Rcpts		310.8										
FY2024 Salary and Health Insurance Increases: \$310.8 FY2024 CEA cost of living increase 2.5%: \$204.2												
FY2024 GGU cost of living increase 2.5%: \$2.6												
FY2024 AlaskaCare insurance from \$1,685 to \$1,793 per member per month.: \$103.9												
FY2024 GGU health insurance increase from \$1,567.50 to \$1,573.50 per member per month.: \$0.1												
FY2024 PERS Rate Adjustment												
SalAdj		18.9	18.9	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1007 I/A Rcpts		18.9										
FY2024 PERS rate adjustment to 25.10%: \$18.9												
FY2024 AlaskaCare Health Insurance Increase - Exempt and Partially Exempt												
SalAdj		0.6	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1007 I/A Rcpts		0.6										
FY2024 AlaskaCare health insurance increase for exempt and partially exempt employees from \$1,685 to \$1,793 per member per month.: \$0.6												
Totals		11,575.6	10,273.0	23.6	1,242.2	36.8	0.0	0.0	0.0	88	0	0

Line Item Detail (1676)
Department of Administration
Travel

Component: Personnel (56)

Line Number	Line Name		FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
2000	Travel		11.4	23.6	23.6
Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
2000 Travel Detail Totals			11.4	23.6	23.6
2000	In-State Employee Travel	Transportation costs for travel relating to administration, training, conventions and meetings, boards and commissions	9.2	19.6	19.6
2001	In-State Non-Employee Travel	Transportation costs for travel relating to meetings and boards for non-employees	0.9	1.0	1.0
2002	Out of State Employee Travel	Transportation costs for staff travel out of state to national organization meetings, conferences, and training	1.3	3.0	3.0

Line Item Detail (1676)
Department of Administration
Services

Component: Personnel (56)

Line Number	Line Name		FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
3000	Services		1,580.4	1,330.2	1,242.2
Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
3000 Services Detail Totals			1,580.4	1,330.2	1,242.2
3000	Education Services	Training, educational conferences, agency memberships, and employee tuition	8.1	9.0	9.0
3002	Legal and Judicial Services	Legal and judicial services, including costs to conduct hearings and mediation	0.0	3.0	3.0
3003	Information Technology	Software licensing and maintenance, training, and consulting	910.6	483.0	385.0
3004	Telecommunications	Local, long distance, and cellular telephone charges, television, data/network, telecommunication equipment, and other wireless charges from outside vendors	4.7	0.7	0.7
3006	Delivery Services	Freight, courier services, and postage	1.9	1.5	1.5
3007	Advertising and Promotions	Promote State of Alaska Hiring Opportunities	0.0	0.0	0.0
3008	Utilities	Electricity, heating fuel, water, sewage, and disposal services	1.3	0.7	0.7
3009	Structure/Infrastructure/Land	Structure, infrastructure and land repairs, maintenance, rental, and leases	1.4	2.0	2.0
3010	Equipment/Machinery	Machinery, furniture and office equipment purchase, repairs, maintenance, rentals, and leases	5.0	2.0	2.0
3011	Other Services	This was a one-time transfer from DOP GF to the Centralized HR	4.5	0.3	0.3

Line Item Detail (1676)
Department of Administration
Services

Component: Personnel (56)

Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
3000 Services Detail Totals			1,580.4	1,330.2	1,242.2
		APPR 021021001 State travel office booking fee. Miscellaneous services including website maintenance and copying/graphics.			
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Alaska Division of IT (3141) OIT Core Services	284.2	275.0	275.0
3018	Inter-Agency Information Technology Telecommunications	Admin - Alaska Division of IT (3141) OIT Telecommunications (CISCO device config, deployment, maintenance, replacements, and other telephone line services)	39.3	40.0	40.0
3019	Inter-Agency Storage	E&ED - Department-wide Micrographic services provided by the Division of Archives	0.0	5.0	5.0
3021	Inter-Agency Mail	Admin - Print Services (2333) Centralized mail services chargeback	4.1	4.1	4.1
3022	Inter-Agency Human Resources	Admin - Personnel (56) Centralized Human Resource chargeback	59.4	58.0	58.0
3023	Inter-Agency Building Leases	Trans - Department-wide Projected lease costs are 432k, 216k is expected to be paid from the DOA Lease Assistance GF for FY23 only.	0.0	216.0	226.0
3026	Inter-Agency Insurance	Admin - Risk Management (71) Division of Risk Management - Risk management insurance charges	5.1	5.5	5.5
3027	Inter-Agency Financial	Admin - Accounting (3134) Division of Finance Chargeback for IRIS FIN, HRM, and ALDER	27.5	28.0	28.0
3027	Inter-Agency Financial	Admin - Finance (59) Division of Finance Chargeback for IRIS FIN, HRM, and ALDER	18.0	10.9	10.9
3028	Inter-Agency Americans with Disabilities Act Compliance	Admin - Personnel (56) Americans with Disabilities Act (ADA) Chargeback	0.9	1.0	1.0
3038	Inter-Agency Management/Consulting	Admin - Administrative Services (46) Administrative chargeback	68.0	68.0	68.0
3038	Inter-Agency Management/Consulting	Admin - OFC of Procure. Property. Mngmt. (3291) SSoA Procurement chargeback	61.9	42.0	42.0

Line Item Detail (1676)
Department of Administration
Services

Component: Personnel (56)

Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
3000 Services Detail Totals			1,580.4	1,330.2	1,242.2
3038	Inter-Agency Management/Consulting	Admin - Office of the Commissioner (45)	Commissioner's Office chargeback	74.5	74.5

Line Item Detail (1676)
Department of Administration
Commodities

Component: Personnel (56)

Line Number	Line Name		FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
4000	Commodities		34.4	36.8	36.8
Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
		4000 Commodities Detail Totals	34.4	36.8	36.8
4000	Business	General business supplies such as office consumables, furniture, and computer equipment	34.4	36.8	36.8

