

State of Alaska FY2024 Governor's Operating Budget

Department of Family and Community Services Children's Services Management Component Budget Summary

Component: Children's Services Management

Contribution to Department's Mission

Provide comprehensive technical, managerial, administrative, and financial support to Office Children's Services programs and employees, including the programmatic support required for foster home licensing, four incoming federal grants (IV-B, Child Abuse Prevention and Treatment Act, Social Services Block Grant, Chafee), Title IV-E, 41 outgoing grants, 22 contracts, 11 provider agreements, and a Tribal Compact.

Office Children's Services programs focus on:

protecting children from repeat exposure to severe incidences of abuse and neglect;

reducing the incidence and severity of abuse and neglect experienced by the target children and families; and

providing services to families and children to support reunification efforts.

When necessary, provide permanent placements for children in state custody through Subsidized Adoptions and Guardianships, when family reunification is not possible.

Core Services

- Supervise and manage child protection services.
- Provide administrative and program support to the Office of Children's Services regional and field staff.
- Manage and supervise foster care licensing and quality assurance activities, foster care, adoption and guardianship, criminal background checks, and foster parent recruitment.
- Oversee the Interstate Compact on the Placement of Children.
- Provide program management for Child Advocacy Centers, family support grants, family preservation grants, the Time Limited Family Reunification Program, independent living program, rural child welfare program and policy development and implementation.
- Develop and maintain federal funding mechanisms that allow Tribes to participate in Title IV-E claiming and reimbursement for tribal administrative and foster care maintenance.
- Annual negotiation of the Tribal Child Welfare Compact and provide technical support to tribal co-signers who are providing child welfare services on behalf of Office of Children's Services.
- Provide for responsive legislative contact and community relations services.
- Provide budget and financial management for the agency.
- Provide project management for Alaska's federally mandated Statewide Automated Child Welfare Information System known as the Online Resources for the Children of Alaska (ORCA).
- Provide liaison with federal government agencies and oversight of federal reviews and program improvement.

Major Component Accomplishments in 2022

- The Office of Children's Services (OCS) continues to implement Session Law of Alaska 2018 House Bill 151 in relation to training and workload standards for employees of the Office of Children's Services. The additional week of caseworker training was deployed, gradual case assignment requirements have been implemented and monitored, and standards for the Supervisory Certification of Relative Search are live in Online Resources for the Children of Alaska. OCS creates quarterly reporting on caseload numbers for active case carrying positions.
- Eight Tribes, under the Family First Prevention Services grant have provided prevention services to families across Alaska. These grantees are providing secondary prevention services, in-home services, and case management to families at risk of entering foster care.

Key Component Challenges

- Responding to the COVID-19 pandemic has created considerable challenges at all levels of the agency as management has had to issue and implement numerous policies and procedures aimed at mitigating risk of exposure and spread of the virus while maintaining essential services.
- Despite numerous efforts to address staff retention, caseworker turnover rates continue to be very high. In addition, the Office of Children's Services is experiencing significant challenges in recruiting qualified applicants. The Office of Children's Services leadership continues to focus on recruitment and retention efforts to include centralization of tasks, a promotional pathway, and improving organizational wellness culture.
- Desired modernization of the current Comprehensive Child Welfare Information System has not occurred due to lack of resources, and other priorities, and security concerns. The Children's Bureau has encouraged Alaska to explore new technology alternatives including Commercial off the Shelf (COTS), Platform as a Service (PaaS), and Software as a Service (SaaS) that target the child welfare program to reduce technology costs and improve performance.

Significant Changes in Results to be Delivered in FY2024

- The Office of Children's Services hopes to improve staff retention rates with the continued focus and prioritization of multiple strategies including an improved culture of employee wellness, centralization of administrative tasks, and a promotional pathway for paraprofessional staff. The division is working to gather information and feedback from staff surveys, exit surveys, and surveys from the division staff in their job ten years or longer. This information will influence the focus for continued retention strategies.
- Five scopes of work will be operational through the Tribal Child Welfare Compact. The new services provided by tribes should begin to provide some relief to Office of Children's Services field staff. A prevention scope of work has been added to the array of services to be provided by Compact Co-signers.

Statutory and Regulatory Authority

AS 18.05.010-070	Administration of Public Health and Related Laws
AS 44.29.020(a)	Duties of department
AS 47.05.010	Duties of department
AS 47.14.100	Powers and duties of department over care of child
AS 47.14.980	Grants-in-aid
AS 47.32	Centralized Licensing and Related Administrative Procedures

Social Security Act, Title IV-A, IV-E, Title XIX, Child Abuse Prevention and Treatment Act (CAPTA), Children's Justice Act

Contact Information
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Children's Services Management Personal Services Information				
Authorized Positions			Personal Services Costs	
	FY2023 Management Plan	FY2024 Governor		
Full-time	66	66	Annual Salaries	5,096,226
Part-time	0	0	COLA	130,417
Nonpermanent	1	1	Premium Pay	6,805
			Annual Benefits	3,400,100
			<i>Less 4.85% Vacancy Factor</i>	(418,830)
			Lump Sum Premium Pay	0
Totals	67	67	Total Personal Services	8,214,718

Position Classification Summary					
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Accountant 2	0	0	1	0	1
Accountant 3	0	0	1	0	1
Accounting Clerk	0	0	1	0	1
Accounting Technician 1	0	0	3	0	3
Accounting Technician 2	0	0	2	0	2
Accounting Technician 3	0	0	1	0	1
Administrative Assistant 3	2	0	1	1	4
Administrative Officer 2	0	0	1	0	1
Admn OPS Mgr 2	0	0	1	0	1
Data Processing Manager 1	1	0	0	0	1
Deputy Director	1	0	0	0	1
Division Director - Px	1	0	0	0	1
Division Operations Manager	1	0	0	0	1
Eligibility Technician 2	0	0	3	0	3
Office Assistant 2	0	0	1	0	1
Pro Svcs Sp 3	0	0	1	0	1
Pro Svcs Sp 4	0	0	1	0	1
Program Coordinator 1	0	0	5	0	5
Program Coordinator 2	2	0	0	0	2
Project Assistant	1	0	4	1	6
Research Analyst 3	0	0	2	0	2
Research Analyst 4	0	0	1	0	1
Safety Officer	0	1	0	0	1
Social Services Associate	3	0	3	0	6
Ss Prog Admn	1	0	1	0	2
Ss Prog Coord	1	0	9	0	10
Ss Prog Ofc	3	0	2	2	7
Totals	17	1	45	4	67

