

**State of Alaska**  
**FY2024 Governor's Operating Budget**

**Department of Labor and Workforce Development**  
**Workers' Compensation Appeals Commission**  
**Component Budget Summary**

**Component: Workers' Compensation Appeals Commission**

**Contribution to Department's Mission**

Ensure timely and well-reasoned decisions on appeals from final decisions and orders of the Workers' Compensation Board.

**Core Services**

- Adjudicate appeals from disputed Workers' Compensation Board decisions fairly, deliberate carefully, and provide timely decisions.
- Develop a sound, consistent, well-reasoned administrative interpretation of the workers' compensation law for the guidance of insurers, employers, workers, and the board.

**Major Component Accomplishments in 2022**

During FY2021, the Workers' Compensation Appeals Commission closed approximately 90 percent of cases within 12 months of the filing of an appeal or petition for review.

**Key Component Challenges**

The Workers' Compensation Appeals Commission (WCAC) is challenged to provide timely decisions and orders. WCAC is supported by two staff. While no immediate staff turnovers are anticipated, any attrition could result in less support for the commission, making it more difficult to provide timely decisions and orders.

**Significant Changes in Results to be Delivered in FY2024**

No significant changes in results to be delivered are anticipated.

**Statutory and Regulatory Authority**

Statutory Authority:

AS 23.30.007 - .009

Workers' Compensation Appeals Commission

**Contact Information**

**Contact:** Deirdre Ford, Chair WC Appeals

**Phone:** (907) 269-6738

**E-mail:** deirdre.ford@alaska.gov

Workers' Compensation Appeals Commission Personal Services Information					
Authorized Positions			Personal Services Costs		
	<u>FY2023</u> <u>Management</u> <u>Plan</u>	<u>FY2024</u> <u>Governor</u>			
Full-time	2	2	Annual Salaries		211,803
Part-time	0	0	COLA		2,070
Nonpermanent	0	0	Premium Pay		0
			Annual Benefits		120,568
			<i>Less 0.00% Vacancy Factor</i>		(0)
			Lump Sum Premium Pay		0
			Board Honoraria		22,377
<b>Totals</b>	<b>2</b>	<b>2</b>	<b>Total Personal Services</b>		<b>356,818</b>

Position Classification Summary					
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Chair, Wkrs Comp Appeals Comm	1	0	0	0	1
Law Office Assistant 3	1	0	0	0	1
<b>Totals</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>

Component Board Summary					
Board Description	Member Count	Pay Per Day	Budgeted Days	Additional Pay	Total Cost
Workers Compensation Appeals Commission	4	400.00	13	0.00	22,376.64
<b>Total</b>					<b>22,376.64</b>

**Component Detail All Funds**  
**Department of Labor and Workforce Development**

**Component:** Workers' Compensation Appeals Commission (2816)  
**RDU:** Workers' Compensation (112)

Non-Formula Component

	FY2022 Actuals	FY2023 Conference Committee	FY2023 Authorized	FY2023 Management Plan	FY2024 Governor	FY2023 Management Plan vs FY2024 Governor	
71000 Personal Services	309.4	300.7	309.1	309.1	356.8	47.7	15.4%
72000 Travel	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
73000 Services	32.0	129.8	129.8	129.8	111.1	-18.7	-14.4%
74000 Commodities	8.0	5.0	5.0	5.0	5.0	0.0	0.0%
75000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
77000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
78000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
<b>Totals</b>	<b>349.4</b>	<b>435.5</b>	<b>443.9</b>	<b>443.9</b>	<b>472.9</b>	<b>29.0</b>	<b>6.5%</b>
<b>Fund Sources:</b>							
1004 Gen Fund (UGF)	0.0	0.0	0.0	0.0	25.3	25.3	100.0%
1157 Wrkrs Safe (DGF)	349.4	435.5	443.9	443.9	447.6	3.7	0.8%
<b>Unrestricted General (UGF)</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.3</b>	<b>25.3</b>	<b>100.0%</b>
<b>Designated General (DGF)</b>	<b>349.4</b>	<b>435.5</b>	<b>443.9</b>	<b>443.9</b>	<b>447.6</b>	<b>3.7</b>	<b>0.8%</b>
<b>Other Funds</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0%</b>
<b>Federal Funds</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0%</b>
<b>Positions:</b>							
Permanent Full Time	2	2	2	2	2	0	0.0%
Permanent Part Time	0	0	0	0	0	0	0.0%
Non Permanent	0	0	0	0	0	0	0.0%