Revenue Detail (1681)
Department of Administration

Component: Personnel (56)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
5007 I/A Rcpts (1007 I/A Rcpts)			9,572.6	10,777.0	12,063.0
5301 Inter-Agency Receipts	Admin - Administrative Hearings (2771)	Interagency receipts collected from departments for the Personnel and the Americans with Disabilities Act (ADA) Chargeback	9.9	10.2	11.0
5301 Inter-Agency Receipts	Admin - Administrative Services (46)	Interagency receipts collected from departments for the Personnel and the Americans with Disabilities Act (ADA) Chargeback	6.1	6.5	8.0
5301 Inter-Agency Receipts	Admin - Alaska Division of IT (3141)	Interagency receipts collected from departments for the Personnel and the Americans with Disabilities Act (ADA) Chargeback	135.5	140.0	170.0
5301 Inter-Agency Receipts	Admin - Alaska Public Offices Comm (70)	Interagency receipts collected from departments for the Personnel and the Americans with Disabilities Act (ADA) Chargeback	5.3	6.0	8.0
5301 Inter-Agency Receipts	Admin - E-Travel (2966)	Interagency receipts collected from departments for the Personnel and the Americans with Disabilities Act (ADA) Chargeback	0.5	0.5	0.5
5301 Inter-Agency Receipts	Admin - Finance (59)	Interagency receipts collected from departments for the Personnel and the Americans with Disabilities Act (ADA) Chargeback	576.0	65.0	85.0
5301 Inter-Agency Receipts	Admin - Labor Relations (58)	Interagency receipts collected from departments for the Personnel and the Americans with Disabilities Act (ADA) Chargeback	3.8	4.2	6.0
5301 Inter-Agency Receipts	Admin - Motor Vehicles (2348)	Interagency receipts collected from departments for the Personnel and the Americans with Disabilities Act (ADA) Chargeback	77.8	82.0	90.0
5301 Inter-Agency Receipts	Admin - OFC of Procure. Property. Mngmt. (3291)	Interagency receipts collected from departments for the Personnel and the Americans with Disabilities Act	9.2	9.8	13.0

Revenue Detail (1681)
Department of Administration

Component: Personnel (56)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
5301 Inter-Agency Receipts	Admin - Office of Public Advocacy (43)	(ADA) Chargeback Interagency receipts collected from departments for the Personnel and the Americans with Disabilities Act (ADA) Chargeback	115.5	119.0	140.0
5301 Inter-Agency Receipts	Admin - Office of the Commissioner (45)	Interagency receipts collected from departments for the Personnel and the Americans with Disabilities Act (ADA) Chargeback	3.8	4.2	5.0
5301 Inter-Agency Receipts	Admin - Personnel (56)	Interagency receipts collected from departments for the Personnel and the Americans with Disabilities Act (ADA) Chargeback	60.4	64.0	73.8
5301 Inter-Agency Receipts	Admin - Print Services (2333)	Interagency receipts collected from departments for the Personnel and the Americans with Disabilities Act (ADA) Chargeback	46.1	49.0	60.0
5301 Inter-Agency Receipts	Admin - Public Defender Agency (1631)	Interagency receipts collected from departments for the Personnel and the Americans with Disabilities Act (ADA) Chargeback	118.7	122.1	133.0
5301 Inter-Agency Receipts	Admin - Retirement and Benefits (64)	Interagency receipts collected from departments for the Personnel and the Americans with Disabilities Act (ADA) Chargeback	76.9	79.0	85.0
5301 Inter-Agency Receipts	Admin - Risk Management (71)	Interagency receipts collected from departments for the Personnel and the Americans with Disabilities Act (ADA) Chargeback	4.0	4.5	5.5
5301 Inter-Agency Receipts	Commerce - Department-wide	Interagency receipts collected from departments for the Personnel Chargeback	265.8	300.0	380.0
5301 Inter-Agency Receipts	Correct - Department-wide	Interagency receipts collected from departments for the Personnel Chargeback	1,218.6	1,300.0	1,500.0
5301 Inter-Agency Receipts	E&ED - Department-wide	Interagency receipts collected from departments for the Personnel	205.9	235.0	295.0

Revenue Detail (1681)
Department of Administration

Component: Personnel (56)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
5301 Inter-Agency Receipts	EnvCon - Department-wide	Chargeback Interagency receipts collected from departments for the Personnel	277.8	320.0	390.0
5301 Inter-Agency Receipts	FishGm - Department-wide	Chargeback Interagency receipts collected from departments for the Personnel	652.2	700.0	820.0
5301 Inter-Agency Receipts	Gov - Department-wide	Chargeback Interagency receipts for the Americans with Disabilities Act (ADA) Chargeback	2.0	2.5	3.3
5301 Inter-Agency Receipts	H&SS - Department-wide	Chargeback Interagency receipts collected from departments for the Personnel	2,048.8	2,100.0	2,300.0
5301 Inter-Agency Receipts	Labor - Department-wide	Chargeback Interagency receipts collected from departments for the Personnel	447.6	510.0	660.0
5301 Inter-Agency Receipts	Law - Department-wide	Chargeback Interagency receipts collected from departments for the Personnel	311.0	350.0	447.0
5301 Inter-Agency Receipts	Legis - Department-wide		4.8	0.0	0.0
5301 Inter-Agency Receipts	M&VA - Department-wide	Chargeback Interagency receipts collected from departments for the Personnel	161.2	198.0	340.0
5301 Inter-Agency Receipts	NatRes - Department-wide	Chargeback Interagency receipts collected from departments for the Personnel	525.4	575.0	740.0
5301 Inter-Agency Receipts	PubSaf - Department-wide	Chargeback Interagency receipts collected from departments for the Personnel	0.7	609.0	760.0
5301 Inter-Agency Receipts	Rev - Department-wide	Chargeback Interagency receipts collected from departments for the Personnel	267.2	320.0	460.0
5301 Inter-Agency Receipts	Trans - Department-wide	Chargeback Interagency receipts collected from departments for the Personnel	1,796.1	1,890.0	1,400.0
5301 Inter-Agency Receipts	Admin - Centralized HR (2752)		0.0	237.5	500.0
5301 Inter-Agency Receipts	Commerce - Department-wide	Interagency receipts for the	4.2	4.2	5.5