Component Detail All Funds
Department of Family and Community Services

Component: Children's Services Management (3321)
RDU: Children's Services (486)

Non-Formula Component

	FY2022 Actuals	FY2023 Conference Committee	FY2023 Authorized	FY2023 Management Plan	FY2024 Governor	FY2023 Management Plan vs FY2024 Governor	
71000 Personal Services	0.0	7,418.8	7,435.2	7,910.6	8,214.7	304.1	3.8%
72000 Travel	0.0	63.7	63.7	63.7	63.7	0.0	0.0%
73000 Services	0.0	2,425.9	2,425.9	2,425.9	2,425.9	0.0	0.0%
74000 Commodities	0.0	84.0	84.0	84.0	84.0	0.0	0.0%
75000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
77000 Grants, Benefits	0.0	0.0	0.0	0.0	250.0	250.0	100.0%
78000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Totals	0.0	9,992.4	10,008.8	10,484.2	11,038.3	554.1	5.3%
Fund Sources:							
1002 Fed Rcpts (Fed)	0.0	3,585.4	3,591.1	3,800.3	3,864.5	64.2	1.7%
1003 G/F Match (UGF)	0.0	5,388.4	5,399.1	5,399.1	5,478.6	79.5	1.5%
1004 Gen Fund (UGF)	0.0	630.5	630.5	896.7	915.2	18.5	2.1%
1007 I/A Rcpts (Other)	0.0	318.6	318.6	318.6	325.5	6.9	2.2%
1037 GF/MH (UGF)	0.0	69.5	69.5	69.5	219.5	150.0	215.8%
1092 MHTAAR (Other)	0.0	0.0	0.0	0.0	235.0	235.0	100.0%
Unrestricted General (UGF)	0.0	6,088.4	6,099.1	6,365.3	6,613.3	248.0	3.9%
Designated General (DGF)	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Other Funds	0.0	318.6	318.6	318.6	560.5	241.9	75.9%
Federal Funds	0.0	3,585.4	3,591.1	3,800.3	3,864.5	64.2	1.7%
Positions:							
Permanent Full Time	0	59	59	66	66	0	0.0%
Permanent Part Time	0	0	0	0	0	0	0.0%
Non Permanent	0	1	1	1	1	0	0.0%

Change Record Detail - Multiple Scenarios with Descriptions
Department of Family and Community Services

Component: Children's Services Management (3321)
RDU: Children's Services (486)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
***** Changes From FY2023 Conference Committee To FY2023 Authorized *****												
FY2023 Conference Committee												
	ConfCom	9,992.4	7,418.8	63.7	2,425.9	84.0	0.0	0.0	0.0	59	0	1
1002 Fed Rcpts		3,585.4										
1003 G/F Match		5,388.4										
1004 Gen Fund		630.5										
1007 I/A Rcpts		318.6										
1037 GF/MH		69.5										
FY2023 Exempt 5% COLA												
	SalAdj	16.4	16.4	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1002 Fed Rcpts		5.7										
1003 G/F Match		10.7										
FY2023 Exempt 5% COLA: \$16.4												
Subtotal		10,008.8	7,435.2	63.7	2,425.9	84.0	0.0	0.0	0.0	59	0	1
***** Changes From FY2023 Authorized To FY2023 Management Plan *****												
Transfer Seven Full-Time Positions from Front Line Social Workers for Centralization Efforts and Field Services Support												
	Trin	475.4	475.4	0.0	0.0	0.0	0.0	0.0	0.0	7	0	0
1002 Fed Rcpts		209.2										
1004 Gen Fund		266.2										

Resource families, tribal partners, and case carrying staff have both cited the need for additional support staff and an appreciation for centralized services. Twenty-six positions will be added in Children's Services Management to ensure there are appropriate Social Services Associate and administrative staff ratios to caseworkers, along with staff to support and train co-signers of the Alaska Tribal Child Welfare Compact. These staff will transport children in custody, provide centralized administrative services to eliminate the workload burden on staff on the front line, and assist with training and implementation of the Alaska Tribal Child Welfare Compact.

Seven of the 26 positions will be transferred to Children's Services Management from Front Line Social Workers to broaden centralization efforts due to their division-side scope of work and support field services.

The following positions are transferred:

- Full-time Social Services Associate, (26-#033), range 12, located in Anchorage
- Full-time Social Services Associate, (26-#034), range 12, located in Anchorage
- Full-time Social Services Associate, (26-#035), range 12, located in Anchorage
- Full-time Program Coordinator 1, (26-#036), range 18, located in Juneau
- Full-time Administrative Assistant 3, (26-#037), range 15, located in Anchorage
- Full-time Administrative Assistant 3, (26-#038), range 15, located in Wasilla
- Full-time Accounting Technician 1, (26-#039), range 12, located in Juneau

Change Record Detail - Multiple Scenarios with Descriptions
Department of Family and Community Services

Component: Children's Services Management (3321)
RDU: Children's Services (486)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
Subtotal		10,484.2	7,910.6	63.7	2,425.9	84.0	0.0	0.0	0.0	66	0	1
***** Changes From FY2023 Management Plan To FY2024 Governor *****												
FY2024 PERS Rate Adjustment												
SalAdj		15.1	15.1	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1002 Fed Rcpts		5.8										
1003 G/F Match		7.1										
1004 Gen Fund		1.6										
1007 I/A Rcpts		0.6										
FY2024 PERS rate adjustment to 25.10%: \$15.1												
FY2024 Salary and Health Insurance Increases												
SalAdj		151.5	151.5	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1002 Fed Rcpts		57.6										
1003 G/F Match		70.7										
1004 Gen Fund		16.9										
1007 I/A Rcpts		6.3										
FY2024 Salary and Health Insurance Increases: \$151.5												
FY2024 GGU cost of living increase 2.5%: \$99.2												
FY2024 SU cost of living increase 1%: \$25.9												
FY2024 AlaskaCare insurance from \$1,685 to \$1,793 per member per month.: \$23.4												
FY2024 GGU health insurance increase from \$1,567.50 to \$1,573.50 per member per month.: \$3.0												
FY2024 AlaskaCare Health Insurance Increase - Exempt and Partially Exempt												
SalAdj		2.5	2.5	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1002 Fed Rcpts		0.8										
1003 G/F Match		1.7										
FY2024 AlaskaCare health insurance increase for exempt and partially exempt employees from \$1,685 to \$1,793 per member per month.: \$2.5												
MH Trust: Flex Funds for Transition Aged Foster Youth (FY24-FY27)												
IncT		100.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0	0	0
1092 MHTAAR		100.0										