**Change Record Detail - Multiple Scenarios with Descriptions**  
**Department of Labor and Workforce Development**

**Component:** Workers' Compensation Appeals Commission (2816)

**RDU:** Workers' Compensation (112)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
<b>***** Changes From FY2023 Conference Committee To FY2023 Authorized *****</b>												
<b>FY2023 Conference Committee</b>												
1157 Wrkrs Safe	ConfCom	435.5	300.7	0.0	129.8	5.0	0.0	0.0	0.0	2	0	0
FY2023 Exempt 5% COLA												
1157 Wrkrs Safe	SalAdj	8.4	8.4	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
FY2023 Exempt 5% COLA: \$8.4												
<b>Subtotal</b>		<b>443.9</b>	<b>309.1</b>	<b>0.0</b>	<b>129.8</b>	<b>5.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2</b>	<b>0</b>	<b>0</b>
<b>***** Changes From FY2023 Management Plan To FY2024 Governor *****</b>												
<b>Transfer Authority for Anticipated Personal Services Costs</b>												
	LIT	0.0	18.7	0.0	-18.7	0.0	0.0	0.0	0.0	0	0	0
Transfer authority to personal services from services to cover anticipated costs and align personal services authority with projected FY2024 expenditures. The remaining services authority is sufficient to meet anticipated expenditures.												
<b>FY2024 PERS Rate Adjustment</b>												
1157 Wrkrs Safe	SalAdj	0.6	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
FY2024 PERS rate adjustment to 25.10%: \$0.6												
<b>FY2024 Salary and Health Insurance Increases</b>												
1157 Wrkrs Safe	SalAdj	2.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
FY2024 Salary and Health Insurance Increases: \$2.0												
FY2024 GGU cost of living increase 2.5%: \$1.9												
FY2024 GGU health insurance increase from \$1,567.50 to \$1,573.50 per member per month.: \$0.1												
<b>FY2024 AlaskaCare Health Insurance Increase - Exempt and Partially Exempt</b>												
1157 Wrkrs Safe	SalAdj	1.1	1.1	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
FY2024 AlaskaCare health insurance increase for exempt and partially exempt employees from \$1,685 to \$1,793 per member per month.: \$1.1												

**Change Record Detail - Multiple Scenarios with Descriptions**  
**Department of Labor and Workforce Development**

**Component:** Workers' Compensation Appeals Commission (2816)

**RDU:** Workers' Compensation (112)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
<b>Pay Increases for Certain State Employees (HB 226)</b>												
1004 Gen Fund	SalAdj	25.3	25.3	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
The Workers' Compensation Appeals Commission (WCAC) has one employee that, as a result of HB226, requires an increase in wages of 15% that was not captured in fiscal notes at the time of bill passage.												
<b>Totals</b>		<b>472.9</b>	<b>356.8</b>	<b>0.0</b>	<b>111.1</b>	<b>5.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2</b>	<b>0</b>	<b>0</b>