Revenue Detail (1681)
Department of Administration

Component: Personnel (56)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
5301 Inter-Agency Receipts	Correct - Department-wide	Americans with Disabilities Act (ADA) Chargeback Interagency receipts for the Americans with Disabilities Act (ADA) Chargeback	18.9	20.0	23.0
5301 Inter-Agency Receipts	E&ED - Department-wide	Interagency receipts for the Americans with Disabilities Act (ADA) Chargeback	3.1	3.5	4.4
5301 Inter-Agency Receipts	EnvCon - Department-wide	Interagency receipts for the Americans with Disabilities Act (ADA) Chargeback	4.3	4.6	5.3
5301 Inter-Agency Receipts	FCS - Department-wide	RSA with DFCS for two Alaska Psychiatric Institute HR Positions.	0.0	216.0	0.0
5301 Inter-Agency Receipts	FishGm - Department-wide	Interagency receipts for the Americans with Disabilities Act (ADA) Chargeback	10.1	12.0	14.0
5301 Inter-Agency Receipts	H&SS - Department-wide	Interagency receipts for the Americans with Disabilities Act (ADA) Chargeback	31.8	33.0	38.0
5301 Inter-Agency Receipts	Labor - Department-wide	Interagency receipts for the Americans with Disabilities Act (ADA) Chargeback	6.9	7.4	10.0
5301 Inter-Agency Receipts	Law - Department-wide	Interagency receipts for the Americans with Disabilities Act (ADA) Chargeback	4.8	5.3	6.2
5301 Inter-Agency Receipts	M&VA - Department-wide	Interagency receipts for the Americans with Disabilities Act (ADA) Chargeback	2.5	2.9	3.5
5301 Inter-Agency Receipts	NatRes - Department-wide	Interagency receipts for the Americans with Disabilities Act (ADA) Chargeback	8.1	8.7	9.6
5301 Inter-Agency Receipts	PubSaf - Department-wide	Interagency receipts for the Americans with Disabilities Act (ADA) Chargeback	7.8	8.6	10.2
5301 Inter-Agency Receipts	Rev - Department-wide	Interagency receipts for the Americans with Disabilities Act (ADA) Chargeback	7.6	8.3	9.5

Revenue Detail (1681)
Department of Administration

Component: Personnel (56)

Revenue Type (OMB Fund Code)	Component	Comment	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
Revenue Source					
5301 Inter-Agency Receipts	Trans - Department-wide	Interagency receipts for the Americans with Disabilities Act (ADA) Chargeback	27.9	29.0	34.0
5301 Inter-Agency Receipts	E&ED - Department-wide	RSA with DEED to archive and digitize personnel files.	0.0	0.5	0.7
6004 Gen Fund (1004 Gen Fund)			1.2	1.5	1.5
6047 General Fund - Miscellaneous			1.2	1.5	1.5

Inter-Agency Services (1682)
Department of Administration

Component: Personnel (56)

				FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
Component Totals				642.9	828.0	838.0
With Department of Administration				642.9	607.0	607.0
With Department of Education and Early Development				0.0	5.0	5.0
With Department of Transportation/Public Facilities				0.0	216.0	226.0
Object Class	Servicing Agency	Explanation		FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Alaska Division of IT (3141)	OIT Core Services	284.2	275.0	275.0
3018	Inter-Agency Information Technology Telecommunications	Admin - Alaska Division of IT (3141)	OIT Telecommunications (CISCO device config, deployment, maintenance, replacements, and other telephone line services)	39.3	40.0	40.0
3019	Inter-Agency Storage	E&ED - Department-wide	Micrographic services provided by the Division of Archives	0.0	5.0	5.0
3021	Inter-Agency Mail	Admin - Print Services (2333)	Centralized mail services chargeback	4.1	4.1	4.1
3022	Inter-Agency Human Resources	Admin - Personnel (56)	Centralized Human Resource chargeback	59.4	58.0	58.0
3023	Inter-Agency Building Leases	Trans - Department-wide	Projected lease costs are 432k, 216k is expected to be paid from the DOA Lease Assistance GF for FY23 only.	0.0	216.0	226.0
3026	Inter-Agency Insurance	Admin - Risk Management (71)	Division of Risk Management - Risk management insurance charges	5.1	5.5	5.5
3027	Inter-Agency Financial	Admin - Accounting (3134)	Division of Finance Chargeback for IRIS FIN, HRM, and ALDER	27.5	28.0	28.0
3027	Inter-Agency Financial	Admin - Finance (59)	Division of Finance Chargeback for IRIS FIN, HRM, and ALDER	18.0	10.9	10.9
3028	Inter-Agency Americans with Disabilities Act Compliance	Admin - Personnel (56)	Americans with Disabilities Act (ADA) Chargeback	0.9	1.0	1.0
3038	Inter-Agency Management/Consulting	Admin - Administrative Services (46)	Administrative chargeback	68.0	68.0	68.0
FY2024 Governor Department of Administration				Released December 15, 2022 Page 20		

Inter-Agency Services (1682)
Department of Administration

Component: Personnel (56)

Object Class		Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
3038	Inter-Agency Management/Consulting	Admin - OFC of Procure. Property. Mngmt. (3291)	SSoA Procurement chargeback	61.9	42.0	42.0
3038	Inter-Agency Management/Consulting	Admin - Office of the Commissioner (45)	Commissioner's Office chargeback	74.5	74.5	74.5