These flexible funds (Trust plus recommended GF/MH allocation) will ensure safety net basic needs supports are available for a limited time as youth pursue vocational goals and establish independence. The age group of 21 years and over is a foster youth support gap identified by many partners. Currently available

Change Record Detail - Multiple Scenarios with Descriptions
Department of Family and Community Services

Component: Children's Services Management (3321)
RDU: Children's Services (486)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		
										PFT	PPT	NP
resources typically end at age 21, though youth may continue in foster care until then and suffer from the abrupt end of social and financial support prior to establishing independence. Funds will be administered by the Department of Family & Community Services, Office of Children's Services through their existing independent living program.												
MH Trust: Flex Funds for Transition Aged Foster Youth (FY24-FY27)												
1037 GF/MH	IncT	150.0	0.0	0.0	0.0	0.0	0.0	150.0	0.0	0	0	0
These flexible funds (Trust plus recommended GF/MH allocation) will ensure safety net basic needs supports are available for a limited time as youth pursue vocational goals and establish independence. The age group of 21 years and over is a foster youth support gap identified by many partners. Currently available resources typically end at age 21, though youth may continue in foster care until then and suffer from the abrupt end of social and financial support prior to establishing independence. Funds will be administered by the Department of Family & Community Services, Office of Children's Services through their existing independent living program.												
MH Trust: Foster Care Youth Transition Coordinator (FY24-FY27)												
1092 MHTAAR	IncT	135.0	135.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
This position will be housed within the Department of Family & Community Services, Office of Children's Services (OCS) for foster youth aging out of the system who have not identified a permanent placement to be more fully supported as they enter adulthood. This will be a permanent position to coordinate with the Senior and Disability Services Division (SDS), the Office of Public Advocacy (OPA) within the Department of Administration, and OCS for a smooth transition of foster youth into adult services. A key function of the position will be to analyze and provide systems level feedback for continuous quality improvement. This position will focus on the specific needs of this population and ensure that housing, healthcare, and vocational supports are coordinated and adequate to support the transition.												
Totals		11,038.3	8,214.7	63.7	2,425.9	84.0	0.0	250.0	0.0	66	0	1

Line Item Detail (1676)
Department of Family and Community Services
Travel

Component: Children's Services Management (3321)

Line Number	Line Name		FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
2000	Travel		0.0	63.7	63.7
Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
2000 Travel Detail Totals			0.0	63.7	63.7
2000	In-State Employee Travel	In-state employee travel	0.0	54.2	54.2
2001	In-State Non-Employee Travel	Miscellaneous non-employee travel	0.0	3.0	3.0
2002	Out of State Employee Travel	Out of state travel for administrative purposes and for division staff to attend meetings.	0.0	6.0	6.0
2006	Other Travel Costs	Cash advance fee	0.0	0.5	0.5

Line Item Detail (1676)
Department of Family and Community Services
Services

Component: Children's Services Management (3321)

Line Number	Line Name		FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
3000	Services		0.0	2,425.9	2,425.9
Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
3000 Services Detail Totals			0.0	2,425.9	2,425.9
3000	Education Services	Conference registration fees, membership dues, employee tuition, and other employee training costs.	0.0	30.0	30.0
3001	Financial Services	Commission sales and contract with Title IV-E consultant	0.0	50.0	50.0
3003	Information Technology	Software licensing and maintenance costs	0.0	2.6	2.6
3004	Telecommunications	Communication costs to outside vendors for long distance charges, teleconferences fees, data circuits, television, cellular, and other wireless phone costs.	0.0	50.0	50.0
3005	Health Services	Payments to contractors for Americans with Disabilities Act compliance for employees	0.0	0.4	0.4
3006	Delivery Services	Delivery, freight, messenger, and courier services	0.0	5.0	5.0
3007	Advertising and Promotions	Promotions related to recruitment for resource families and employees	0.0	0.9	0.9
3008	Utilities	Waste disposal costs incurred from burning confidential records, recycling, and other miscellaneous utility expenses	0.0	3.0	3.0
3009	Structure/Infrastructure/Land	Costs of room rental for various required meetings. Document storage fees	0.0	5.0	5.0
3010	Equipment/Machinery	Repair and maintenance of office	0.0	20.0	20.0

Line Item Detail (1676)
Department of Family and Community Services
Services

Component: Children's Services Management (3321)

Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
3000 Services Detail Totals			0.0	2,425.9	2,425.9
		furniture and equipment. Re-configuration of office space. Office copier, fax machine, and fingerprint scanners			
3011	Other Services	External Contracts Online Resource for the Children of Alaska maintenance and operations and conversion to Comprehensive Child Welfare Information System	0.0	659.6	659.6
3011	Other Services	National Electronic Interstate Compact Enterprise database supporting interstate compact for the placement of children	0.0	25.0	25.0
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide Reimbursable Services Agreement: with the Department of Administration; phones	0.0	18.0	18.0
3017	Inter-Agency Information Technology Non-Telecommunications	FCS - Information Technology Services (3328) Reimbursable Services Agreement: Department of Administration, Office of Information Technology	0.0	429.1	429.1
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide Reimbursable Services Agreement: Department of Administration, Computer Services Management	0.0	5.0	5.0
3017	Inter-Agency Information Technology Non-Telecommunications	FCS - Information Technology Services (3328) Inter-agency services to include Alaska EHealth Network, SHI International Corporation	0.0	3.2	3.2
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide Services related to the computer refresh program, Information Technology customer service and Adobe Cloud	0.0	5.0	5.0
3017	Inter-Agency Information Technology Non-Telecommunications	FCS - Public Affairs (3329) Reimbursable Services Agreement with Department of Health and Social Services for Public Affairs support	0.0	5.0	5.0

Line Item Detail (1676)
Department of Family and Community Services
Services

Component: Children's Services Management (3321)

Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor	
3000 Services Detail Totals			0.0	2,425.9	2,425.9	
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide	Reimbursable Services Agreement: Information Technology customer service	0.0	55.0	55.0
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide	Reimbursable Services Agreement: Department of Administration, Enterprise Technology Services. Annual Basic Telephone Services/Annual Telecom Enterprise Productivity Rate	0.0	20.0	20.0
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide	Reimbursable Services Agreement: Department of Administration, Network Services	0.0	27.0	27.0
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide	Reimbursable Services Agreement: IRIS Finance and Human Resource Management	0.0	1.0	1.0
3021	Inter-Agency Mail	Admin - Department-wide	Postage and mail services costs	0.0	1.0	1.0
3021	Inter-Agency Mail	Admin - Department-wide	Reimbursable Services Agreement: Department of Administration, Central Mail Services	0.0	4.5	4.5
3022	Inter-Agency Human Resources	Admin - Department-wide	Reimbursable Services Agreement: Department of Administration, Human Resources Services	0.0	32.0	32.0
3023	Inter-Agency Building Leases	Admin - Department-wide	Leased office space	0.0	320.0	320.0
3024	Inter-Agency Legal	Law - Department-wide	Regulations review	0.0	0.5	0.5
3025	Inter-Agency Auditing	FCS - Administrative Services (3305)	Reimbursable Services Agreement: Audit Support Services	0.0	1.0	1.0
3026	Inter-Agency Insurance	Admin - Department-wide	Reimbursable Services Agreement: Department of Administration, Division of Risk Management, Insurance	0.0	12.0	12.0
3027	Inter-Agency Financial	Admin - Department-wide	Microsoft Vision Exchange	0.0	4.5	4.5
3028	Inter-Agency Americans with	Admin - Department-wide	Reimbursable Services Agreement:	0.0	0.2	0.2

Line Item Detail (1676)
Department of Family and Community Services
Services

Component: Children's Services Management (3321)

Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor	
3000 Services Detail Totals			0.0	2,425.9	2,425.9	
Disabilities Act Compliance						
		Costs incurred to comply with Disability Act (ADA) to ensure services, programs, and activities are readily accessible to and usable by individuals with disabilities.				
3030	Inter-Agency Hearing/Mediation	Admin - Department-wide	Reimbursable Services Agreement: Department of Administration for Administrative Hearings for child and foster care licensing	0.0	275.0	275.0
3032	Inter-Agency Health	FCS - Commissioner's Office (3304)	Reimbursable Services Agreement: Department of Health and Social Services Commissioner's Office	0.0	4.5	4.5
3032	Inter-Agency Health	H&SS - Department-wide	Reimbursable Services Agreement: Department of Health and Social Services Public Health; Vital Record Copies and Inquiries for birth certificates and paternity determinations for children in foster care.	0.0	273.5	273.5
		Reimbursable Services Agreement: Department of Health and Social Services Division of Public Health; Early Childhood Comprehensive System and Developmental Screening.				
3038	Inter-Agency Management/Consulting	Admin - Department-wide	Reimbursable Services Agreement: Business apps chargeback	0.0	50.0	50.0
3038	Inter-Agency Management/Consulting	FCS - Administrative Services (3305)	Reimbursable Services Agreement: Department wide services, administrative support	0.0	15.0	15.0
3038	Inter-Agency Management/Consulting	FCS - Commissioner's Office (3304)	Reimbursable Services Agreement: Department of Health and Social Services Commissioner's Office	0.0	2.8	2.8

Line Item Detail (1676)
Department of Family and Community Services
Services

Component: Children's Services Management (3321)

Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
3000 Services Detail Totals			0.0	2,425.9	2,425.9
3038	Inter-Agency Management/Consulting	Labor - Department-wide Reimbursable Services Agreement: Demographics with Department of Labor.	0.0	4.0	4.0
3038	Inter-Agency Management/Consulting	Univ - Department-wide Reimbursable Services Agreement: OMB Admin Order 302.	0.0	5.1	5.1
3038	Inter-Agency Management/Consulting	Gov - Department-wide Reimbursable Services Agreement: OMB Budget Analyst Support.	0.0	0.5	0.5

Line Item Detail (1676)
Department of Family and Community Services
Commodities

Component: Children's Services Management (3321)

Line Number	Line Name		FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
4000	Commodities		0.0	84.0	84.0
Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
		4000 Commodities Detail Totals	0.0	84.0	84.0
4000	Business	Business supplies	0.0	84.0	84.0

Line Item Detail (1676)
Department of Family and Community Services
Grants, Benefits

Component: Children's Services Management (3321)

Line Number	Line Name		FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
7000	Grants, Benefits		0.0	0.0	250.0
Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
		7000 Grants, Benefits Detail Totals	0.0	0.0	250.0
7002	Benefits	Flex funds for transition-aged foster youth	0.0	0.0	250.0

Revenue Detail (1681)
Department of Family and Community Services

Component: Children's Services Management (3321)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
5002 Fed Rcpts (1002 Fed Rcpts)			0.0	3,800.3	3,864.5
5019 Federal - Miscellaneous Grants		Estimated sources for administrative support of Office of Children's Services programs: Title IV-E of the Social Security Act Title IV-B Promoting Safe and Stable Families Office of Juvenile Justice and Delinquency Prevention (OJJDP) Children's Justice Act, Children's Justice Act Coordinator Chafee Foster Care Independence Program, Independent Living Coordinator Education Training Vouchers, Independent Living Program Medicaid Receipts for Behavioral Rehabilitation Services-Residential Child Care/Bring The Kids Home coordinator and associated support staff Medicaid receipts for Medicaid Eligible Clients- Medical Assistance Administrator and related admin activity to coordinate with Medicaid enrolled providers	0.0	3,800.3	3,864.5
5007 I/A Rcpts (1007 I/A Rcpts)			0.0	318.6	325.5
5301 Inter-Agency Receipts	H&SS - Department-wide	Reimbursable Services Agreement: Department of Health, Division of Public Assistance, Child Care Assistance Program.	0.0	318.6	325.5
6092 MHTAAR (1092 MHTAAR)			0.0	0.0	235.0
6691 Mental Health Trust Auth Rec - Miscellaneous		Foster Care Youth Transition Coordinator and Flex Funds for	0.0	0.0	235.0

Revenue Detail (1681)
Department of Family and Community Services

Component: Children's Services Management (3321)

Revenue Type (OMB Fund Code)	Component	Comment	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
Revenue Source		Transition Aged Foster Youth.			

