

# **State of Alaska FY2024 Governor's Operating Budget**

## **Department of Fish and Game Wildlife Conservation Component Budget Summary**

**Component: Wildlife Conservation**

**Contribution to Department's Mission**

See RDU narrative.

**Core Services**

- See RDU narrative.

**Major Component Accomplishments in 2022**

See RDU narrative.

**Key Component Challenges**

See RDU narrative.

**Significant Changes in Results to be Delivered in FY2024**

See RDU narrative.

**Statutory and Regulatory Authority**

Alaska Statutes and Regulations

AS 16.05	Fish & Game Code
AS 16.20	Conservation and Protection of Alaska Fish and Game
AS 16.55	Shooting and Firearm Safety
5 AAC	Fish & Game

Federal Statutes and Regulations

Pittman-Robertson Wildlife Restoration Act (16 U.S.C. 669)	
43 CFR 12	Administration and Audit Requirements and Cost Principles for Assistance Programs
50 CFR 80	Administrative Requirements, Federal Aid in Wildlife Restoration Acts
2 CFR 225	Cost Principles for State, Local, Indian Tribal Governments (OMB Circular A-87)

**Contact Information**

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Wildlife Conservation Personal Services Information				
Authorized Positions			Personal Services Costs	
	FY2023 Management Plan	FY2024 Governor		
Full-time	228	228	Annual Salaries	20,704,441
Part-time	45	45	COLA	557,398
Nonpermanent	0	0	Premium Pay	133,422
			Annual Benefits	13,107,811
			<i>Less 0.68% Vacancy Factor</i>	<i>(234,972)</i>
			Lump Sum Premium Pay	160,000
<b>Totals</b>	<b>273</b>	<b>273</b>	<b>Total Personal Services</b>	<b>34,428,100</b>

Position Classification Summary					
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Accountant 4	0	0	1	0	1
Accounting Technician 1	2	1	1	1	5
Accounting Technician 2	0	1	0	0	1
Administrative Assistant 2	3	1	1	1	6
Administrative Assistant 3	0	0	0	1	1
Administrative Officer 1	2	1	2	1	6
Administrative Officer 2	1	0	0	0	1
Admn OPS Mgr 1	0	0	1	0	1
Analyst/Programmer 2	1	0	0	0	1
Analyst/Programmer 3	0	0	1	0	1
Analyst/Programmer 4	4	1	1	1	7
Analyst/Programmer 5	2	0	1	0	3
Asst Dir F&G	0	0	2	0	2
Biometrician 2	1	2	1	1	5
Biometrician 3	2	2	1	0	5
Data Processing Manager 2	0	0	1	0	1
Division Director - Px	0	0	0	1	1
Division Operations Manager	0	0	1	0	1
Education Associate 2	1	1	1	0	3
Education Associate 3	3	1	1	2	7
Fish & Game Coordinator	4	2	1	3	10
Fish & Game Program Technician	1	0	0	10	11
Fish & Wildlife Technician 2	0	1	0	0	1
Fish & Wildlife Technician 3	5	6	2	6	19
Fish & Wildlife Technician 4	5	0	2	3	10
Fish & Wildlife Technician 5	2	1	1	0	4
Gis Analyst 2	1	0	0	1	2
Gis Analyst 3	2	1	0	0	3
Grants Administrator 2	0	0	1	0	1
Habitat Biologist 2	1	0	0	1	2
Habitat Biologist 3	3	0	0	0	3
Habitat Biologist 4	1	0	0	0	1
Information Officer 2	1	0	1	0	2
Natural Resource Manager 2	1	0	0	0	1
Natural Resource Manager 3	1	0	0	0	1
Natural Resource Specialist 2	1	0	0	0	1

Position Classification Summary					
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Natural Resource Specialist 3	1	0	0	0	1
Office Assistant 1	1	0	0	0	1
Office Assistant 2	0	1	0	0	1
Program Coordinator 1	1	0	0	0	1
Program Coordinator 2	2	0	1	2	5
Project Assistant	1	1	1	1	4
Publications Specialist 2	0	0	1	0	1
Publications Specialist 3	0	1	0	0	1
Research Analyst 3	0	0	2	0	2
Statistical Technician 2	1	1	0	0	2
Training Specialist 2	1	0	0	0	1
Wildlife Biologist 1	2	2	4	4	12
Wildlife Biologist 2	4	7	2	15	28
Wildlife Biologist 3	7	18	9	26	60
Wildlife Biologist 4	3	4	3	4	14
Wildlife Physiologist 2	1	1	0	2	4
Wildlife Scientist 1	0	0	1	0	1
Wildlife Scientist 2	0	0	1	0	1
Wildlife Veterinarian	0	1	0	1	2
<b>Totals</b>	<b>76</b>	<b>59</b>	<b>50</b>	<b>88</b>	<b>273</b>

**Component Detail All Funds**  
**Department of Fish and Game**

**Component:** Wildlife Conservation (473)  
**RDU:** Wildlife Conservation (147)

Non-Formula Component

	<b>FY2022 Actuals</b>	<b>FY2023 Conference Committee</b>	<b>FY2023 Authorized</b>	<b>FY2023 Management Plan</b>	<b>FY2024 Governor</b>	<b>FY2023 Management Plan vs FY2024 Governor</b>	
71000 Personal Services	29,873.6	33,197.1	33,206.0	33,206.0	34,428.1	1,222.1	3.7%
72000 Travel	558.1	1,511.2	1,511.2	1,511.2	1,681.2	170.0	11.2%
73000 Services	13,699.0	23,120.9	23,170.0	23,170.0	25,220.0	2,050.0	8.8%
74000 Commodities	2,569.8	4,462.0	4,462.0	4,462.0	4,962.0	500.0	11.2%
75000 Capital Outlay	79.5	183.0	183.0	183.0	443.1	260.1	142.1%
77000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
78000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
<b>Totals</b>	<b>46,780.0</b>	<b>62,474.2</b>	<b>62,532.2</b>	<b>62,532.2</b>	<b>66,734.4</b>	<b>4,202.2</b>	<b>6.7%</b>
<b>Fund Sources:</b>							
1002 Fed Rcpts (Fed)	29,825.2	43,710.4	43,710.4	43,710.4	44,172.4	462.0	1.1%
1003 G/F Match (UGF)	41.6	41.6	41.6	41.6	42.5	0.9	2.2%
1004 Gen Fund (UGF)	3,148.4	1,697.8	1,713.7	1,713.7	3,040.7	1,327.0	77.4%
1007 I/A Rcpts (Other)	417.6	591.8	591.8	591.8	603.9	12.1	2.0%
1024 Fish/Game (Other)	12,056.7	14,919.1	14,961.2	14,961.2	17,244.2	2,283.0	15.3%
1061 CIP Rcpts (Other)	1,084.8	986.0	986.0	986.0	1,097.8	111.8	11.3%
1108 Stat Desig (Other)	205.7	527.5	527.5	527.5	532.9	5.4	1.0%
<b>Unrestricted General (UGF)</b>	<b>3,190.0</b>	<b>1,739.4</b>	<b>1,755.3</b>	<b>1,755.3</b>	<b>3,083.2</b>	<b>1,327.9</b>	<b>75.7%</b>
<b>Designated General (DGF)</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0%</b>
<b>Other Funds</b>	<b>13,764.8</b>	<b>17,024.4</b>	<b>17,066.5</b>	<b>17,066.5</b>	<b>19,478.8</b>	<b>2,412.3</b>	<b>14.1%</b>
<b>Federal Funds</b>	<b>29,825.2</b>	<b>43,710.4</b>	<b>43,710.4</b>	<b>43,710.4</b>	<b>44,172.4</b>	<b>462.0</b>	<b>1.1%</b>
<b>Positions:</b>							
Permanent Full Time	227	228	228	228	228	0	0.0%
Permanent Part Time	47	45	45	45	45	0	0.0%
Non Permanent	0	0	0	0	0	0	0.0%

**Change Record Detail - Multiple Scenarios with Descriptions**  
**Department of Fish and Game**

**Component:** Wildlife Conservation (473)  
**RDU:** Wildlife Conservation (147)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
***** Changes From FY2023 Conference Committee To FY2023 Authorized *****												
<b>FY2023 Conference Committee</b>												
ConfCom		62,474.2	33,197.1	1,511.2	23,120.9	4,462.0	183.0	0.0	0.0	228	45	0
1002 Fed Rcpts		43,710.4										
1003 G/F Match		41.6										
1004 Gen Fund		1,697.8										
1007 I/A Rcpts		591.8										
1024 Fish/Game		14,919.1										
1061 CIP Rcpts		986.0										
1108 Stat Desig		527.5										
<b>FY2023 Office of Information Technology Other Non-Core Adjusted Base</b>												
Unalloc		-9.9	0.0	0.0	-9.9	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		-3.2										
1024 Fish/Game		-6.7										
In FY2023 the Department of Fish and Game received an unallocated rates adjustment for Office of Information Technology Other Non-Core Adjusted Base.												
The Department of Fish & Game has distributed this adjustment across the department based on its cost allocation plan.												
<b>FY2023 Human Resources Rate AspireAlaska</b>												
Unalloc		2.8	0.0	0.0	2.8	0.0	0.0	0.0	0.0	0	0	0
1024 Fish/Game		2.8										
In FY2022, the Division of Personnel (DOP) acquired the platform branded AspireAlaska to provide essential training opportunities for remote workers as a response to the global pandemic. This platform is Cornerstone on Demand (CSOD) and its reseller SHI (from the NASPO value point site) and has 3 modules:												
<ol style="list-style-type: none"> <li>1. Learning (user access to the Learning side of the system)</li> <li>2. Performance (user access to the new Performance Management Learning and Development forms and processes)</li> <li>3. Cornerstone Content Anytime (CCA) with a library of 1,972 various courses</li> </ol>												
AspireAlaska as a training platform and learning library was very successful, and this increment for license and system costs will extend the contract indefinitely, expand user access to include the legislature and essential contractors, and add the performance management and evaluation side of the Cornerstone platform.												
The Department of Fish & Game has distributed this adjustment across the department based on department's cost allocation plan.												
<b>FY2023 Human Resources Rate Adjusted Base Change</b>												
Unalloc		26.1	0.0	0.0	26.1	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		5.2										
1024 Fish/Game		20.9										
In FY2023 the Department of Fish and Game received an unallocated rates adjustment for Human Resources Rate Adjusted Base Change.												