**Line Item Detail (1676)**  
**Department of Labor and Workforce Development**  
**Services**

**Component:** Workers' Compensation Appeals Commission (2816)

Line Number	Line Name		FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
3000	Services		32.0	129.8	111.1
Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
<b>3000 Services Detail Totals</b>			<b>32.0</b>	<b>129.8</b>	<b>111.1</b>
3002	Legal and Judicial Services	Custody care, attorney fees, expert and non-expert witnesses, mediation services, transcription and recording services, case costs, and settlement fees.	1.0	0.0	6.0
3003	Information Technology	Information technology, including training, consulting, leases, and software licensing and maintenance.	0.3	0.0	2.0
3004	Telecommunications	Local, long distance, and cellular telephone charges, television, data/network, telecommunication equipment, and other wireless charges from outside vendors.	0.0	0.0	0.1
3006	Delivery Services	Freight, courier services, and postage.	1.0	2.0	3.0
3010	Equipment/Machinery	Machinery, furniture, and equipment purchase, repairs, maintenance, rentals, and leases.	0.8	1.0	1.0
3011	Other Services	Other services, including interpreters; consulting; print, copy, and graphic services; and safety services.	0.0	40.0	40.0
3011	Other Services	Authority retained for future flexibility with reimbursable services agreements.	0.0	49.5	18.3
3012	Inter-Agency Federal Indirect Rate Allocation	Labor - Management Services (335) Indirect cost allocation for departmental purchasing, accounting, reports, personnel	19.5	19.5	20.5

**Line Item Detail (1676)**  
**Department of Labor and Workforce Development**  
**Services**

**Component:** Workers' Compensation Appeals Commission (2816)

Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
<b>3000 Services Detail Totals</b>			<b>32.0</b>	<b>129.8</b>	<b>111.1</b>
		consultation and other services provided by Management Services.			
3013	Inter-Agency Data Processing Operations Allocation	Admin - Department-wide Allocation for Data Processing network and support services.	1.2	8.1	8.5
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide Reimbursable services agreement with the Office of Information Technology rate for non-telecommunications support, including software and computer services.	5.5	6.6	6.9
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide Reimbursable services agreement with the Office of Information Technology for telecommunication support.	0.8	0.8	1.0
3021	Inter-Agency Mail	Admin - Department-wide Reimbursable services agreement with Shared Services of Alaska for central mailroom support and services.	0.1	0.1	1.0
3022	Inter-Agency Human Resources	Admin - Department-wide Reimbursable services agreement with the Division of Personnel and Labor Relations for human resources and personnel services.	1.2	1.4	2.0
3025	Inter-Agency Auditing	Admin - Department-wide Reimbursable services agreement with the Department of Administration for auditing services, including federal compliance audits.	0.0	0.1	0.1
3026	Inter-Agency Insurance	Admin - Department-wide Reimbursable services agreement with the Division of Risk Management for risk management insurance charges for leased buildings, repossessed properties, public official bonds, and overhead.	0.2	0.2	0.2
3027	Inter-Agency Financial	Admin - Department-wide Reimbursable services agreement with the Division of Finance for	0.4	0.5	0.5



**Line Item Detail (1676)**  
**Department of Labor and Workforce Development**  
**Services**

**Component:** Workers' Compensation Appeals Commission (2816)

Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
<b>3000 Services Detail Totals</b>			<b>32.0</b>	<b>129.8</b>	<b>111.1</b>
system services for State accounting and payroll (IRIS), and reporting (ALDER) systems.					

**Line Item Detail (1676)**  
**Department of Labor and Workforce Development**  
**Commodities**

**Component:** Workers' Compensation Appeals Commission (2816)

Line Number	Line Name		FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
4000	Commodities		8.0	5.0	5.0
Object Class	Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
		<b>4000 Commodities Detail Totals</b>	<b>8.0</b>	<b>5.0</b>	<b>5.0</b>
4000	Business	General business supplies such as office consumables and computer equipment.	8.0	5.0	5.0

**Revenue Detail (1681)**  
**Department of Labor and Workforce Development**

**Component:** Workers' Compensation Appeals Commission (2816)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
<b>6157 Wrkrs Safe (1157 Wrkrs Safe)</b>			<b>349.4</b>	<b>443.9</b>	<b>447.6</b>
6782 Workers Safety/Compensation Administration Account-Misc		Miscellaneous receipts.	349.4	443.9	447.6