Inter-Agency Services (1682)
Department of Family and Community Services

Component: Children's Services Management (3321)

	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
Component Totals	0.0	1,574.4	1,574.4
With Department of Administration	0.0	830.2	830.2
With Department of Family and Community Services	0.0	460.6	460.6
With Department of Law	0.0	0.5	0.5
With Department of Health & Social Services	0.0	273.5	273.5
With Department of Labor and Workforce Development	0.0	4.0	4.0
With University of Alaska	0.0	5.1	5.1
With Office of the Governor	0.0	0.5	0.5

Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
3017 Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide	Reimbursable Services Agreement: with the Department of Administration; phones	0.0	18.0	18.0
3017 Inter-Agency Information Technology Non-Telecommunications	FCS - Information Technology Services (3328)	Reimbursable Services Agreement: Department of Administration, Office of Information Technology	0.0	429.1	429.1
3017 Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide	Reimbursable Services Agreement: Department of Administration, Computer Services Management	0.0	5.0	5.0
3017 Inter-Agency Information Technology Non-Telecommunications	FCS - Information Technology Services (3328)	Inter-agency services to include Alaska EHealth Network, SHI International Corporation	0.0	3.2	3.2
3017 Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide	Services related to the computer refresh program, Information Technology customer service and Adobe Cloud	0.0	5.0	5.0
3017 Inter-Agency Information Technology Non-Telecommunications	FCS - Public Affairs (3329)	Reimbursable Services Agreement with Department of Health and Social Services for Public Affairs support	0.0	5.0	5.0
3017 Inter-Agency Information Technology	Admin - Department-wide	Reimbursable Services Agreement:	0.0	55.0	55.0

Inter-Agency Services (1682)
Department of Family and Community Services

Component: Children's Services Management (3321)

Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
	Non-Telecommunications	Information Technology customer service			
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide Reimbursable Services Agreement: Department of Administration, Enterprise Technology Services. Annual Basic Telephone Services/Annual Telecom Enterprise Productivity Rate	0.0	20.0	20.0
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide Reimbursable Services Agreement: Department of Administration, Network Services	0.0	27.0	27.0
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide Reimbursable Services Agreement: IRIS Finance and Human Resource Management	0.0	1.0	1.0
3021	Inter-Agency Mail	Admin - Department-wide Postage and mail services costs	0.0	1.0	1.0
3021	Inter-Agency Mail	Admin - Department-wide Reimbursable Services Agreement: Department of Administration, Central Mail Services	0.0	4.5	4.5
3022	Inter-Agency Human Resources	Admin - Department-wide Reimbursable Services Agreement: Department of Administration, Human Resources Services	0.0	32.0	32.0
3023	Inter-Agency Building Leases	Admin - Department-wide Leased office space	0.0	320.0	320.0
3024	Inter-Agency Legal	Law - Department-wide Regulations review	0.0	0.5	0.5
3025	Inter-Agency Auditing	FCS - Administrative Services (3305) Reimbursable Services Agreement: Audit Support Services	0.0	1.0	1.0
3026	Inter-Agency Insurance	Admin - Department-wide Reimbursable Services Agreement: Department of Administration, Division of Risk Management, Insurance	0.0	12.0	12.0
3027	Inter-Agency Financial	Admin - Department-wide Microsoft Vision Exchange	0.0	4.5	4.5
3028	Inter-Agency Americans with Disabilities Act Compliance	Admin - Department-wide Reimbursable Services Agreement: Costs incurred to comply with Disability Act (ADA) to ensure services, programs, and activities are readily accessible to and usable	0.0	0.2	0.2

Inter-Agency Services (1682)
Department of Family and Community Services

Component: Children's Services Management (3321)

Object Class		Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
3030	Inter-Agency Hearing/Mediation	Admin - Department-wide	by individuals with disabilities. Reimbursable Services Agreement: Department of Administration for Administrative Hearings for child and foster care licensing	0.0	275.0	275.0
3032	Inter-Agency Health	FCS - Commissioner's Office (3304)	Reimbursable Services Agreement: Department of Health and Social Services Commissioner's Office	0.0	4.5	4.5
3032	Inter-Agency Health	H&SS - Department-wide	Reimbursable Services Agreement: Department of Health and Social Services Public Health; Vital Record Copies and Inquiries for birth certificates and paternity determinations for children in foster care.	0.0	273.5	273.5
			Reimbursable Services Agreement: Department of Health and Social Services Division of Public Health; Early Childhood Comprehensive System and Developmental Screening.			
3038	Inter-Agency Management/Consulting	Admin - Department-wide	Reimbursable Services Agreement: Business apps chargeback	0.0	50.0	50.0
3038	Inter-Agency Management/Consulting	FCS - Administrative Services (3305)	Reimbursable Services Agreement: Department wide services, administrative support	0.0	15.0	15.0
3038	Inter-Agency Management/Consulting	FCS - Commissioner's Office (3304)	Reimbursable Services Agreement: Department of Health and Social Services Commissioner's Office	0.0	2.8	2.8
3038	Inter-Agency Management/Consulting	Labor - Department-wide	Reimbursable Services Agreement: Demographics with Department of Labor.	0.0	4.0	4.0
3038	Inter-Agency Management/Consulting	Univ - Department-wide	Reimbursable Services Agreement: OMB Admin Order 302.	0.0	5.1	5.1
3038	Inter-Agency	Gov - Department-wide	Reimbursable Services Agreement:	0.0	0.5	0.5

Inter-Agency Services (1682)
Department of Family and Community Services

Component: Children's Services Management (3321)

Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
Management/Consulting		OMB Budget Analyst Support.			