**Change Record Detail - Multiple Scenarios with Descriptions**  
**Department of Fish and Game**

**Component:** Wildlife Conservation (473)  
**RDU:** Wildlife Conservation (147)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	

The Department of Fish & Game has distributed this adjustment across the department based on its cost allocation plan.

**FY2023 Administrative Systems Upgrade Ongoing Cost Increases**

	Unalloc	13.7	0.0	0.0	13.7	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		13.7										

This increment provides for a quarterly container delivery of updates for the Integrated Resource Information System (IRIS) 4.0, as well as increased authority for costs of providing ALDER reporting support to departments and the new unlimited license agreement with Oracle necessary for the IRIS upgrade and data warehouse upgrade. Finally, this increase is necessary to address an audit finding related to IRIS functionality.

The upgrade from IRIS 3.9 to IRIS Advanced 4.0 improves the system's user interface and adds new features. This funding allows for ongoing updates to be made on a quarterly basis avoiding the need for expensive, multi-year upgrade projects which have occupied significant State time and resources in the past. The State will receive new code updates, patch sets, additional features and new functionality with each quarterly update. New features coming in FY2023 include additional e-procurement functionality, lease and debt functionality, vendor performance analytics and risk metrics, Human Resource Analytics, Reimbursable Service Agreement process enhancements, Accounts Receivable intercept, collection and write-off functions, cost accounting fund source controls and additional robotic process automation.

The State has made a significant investment in IRIS and, as the system is modernized and tasks are automated, the State will save time and increase efficiencies across all departments. This project will ultimately lead to more accurate accounting and fewer audit findings, resulting in increased accountability and transparency.

The Department of Fish & Game has distributed this adjustment across the department based on department's cost allocation plan.

**FY2023 Administrative Systems Rate Adjusted Base Change**

	Unalloc	-1.1	0.0	0.0	-1.1	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		-1.1										

In FY2023 the Department of Fish and Game received an unallocated rates adjustment for Administrative Systems Rate Adjustment Base Change.

The Department of Fish & Game has distributed this adjustment across the department based on its cost allocation plan.

**FY2023 Office of Information Technology Core Services Rate Software Increases**

	Unalloc	17.5	0.0	0.0	17.5	0.0	0.0	0.0	0.0	0	0	0
1024 Fish/Game		17.5										

The Office of Information Technology (OIT) is a centralized agency responsible for providing digital security and technological infrastructure to support the business needs of the State. The cost of various IT services provided by OIT has inflated over the past three years, and the increases can no longer be absorbed within the existing budget. The unanticipated cost increases and a list of the services that will be discontinued are summarized below.

Unanticipated costs:

**Change Record Detail - Multiple Scenarios with Descriptions**  
**Department of Fish and Game**

**Component:** Wildlife Conservation (473)  
**RDU:** Wildlife Conservation (147)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
<p>Azure Security Logging - \$1,000.0</p> <ul style="list-style-type: none"> <li>• During FY21 the previous logging infrastructure failed within SOA. Logging is critical for cybersecurity defense and forensic analysis.</li> <li>• Other qualified logging solutions would have required significant capital investment and extended implementation timelines.</li> </ul> <p>Mainframe Budget - \$1,000.0</p> <ul style="list-style-type: none"> <li>• In FY19/FY20 OIT made several mainframe optimizations in anticipation of departments retiring their use of the mainframe. Cost optimization goals were not achieved resulting in expenses remaining relatively flat while revenues have been decreasing. As departments quit leveraging the mainframe, mainframe costs do not decrease resulting in departments paying less than the actual cost of the mainframe. The original planned budget was formulated under the understanding that cost optimizations were going to be achieved. Mainframe rates and budget authorization need to be increased to reflect the real cost of performing business.</li> </ul> <p>Microsoft Licensing - \$1,184.0</p> <ul style="list-style-type: none"> <li>• Employee and contractor growth across SOA increased resulting in 831 additional licenses required for purchase.</li> <li>• Elevated account privileges were implemented for enhanced security.</li> </ul> <p>Azure Connectivity - \$301.0</p> <ul style="list-style-type: none"> <li>• Moving applications to the Azure cloud resulted in SOA establishing a connection directly to the cloud for enhanced performance and security.</li> </ul> <p>Red Hat Directory Server - \$50.0</p> <ul style="list-style-type: none"> <li>• This product used to be a freeware and is converting to a pay for use model. Once this occurs, OIT will be unable to leverage this tool unless paid for.</li> </ul> <p>Commissioner and Admin Chargeback - \$265.3</p> <p>The Department of Fish &amp; Game has distributed this adjustment across the department based on department's cost allocation plan.</p>												
<b>FY2023 Exempt 5% COLA</b>												
	SalAdj	8.9	8.9	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		1.3										
1024 Fish/Game		7.6										
FY2023 Exempt 5% COLA: \$8.9												
	<b>Subtotal</b>	<b>62,532.2</b>	<b>33,206.0</b>	<b>1,511.2</b>	<b>23,170.0</b>	<b>4,462.0</b>	<b>183.0</b>	<b>0.0</b>	<b>0.0</b>	<b>228</b>	<b>45</b>	<b>0</b>
***** <b>Changes From FY2023 Management Plan To FY2024 Governor</b> *****												
<b>FY2024 AlaskaCare Health Insurance Increase - Exempt and Partially Exempt</b>												
	SalAdj	1.3	1.3	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		0.2										
1024 Fish/Game		1.1										
FY2024 AlaskaCare health insurance increase for exempt and partially exempt employees from \$1,685 to \$1,793 per member per month.: \$1.3												
<b>FY2024 PERS Rate Adjustment</b>												



**Change Record Detail - Multiple Scenarios with Descriptions**  
**Department of Fish and Game**

**Component:** Wildlife Conservation (473)  
**RDU:** Wildlife Conservation (147)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
	SalAdj	64.4	64.4	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1002 Fed Rcpts		40.4										
1003 G/F Match		0.1										
1004 Gen Fund		2.2										
1007 I/A Rcpts		1.1										
1024 Fish/Game		18.1										
1061 CIP Rcpts		2.0										
1108 Stat Desig		0.5										
FY2024 PERS rate adjustment to 25.10%: \$64.4												
<b>FY2024 Salary and Health Insurance Increases</b>												
	SalAdj	664.4	664.4	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1002 Fed Rcpts		421.6										
1003 G/F Match		0.8										
1004 Gen Fund		22.6										
1007 I/A Rcpts		11.0										
1024 Fish/Game		183.7										
1061 CIP Rcpts		19.8										
1108 Stat Desig		4.9										
FY2024 Salary and Health Insurance Increases: \$664.4FY2024 GGU cost of living increase 2.5%: \$452.2												
FY2024 SU cost of living increase 1%: \$102.7												
FY2024 AlaskaCare insurance from \$1,685 to \$1,793 per member per month.: \$96.2												
FY2024 GGU health insurance increase from \$1,567.50 to \$1,573.50 per member per month.: \$13.3												
<b>Support and Outreach of Non-Pittman-Robertson Projects</b>												
	Inc	1,302.0	402.0	50.0	650.0	200.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		1,302.0										
The Statewide Wildlife Grant and Marine Mammal Programs are not eligible for federal Pittman-Robertson grants and have relied heavily on in-kind match by third parties for operations which can result in prioritizing these projects over the Department's overall objectives. General fund authority provides flexibility as project selection is less reliant on outside parties.												
Historically, Division of Wildlife Conservation has been allocated general fund instead of general fund match due to the competitive nature of the grant process. It is often unknown at the budget development stage which specific grants may be awarded and whether State match will be required.												
<b>State Match for Increased Pittman-Robertson Funding</b>												
	Inc	2,080.1	0.0	120.0	1,400.0	300.0	260.1	0.0	0.0	0	0	0

**Change Record Detail - Multiple Scenarios with Descriptions**  
**Department of Fish and Game**

**Component:** Wildlife Conservation (473)  
**RDU:** Wildlife Conservation (147)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
1024 Fish/Game		2,080.1										
<p>For federal fiscal year 2022 Pittman-Robertson apportionment for the State of Alaska increased by \$16,000.0. Pittman-Robertson federal apportionment requires states to match funding at 25 percent. In order to ensure adequate State match to take full advantage of federal funding opportunities, the Division monitors its Pittman-Robertson obligations closely by setting a sufficient safety margin. The Division of Wildlife Conservation has been able to establish a sufficient safety margin with FY2023 authorization, but an increase of fish and game funds are necessary in FY2024 to ensure a sufficient margin.</p>												
<b>Capital Improvement Project Authority to Accommodate Additional Projects</b>												
1061 CIP Rcpts	Inc	90.0	90.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
<p>Increased activity for federally funded projects outside the scope of Pittman-Robertson results in a need for additional capital improvement project authority to accurately reflect personal service activity in the operating budget.</p>												
<b>Totals</b>		<b>66,734.4</b>	<b>34,428.1</b>	<b>1,681.2</b>	<b>25,220.0</b>	<b>4,962.0</b>	<b>443.1</b>	<b>0.0</b>	<b>0.0</b>	<b>228</b>	<b>45</b>	<b>0</b>

**Line Item Detail (1676)**  
**Department of Fish and Game**  
**Travel**

**Component:** Wildlife Conservation (473)

Line Number	Line Name		FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
2000	Travel		558.1	1,511.2	1,681.2
Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
<b>2000 Travel Detail Totals</b>			<b>558.1</b>	<b>1,511.2</b>	<b>1,681.2</b>
2000	In-State Employee Travel	In-state employee travel including transportation and lodging	439.4	1,101.0	1,271.0
2001	In-State Non-Employee Travel	In-state non-employee travel including transportation and lodging	25.3	149.0	149.0
2002	Out of State Employee Travel	Out-of-state employee travel including transportation and lodging	35.8	105.0	105.0
2003	Out of State Non-Employee Travel	Out-of-state non-employee travel including transportation and lodging	0.1	5.2	5.2
2005	Moving Costs	Move costs including transferring household goods, transportation and lodging	57.5	151.0	151.0