Personal Services Expenditure Detail
Department of Administration

Scenario: FY2024 Governor (19867)
Component: Personnel (56)
RDU: Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
02-1009	Human Resource Technician 2	FT	A	KK	Juneau	205	14K	12.0		66,352	2,281	0	46,568	115,201	0
02-1029	Human Resource Consultant 2	FT	A	KK	Anchorage	200	18K	12.0		83,096	2,857	0	52,850	138,803	0
02-2001	Division Director - Px	FT	A	XE	Juneau	N05	27M	6.0	**	77,454	0	0	39,825	117,279	0
02-2007	Human Resource Consultant 1	FT	A	KK	Anchorage	200	16K / L	12.0		72,904	2,506	0	49,026	124,436	0
02-2013	Office Assistant 1	FT	A	KK	Juneau	205	8F	12.0		42,099	1,447	0	37,468	81,014	0
02-2015	Administrative Assistant 2	FT	A	KK	Juneau	205	14C / D	12.0		56,956	1,958	0	43,042	101,956	0
02-2016	Human Resource Technician 2	FT	A	KK	Juneau	205	14K	12.0		66,352	2,281	0	46,568	115,201	0
02-2032	Human Resource Consultant 1	FT	A	KK	Juneau	205	16F	12.0		71,490	2,458	0	48,496	122,444	0
02-2052	Human Resource Technician 2	FT	A	KK	Anchorage	200	14O / P	12.0		74,060	2,546	0	49,460	126,066	0
02-2090	Human Resource Consultant 2	FT	A	KK	Juneau	205	18F	12.0		81,827	2,813	0	52,374	137,014	0
02-2096	Human Resource Consultant 5	FT	A	KK	Juneau	205	22M	6.0	*	60,653	2,085	0	33,593	96,331	0
02-2100	Human Resource Consultant 6	FT	A	KK	Anchorage	200	24K / L	12.0		124,677	4,286	0	68,451	197,414	0
02-2101	Human Resource Consultant 4	FT	A	KK	Anchorage	200	20F	12.0		89,003	3,060	0	55,067	147,130	0
02-2108	Human Resource Consultant 6	FT	A	KK	Juneau	99	24O	9.0	**	109,105	3,751	0	57,191	170,047	0
02-2118	Office Assistant 1	FT	A	KK	Juneau	99	8N / O	12.0		49,931	1,717	0	40,407	92,055	0
02-2122	Training Specialist 3	FT	A	KK	Anchorage	200	20F / J	12.0		89,967	3,093	0	55,428	148,488	0
02-2135	Human Resource Consultant 2	FT	A	KK	Juneau	205	18F	12.0		81,827	2,813	0	52,374	137,014	0
02-2136	Human Resource Consultant 2	FT	A	KK	Juneau	205	18C	12.0		73,882	2,540	0	49,393	125,815	0
02-2137	Human Resource Consultant 4	FT	A	KK	Juneau	205	20N	12.0		91,227	3,136	0	55,901	150,264	0
02-2139	Human Resource Consultant 1	FT	A	KK	Juneau	205	16C / D	12.0		65,832	2,263	0	46,373	114,468	0
02-2140	Human Resource Consultant 1	FT	A	KK	Juneau	205	16C / D	12.0		65,832	2,263	0	46,373	114,468	0
02-6313	Human Resource Consultant 2	FT	A	KK	Anchorage	200	18J / K	12.0		82,768	2,846	0	52,727	138,341	0

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Personal Services Expenditure Detail
Department of Administration

Scenario: FY2024 Governor (19867)
Component: Personnel (56)
RDU: Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
02-9005	Human Resource Consultant 2	FT	A	KK	Juneau	205	18F	12.0		81,827	2,813	0	52,374	137,014	0
02-9012	Human Resource Consultant 1	FT	A	KK	Juneau	205	16E / F	12.0		69,543	2,391	0	47,765	119,699	0
03-0018	Human Resource Consultant 2	FT	A	KK	Anchorage	200	18A / B	12.0		68,059	2,340	0	47,208	117,607	0
03-0020	Human Resource Consultant 1	FT	A	KK	Anchorage	200	16B / C	12.0		60,663	2,086	0	44,433	107,182	0
03-0179	Human Resource Consultant 1	FT	A	KK	Anchorage	200	16B / C	12.0		59,669	2,051	0	44,060	105,780	0
04-1018	Admn OPS Mgr 1	FT	A	KK	Juneau	205	22F	9.0	**	80,044	2,752	0	46,287	129,083	0
04-1019	Human Resource Consultant 1	FT	A	KK	Juneau	205	16C	12.0		64,210	2,208	0	45,764	112,182	0
05-1731	Human Resource Technician 3	FT	A	KK	Juneau	205	15F / J	12.0		67,328	2,315	0	46,934	116,577	0
05-2144	State ADA Coordinator	FT	A	GP	Anchorage	200	18K	12.0		81,686	2,808	0	49,647	134,141	0
05-7411	Human Resource Consultant 4	FT	A	KK	Anchorage	200	20J	12.0		91,894	3,159	0	56,151	151,204	0
06-0015	Human Resource Consultant 2	FT	A	KK	Juneau	205	18F	12.0		81,827	2,813	0	52,374	137,014	0
06-0453	Human Resource Technician 1	FT	A	KK	Juneau	205	12E / F	12.0		54,018	1,857	0	41,940	97,815	0
06-0484	Human Resource Consultant 2	FT	A	KK	Anchorage	200	18B / C	12.0		68,403	2,352	0	47,337	118,092	0
06-0522	Human Resource Technician 2	FT	A	KK	Juneau	205	14B / C	12.0		54,969	1,890	0	42,297	99,156	0
06-0528	Human Resource Consultant 1	FT	A	KK	Juneau	205	16F	12.0		71,490	2,458	0	48,496	122,444	0
06-0531	Human Resource Consultant 5	FT	A	KK	Juneau	205	22F	12.0		106,725	3,669	0	61,716	172,110	0
06-2574	Human Resource Consultant 3	FT	A	KK	Anchorage	200	19J	12.0		86,029	2,958	0	53,951	142,938	0
06-4071	Human Resource Technician 2	FT	A	KK	Juneau	205	14A / B	12.0		53,635	1,844	0	41,796	97,275	0
06-5092	Human Resource Technician 2	FT	A	KK	Juneau	205	14F / J	12.0		62,637	2,153	0	45,174	109,964	0
06-5136	Human Resource Consultant 2	FT	A	KK	Juneau	205	18L / M	12.0		90,720	3,119	0	55,711	149,550	0
06-5172	Human Resource	FT	A	KK	Anchorage	200	14A / B	12.0		51,298	1,764	0	40,920	93,982	0