Personal Services Expenditure Detail
Department of Family and Community Services

Scenario: FY2024 Governor (19867)
Component: Children's Services Management (3321)
RDU: Children's Services (486)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
06-0621	Admn OPS Mgr 2	FT	A	SS	Juneau	205	23A / B	12.0		100,620	1,428	0	63,853	165,901	99,541
06-0641	Accounting Technician 1	FT	A	GP	Juneau	205	12B / C	12.0		45,706	1,622	0	38,159	85,487	53,002
06-0642	Administrative Assistant 3	FT	A	GP	Juneau	205	15D / E	12.0		59,318	2,185	2,256	44,810	108,569	67,313
06-0659	Project Assistant	FT	A	GP	Juneau	205	16K	12.0		75,017	2,662	0	50,446	128,125	79,438
06-0660	Eligibility Technician 2	FT	A	GP	Juneau	205	14A / B	12.0		50,593	1,795	0	40,207	92,595	57,409
06-0661	Project Assistant	FT	A	SS	Juneau	605	16K	12.0		76,170	1,081	0	53,603	130,854	0
06-0662	Administrative Officer 2	FT	A	SS	Juneau	205	19C / D	12.0		82,638	1,173	0	56,314	140,125	86,878
06-1346	Accountant 3	FT	A	GP	Juneau	205	18B / C	12.0		69,138	2,453	0	47,981	119,572	74,135
06-1350	Pro Svcs Sp 4	FT	A	SS	Juneau	205	20L	12.0		103,896	1,474	0	65,226	170,596	105,770
06-1581	Ss Prog Ofc	FT	A	GP	Anchorage	200	21E / F	12.0		89,784	3,186	0	56,636	149,606	92,756
06-1735	Program Coordinator 2	FT	A	GP	Anchorage	200	20D / E	12.0		80,859	2,869	0	52,895	136,623	84,706
06-1794	Ss Prog Coord	FT	A	SS	Juneau	205	20D / E	12.0		90,870	1,290	0	59,765	151,925	94,194
06-1901	Project Assistant	FT	A	GP	Wasilla	200	16D / E	12.0		61,223	2,172	0	44,663	108,058	87,527
06-3011	Social Services Associate	FT	A	GP	Juneau	205	12D / E	12.0		47,630	1,690	0	38,965	88,285	54,737
06-3028	Office Assistant 2	FT	A	GP	Juneau	205	10C / D	8.0		28,067	1,053	1,619	25,110	55,849	34,626
06-3041	Division Operations Manager	FT	A	SS	Anchorage	200	24Q / R	12.0		153,915	2,184	0	86,194	242,293	150,222
06-3068	Ss Prog Ofc	FT	A	SS	Juneau	205	21L / M	12.0		114,096	1,619	0	69,502	185,217	114,835
06-3075	Ss Prog Coord	FT	A	SS	Juneau	205	20E / F	12.0		92,514	1,313	0	60,454	154,281	95,654
06-3089	Ss Prog Ofc	FT	A	GP	Anchorage	200	21E / F	12.0		89,758	3,185	0	56,625	149,568	92,732
06-3112	Project Assistant	FT	A	GP	Juneau	205	16B / C	12.0		59,145	2,098	0	43,792	105,035	65,122
06-3396	Program Coordinator 1	FT	A	GP	Juneau	205	18B / C	12.0		68,199	2,420	0	47,588	118,207	73,288
06-3457	Ss Prog Coord	FT	A	SS	Juneau	205	20F / J	12.0		94,773	1,345	0	61,401	157,519	97,662
06-3671	Accounting Technician 1	FT	A	GP	Juneau	205	12C / D	9.0		35,670	1,266	0	29,202	66,138	41,006
06-3702	Accounting Clerk	FT	A	GP	Juneau	205	10C / D	9.0		31,575	1,120	0	27,485	60,180	37,312
06-3704	Social Services Associate	FT	A	GP	Juneau	205	12C / D	12.0		46,508	1,650	0	38,495	86,653	53,725
06-3705	Research Analyst 3	FT	A	GP	Juneau	205	18J / K	12.0		85,200	3,023	0	54,714	142,937	88,621
06-3707	Accountant 2	FT	A	GP	Juneau	205	16G / J	12.0		72,296	2,565	0	49,305	124,166	76,983
06-3709	Ss Prog Coord	FT	A	GP	Juneau	205	20F / G	12.0		89,265	3,167	0	56,419	148,851	92,288
06-3711	Safety Officer	FT	A	GP	Fairbanks	203	18E / F	12.0		73,551	2,610	0	49,831	125,992	80,635
06-3871	Ss Prog Admn	FT	A	SS	Juneau	205	23M / N	12.0		131,487	1,866	0	76,792	210,145	79,855
06-3944	Ss Prog Coord	FT	A	SS	Juneau	205	20B / C	12.0		83,455	1,184	0	56,657	141,296	87,604
06-3946	Social Services Associate	FT	A	GP	Juneau	205	12C / D	12.0		47,561	1,687	0	38,936	88,184	57,320
06-3948	Project Assistant	FT	A	GP	Juneau	205	16C / D	12.0		62,829	2,229	0	45,337	110,395	68,445
06-3949	Ss Prog Coord	FT	A	GP	Juneau	205	20J	12.0		94,946	3,369	0	58,800	157,115	97,411
06-3962	Research Analyst 4	FT	A	SS	Juneau	205	21M	12.0		114,546	1,626	0	69,690	185,862	115,234
06-3972	Program Coordinator 1	FT	A	GP	Juneau	205	18L	12.0		88,550	3,142	0	56,119	147,811	91,643
06-4502	Ss Prog Admn	FT	A	SS	Anchorage	200	23K	12.0		117,312	1,665	0	70,850	189,827	37,965
06-4516	Accounting Technician 2	FT	A	GP	Juneau	205	14M / N	12.0		69,646	2,471	0	48,194	120,311	24,062

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Personal Services Expenditure Detail
Department of Family and Community Services