**Line Item Detail (1676)**  
**Department of Fish and Game**  
**Services**

**Component:** Wildlife Conservation (473)

Line Number	Line Name		FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
3000	Services		13,699.0	23,170.0	25,220.0
Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
<b>3000 Services Detail Totals</b>			<b>13,699.0</b>	<b>23,170.0</b>	<b>25,220.0</b>
3000	Education Services	Training/conference fees and memberships	112.2	370.0	370.0
3001	Financial Services	Management/consulting services and interest expenses HB39 - Bankcard Service Fees Reimbursed	9.3	20.0	20.0
3002	Legal and Judicial Services	Legal and Judicial Services	0.2	1.0	1.0
3003	Information Technology	Information technology training and consulting services and software licensing and maintenance	160.2	257.0	257.0
3004	Telecommunications	Television, long distance, data/network and cell phone services	344.3	543.0	543.0
3005	Health Services	Physical exams and medical procedures for pilots and field employees, as well as veterinarian medical procedures.	8.4	23.0	23.0
3006	Delivery Services	Freight and postage	307.3	513.0	513.0
3007	Advertising and Promotions	Classified newspaper, radio, and television advertisements	14.5	60.0	60.0
3008	Utilities	Electric, water, sewage, disposal and heating services	288.1	437.0	437.0
3009	Structure/Infrastructure/Land	Appraisal, architect, engineer services and structure/land maintenance and rentals	198.7	457.0	457.0
3010	Equipment/Machinery	Equipment rental, maintenance services and equipment operator	138.1	575.0	575.0

**Line Item Detail (1676)**  
**Department of Fish and Game**  
**Services**

**Component:** Wildlife Conservation (473)

Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
<b>3000 Services Detail Totals</b>			<b>13,699.0</b>	<b>23,170.0</b>	<b>25,220.0</b>
3011	Other Services	charges (Dept) Printing, copy services, transportation and consulting services, environmental and economic development fees	4,270.1	8,079.0	10,129.0
3012	Inter-Agency Federal Indirect Rate Allocation	FishGm - Administrative Services (479) Federal Indirect paid to Division of Admin Service via SB250 Reimbursable Service Agreement	4,586.9	6,545.0	6,545.0
3015	Inter-Agency Conservation/Environmental	Licensing Admin, Data Entry, Acct SB250 Reimbursable Service Agreement	941.1	1,745.0	1,745.0
3015	Inter-Agency Conservation/Environmental	E&ED - Department-wide Rabies Testing	0.4	5.0	5.0
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide (Dept) Information technology core services chargeback	146.2	217.0	217.0
3019	Inter-Agency Storage	Trans - Department-wide Interagency Storage	2.1	3.0	3.0
3020	Inter-Agency Building Maintenance	Trans - Department-wide Interagency Building Maintenance	10.0	10.0	10.0
3021	Inter-Agency Mail	Admin - Department-wide Centralized mail services chargeback	8.0	10.0	10.0
3022	Inter-Agency Human Resources	Admin - Department-wide Human Resources services chargeback	129.4	135.0	135.0
3023	Inter-Agency Building Leases	Trans - Department-wide (Dept) Leases	697.6	800.0	800.0
3024	Inter-Agency Legal	Law - Department-wide Alaska Management of Game and Endangered Species Work	330.3	400.0	0.0
3024	Inter-Agency Legal	Law - Department-wide Alaska's management of game, regulations review and endangered species act response Reimbursable Service Agreements	4.1	5.0	405.0
3026	Inter-Agency Insurance	Admin - Department-wide Risk management, and property insurance	95.0	101.0	101.0
3027	Inter-Agency Financial	Admin - Department-wide State payroll (HRM) and accounting	39.3	40.0	40.0

**Line Item Detail (1676)**  
**Department of Fish and Game**  
**Services**

**Component:** Wildlife Conservation (473)

Object Class		Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
			<b>3000 Services Detail Totals</b>	<b>13,699.0</b>	<b>23,170.0</b>	<b>25,220.0</b>
			(IRIS & ALDER) systems chargeback			
3028	Inter-Agency Americans with Disabilities Act Compliance	Admin - Department-wide	Americans with Disabilities Act (ADA) chargeback	2.0	2.0	2.0
3037	State Equipment Fleet	Trans - Department-wide	State Equipment Fleet	368.4	747.0	747.0
7001	Grants		Federal sub-recipient pass-thru grants	242.6	435.0	435.0
7003	Sub-Recipient Pass-Through Grants		Sub-Recipient Pass-Through Grants	244.2	635.0	635.0

**Line Item Detail (1676)**  
**Department of Fish and Game**  
**Commodities**

**Component:** Wildlife Conservation (473)

Line Number	Line Name		FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
4000	Commodities		2,569.8	4,462.0	4,962.0
Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
<b>4000 Commodities Detail Totals</b>			<b>2,569.8</b>	<b>4,462.0</b>	<b>4,962.0</b>
4000	Business	(Dept) Office supplies, copy paper, ink, pens, copiers, printers, computers	699.3	945.0	945.0
4001	Agricultural	Agricultural Supplies	68.4	101.0	101.0
4002	Household/Institutional	Landscaping, food, and cleaning supplies	221.5	289.0	289.0
4003	Scientific and Medical	Instruments, lab and non-lab supplies (Scientific and Medical)	1,055.6	1,337.0	1,587.0
4004	Safety	Firearms, ammunition, and other safety supplies	82.2	167.0	167.0
4005	Building Materials	Screws, lumber, nuts, bolts, and other building materials	35.7	237.0	237.0
4006	Signs and Markers	Signs and marker supplies	1.7	2.0	2.0
4008	Aggregate	Aggregate Materials	0.2	1.0	1.0
4011	Electrical	Key-card readers, bulbs, batteries, and other electrical supplies	5.0	10.0	10.0
4012	Plumbing	Heaters, faucets, tubing, and other plumbing supplies	0.8	2.0	2.0
4013	Lube Oils/Grease/Solvents	Marine and motor oil, fuel stabilizer, and other lube oils, grease and solvents	4.4	17.0	17.0
4014	Bottled Gas	Propane, oxygen, and other bottled gases	4.8	6.0	6.0
4015	Parts and Supplies	Parts and supplies	106.9	790.0	1,040.0
4016	Paint/Preservatives	Paint and preservatives	3.7	15.0	15.0

**Line Item Detail (1676)**  
**Department of Fish and Game**  
**Commodities**

**Component:** Wildlife Conservation (473)

Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
<b>4000 Commodities Detail Totals</b>			<b>2,569.8</b>	<b>4,462.0</b>	<b>4,962.0</b>
4017	Sand	Sand Supplies	0.1	1.0	1.0
4018	Surface Chemicals	Surface Chemicals	0.2	1.0	1.0
4019	Small Tools/Minor Equipment	Flat sockets, drill bits, hooks, hammers, and other small tools	20.5	40.0	40.0
4020	Equipment Fuel	Equipment fuel	258.1	500.0	500.0
4022	Commodity Transfer	Commodity transfer	0.7	1.0	1.0



**Line Item Detail (1676)**  
**Department of Fish and Game**  
**Capital Outlay**

**Component:** Wildlife Conservation (473)

<b>Line Number</b>	<b>Line Name</b>		<b>FY2022 Actuals</b>	<b>FY2023 Management Plan</b>	<b>FY2024 Governor</b>
5000	Capital Outlay		79.5	183.0	443.1
<b>Object Class</b>	<b>Servicing Agency</b>	<b>Explanation</b>	<b>FY2022 Actuals</b>	<b>FY2023 Management Plan</b>	<b>FY2024 Governor</b>
<b>5000 Capital Outlay Detail Totals</b>			<b>79.5</b>	<b>183.0</b>	<b>443.1</b>
5002	Structures and Infrastructure	Structures and infrastructure supplies	1.2	30.0	30.0
5004	Equipment	Automobile and marine equipment	78.3	153.0	413.1

**Revenue Detail (1681)**  
**Department of Fish and Game**

**Component:** Wildlife Conservation (473)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
<b>5002 Fed Rcpts (1002 Fed Rcpts)</b>			<b>29,825.2</b>	<b>43,710.4</b>	<b>44,172.4</b>
5003 Federal - Indirect Recovery		SB250 Federal Indirect paid to Alaska Department of Fish and Game Division of Administrative Services	4,659.9	6,250.0	6,250.0
5010 Federal Natural Resources - Miscellaneous Grants		U.S. Fish and Wildlife Service Grants	25,157.2	37,445.4	37,907.4
5021 Federal - Other Prior Year Reimbursement Recovery		Other prior year reimbursement recovery from federal projects	1.2	5.0	5.0
5022 Federal - Charges for Services Prior Year Reimbrsmnt Recovry		Charges for services prior year reimbursement recovery	6.9	10.0	10.0
<b>5007 I/A Rcpts (1007 I/A Rcpts)</b>			<b>417.6</b>	<b>591.8</b>	<b>603.9</b>
5301 Inter-Agency Receipts	EnvCon - Department-wide	Fairbanks Bird Management Project and Starrigavan Pittman Robertson Project Reimbursable Service Agreements	2.0	2.0	2.0
5301 Inter-Agency Receipts	FishGm - Commercial Fish Entry Commission (471)	Access and State's Rights Program, Assert and Project State's Rights and Subsistence Liaison Services Reimbursable Service Agreements	146.6	174.5	174.5
5301 Inter-Agency Receipts	FishGm - SE Region Fisheries Mgmt. (2167)	Access and State's Rights Program, Assert and Project State's Rights and Subsistence Liaison Services Reimbursable Service Agreements	269.0	269.0	269.0
5301 Inter-Agency Receipts	NatRes - Department-wide	Kensington Gold Mine Project	0.0	146.3	158.4
<b>5061 CIP Rcpts (1061 CIP Rcpts)</b>			<b>1,084.8</b>	<b>986.0</b>	<b>1,097.8</b>
5351 Capital Improvement Project Inter-Agency		Funds represent the salary costs for division employees who work on the departments Capital Improvement, facility maintenance and repair projects	1,084.8	986.0	1,097.8
<b>5108 Stat Desig (1108 Stat Desig)</b>			<b>205.7</b>	<b>527.5</b>	<b>532.9</b>