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[No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Personal Services Expenditure Detail
Department of Administration

Scenario: FY2024 Governor (19867)
Component: Personnel (56)
RDU: Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
06-5354	Technician 2 Human Resource Technician 2	FT	A	KK	Anchorage	200	14C / D	12.0		54,163	1,862	0	41,995	98,020	0
06-6112	Human Resource Technician 2	FT	A	KK	Juneau	205	14F	12.0		62,213	2,139	0	45,015	109,367	0
07-1219	Human Resource Consultant 1	FT	A	KK	Juneau	205	16P	12.0		89,419	3,074	0	55,223	147,716	0
07-1509	Human Resource Consultant 1	FT	A	KK	Anchorage	200	16C / D	12.0		61,402	2,111	0	44,711	108,224	0
07-1601	Training Specialist 3	FT	A	KK	Anchorage	200	20R	12.0		118,685	4,080	0	66,203	188,968	0
07-1604	Human Resource Technician 1	FT	A	KK	Juneau	99	12P	12.0		67,292	2,313	0	46,921	116,526	0
07-5671	Human Resource Consultant 1	FT	A	KK	Juneau	205	16J / K	12.0		74,895	2,575	0	49,773	127,243	0
08-1104	Human Resource Consultant 2	FT	A	KK	Juneau	205	18M / N	12.0		95,028	3,267	0	57,327	155,622	0
08-1118	Human Resource Technician 2	FT	A	KK	Juneau	205	14A / B	12.0		54,018	1,857	0	41,940	97,815	0
09-0010	Human Resource Consultant 2	FT	A	KK	Anchorage	200	18A / B	12.0		68,078	2,341	0	47,215	117,634	0
09-0226	Human Resource Technician 2	FT	A	KK	Juneau	205	14P / Q	12.0		80,075	2,753	0	51,717	134,545	0
10-0230	Human Resource Technician 2	FT	A	KK	Juneau	205	14C / D	12.0		56,446	1,941	0	42,851	101,238	0
10-0233	Human Resource Consultant 1	FT	A	KK	Anchorage	200	16C	12.0		61,152	2,102	0	44,617	107,871	0
10-0313	Human Resource Technician 2	FT	A	KK	Anchorage	200	14C / D	12.0		55,130	1,895	0	42,357	99,382	0
10-0404	Human Resource Consultant 1	FT	A	KK	Anchorage	200	16C / D	12.0		62,768	2,158	0	45,223	110,149	0
11-0222	Human Resource Consultant 2	FT	A	KK	Juneau	205	18F	12.0		81,827	2,813	0	52,374	137,014	0
11-0230	Human Resource Technician 2	FT	A	KK	Juneau	205	14F	12.0		62,213	2,139	0	45,015	109,367	0
11-0288	Human Resource Consultant 2	FT	A	KK	Juneau	205	18C / D	12.0		69,074	2,375	0	47,589	119,038	0
11-1064	Human Resource Consultant 1	FT	A	KK	Anchorage	200	16K	12.0		72,571	2,495	0	48,901	123,967	0
11-1722	Human Resource	FT	A	KK	Juneau	205	14C	12.0		55,952	1,924	0	42,666	100,542	0

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Personal Services Expenditure Detail
Department of Administration

Scenario: FY2024 Governor (19867)
Component: Personnel (56)
RDU: Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
12-1828	Technician 2 Human Resource Consultant 1	FT	A	KK	Juneau	205	16F	12.0		71,490	2,458	0	48,496	122,444	0
12-4205	Publications Specialist 3	FT	A	KK	Juneau	205	19L / M	12.0		96,545	3,319	0	57,896	157,760	0
12-4300	Human Resource Consultant 2	FT	A	KK	Juneau	205	18L / M	12.0		92,651	3,185	0	56,435	152,271	0
12-4302	Human Resource Consultant 2	FT	A	KK	Juneau	205	18C	12.0		73,882	2,540	0	49,393	125,815	0
12-4305	Human Resource Consultant 4	FT	A	KK	Anchorage	200	20A / B	12.0		77,794	2,675	0	50,861	131,330	0
12-4409	Human Resource Technician 2	FT	A	KK	Juneau	205	14B / C	12.0		55,065	1,893	0	42,333	99,291	0
12-4506	Human Resource Consultant 1	FT	A	KK	Anchorage	200	16A / B	12.0		59,151	2,034	0	43,866	105,051	0
18-7053	Human Resource Consultant 4	FT	A	KK	Anchorage	200	20C / D	12.0		83,325	2,865	0	52,936	139,126	0
18-7431	Human Resource Consultant 2	FT	A	KK	Juneau	205	18B / C	12.0		73,762	2,536	0	49,348	125,646	0
18-7654	Human Resource Consultant 4	FT	A	KK	Juneau	205	20L / M	12.0		105,206	3,617	0	61,146	169,969	0
20-1024	Human Resource Consultant 5	FT	A	KK	Anchorage	200	22C / D	12.0		91,735	3,154	0	56,092	150,981	0
20-1025	Human Resource Consultant 2	FT	A	KK	Anchorage	200	18B / C	12.0		68,879	2,368	0	47,516	118,763	0
20-1026	Human Resource Consultant 1	FT	A	KK	Juneau	205	16C	12.0		64,210	2,208	0	45,764	112,182	0
20-1068	Human Resource Technician 2	FT	A	KK	Juneau	99	14N / O	12.0		72,790	2,503	0	48,983	124,276	0
21-2004	Human Resource Consultant 1	FT	A	KK	Anchorage	200	16B / C	12.0		59,527	2,047	0	44,007	105,581	0
25-0047	Human Resource Technician 2	FT	A	KK	Juneau	205	14F / J	12.0		64,115	2,204	0	45,729	112,048	0
25-0049	Human Resource Consultant 1	FT	A	KK	Juneau	205	16C	12.0		64,210	2,208	0	45,764	112,182	0
25-0059	Human Resource Consultant 5	FT	A	KK	Anchorage	200	22L	12.0		111,883	3,847	0	63,651	179,381	0
25-0134	Human Resource Technician 2	FT	A	KK	Juneau	205	14A / B	12.0		54,018	1,857	0	41,940	97,815	0
25-0264	Human Resource	FT	A	KK	Anchorage	200	18C / D	12.0		71,266	2,450	0	48,412	122,128	0