Scenario: FY2024 Governor (19867)
Component: Children's Services Management (3321)
RDU: Children's Services (486)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
06-4564	Ss Prog Ofc	FT	A	SS	Wasilla	200	21K / L	12.0		104,693	1,486	0	65,560	171,739	34,348
06-4570	Research Analyst 3	FT	A	GP	Juneau	205	18C / D	12.0		71,081	2,522	0	48,796	122,399	75,887
06-4588	Ss Prog Coord	FT	A	SS	Juneau	205	20K / L	12.0		101,979	1,447	0	64,422	167,848	134,278
06-4609	Accounting Technician 3	FT	A	SS	Juneau	99	16M	12.0		81,224	1,153	0	55,722	138,099	85,621
06-4610	Accounting Technician 2	FT	A	GP	Juneau	205	14B / C	12.0		51,450	1,825	0	40,567	93,842	56,305
06-4611	Eligibility Technician 2	FT	A	GP	Juneau	205	14E / F	12.0		56,638	2,010	0	42,741	101,389	0
06-4614	Ss Prog Ofc	FT	A	SS	Juneau	205	21L	12.0		110,947	1,575	0	68,182	180,704	112,037
06-4616	Project Assistant	FT	A	GP	Anchorage	200	16B / C	12.0		55,883	1,983	0	42,425	100,291	62,180
06-4625	Program Coordinator 1	FT	A	GP	Juneau	205	18A / B	12.0		66,967	2,376	0	47,071	116,414	72,177
06-4636	Pro Svcs Sp 3	FT	A	SS	Juneau	605	19C / D	12.0		80,177	1,138	0	55,283	136,598	84,691
06-4637	Ss Prog Coord	FT	A	GP	Juneau	205	20K	12.0		98,027	3,478	0	60,092	161,597	103,422
06-9138	Ss Prog Coord	FT	A	GP	Juneau	205	20K	12.0		98,027	3,478	0	60,092	161,597	100,190
06-9169	Program Coordinator 2	FT	A	GP	Anchorage	200	20N / O	12.0		105,008	3,726	0	63,018	171,752	120,226
06-9269	Division Director - Px	FT	A	XE	Anchorage	N00	27L	12.0		142,116	0	0	81,104	223,220	138,396
06-9294	Program Coordinator 1	FT	A	GP	Juneau	205	18G / J	12.0		82,795	2,938	0	53,706	139,439	86,452
06-9299	Deputy Director	FT	A	XE	Anchorage	N00	25C / D	12.0		108,857	0	0	67,161	176,018	123,213
06-9300	Ss Prog Ofc	FT	A	GP	Wasilla	200	21D / E	12.0		86,532	3,070	0	55,273	144,875	89,823
06-9304	Data Processing Manager 1	FT	A	SS	Anchorage	200	22L / M	12.0		116,228	1,650	0	70,395	188,273	116,729
06-9314	Administrative Assistant 3	FT	A	GP	Anchorage	200	15C / D	12.0		54,913	2,022	2,071	42,886	101,892	63,173
06-9340	Eligibility Technician 2	FT	A	GP	Juneau	205	14B / C	12.0		51,580	1,830	0	40,621	94,031	58,299
06-9400	Ss Prog Ofc	FT	A	GP	Anchorage	200	21D / E	12.0		86,554	3,071	0	55,282	144,907	89,842
06-N18028	Ss Prog Coord	NP	N	GP	Anchorage	200	20A / B	5.0		30,688	896	0	13,078	44,662	27,690
26-?033	Social Services Associate	FT	A	GP	Anchorage	200	12C / D	9.0		33,974	1,205	0	28,491	63,670	38,839
26-?034	Social Services Associate	FT	A	GP	Anchorage	200	12C / D	9.0		33,974	1,205	0	28,491	63,670	38,839
26-?035	Social Services Associate	FT	A	GP	Anchorage	200	12C / D	9.0		33,974	1,205	0	28,491	63,670	38,839
26-?036	Program Coordinator 1	FT	A	GP	Juneau	205	18C / D	9.0		54,142	1,921	0	36,945	93,008	56,735
26-?037	Administrative Assistant 3	FT	A	GP	Anchorage	200	15C / D	9.0		41,901	1,517	859	32,174	76,451	46,635
26-?038	Administrative Assistant 3	FT	A	GP	Wasilla	200	15C / D	9.0		41,901	1,487	0	31,814	75,202	45,873
26-?039	Accounting Technician 1	FT	A	GP	Juneau	205	12C / D	9.0		35,670	1,266	0	29,202	66,138	40,344

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Personal Services Expenditure Detail
Department of Family and Community Services

Scenario: FY2024 Governor (19867)
Component: Children's Services Management (3321)
RDU: Children's Services (486)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
		Total Positions	New	Deleted										Total Salary Costs:	5,096,226
														Total COLA:	130,417
	Full Time Positions:	66	0	0										Total Premium Pay:	6,805
	Part Time Positions:	0	0	0										Total Benefits:	3,400,100
	Non Permanent Positions:	1	0	0											
	Positions in Component:	67	0	0											
	Total Component Months:	766.0													
														Total Pre-Vacancy:	8,633,548
														Minus Vacancy Adjustment of 4.85%:	(418,830)
														Total Post-Vacancy:	8,214,718
														Plus Lump Sum Premium Pay:	0
														Personal Services Line 100:	8,214,718

PCN Funding Sources:	Pre-Vacancy	Post-Vacancy	Percent
1002 Federal Receipts	3,368,569	3,205,154	39.02%
1003 General Fund Match	4,122,076	3,922,106	47.74%
1004 General Fund Receipts	910,660	866,482	10.55%
1007 Interagency Receipts	232,243	220,976	2.69%
Total PCN Funding:	8,633,548	8,214,718	100.00%

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Department of Family and Community Services
 Children's Services Management
 Office of Children's Services
 Director's Office

Division Director
 06-9269
 R27 PX
 Anchorage

Deputy Director
 06-9299
 R25 PX
 Anchorage

Division Operations Manager
 06-3041
 R24 CL
 Anchorage

Administrative Operations Manager 2
 06-0621
 R23 CL
 Juneau

Social Services Program Officer
 06-1581
 R21 CL
 Anchorage

Social Services Program Administrator
 06-4502
 R23 CL
 Anchorage

Protective Services Manager 2
 06-4506
 R22 CL
 Anchorage

Protective Services Manager 2
 06-3074
 R22 CL
 Wasilla

Nurse Consultant 2
 06-4606
 R26 CL
 Wasilla

Social Services Program Officer
 06-4614
 R21 CL
 Juneau

Social Services Program Coordinator
 06-3944
 R20 CL
 Juneau

Protective Services Manager 1
 06-3792
 R21 CL
 Anchorage

Social Services Program Officer
 06-3421
 R21 CL
 Anchorage

Protective Services Manager 2
 06-9296
 R22 CL
 Anchorage

Protective Services Manager 2
 06-4507
 R22 CL
 Anchorage

Data Processing Manager 1
 06-9304
 R22 CL
 Anchorage

Accountant 3
 06-1346
 R18 CL
 Juneau

Administrative Officer 2
 06-0662
 R19 CL
 Juneau

Social Services Program Coordinator
 06-9144
 R20 CL
 Anchorage

Social Services Program Officer
 06-9400
 R21 CL
 Anchorage

Protective Services Manager 2
 06-4505
 R22 CL
 Juneau

Program Coordinator 2
 06-1735
 R20 CL
 Anchorage

Social Services Program Administrator
 06-3871
 R23 CL
 Juneau

Accountant 2
 06-3707
 R16 CL
 Juneau

Project Assistant
 06-1901
 R16 CL
 Wasilla

Program Coordinator 2
 06-9169
 R20 CL
 Anchorage

Social Services Program Officer
 06-3089
 R21 CL
 Anchorage

Program Coordinator 2
 06-9383
 R20 CL
 Anchorage

Safety Officer
 06-3711
 R18 CL
 Anchorage

Administrative Officer 1/2
 06-3586
 R17/19 CL
 Anchorage

Administrative Officer 1/2
 06-3115
 R17/19 CL
 Fairbanks

Social Services Program Coordinator
 06-3949
 R20 CL
 Juneau

Administrative Officer 2
 06-3114
 R19 CL
 Wasilla

Administrative Officer 1
 06-9295
 R17 CL
 Bethel

Department of Family and Community Services
 Office of Children's Services
 Children's Services Management
 Director's Office (cont.)