**Revenue Detail (1681)**  
**Department of Fish and Game**

**Component:** Wildlife Conservation (473)

<b>Revenue Type (OMB Fund Code)</b>	<b>Component</b>	<b>Comment</b>	<b>FY2022 Actuals</b>	<b>FY2023 Management Plan</b>	<b>FY2024 Governor</b>
5206 Statutory Designated Program Receipts - Contracts		Various agreements with Non-governmental agencies; Conoco Phillips, National Science Board, Annenberg Foundation, Alaska Sea Life Center Fountain, Georgia Aquarium, SeaWorld, Mystic Aquarium, Greenland Institute	180.3	256.0	261.4
5207 Statutory Dsgntd Pgrm Rcpts Chrgrs for Srvcs - Rent/Royalties		Rent and royalties	25.4	271.5	271.5
<b>6024 Fish/Game (1024 Fish/Game)</b>			<b>12,056.7</b>	<b>14,961.2</b>	<b>17,244.2</b>
6132 Fish & Game Fund - Prior Year Reimbursement Recovery		Prior year reimbursement recovery	12,056.7	14,961.2	17,244.2

**Inter-Agency Services (1682)**  
**Department of Fish and Game**

**Component:** Wildlife Conservation (473)

				FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
<b>Component Totals</b>				<b>6,419.7</b>	<b>9,020.0</b>	<b>9,020.0</b>
With Department of Fish and Game				4,586.9	6,545.0	6,545.0
With Department of Education and Early Development				0.4	5.0	5.0
With Department of Administration				419.9	505.0	505.0
With Department of Transportation/Public Facilities				1,078.1	1,560.0	1,560.0
With Department of Law				334.4	405.0	405.0
<b>Object Class</b>	<b>Servicing Agency</b>	<b>Explanation</b>	<b>FY2022 Actuals</b>	<b>FY2023 Management Plan</b>	<b>FY2024 Governor</b>	
3012	Inter-Agency Federal Indirect Rate Allocation	FishGm - Administrative Services (479)	Federal Indirect paid to Division of Admin Service via SB250 Reimbursable Service Agreement	4,586.9	6,545.0	6,545.0
3015	Inter-Agency Conservation/Environmental	E&ED - Department-wide	Rabies Testing	0.4	5.0	5.0
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide	(Dept) Information technology core services chargeback	146.2	217.0	217.0
3019	Inter-Agency Storage	Trans - Department-wide	Interagency Storage	2.1	3.0	3.0
3020	Inter-Agency Building Maintenance	Trans - Department-wide	Interagency Building Maintenance	10.0	10.0	10.0
3021	Inter-Agency Mail	Admin - Department-wide	Centralized mail services chargeback	8.0	10.0	10.0
3022	Inter-Agency Human Resources	Admin - Department-wide	Human Resources services chargeback	129.4	135.0	135.0
3023	Inter-Agency Building Leases	Trans - Department-wide	(Dept) Leases	697.6	800.0	800.0
3024	Inter-Agency Legal	Law - Department-wide	Alaska Management of Game and Endangered Species Work	330.3	400.0	0.0
3024	Inter-Agency Legal	Law - Department-wide	Alaska's management of game, regulations review and endangered species act response Reimbursable Service Agreements	4.1	5.0	405.0
3026	Inter-Agency Insurance	Admin - Department-wide	Risk management, and property insurance	95.0	101.0	101.0

**Inter-Agency Services (1682)**  
**Department of Fish and Game**

**Component:** Wildlife Conservation (473)

<b>Object Class</b>	<b>Servicing Agency</b>	<b>Explanation</b>	<b>FY2022 Actuals</b>	<b>FY2023 Management Plan</b>	<b>FY2024 Governor</b>
3027 Inter-Agency Financial	Admin - Department-wide	State payroll (HRM) and accounting (IRIS & ALDER) systems chargeback	39.3	40.0	40.0
3028 Inter-Agency Americans with Disabilities Act Compliance	Admin - Department-wide	Americans with Disabilities Act (ADA) chargeback	2.0	2.0	2.0
3037 State Equipment Fleet	Trans - Department-wide	State Equipment Fleet	368.4	747.0	747.0

**Personal Services Expenditure Detail**  
**Department of Fish and Game**

**Scenario:** FY2024 Governor (19867)  
**Component:** Wildlife Conservation (473)  
**RDU:** Wildlife Conservation (147)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
11-0112	Fish & Wildlife Technician 4	PT	A	GP	Anchorage	200	13G	9.6		43,087	1,486	0	31,568	76,141	0
11-0131	Information Officer 2	FT	A	GP	Juneau	99	17P / Q	12.0		90,685	3,128	0	53,450	147,263	0
11-0290	Wildlife Biologist 1	FT	A	GP	Fairbanks	203	14F / G	12.0		58,162	2,006	0	41,094	101,262	0
11-0420	Fish & Game Program Technician	FT	A	GP	Kotzebue	260	12G	7.2	**	48,134	1,661	0	29,685	79,480	0
11-0452	Fish & Game Program Technician	FT	A	GP	Dillingham	99	12O / P	12.0		85,720	2,957	0	51,564	140,241	0
11-1152	Wildlife Biologist 3	FT	A	GP	Palmer	200	18N / O	12.0		92,474	3,190	0	54,130	149,794	0
11-1171	Wildlife Biologist 1	PT	A	GP	Fairbanks	203	14K / L	12.0		64,162	2,315	2,949	44,494	113,920	28,480
11-1201	Natural Resource Specialist 3	FT	A	GP	Anchorage	200	18E / F	12.0		73,103	2,522	0	46,770	122,395	0
11-1322	Fish & Wildlife Technician 3	PT	A	GP	Anchorage	200	11E	4.0		14,651	505	0	11,899	27,055	0
11-1387	Wildlife Biologist 4	FT	A	GP	Anchorage	200	20N	12.0		102,785	3,546	0	58,047	164,378	57,532
11-1391	Wildlife Biologist 3	FT	A	GP	Palmer	200	18L	12.0		84,338	2,926	469	51,217	138,950	0
11-1393	Wildlife Biologist 3	FT	A	GP	Nome	237	18F / G	12.0		101,826	3,547	1,000	58,062	164,435	0
11-1411	Wildlife Biologist 3	FT	A	GP	Fairbanks	203	18A	12.0		63,902	2,204	0	43,275	109,381	0
11-1443	Fish & Game Program Technician	PT	A	GP	Haines	200	12J	1.5	*	6,646	229	0	4,900	11,775	0
11-1492	Accounting Technician 1	FT	A	GP	Palmer	200	12B / C	12.0		42,980	1,483	0	35,327	79,790	79,790
11-1518	Wildlife Biologist 1	FT	A	GP	Soldotna	200	14D / E	12.0		53,705	1,908	1,600	40,009	97,222	0
11-1579	Fish & Game Program Technician	FT	A	GP	Nome	237	12C / D	12.0		60,849	2,099	0	42,115	105,063	4,203
11-1600	Wildlife Veterinarian	FT	A	GP	Palmer	200	22D	12.0		89,915	3,102	0	53,157	146,174	0
11-1659	Wildlife Biologist 1	PT	A	GP	Anchorage	200	14C / D	12.0		50,993	1,759	0	38,371	91,123	31,893
11-1688	Habitat Biologist 3	FT	A	GP	Anchorage	200	18L	12.0		84,338	2,909	0	51,039	138,286	0
11-1739	Biometrician 3	FT	A	GP	Anchorage	200	20M / N	12.0		102,515	3,537	0	57,944	163,996	0
11-1938	Wildlife Biologist 3	FT	A	GP	Fairbanks	203	18L	12.0		86,873	2,997	0	52,002	141,872	49,655
11-1970	Fishery Biologist 1	FT	A	GP	Homer	200	14G / J	2.0	*	9,983	344	0	6,959	17,286	0
11-2001	Division Director - Px	FT	A	XE	Palmer	N00	27K	12.0		137,651	0	0	73,822	211,473	31,721
11-2002	Program Coordinator 2	FT	A	SS	Juneau	205	20F	12.0		94,390	1,302	0	57,531	153,223	6,129
11-2003	Fish & Game Coordinator	FT	A	SS	Anchorage	200	22F / J	12.0		103,362	1,426	0	60,940	165,728	0
11-2006	Administrative Assistant 2	FT	A	GP	Juneau	205	14F / G	12.0		60,169	2,107	902	42,200	105,378	15,807
11-2007	Fish & Game Coordinator	FT	A	SS	Douglas	205	22L	12.0		118,664	1,640	196	66,828	187,328	7,812
11-2008	Wildlife Biologist 3	FT	A	SS	Kotzebue	260	18F / J	12.0		127,631	1,769	579	70,380	200,359	0
11-2010	Wildlife Biologist 4	FT	A	SS	Douglas	205	20F / J	12.0		95,282	1,317	177	57,937	154,713	0
11-2011	Biometrician 2	FT	A	GP	Anchorage	200	19A	12.0		66,456	2,293	0	44,245	112,994	6,599
11-2013	Wildlife Biologist 3	FT	A	SS	Fairbanks	203	18N / O	12.0		102,064	1,413	331	60,572	164,380	0
11-2014	Wildlife Biologist 3	FT	A	SS	Soldotna	200	18C / D	12.0		72,414	999	0	49,183	122,596	0
11-2015	Wildlife Biologist 3	FT	A	GP	Utqiagvik	250	18D / E	12.0		104,973	3,621	0	58,878	167,472	0

Note: If a position is split, an asterisk (\*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (\*\*) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