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Personal Services Expenditure Detail
Department of Administration

Scenario: FY2024 Governor (19867)
Component: Personnel (56)
RDU: Centralized Administrative Services (13)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
25-1243	Consultant 2 Human Resource Consultant 1	FT	A	KK	Juneau	205	16E / F	12.0		71,084	2,444	0	48,343	121,871	0
25-3092	Human Resource Technician 2	FT	A	KK	Anchorage	200	14A / B	12.0		51,228	1,761	0	40,893	93,882	0
25-3097	Human Resource Technician 2	FT	A	KK	Juneau	205	14M / N	12.0		71,789	2,468	0	48,608	122,865	0
25-3102	Human Resource Consultant 2	FT	A	KK	Juneau	205	18B / C	12.0		73,828	2,538	0	49,373	125,739	0
25-3596	Human Resource Consultant 4	FT	A	KK	Anchorage	200	20E / F	12.0		86,654	3,107	3,712	55,578	149,051	0
25-3830	Human Resource Consultant 2	FT	A	KK	Juneau	205	18E / F	12.0		80,797	2,778	0	51,988	135,563	0

		Total Positions	New	Deleted									Total Salary Costs:	6,533,253
													Total COLA:	222,078
Full Time Positions:		88	0	0									Total Premium Pay:	3,712
Part Time Positions:		0	0	0									Total Benefits:	4,346,274
Non Permanent Positions:		0	0	0										
Positions in Component:		88	0	0									Total Pre-Vacancy:	11,105,317
										Minus Vacancy Adjustment of 7.49%:	(832,317)			
										Total Post-Vacancy:	10,273,000			
Total Component Months:		1,050.0									Plus Lump Sum Premium Pay:	0		
										Personal Services Line 100:	10,273,000			

PCN Funding Sources:	Pre-Vacancy	Post-Vacancy	Percent
1007 Interagency Receipts	11,105,317	10,273,000	100.00%
Total PCN Funding:	11,105,317	10,273,000	100.00%

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Department of Administration
 Personnel (56)
 RDU: Centralized Admin Services (13)
 FY2023 Governor's Budget
 Position Totals: 87 PFT
Director's Office