Division Operations Manager
 06-3041
 R24 CL
 Anchorage

Data Processing Manager 1
 06-9304
 R22 CL
 Anchorage

Social Services Program Administrator
 06-3871
 R23 CL
 Juneau

Social Services Program Coordinator
 06-9171
 R20 CL
 Anchorage

Research Analyst 4
 06-3962
 R21 CL
 Juneau

Social Services Program Officer
 06-4564
 R21 CL
 Wasilla

Social Services Program Officer
 06-9300
 R21 CL
 Wasilla

Social Services Program Officer
 06-3068
 R21 CL
 Juneau

Tribal Compact Referral Unit

Social Services Program Coordinator
 06-9168
 R20 CL
 Anchorage

Research Analyst 1/2/3
 06-3705
 R13/16/18 CL
 Juneau

Social Services Program Coordinator
 06-4588
 R20 CL
 Juneau

Social Services Program Coordinator
 06-1794
 R20 CL
 Juneau

Social Services Program Coordinator
 06-4637
 R20 CL
 Juneau

Social Services Program Coordinator
 06-3457
 R20 CL
 Juneau

Protective Services Specialist 3
 06-4636
 R19 CL
 Juneau

Social Services Program Officer
 06-3089
 R21 CL
 Anchorage

Protective Services Specialist 1/2
 06-3926
 R15/17 CL
 Anchorage

Research Analyst 1/2/3
 06-4570
 R13/16/18 CL
 Juneau

Program Coordinator 1
 26-1009
 R18 CL
 Juneau

Program Coordinator 1
 06-3972
 R18 CL
 Juneau

Project Assistant
 06-3112
 R16 CL
 Juneau

Protective Services Specialist 4
 06-1350
 R20 CL
 Juneau

Social Services Associate
 06-3011
 R12 CL
 Juneau

Social Services Associate
 06-3941
 R12 CL
 Anchorage

Protective Services Specialist 1/2
 06-3934
 R15/17 CL
 Anchorage

Social Services Associate
 26-1016
 R12 CL
 Juneau

Program Coordinator 1
 06-9294
 R18 CL
 Juneau

Social Services Associate
 06-3946
 R12 CL
 Juneau

Social Services Program Coordinator
 26-#TBD
 R20 CL
 Wasilla

Social Services Associate
 26-1004
 R12 CL
 Anchorage

Social Services Associate
 26-1015
 R12 CL
 Fairbanks

Program Coordinator 1
 06-4625
 R18 CL
 Juneau

Social Services Associate
 26-1010
 R20 CL
 Anchorage

Placement Search and Support Unit

Social Services Associate
 26-1005
 R12 CL
 Anchorage

Social Services Associate
 26-1023
 R12 CL
 Nome

Social Services Associate
 26-1022
 R12 CL
 Kotzebue

Social Services Associate
 26-1006
 R12 CL
 Anchorage

Department of Family and Community Services
 Office of Children's Services
 Children's Services Management
 Director's Office (cont.)

Division Director
 06-9269
 R27 PX
 Anchorage

Administrative Operations
 Manager 2
 06-0621
 R23 CL
 Juneau

Administrative Officer 2
 06-0662
 R19 CL
 Juneau

Social Services
 Program
 Coordinator
 06-3944
 R20 CL
 Juneau

Accountant 2
 06-3707
 R16 CL
 Juneau

Accountant 3
 06-1346
 R18 CL
 Juneau

Social Services
 Program Officer
 06-4614
 R21 CL
 Juneau

Project Assistant
 06-1901
 R16 CL
 Wasilla

Administrative
 Officer 1/2
 06-3586
 R17/19 CL
 Anchorage

Administrative
 Officer 1
 06-3771
 R17 CL
 Juneau

Administrative
 Officer 1
 06-9295
 R17 CL
 Bethel

Project Assistant
 06-0661
 R16 CL
 Juneau

Accounting Technician 3
 06-4609
 R16 CL
 Juneau

Accounting Technician 2
 06-4516
 R14 CL
 Juneau

Project Assistant
 06-0659
 R16 CL
 Juneau

Administrative
 Assistant 3
 26-#TBD
 R15 CL
 Juneau

Eligibility
 Technician 2
 06-0660
 R14 CL
 Juneau

Project Assistant
 06-3948
 R16 CL
 Juneau

Administrative
 Officer 1/2
 06-3115
 R17/19 CL
 Fairbanks

Administrative
 Assistant 3
 06-9314
 R15 CL
 Anchorage

Administrative
 Assistant 3
 06-0642
 R15 CL
 Juneau

Eligibility
 Technician 2
 06-3671
 R14 CL
 Juneau

Accounting Technician 1
 06-0641
 R12 CL
 Juneau

Eligibility
 Technician 2
 06-9340
 R14 CL
 Juneau

Accounting Technician 2
 06-4610
 R14 CL
 Juneau

Administrative
 Officer 2
 06-3114
 R19 CL
 Wasilla

Office
 Assistant 3
 26-#TBD
 R11 CL
 Wasilla

Office
 Assistant 2
 06-3028
 R10 CL
 Juneau

Accounting Technician 1
 06-4611
 R12 CL
 Juneau

Accounting Technician 1
 26-1007
 R12 CL
 Juneau

Social Services
 Program
 Coordinator
 06-9138
 R20 CL
 Juneau

Social Services
 Program
 Coordinator
 06-3075
 R20 CL
 Juneau

Accounting Clerk
 06-3702
 R10 CL
 Juneau

Program
 Coordinator 1
 06-3396
 R18 CL
 Juneau

Social Services
 Associate
 06-3704
 R12 CL
 Juneau