**Personal Services Expenditure Detail**  
**Department of Fish and Game**

**Scenario:** FY2024 Governor (19867)  
**Component:** Wildlife Conservation (473)  
**RDU:** Wildlife Conservation (147)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
11-2016	Wildlife Biologist 3	FT	A	SS	Douglas	205	18E / F	12.0		82,512	1,140	132	53,069	136,853	0
11-2018	Administrative Officer 1	FT	A	SS	Anchorage	200	17J / K	12.0		76,663	1,058	0	50,797	128,518	6,426
11-2020	Wildlife Biologist 2	FT	A	GP	Anchorage	200	16J	12.0		69,206	2,389	43	45,306	116,944	0
11-2023	Fish & Wildlife Technician 3	PT	A	GP	Anchorage	200	11C / D	5.0		17,203	593	0	14,452	32,248	0
11-2024	Wildlife Biologist 3	FT	A	SS	Cordova	99	18O / P	12.0		107,269	1,490	702	62,691	172,152	0
11-2025	Fish & Game Coordinator	FT	A	SS	Nome	237	22L	12.0		154,814	2,153	1,238	80,957	239,162	0
11-2026	Wildlife Biologist 3	FT	A	SS	Palmer	200	18M	12.0		89,440	1,244	689	55,913	147,286	0
11-2028	Wildlife Biologist 3	FT	A	SS	Sitka	205	18L / M	12.0		91,328	1,262	118	56,413	149,121	0
11-2029	Education Associate 3	FT	A	GP	Anchorage	200	17E / F	12.0		67,798	2,339	0	44,755	114,892	0
11-2031	Wildlife Biologist 4	FT	A	SS	Fairbanks	203	20K	12.0		98,696	1,362	0	59,167	159,225	0
11-2032	Fish & Game Coordinator	FT	A	SS	Fairbanks	203	22J / K	12.0		111,817	1,544	86	64,185	177,632	7,105
11-2033	Wildlife Biologist 3	FT	A	GP	Delta Junction	200	18G	12.0		75,972	2,621	0	47,860	126,453	0
11-2034	Wildlife Physiologist 2	FT	A	GP	Anchorage	99	19Q	12.0		104,172	3,614	582	58,795	167,163	1,672
11-2035	Fish & Game Coordinator	FT	A	SS	Fairbanks	203	22A	12.0		89,253	1,232	0	55,580	146,065	0
11-2036	Wildlife Physiologist 2	FT	A	GP	Palmer	200	19B / C	12.0		70,944	2,447	0	45,950	119,341	0
11-2038	Wildlife Biologist 3	FT	A	SS	Mcgrath	237	18L	12.0		118,685	1,645	540	66,966	187,836	0
11-2039	Wildlife Biologist 3	FT	A	SS	Glennallen	200	18F	12.0		78,707	1,090	300	51,687	131,784	0
11-2041	Administrative Officer 1	FT	A	SS	Anchorage	200	17C / D	12.0		68,687	948	0	47,767	117,402	58,701
11-2042	Wildlife Biologist 3	FT	A	SS	Anchorage	200	18E / F	12.0		78,587	1,084	0	51,528	131,199	0
11-2043	Administrative Assistant 3	FT	A	GP	Nome	237	15F / G	12.0		83,099	2,932	1,892	51,287	139,210	0
11-2044	Wildlife Biologist 4	FT	A	GP	Fairbanks	99	20O	12.0		107,132	3,696	0	59,698	170,526	0
11-2045	Wildlife Biologist 3	FT	A	SS	Fairbanks	203	18M	12.0		92,123	1,275	300	56,784	150,482	0
11-2049	Division Operations Manager	FT	A	SS	Juneau	205	24L	12.0		146,022	2,015	0	77,146	225,183	16,889
11-2050	Wildlife Biologist 3	FT	A	GP	Fairbanks	203	18J / K	12.0		82,817	2,866	270	50,563	136,516	0
11-2052	Wildlife Biologist 3	FT	A	GP	Fairbanks	203	18A	12.0		63,902	2,213	260	43,374	109,749	0
11-2053	Administrative Assistant 2	FT	A	GP	Anchorage	200	14F / G	12.0		56,914	2,000	1,074	41,028	101,016	5,051
11-2055	Administrative Assistant 2	FT	A	GP	Anchorage	200	14G	12.0		57,662	2,027	1,108	41,325	102,122	51,061
11-2056	Wildlife Biologist 2	FT	A	SS	Anchorage	200	16F / J	12.0		70,249	969	0	48,360	119,578	0
11-2059	Wildlife Biologist 3	FT	A	GP	Palmer	200	18C / D	12.0		68,508	2,367	100	45,063	116,038	0
11-2060	Wildlife Biologist 2	FT	A	GP	Palmer	200	16J	12.0		69,206	2,408	600	45,518	117,732	0
11-2061	Wildlife Biologist 3	FT	A	GP	Kotzebue	260	18C / D	12.0		107,255	3,722	650	59,992	171,619	0
11-2062	Analyst/Programmer 4	FT	A	GP	Anchorage	200	20C / D	12.0		78,761	2,717	0	48,920	130,398	0
11-2063	Fish & Wildlife Technician 3	FT	A	GP	Palmer	200	11E / F	12.0		44,626	1,620	2,328	36,836	85,410	0
11-2064	Administrative Assistant 2	FT	A	GP	Fairbanks	203	14M	12.0		68,133	2,396	1,310	45,380	117,219	5,861
11-2066	Wildlife Biologist 3	FT	A	SS	Bethel	250	18K / L	12.0		126,032	1,748	650	69,799	198,229	0
11-2067	Wildlife Biologist 3	FT	A	SS	King Salmon	250	18A	12.0		99,653	1,388	950	59,892	161,883	0
11-2068	Wildlife Biologist 2	FT	A	GP	Nome	237	16A / B	12.0		76,308	2,669	1,050	48,387	128,414	0

Note: If a position is split, an asterisk (\*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (\*\*) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

**Personal Services Expenditure Detail**  
**Department of Fish and Game**

**Scenario:** FY2024 Governor (19867)  
**Component:** Wildlife Conservation (473)  
**RDU:** Wildlife Conservation (147)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
11-2069	Wildlife Biologist 3	FT	A	SS	Dillingham	237	18B / C	12.0		95,389	1,329	950	58,272	155,940	0
11-2070	Wildlife Biologist 3	FT	A	GP	Fairbanks	203	18K / L	12.0		84,370	2,911	0	51,051	138,332	0
11-2072	Fish & Game Program Technician	FT	A	GP	Cordova	211	12J / K	6.0	**	29,942	1,033	0	20,874	51,849	0
11-2073	Wildlife Biologist 3	FT	A	SS	Tok	99	18P / Q	12.0		98,580	1,370	700	59,389	160,039	0
11-2074	Education Associate 2	FT	A	GP	Fairbanks	203	15E / F	12.0		60,350	2,082	0	41,926	104,358	0
11-2075	Wildlife Biologist 1	FT	A	GP	Anchorage	200	14B / C	12.0		48,578	1,756	2,338	38,342	91,014	0
11-2076	Publications Specialist 3	FT	A	SS	Fairbanks	203	19A / B	12.0		75,669	1,044	0	50,419	127,132	0
11-2078	Information Officer 2	FT	A	GP	Anchorage	200	17A	10.0		48,051	1,658	0	34,087	83,796	0
11-2081	Publications Specialist 2	FT	A	GP	Juneau	205	16L	12.0		77,454	2,672	0	48,423	128,549	0
11-2082	Wildlife Veterinarian	FT	A	SS	Fairbanks	99	22N / O	12.0		118,868	1,640	0	66,831	187,339	0
11-2083	Administrative Assistant 2	FT	A	GP	Palmer	200	14A / B	12.0		48,297	1,697	901	37,689	88,584	4,429
11-2084	Office Assistant 1	FT	A	GP	Anchorage	200	8A / B	12.0		33,423	1,153	0	31,696	66,272	0
11-2085	Wildlife Biologist 2	FT	A	GP	Fairbanks	203	16A	12.0		55,478	1,938	700	40,341	98,457	0
11-2086	Wildlife Biologist 2	FT	A	GP	Dillingham	237	16B / C	12.0		77,336	2,692	700	48,645	129,373	0
11-2089	Wildlife Biologist 1	FT	A	GP	Palmer	200	14E / F	12.0		54,026	1,928	1,857	40,229	98,040	0
11-2090	Wildlife Biologist 2	FT	A	GP	Homer	200	16K	12.0		71,448	2,472	200	46,218	120,338	0
11-2091	Fish & Game Coordinator	FT	A	SS	Anchorage	200	22F	12.0		102,669	1,421	300	60,791	165,181	8,259
11-2092	Wildlife Biologist 2	FT	A	GP	Glennallen	200	16D / E	12.0		61,039	2,126	600	42,415	106,180	0
11-2093	Administrative Officer 1	FT	A	SS	Douglas	205	17E / F	12.0		75,129	1,037	0	50,214	126,380	6,319
11-2097	Project Assistant	FT	A	GP	Fairbanks	203	16B / C	12.0		57,807	1,994	0	40,960	100,761	0
11-2098	Wildlife Biologist 3	FT	A	SS	Petersburg	200	18J / K	12.0		83,797	1,159	200	53,583	138,739	0
11-2099	Wildlife Biologist 3	FT	A	SS	Ketchikan	200	18E / F	12.0		77,503	1,072	200	51,192	129,967	0
11-2100	Wildlife Biologist 3	FT	A	GP	Douglas	205	18J / K	12.0		83,182	2,876	200	50,675	136,933	0
11-2101	Wildlife Biologist 3	FT	A	SS	Kodiak	211	18K	12.0		93,142	1,291	400	57,209	152,042	0
11-2102	Wildlife Scientist 1	FT	A	SS	Juneau	205	22J	12.0		111,301	1,536	0	63,956	176,793	10,608
11-2104	Wildlife Biologist 3	FT	A	GP	Palmer	200	18A	12.0		62,049	2,141	0	42,571	106,761	0
11-2105	Wildlife Biologist 3	FT	A	GP	Fairbanks	203	18K	12.0		84,143	2,903	0	50,965	138,011	0
11-2106	Accounting Technician 1	FT	A	GP	Anchorage	200	12A / B	12.0		42,202	1,483	793	35,332	79,810	3,991
11-2107	Statistical Technician 2	FT	A	GP	Fairbanks	203	14M / N	12.0		69,877	2,411	0	45,545	117,833	0
11-2109	Accounting Technician 1	FT	A	GP	Fairbanks	203	12C / D	12.0		45,533	1,601	870	36,627	84,631	4,232
11-2111	Analyst/Programmer 5	FT	A	SS	Anchorage	200	22A	12.0		86,653	1,196	0	54,592	142,441	0
11-2113	Biometrician 2	FT	A	GP	Fairbanks	203	19C / D	12.0		74,839	2,582	0	47,430	124,851	0
11-2115	Wildlife Biologist 4	FT	A	SS	Fairbanks	99	20Q	12.0		119,600	1,650	0	67,109	188,359	0
11-2116	Fish & Game Program Technician	FT	A	GP	Glennallen	200	12B	6.0	*	21,597	745	0	17,704	40,046	0
11-2117	Fish & Game Program Technician	FT	A	GP	Sitka	205	12B / C	12.0		45,331	1,564	0	36,220	83,115	0
11-2118	Fish & Game Program	FT	A	GP	King Salmon	250	12B	4.8	**	25,876	893	0	17,430	44,199	0