02-2001
 Division Director
 R27-Juneau-PX
 PFT

02-2100
 HR Consultant 6
 R24-Juneau-CL
 PFT

02-2108
 HR Consultant 6
 R24-Juneau-CL
 PFT

02-2040
 Labor Relations
 Manager
*Budgeted in Labor
 Relations component*

18-7654
 HR Consultant 4
 R20-Juneau-CL
 PFT

12-4205
 Publication Spec 3
 R19-Juneau-CL
 PFT

Admin Support

04-1018
 Admin Ops
 Manager 1
 R22-Juneau-CL
 PFT

Learning &
 Development

02-2122
 Training Spec 3
 R20-Anchorage-CL
 PFT

02-2101
 HR Consultant 4
 R20-Anchorage-CL
 PFT

25-0059
 HR Consultant 5
 R22-Anchorage-CL
 PFT

Employee
 Relations-See
 attached sheets

11-0222
 HR Consultant 2
 R18-Juneau-CL
 PFT

02-2015
 Admin Assistant 2
 R14-Juneau-CL
 PFT

07-1601
 Training Spec 3
 R20-Anchorage-CL
 PFT

Absence
 Management-See
 attached sheets

02-2096
 HR Consultant 5
 R22-Juneau-CL
 PFT

Shared with Labor
 Relations

07-1219
 HR Consultant 1
 R16-Juneau-CL
 PFT

02-2013
 Office Asst 1
 R8-Juneau-CL
 PFT

06-0531
 HR Consultant 5
 R22-Juneau-CL
 PFT

Classification-See
 attached sheets

02-2052
 HR Tech 2
 R14-Anchorage-CL
 PFT

20-1024
 HR Consultant 5
 R22-Anchorage-CL
 PFT

Equal
 Employment
 Opportunity

Employee Planning &
 Information Center

06-0453
 HR Tech 1
 R12-Juneau-CL
 PFT

02-2118
 Office Asst 1
 R8-Juneau-CL
 PFT

18-7053
 HR Consultant 4
 R20-Anchorage-CL
 PFT

Recruitment-See
 attached sheets

05-2144
 State ADA
 Coordinator
 R18-Anchorage-CL
 PFT

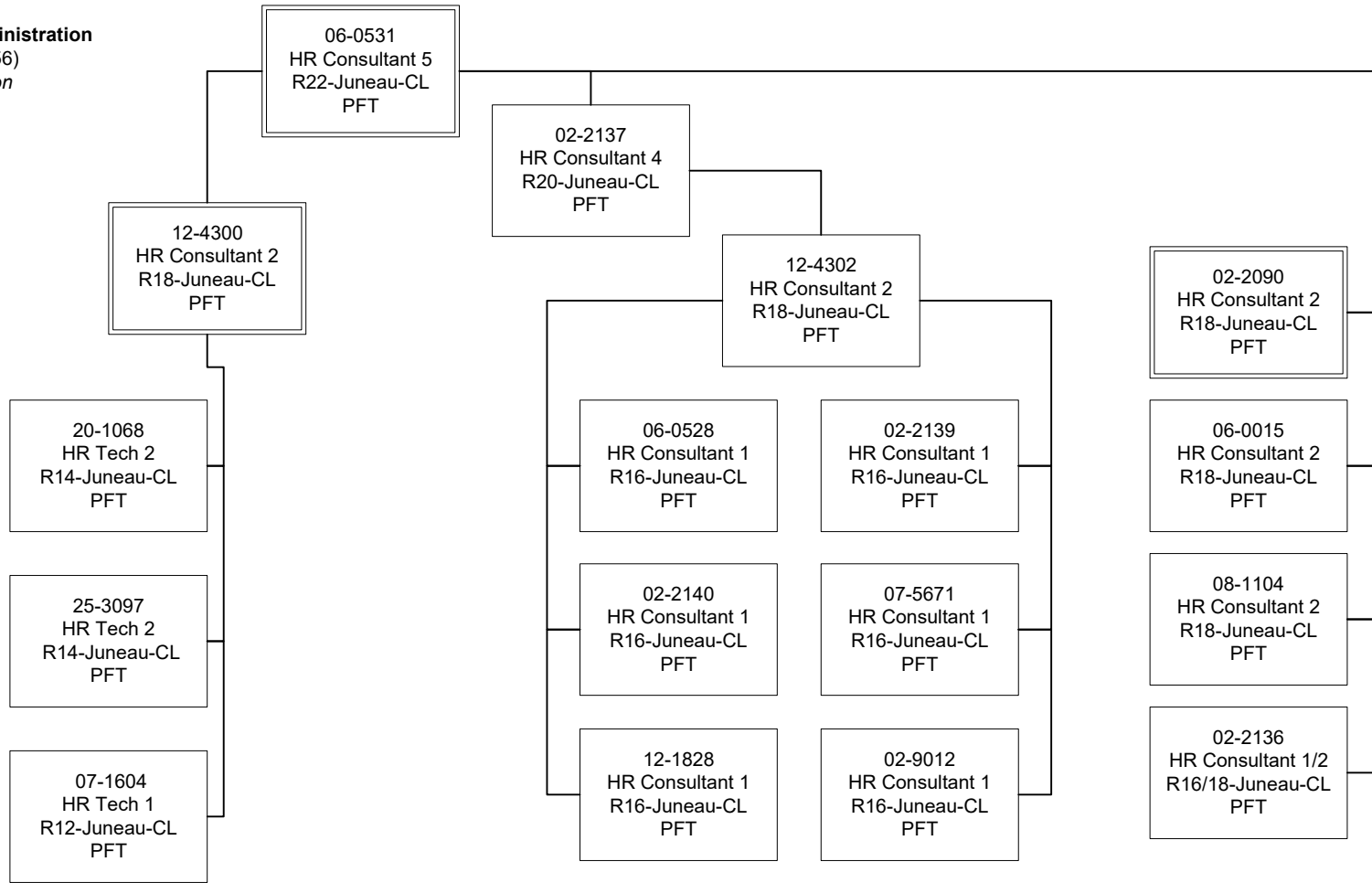
02-1029
 HR Consultant 2
 R18-Anchorage-CL
 PFT

