

Change Record Detail with Description - Ignoring Included Scenarios (355)
Department of Revenue

Scenario: FY2024 Gov Amend 3rd Package (20348)
Component: APFC Operations (AR RF70) (109)
RDU: Alaska Permanent Fund Corporation (45)

Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		
										PFT	PPT	NP
Salary and Benefits for Investment Management Support												
	Inc	547.0	547.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1105 PFund Rcpt		547.0										
<p>This increment would provide 6% funding for annual merit raises based on individual performance for Alaska Permanent Fund Corporation (APFC) staff that provide investment management support that amounts to approximately \$415,000 (salary and benefits) and an additional 2% for targeted base salary adjustments that amounts to roughly \$132,000 (salary and benefits). The \$132,000 would be used strategically to support targeted deficiency in pay as we work to better align APFC positions with peer compensation or in evolving a particular position's budgeted base pay when targeting a specific professional experience level that requires additional compensation to attract qualified candidates.</p> <p>Annual merit adjustments are based on performance evaluations, and are subject to Board authorization and Legislative appropriation. APFC staff do not receive standard state payroll 'step' adjustments; absent this increment, there is not budget authority for merit and retention adjustments in FY2024.</p> <p>Ongoing funding is essential to maintain the continuity of Fund management by recognizing and supporting valued APFC professionals, offset inflation's impact, and enhance our recruitment.</p>												
Totals		547.0	547.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0

Change Record Detail with Description - Ignoring Included Scenarios (355)
Department of Transportation/Public Facilities

Scenario: FY2024 Gov Amend 3rd Package (20348)
Component: Fairbanks Airport Facilities (AR T10J) (2468)
RDU: International Airports (189)

Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		
										PFT	PPT	NP
Additional Mission Critical Incentive Pay												
	Inc	229.8	229.8	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1027 Int Airprt		229.8										
Fund mission-critical pay at an additional 30 percent of eligible employees' base hourly rate of pay for all hours worked to improve and maintain the recruitment and retention of a qualified and stable workforce.												
Recruitment and retention of Labor, Trades, and Crafts bargaining unit has been a significant issue for an extended period. The lack of a seasoned and stable workforce, in combination with the requirement for manning 24-hour airport operations, puts at risk the department's ability to maintain the basic operations of the airports.												
	Totals	229.8	229.8	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0

Change Record Detail with Description - Ignoring Included Scenarios (355)
Department of Transportation/Public Facilities

Scenario: FY2024 Gov Amend 3rd Package (20348)

Component: Fairbanks Airport Field and Equipment Maintenance (AR T10K) (615)

RDU: International Airports (189)

Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		
										PFT	PPT	NP
Additional Mission Critical Incentive Pay												
	Inc	461.7	461.7	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1027 Int Airprt		461.7										
Fund mission-critical pay at an additional 30 percent of eligible employees' base hourly rate of pay for all hours worked to improve and maintain the recruitment and retention of a qualified and stable workforce.												
Recruitment and retention of Labor, Trades, and Crafts bargaining unit has been a significant issue for an extended period. The lack of a seasoned and stable workforce, in combination with the requirement for manning 24-hour airport operations, puts at risk the department's ability to maintain the basic operations of the airports.												
	Totals	461.7	461.7	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0