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**Personal Services Expenditure Detail**  
**Department of Fish and Game**

**Scenario:** FY2024 Governor (19867)  
**Component:** Wildlife Conservation (473)  
**RDU:** Wildlife Conservation (147)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
	Technician														
11-2119	Biometrician 3	FT	A	GP	Anchorage	200	20A	12.0		71,019	2,450	0	45,979	119,448	0
11-2121	Wildlife Biologist 3	FT	A	SS	Fairbanks	203	18A	12.0		68,432	944	0	47,670	117,046	0
11-2122	Wildlife Biologist 3	FT	A	SS	Anchorage	200	18K	12.0		83,907	1,158	0	53,549	138,614	0
11-2123	Asst Dir F&G	FT	A	SS	Juneau	205	22L / M	12.0		119,277	1,646	0	66,986	187,909	9,396
11-2125	Wildlife Biologist 1	FT	A	GP	Palmer	200	14A	12.0		46,898	1,618	0	36,815	85,331	0
11-2126	Accountant 4	FT	A	GP	Juneau	205	20A	12.0		74,568	2,572	0	47,327	124,467	18,670
11-2127	Wildlife Biologist 3	FT	A	GP	Douglas	205	18F / G	12.0		77,946	2,689	0	48,610	129,245	0
11-2128	Project Assistant	FT	A	SS	Anchorage	600	16Q / R	12.0		88,020	1,215	0	55,111	144,346	0
11-2129	Office Assistant 2	FT	A	GP	Fairbanks	203	10G	12.0		45,279	1,562	0	36,200	83,041	4,152
11-2130	Wildlife Biologist 3	FT	A	GP	Fairbanks	203	18K / L	12.0		86,190	3,008	1,000	52,122	142,320	0
11-2131	Project Assistant	FT	A	GP	Douglas	205	16B	3.0	*	14,979	755	6,918	13,068	35,720	0
11-2132	Wildlife Biologist 3	FT	A	GP	Anchorage	200	18J / K	12.0		79,541	2,744	0	49,216	131,501	0
11-2133	Wildlife Biologist 3	FT	A	GP	Fairbanks	203	18A / B	12.0		65,822	2,271	0	44,004	112,097	0
11-2134	Analyst/Programmer 3	FT	A	GP	Juneau	205	18D / E	12.0		73,973	2,552	0	47,101	123,626	0
11-2135	Fish & Wildlife Technician 4	PT	A	GP	Delta Junction	200	13G	12.0		53,859	1,858	0	39,460	95,177	0
11-2136	Wildlife Biologist 3	FT	A	GP	Fairbanks	203	18K / L	12.0		86,190	2,973	0	51,742	140,905	0
11-2137	Analyst/Programmer 5	FT	A	SS	Anchorage	200	22C / D	12.0		95,571	1,319	0	57,980	154,870	0
11-2139	Administrative Officer 1	FT	A	SS	Juneau	205	17E / F	12.0		76,905	1,061	0	50,889	128,855	19,328
11-2140	Wildlife Biologist 3	FT	A	GP	Douglas	205	18B / C	12.0		69,062	2,382	0	45,235	116,679	0
11-2141	Education Associate 3	FT	A	GP	Anchorage	200	17L / M	12.0		81,267	2,804	0	49,872	133,943	0
11-2142	Analyst/Programmer 2	FT	A	GP	Anchorage	200	16B / C	12.0		56,092	1,935	0	40,308	98,335	0
11-2144	Fish & Game Program Technician	PT	A	GP	Tok	99	12M	11.0		53,250	1,837	0	28,937	84,024	0
11-2145	Wildlife Biologist 1	PT	A	GP	Douglas	205	14K	11.0		59,720	2,234	5,031	42,014	108,999	0
11-2146	Fish & Wildlife Technician 4	PT	A	GP	Anchorage	200	13D / E	4.0		16,575	649	2,238	13,480	32,942	0
11-2150	Fish & Wildlife Technician 4	PT	A	GP	Anchorage	200	13A / B	6.0		22,649	781	0	18,104	41,534	0
11-2152	Fish & Wildlife Technician 3	PT	A	GP	Fairbanks	203	11A / B	8.0		27,534	980	876	23,459	52,849	0
11-2153	Analyst/Programmer 4	FT	A	GP	Juneau	205	20J	12.0		94,946	3,275	0	55,069	153,290	0
11-2154	Fish & Wildlife Technician 3	PT	A	GP	Tok	200	11L / M	12.0		53,408	1,937	2,753	40,334	98,432	0
11-2156	Fish & Wildlife Technician 5	FT	A	GP	Douglas	99	14P	12.0		74,939	2,887	8,739	50,788	137,353	0
11-2157	Wildlife Biologist 3	FT	A	GP	Fairbanks	203	18L	12.0		86,873	2,997	0	52,002	141,872	49,655
11-2160	Fish & Wildlife Technician 3	PT	A	GP	Fairbanks	203	11A	8.0		26,754	997	2,152	23,647	53,550	0
11-2161	Accounting Technician 1	FT	A	GP	Douglas	205	12K / L	12.0		57,728	2,029	1,089	41,343	102,189	5,110
11-2162	Wildlife Biologist 3	FT	A	GP	Douglas	205	18M	12.0		91,436	3,161	200	53,811	148,608	0
11-2163	Grants Administrator 2	FT	A	GP	Juneau	205	17G	12.0		74,568	2,622	1,434	47,872	126,496	0
11-2164	Fish & Wildlife Technician 4	PT	A	GP	Douglas	205	13A / B	12.0		46,449	1,602	0	36,645	84,696	1,567
11-2166	Analyst/Programmer 4	FT	A	GP	Fairbanks	203	20A	12.0		73,145	2,523	0	46,786	122,454	0

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**Personal Services Expenditure Detail**  
**Department of Fish and Game**

**Scenario:** FY2024 Governor (19867)  
**Component:** Wildlife Conservation (473)  
**RDU:** Wildlife Conservation (147)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
11-2168	Program Coordinator 2	FT	A	SS	Palmer	200	20K	12.0		95,826	1,322	0	58,077	155,225	0
11-2169	Wildlife Biologist 2	PT	A	GP	Soldotna	200	16J	11.0		63,438	2,188	0	41,516	107,142	0
11-2174	Asst Dir F&G	FT	A	SS	Juneau	205	22L	12.0		118,664	1,637	0	66,753	187,054	9,353
11-2177	Fish & Wildlife Technician 4	FT	A	GP	Anchorage	200	13K	12.0		57,935	2,091	2,673	42,024	104,723	0
11-2178	Wildlife Biologist 2	FT	A	GP	Mcgrath	237	16F / G	12.0		88,527	3,066	339	52,759	144,691	0
11-2179	Wildlife Biologist 3	FT	A	GP	Anchorage	200	18J	12.0		79,112	2,729	0	49,053	130,894	45,813
11-2182	Wildlife Biologist 4	FT	A	SS	Soldotna	200	20Q / R	12.0		119,577	1,650	0	67,100	188,327	0
11-2183	Wildlife Biologist 4	FT	A	SS	Bethel	250	20N	12.0		158,246	2,163	900	82,132	243,441	0
11-2184	Wildlife Biologist 3	FT	A	SS	Anchorage	200	18J	12.0		81,266	1,127	400	52,698	135,491	0
11-2186	Wildlife Biologist 4	FT	A	SS	Douglas	205	20A	10.0		66,335	917	150	43,318	110,720	0
11-2187	Admn OPS Mgr 1	FT	A	SS	Juneau	205	22B / C	12.0		97,046	1,339	0	58,540	156,925	23,539
11-2188	Fish & Wildlife Technician 3	PT	A	GP	Fairbanks	203	11B / C	10.0		35,379	1,220	0	29,273	65,872	0
11-2190	Project Assistant	FT	A	GP	Douglas	205	16L	12.0		77,454	2,698	750	48,708	129,610	0
11-2195	Statistical Technician 2	FT	A	GP	Anchorage	200	14J	12.0		60,099	2,073	0	41,830	104,002	0
11-2196	Fish & Wildlife Technician 3	PT	A	GP	Anchorage	200	11B / C	10.0		33,664	1,161	0	28,621	63,446	0
11-2197	Wildlife Physiologist 2	FT	A	SS	Soldotna	99	19O / P	12.0		103,457	1,435	500	61,166	166,558	0
11-2201	Program Coordinator 2	FT	A	SS	Anchorage	200	20K	12.0		95,826	1,322	0	58,077	155,225	0
11-2202	Fish & Wildlife Technician 3	PT	A	GP	Mcgrath	237	11J / K	9.0		51,636	1,845	1,844	34,566	89,891	0
11-2203	Gis Analyst 3	FT	A	GP	Anchorage	200	19G / J	12.0		83,830	2,892	0	50,846	137,568	0
11-2204	Fish & Game Coordinator	FT	A	SS	Anchorage	99	22O	12.0		124,384	1,716	0	68,926	195,026	0
11-2205	Analyst/Programmer 4	FT	A	GP	Anchorage	200	20N	12.0		102,785	3,546	0	58,047	164,378	0
11-2206	Biometrician 2	FT	A	GP	Fairbanks	203	19B / C	12.0		71,017	2,450	0	45,978	119,445	0
11-2208	Wildlife Biologist 3	FT	A	SS	Anchorage	200	18D / E	12.0		75,438	1,041	0	50,331	126,810	0
11-2209	Wildlife Biologist 2	FT	A	GP	Fairbanks	99	16Q	12.0		87,864	3,031	0	52,378	143,273	0
11-2211	Wildlife Biologist 2	FT	A	GP	Douglas	205	16K / L	12.0		76,134	2,632	150	47,979	126,895	0
11-2213	Fish & Game Program Technician	FT	A	GP	Anchorage	200	12B / C	12.0		43,502	1,501	0	35,525	80,528	0
11-2214	Wildlife Biologist 3	FT	A	GP	Anchorage	200	18F / G	12.0		75,875	2,617	0	47,824	126,316	0
11-2215	Wildlife Biologist 3	FT	A	GP	Fairbanks	99	18O	12.0		93,260	3,219	50	54,447	150,976	0
11-2216	Wildlife Biologist 4	FT	A	SS	Palmer	99	20Q	12.0		116,126	1,602	0	65,789	183,517	0
11-2217	Analyst/Programmer 4	FT	A	GP	Anchorage	200	20A	12.0		71,019	2,450	0	45,979	119,448	0
11-2218	Habitat Biologist 2	FT	A	GP	Palmer	99	16O	12.0		81,198	2,801	0	49,846	133,845	0
11-2220	Wildlife Biologist 4	FT	A	SS	Juneau	205	20A	12.0		79,602	1,098	0	51,913	132,613	6,631
11-2221	Wildlife Biologist 3	FT	A	GP	Douglas	99	18Q	12.0		103,935	3,585	0	58,484	166,004	6,640
11-2222	Education Associate 2	FT	A	GP	Douglas	205	15D / E	12.0		60,075	2,072	0	41,821	103,968	0
11-2223	Fish & Wildlife Technician 4	PT	A	GP	Anchorage	200	13D / E	5.5		22,842	788	0	17,385	41,015	0
11-2224	Wildlife Biologist 1	PT	A	GP	Douglas	205	14D	11.0		50,050	1,778	1,500	36,999	90,327	0
11-2225	Wildlife Biologist 3	FT	A	SS	Nome	237	18C / D	12.0		98,297	1,370	1,000	59,396	160,063	0
11-2226	Wildlife Biologist 2	FT	A	GP	Anchorage	200	16A	12.0		53,859	1,858	0	39,460	95,177	1,904