02-6313
 HR Consultant 2
 R18-Anchorage-CL
 PFT

03-0179
 HR Consultant 1
 R16-Anchorage-CL
 PFT

Department of Administration

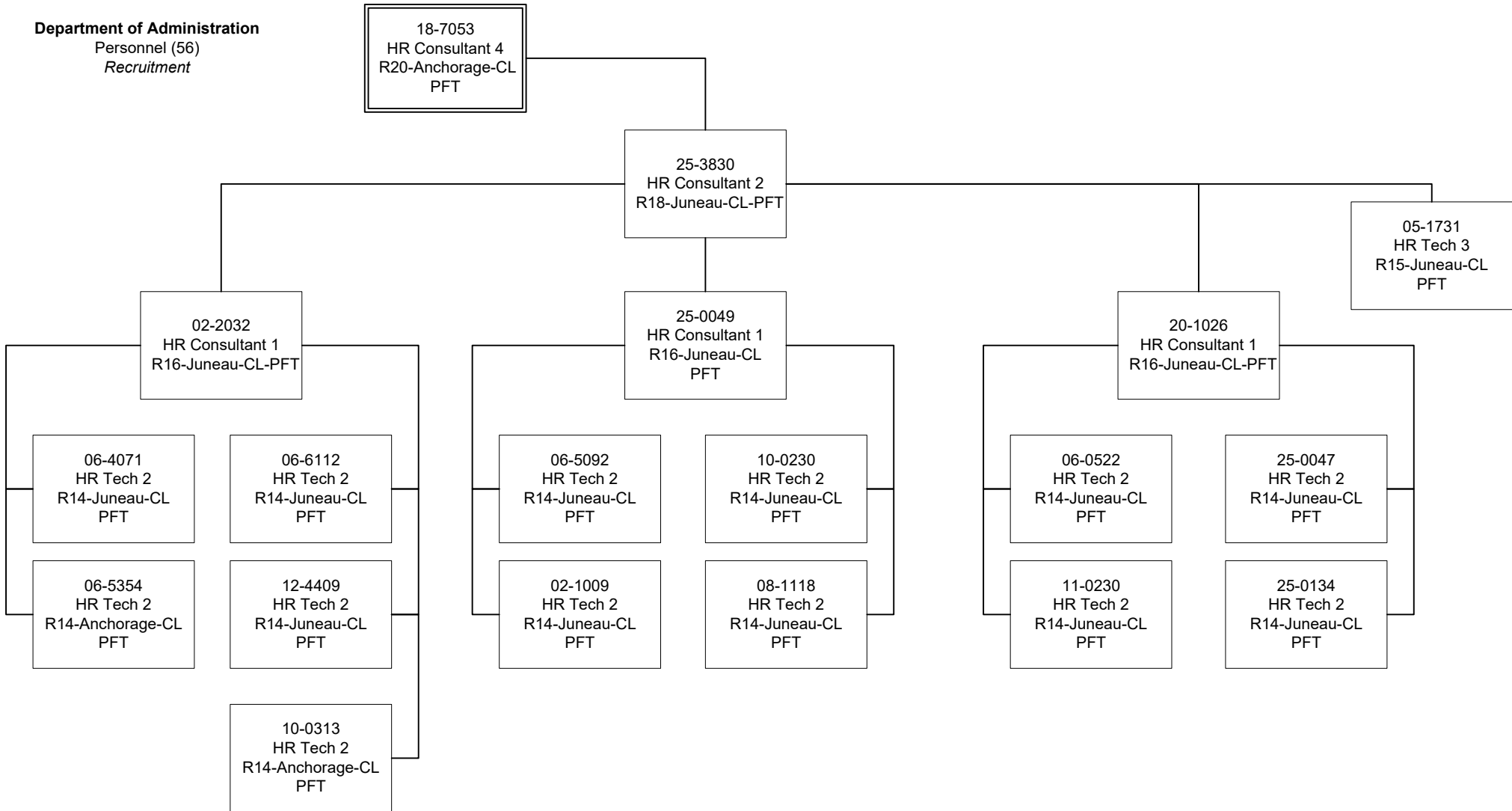
Personnel (56)
Classification



Class
Studies

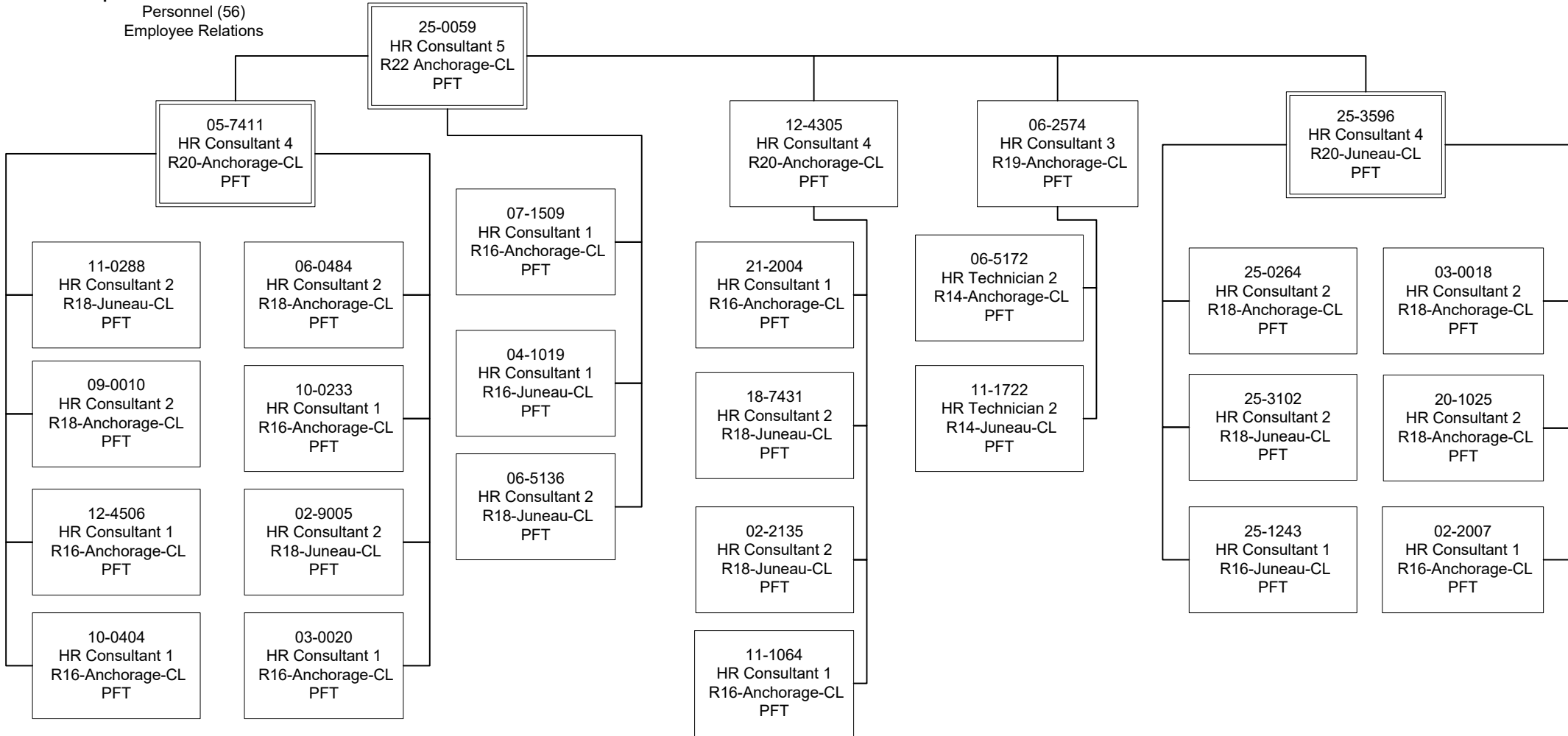
Department of Administration

Personnel (56)
Recruitment



Department of Administration

Personnel (56)
Employee Relations



Department of Administration
Personnel (56)
Absence Management