**Inter-Agency Services (1682)**  
**Department of Labor and Workforce Development**

**Component:** Workers' Compensation Appeals Commission (2816)

				FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
<b>Component Totals</b>				<b>28.9</b>	<b>37.3</b>	<b>40.7</b>
With Department of Labor and Workforce Development				19.5	19.5	20.5
With Department of Administration				9.4	17.8	20.2
<b>Object Class</b>	<b>Servicing Agency</b>	<b>Explanation</b>	<b>FY2022 Actuals</b>	<b>FY2023 Management Plan</b>	<b>FY2024 Governor</b>	
3012	Inter-Agency Federal Indirect Rate Allocation	Labor - Management Services (335)	19.5	19.5	20.5	
		Indirect cost allocation for departmental purchasing, accounting, reports, personnel consultation and other services provided by Management Services.				
3013	Inter-Agency Data Processing Operations Allocation	Admin - Department-wide	1.2	8.1	8.5	
		Allocation for Data Processing network and support services.				
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide	5.5	6.6	6.9	
		Reimbursable services agreement with the Office of Information Technology rate for non-telecommunications support, including software and computer services.				
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide	0.8	0.8	1.0	
		Reimbursable services agreement with the Office of Information Technology for telecommunication support.				
3021	Inter-Agency Mail	Admin - Department-wide	0.1	0.1	1.0	
		Reimbursable services agreement with Shared Services of Alaska for central mailroom support and services.				
3022	Inter-Agency Human Resources	Admin - Department-wide	1.2	1.4	2.0	
		Reimbursable services agreement with the Division of Personnel and Labor Relations for human resources and personnel services.				
3025	Inter-Agency Auditing	Admin - Department-wide	0.0	0.1	0.1	
		Reimbursable services agreement with the Department of Administration for auditing services,				

**Inter-Agency Services (1682)**  
**Department of Labor and Workforce Development**

**Component:** Workers' Compensation Appeals Commission (2816)

Object Class		Servicing Agency	Explanation	FY2022 Actuals	FY2023 Management Plan	FY2024 Governor
3026	Inter-Agency Insurance	Admin - Department-wide	including federal compliance audits. Reimbursable services agreement with the Division of Risk Management for risk management insurance charges for leased buildings, repossessed properties, public official bonds, and overhead.	0.2	0.2	0.2
3027	Inter-Agency Financial	Admin - Department-wide	Reimbursable services agreement with the Division of Finance for system services for State accounting and payroll (IRIS), and reporting (ALDER) systems.	0.4	0.5	0.5

**Personal Services Expenditure Detail**  
**Department of Labor and Workforce Development**

**Scenario:** FY2024 Governor (19867)  
**Component:** Workers' Compensation Appeals Commission (2816)  
**RDU:** Workers' Compensation (112)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
07-3067	Law Office Assistant 3	FT	A	GP	Anchorage	200	14J	12.0		60,099	2,070	0	41,710	103,879	0
07-X001	Chair, Wkrs Comp Appeals Comm	FT	A	XE	Anchorage	A00	27F / J	12.0		151,704	0	0	78,858	230,562	0

				Total Salary Costs:	211,803
				Total COLA:	2,070
				Total Premium Pay:	0
				Total Benefits:	120,568
				<b>Total Pre-Vacancy:</b>	<b>334,441</b>
				<b>Minus Vacancy Adjustment of 0.00%:</b>	<b>(0)</b>
				<b>Total Post-Vacancy:</b>	<b>334,441</b>
				<b>Plus Lump Sum Premium Pay:</b>	<b>0</b>
				<b>Plus Board Honoraria Pay:</b>	<b>22,377</b>
				<b>Personal Services Line 100:</b>	<b>356,818</b>

  

	Total Positions	New	Deleted
Full Time Positions:	2	0	0
Part Time Positions:	0	0	0
Non Permanent Positions:	0	0	0
<b>Positions in Component:</b>	<b>2</b>	<b>0</b>	<b>0</b>

  

<b>Total Component Months:</b>	24.0
--------------------------------	------

PCN Funding Sources:	Pre-Vacancy	Post-Vacancy	Percent
1157 Workers Safety and Compensation Administration Account	334,441	334,441	100.00%
<b>Total PCN Funding:</b>	<b>334,441</b>	<b>334,441</b>	<b>100.00%</b>

Note: If a position is split, an asterisk (\*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (\*\*) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Department of Labor and Workforce Development  
Workers' Compensation - Workers' Compensation Appeals Commission  
FY2024 Governor Organization Chart