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**Personal Services Expenditure Detail**  
**Department of Fish and Game**

**Scenario:** FY2024 Governor (19867)  
**Component:** Wildlife Conservation (473)  
**RDU:** Wildlife Conservation (147)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
11-2227	Wildlife Biologist 2	PT	A	GP	Douglas	205	16L	11.0		71,000	2,455	175	44,455	118,085	0
11-2228	Wildlife Biologist 3	FT	A	GP	Douglas	205	18A	12.0		65,150	2,254	200	43,825	111,429	0
11-2229	Wildlife Biologist 4	FT	A	SS	Palmer	200	20E / F	12.0		88,275	1,223	325	55,332	145,155	0
11-2230	Administrative Officer 1	FT	A	SS	Fairbanks	99	17N	12.0		89,344	1,233	0	55,614	146,191	7,310
11-2231	Wildlife Biologist 2	FT	A	GP	Bethel	250	16F / G	12.0		96,938	3,360	450	55,996	156,744	0
11-2232	Gis Analyst 2	FT	A	GP	Homer	200	17J / K	12.0		75,543	2,606	0	47,697	125,846	0
11-2233	Analyst/Programmer 4	FT	A	GP	Anchorage	200	20E / F	12.0		81,925	2,826	0	50,122	134,873	33,718
11-2234	Wildlife Biologist 2	FT	A	GP	Kodiak	211	16G / J	12.0		74,656	2,707	3,804	48,806	129,973	0
11-2235	Natural Resource Manager 2	FT	A	SS	Anchorage	200	20J / K	12.0		95,574	1,319	0	57,981	154,874	0
11-2236	Fish & Wildlife Technician 3	PT	A	GP	Palmer	200	11B / C	12.0		41,145	1,500	2,350	35,522	80,517	0
11-2237	Fish & Wildlife Technician 3	PT	A	GP	Anchorage	200	11G	11.0		42,989	1,568	2,464	34,683	81,704	0
11-2238	Wildlife Biologist 3	FT	A	GP	Fairbanks	99	18Q	12.0		101,946	3,544	800	58,032	164,322	0
11-2239	Gis Analyst 3	FT	A	GP	Fairbanks	203	19G	12.0		83,597	2,894	300	50,871	137,662	0
11-2240	Accounting Technician 2	FT	A	GP	Fairbanks	203	14K / L	12.0		64,336	2,219	0	43,440	109,995	19,799
11-2242	Wildlife Biologist 2	FT	A	GP	Fairbanks	203	16G	12.0		68,445	2,378	500	45,191	116,514	0
11-2243	Fish & Wildlife Technician 3	PT	A	GP	Fairbanks	203	11B / C	12.0		42,243	1,523	1,906	35,771	81,443	0
11-2244	Education Associate 3	FT	A	GP	Fairbanks	99	17P	12.0		92,274	3,183	0	54,054	149,511	5,980
11-2246	Wildlife Biologist 2	FT	A	GP	Fairbanks	203	16F / G	12.0		68,068	2,365	500	45,048	115,981	0
11-2248	Research Analyst 3	FT	A	GP	Juneau	99	18O	12.0		95,555	3,296	0	55,300	154,151	4,501
11-2249	Analyst/Programmer 5	FT	A	SS	Juneau	99	22O	12.0		130,603	1,802	0	71,289	203,694	0
11-2250	Education Associate 2	FT	A	GP	Anchorage	200	15B / C	12.0		53,442	1,844	0	39,301	94,587	0
11-2252	Wildlife Biologist 3	FT	A	GP	Haines	99	18O	12.0		91,427	3,154	0	53,732	148,313	16,314
11-2253	Program Coordinator 1	FT	A	GP	Anchorage	200	18C / D	12.0		66,916	2,308	0	44,420	113,644	0
11-2254	Accounting Technician 1	FT	A	GP	Anchorage	200	12A / B	12.0		42,445	1,492	793	35,425	80,155	60,116
11-2255	Program Coordinator 2	FT	A	GP	Anchorage	200	20K / L	12.0		94,127	3,247	0	54,758	152,132	0
11-2256	Wildlife Biologist 3	FT	A	GP	Douglas	205	18N	12.0		94,419	3,257	0	54,868	152,544	53,390
11-2257	Fish & Wildlife Technician 3	PT	A	GP	Douglas	205	11J	12.0		51,285	1,868	2,867	39,571	95,591	0
11-2258	Gis Analyst 2	FT	A	GP	Anchorage	200	17J / K	12.0		75,743	2,613	0	47,773	126,129	0
11-2259	Fish & Wildlife Technician 3	PT	A	GP	Fairbanks	203	11E	12.0		45,279	1,562	0	36,200	83,041	0
11-2260	Wildlife Biologist 2	PT	A	GP	Fairbanks	203	16M	12.0		78,449	2,706	0	48,801	129,956	0
11-2262	Fish & Wildlife Technician 3	PT	A	GP	Douglas	205	11J	3.5		14,958	598	2,367	12,123	30,046	0
11-2263	Wildlife Physiologist 2	FT	A	GP	Fairbanks	203	19A	12.0		68,445	2,361	0	45,001	115,807	0
11-2264	Wildlife Biologist 4	FT	A	SS	Fairbanks	203	20N / O	12.0		118,494	1,635	0	66,688	186,817	0
11-2265	Wildlife Biologist 4	FT	A	SS	Anchorage	200	20M / N	12.0		104,527	1,442	0	61,382	167,351	3,347
11-2266	Fish & Wildlife Technician 2	PT	A	GP	Fairbanks	203	9B / C	9.0		28,222	974	0	10,722	39,918	0
11-2267	Education Associate 3	FT	A	GP	Nome	237	17A / B	12.0		81,622	2,816	0	50,007	134,445	5,378
11-2268	Fish & Game Coordinator	FT	A	SS	Anchorage	200	22J	12.0		105,997	1,463	0	61,941	169,401	59,290
11-2269	Wildlife Scientist 2	FT	A	SS	Juneau	205	24J	12.0		127,442	1,759	0	70,088	199,289	11,957

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**Personal Services Expenditure Detail**  
**Department of Fish and Game**

**Scenario:** FY2024 Governor (19867)  
**Component:** Wildlife Conservation (473)  
**RDU:** Wildlife Conservation (147)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
11-2270	Administrative Officer 2	FT	A	SS	Anchorage	200	19F / J	12.0		85,065	1,174	0	53,989	140,228	21,034
11-2273	Education Associate 3	FT	A	GP	Douglas	205	17G / J	12.0		76,365	2,634	0	48,010	127,009	7,405
11-2274	Wildlife Biologist 4	FT	A	SS	Anchorage	99	20N	12.0		105,981	1,469	500	62,125	170,075	0
11-2275	Fish & Wildlife Technician 4	PT	A	GP	Douglas	205	13A / B	11.0		43,305	1,567	2,130	34,676	81,678	0
11-2276	Fish & Wildlife Technician 4	PT	A	GP	Tenakee Springs	200	13J	5.0		23,376	806	0	12,839	37,021	1,851
11-2277	Fish & Wildlife Technician 5	FT	A	GP	Anchorage	200	14L / M	12.0		64,318	2,219	0	43,433	109,970	10,997
11-2278	Program Coordinator 2	FT	A	SS	Palmer	200	20F	12.0		89,898	1,241	0	55,825	146,964	11,757
11-2281	Fish & Wildlife Technician 3	PT	A	GP	Anchorage	200	11D	4.0		14,177	557	1,962	9,298	25,994	0
11-2282	Fish & Wildlife Technician 5	PT	A	GP	Anchorage	200	14A	9.5		37,127	1,355	2,164	29,967	70,613	0
11-2283	Education Associate 3	FT	A	GP	Anchorage	200	17G	12.0		71,019	2,450	0	45,979	119,448	7,466
11-2284	Wildlife Biologist 2	PT	A	GP	Fairbanks	203	16E / F	12.0		65,803	2,270	0	43,997	112,070	0
11-2285	Biometrician 3	PT	A	GP	Fairbanks	203	20D / E	12.0		82,668	2,852	0	50,404	135,924	5,437
11-2286	Wildlife Biologist 2	FT	A	GP	Ketchikan	200	16E / F	12.0		62,324	2,153	100	42,714	107,291	0
11-2287	Wildlife Biologist 3	FT	A	SS	Fairbanks	203	18C / D	12.0		75,754	1,045	0	50,452	127,251	0
11-2288	Wildlife Biologist 2	FT	A	GP	Tok	200	16J	12.0		69,206	2,401	400	45,442	117,449	0
11-2289	Fish & Game Coordinator	FT	A	SS	Palmer	200	22P	12.0		137,628	1,899	0	73,957	213,484	10,674
11-2290	Fish & Game Coordinator	FT	A	SS	Palmer	200	22F / J	12.0		105,720	1,461	150	61,893	169,224	0
11-2291	Administrative Officer 1	FT	A	SS	Palmer	200	17P	12.0		98,997	1,366	0	59,282	159,645	7,982
11-2292	Wildlife Biologist 3	FT	A	GP	Homer	99	18O	12.0		90,541	3,136	350	53,528	147,555	0
11-2293	Biometrician 2	FT	A	GP	Palmer	200	19F / G	12.0		78,861	2,721	0	48,958	130,540	0
11-2294	Wildlife Biologist 2	FT	A	GP	Anchorage	200	16F / G	12.0		64,344	2,220	0	43,443	110,007	0
11-2295	Administrative Assistant 2	FT	A	GP	Anchorage	200	14B / C	12.0		49,725	1,715	0	37,889	89,329	42,565
11-4004	Research Analyst 3	FT	A	GP	Douglas	205	18L	12.0		88,550	3,055	0	52,639	144,244	0
11-4009	Wildlife Biologist 1	PT	A	GP	Douglas	205	14G	12.0		60,548	2,089	0	42,001	104,638	36,623
11-4047	Fish & Game Program Technician	FT	A	GP	Soldotna	200	12C	6.0	*	22,268	810	1,199	18,414	42,691	0
11-4053	Fish & Game Program Technician	FT	A	GP	Kodiak	211	12G	6.0	*	27,827	962	50	20,090	48,929	0
11-4090	Natural Resource Specialist 2	FT	A	GP	Anchorage	200	16L	12.0		73,769	2,545	0	47,024	123,338	0
11-4093	Fish & Wildlife Technician 3	PT	A	GP	Fairbanks	203	11A	8.0		26,754	923	0	22,830	50,507	0
11-4100	Wildlife Biologist 2	PT	A	GP	Palmer	200	16J	12.0		69,206	2,498	3,194	46,503	121,401	0
11-4117	Wildlife Biologist 3	FT	A	GP	Fairbanks	203	18G / J	12.0		81,275	2,804	0	49,875	133,954	0
11-4140	Natural Resource Manager 3	FT	A	SS	Anchorage	200	22C / D	12.0		94,728	1,307	0	57,660	153,695	0
11-4173	Biometrician 3	FT	A	GP	Douglas	205	20L	12.0		101,225	3,492	0	57,454	162,171	19,461
11-4197	Wildlife Biologist 2	FT	A	GP	Kotzebue	260	16B / C	12.0		92,255	3,183	0	54,046	149,484	0
11-4201	Fish & Wildlife Technician 3	PT	A	GP	Delta	200	11J / K	3.3	*	13,814	1,010	15,468	16,349	46,641	0

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**Personal Services Expenditure Detail**  
**Department of Fish and Game**

**Scenario:** FY2024 Governor (19867)  
**Component:** Wildlife Conservation (473)  
**RDU:** Wildlife Conservation (147)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
11-4209	Wildlife Biologist 1	PT	A	GP	Palmer Junction	200	14C / D	10.5		44,039	1,602	2,413	34,271	82,325	0
11-4227	Wildlife Biologist 3	FT	A	SS	Palmer	200	18C / D	12.0		73,549	1,015	0	49,614	124,178	0
11-4236	Fish & Game Program Technician	PT	A	GP	Galena	237	12B	6.0		29,133	1,005	0	15,817	45,955	0
11-4281	Education Associate 3	FT	A	GP	Palmer	200	17A	12.0		57,662	1,989	0	40,904	100,555	7,039
11-4283	Fish & Wildlife Technician 3	PT	A	GP	Soldotna	200	11B / C	11.0		37,063	1,300	616	31,730	70,709	0
11-4319	Analyst/Programmer 4	FT	A	GP	Palmer	200	20B / C	12.0		73,845	2,547	0	47,052	123,444	0
11-4325	Fish & Wildlife Technician 5	PT	A	GP	Fairbanks	203	14A / B	12.0		49,779	1,717	0	37,910	89,406	0
11-4339	Data Processing Manager 2	FT	A	SS	Juneau	205	23N / O	12.0		136,803	1,888	0	73,644	212,335	0
11-5019	Biometrician 2	FT	A	GP	Douglas	205	19L	12.0		94,614	3,264	0	54,943	152,821	0
11-5029	Fish & Game Program Technician	PT	A	GP	Yakutat	200	12A	3.0	*	10,316	371	450	8,840	19,977	0
11-5042	Wildlife Biologist 2	FT	A	GP	Nome	237	16A	12.0		73,788	2,546	0	47,031	123,365	0
11-5050	Wildlife Biologist 1	PT	A	GP	Douglas	205	14L	3.0		16,814	580	0	11,137	28,531	2,853
11-5108	Fish & Wildlife Technician 4	PT	A	GP	Soldotna	200	13C / D	11.0		43,149	1,489	0	33,808	78,446	0
11-5119	Biometrician 3	FT	A	GP	Fairbanks	203	20B / C	12.0		77,754	2,682	0	48,537	128,973	0
11-5195	Fish & Game Program Technician	FT	A	GP	Petersburg	200	12Q	6.0	**	32,692	1,154	755	22,206	56,807	0
11-5201	Training Specialist 2	FT	A	GP	Anchorage	200	18E / F	12.0		72,160	2,489	0	46,412	121,061	0
11-6007	Gis Analyst 3	FT	A	GP	Anchorage	200	19J	12.0		84,533	2,916	0	51,113	138,562	0
11-6009	Wildlife Biologist 3	FT	P	GP	Fairbanks	203	18A	12.0		63,902	2,204	0	43,275	109,381	0
11-6028	Habitat Biologist 4	FT	A	SS	Anchorage	200	20K	12.0		95,826	1,322	0	58,077	155,225	0
11-6045	Habitat Biologist 2	FT	A	GP	Anchorage	200	16A / B	12.0		55,801	1,925	0	40,197	97,923	0
11-6055	Fish & Game Program Technician	FT	A	GP	Craig	99	12O	4.0	*	21,047	726	0	14,329	36,102	0
11-6096	Fish & Game Program Technician	FT	A	GP	Ketchikan	200	12C / D	12.0		45,074	1,555	0	36,122	82,751	0
11-6098	Habitat Biologist 3	FT	A	GP	Anchorage	200	18J	12.0		79,112	2,729	0	49,053	130,894	0
11-6118	Fish & Wildlife Technician 3	FT	A	GP	Glennallen	200	11B / C	12.0		40,375	1,460	1,950	35,078	78,863	0
11-6142	Habitat Biologist 3	FT	A	GP	Anchorage	99	18P	12.0		95,862	3,307	0	55,417	154,586	0
11-6151	Wildlife Biologist 2	PT	A	GP	Fairbanks	203	16K	12.0		73,593	2,539	0	46,957	123,089	0
11-7012	Project Assistant	FT	A	GP	Palmer	200	16F / G	12.0		64,436	2,223	0	43,478	110,137	0
11-7073	Wildlife Biologist 3	FT	A	GP	Juneau	205	18D / E	12.0		72,685	2,507	0	46,612	121,804	42,631
11-7083	Wildlife Biologist 2	FT	A	GP	Palmer	200	16B / C	12.0		56,854	1,961	0	40,597	99,412	0

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**Personal Services Expenditure Detail**  
**Department of Fish and Game**

**Scenario:** FY2024 Governor (19867)  
**Component:** Wildlife Conservation (473)  
**RDU:** Wildlife Conservation (147)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
		<b>Total Positions</b>	<b>New</b>	<b>Deleted</b>										<b>Total Salary Costs:</b>	20,704,441
														<b>Total COLA:</b>	557,398
	<b>Full Time Positions:</b>	228	0	0										<b>Total Premium Pay:</b>	133,422
	<b>Part Time Positions:</b>	45	0	0										<b>Total Benefits:</b>	13,107,811
	<b>Non Permanent Positions:</b>	0	0	0											
	<b>Positions in Component:</b>	273	0	0											
	<b>Total Component Months:</b>	3,171.4													
														<b>Total Pre-Vacancy:</b>	34,503,072
														<b>Minus Vacancy Adjustment of 0.68%:</b>	(234,972)
														<b>Total Post-Vacancy:</b>	34,268,100
														<b>Plus Lump Sum Premium Pay:</b>	160,000
														<b>Personal Services Line 100:</b>	34,428,100

<b>PCN Funding Sources:</b>	<b>Pre-Vacancy</b>	<b>Post-Vacancy</b>	<b>Percent</b>
1002 Federal Receipts	21,660,382	21,512,871	62.78%
1003 General Fund Match	42,565	42,275	0.12%
1004 General Fund Receipts	1,186,290	1,178,212	3.44%
1007 Interagency Receipts	589,082	585,070	1.71%
1024 Fish and Game Fund	9,700,461	9,634,399	28.11%
1061 Capital Improvement Project Receipts	1,064,232	1,056,984	3.08%
1108 Statutory Designated Program Receipts	260,060	258,288	0.75%
<b>Total PCN Funding:</b>	<b>34,503,072</b>	<b>34,268,100</b>	<b>100.00%</b>

<b>Lump Sum Funding Sources:</b>	<b>Amount</b>	<b>Percent</b>
1108 Federal Receipts	120,000	75.00%
1108 Fish and Game Fund	40,000	25.00%
<b>Total Lump Sum Funding:</b>	<b>160,000</b>	<b>100.00%</b>

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