

State of Alaska FY2025 Governor's Operating Budget

University of Alaska Systemwide Services Component Budget Summary

Component: Systemwide Services

Contribution to Department's Mission

The University of Alaska inspires learning, and advances and disseminates knowledge through teaching, research, and public service, emphasizing the North and its diverse peoples.

Statewide Services provides strategic leadership and support to the campuses as they deliver their mission of research, instruction, and service. Statewide Services also provides direct services to the public, Board of Regents, and faculty. With responsibilities for staff functions as well as for direct operations, Statewide Services places a high priority on the efficient delivery of its programs and operational priorities while maintaining quality.

Statewide Services provide administrative support to the university community in an orderly, efficient, and prudent manner in accordance with federal and state statutes, Board of Regents' policy and appropriate regulations, procedures, and responsible business practices.

Core Services

- Systemwide Services consist of functional areas that provide support to the University of Alaska at the direction of the president and Board of Regents (Regents):
- **GENERAL COUNSEL:**
- Provides and performs legal and contractual services to advise the UA system and the Board of Regents in matters such as ethics, privacy, discrimination, sexual harassment, public records, and legal issues.
- **FINANCE AND ADMINISTRATION:**
- Implements administrative services to the university in an orderly, efficient and prudent manner in accordance with federal and state statutes, Regents' policy and appropriate regulations, procedures and responsible business practices;
- Maintains a reliable and accurate financial accounting and reporting system;
- Furnishes comprehensive planning and management information for the University of Alaska Board of Regents, President, executive staff and the public;
- Provides risk services utilizing an enterprise risk management philosophy and strategy, to collaborate, advocate for, and establish sound, proactive, and sustainable academic and administrative practices that are aligned with the University of Alaska's risk tolerance and business strategy;
- Provides procurement services to facilitate the acquisition of goods and services in support of the University of Alaska's instructional, research, and public service programs at a reasonable cost and on a timely basis; maintain a high level of ethical standards, fairness, and transparency in the procurement process; and operate in accordance with Regents' Policy, the Alaska State Procurement Code, and federal requirements.
- **UNIVERSITY RELATIONS:**
- Pursues state and federal funding and support for the entire University of Alaska;
- Is the primary contact between the University, the legislature, the governor, Alaska's Members of Congress and is responsible for action on legislation that impacts the University of Alaska;
- Expands policymakers' awareness of University of Alaska programs and initiatives as they relate to current policy initiatives;
- Furnishes comprehensive planning and management information for the University of Alaska Board of Regents, President, executive staff, the state, and the public;
- Develops, leases and sells land and resources to generate revenue for the University of Alaska's Land Grant Trust Fund;
- Analyzes, submits and presents the University of Alaska operating and capital budgets utilizing the state's Alaska Budget System and maintains the university accounting system assuring compliance with the State's fiscal statutes.
- **HUMAN RESOURCES:**
- Ensures that the Board of Regents' policy is carried out in the recruitment and retention of faculty and staff, health and retirement, benefits administration, employee and labor relations, compensation, training and development, workforce planning, equal employment opportunity and affirmative action;
- Provides comprehensive health, welfare and retirement benefits by managing the benefits administration for all

locations from issuing requests for proposals, negotiating final contracts and working with vendors to ensure program delivery and compliance;

- Coordinate the development and implementation of Regents' policy and University of Alaska regulation regarding human resources;
- Leads collective bargaining with represented employee groups and collective bargaining agreement (CBA) administration for the UA system;
- **ACADEMIC, STUDENTS, and RESEARCH:**
- Oversees the development of academic initiatives, including state and federal agendas;
- Coordinates academic program offerings at the three universities;
- Facilitates dual enrollment programs and the evaluation of course credits for transferring students;
- Provides coordination and leadership of research through the State Committee on Research (SCoR);
- Links the university's training programs with employers and industry groups.

Major Component Accomplishments in 2023

See Statewide Services Results Delivery Unit.

Key Component Challenges

See Statewide Services Results Delivery Unit.

Significant Changes in Results to be Delivered in FY2025

See Statewide Services Results Delivery Unit.

Statutory and Regulatory Authority

No statutes and regulations.

Contact Information
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Systemwide Services Personal Services Information				
Authorized Positions			Personal Services Costs	
	<u>FY2024</u> <u>Management</u> <u>Plan</u>	<u>FY2025</u> <u>Governor</u>		
Full-time	151	151	Annual Salaries	0
Part-time	2	2	Premium Pay	0
Nonpermanent	0	0	Annual Benefits	0
			<i>Less % Vacancy Factor</i>	()
			Lump Sum Premium Pay	0
Totals	153	153	Total Personal Services	

Position Classification Summary					
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
No personal services.					
Totals	0	0	0	0	0

Component Detail All Funds
University of Alaska

Component: Systemwide Services (730)
RDU: UA System Office (234)

Non-Formula Component

	FY2023 Actuals	FY2024 Enrolled	FY2024 Authorized	FY2024 Management Plan	FY2025 Governor Adjusted Base	FY2025 Governor	FY2024 Management Plan vs FY2025 Governor	
1000 Personal Services	17,784.4	19,602.3	19,602.3	20,751.7	20,751.7	20,751.7	0.0	0.0%
2000 Travel	525.4	633.5	633.5	594.1	594.1	594.1	0.0	0.0%
3000 Services	23,069.1	13,108.0	13,108.0	11,919.6	11,919.6	11,919.6	0.0	0.0%
4000 Commodities	229.8	285.1	285.1	241.5	241.5	241.5	0.0	0.0%
5000 Capital Outlay	886.5	27.0	27.0	0.0	0.0	0.0	0.0	0.0%
7000 Grants, Benefits	124.7	0.0	0.0	5.0	-1,074.3	-1,074.3	-1,079.3	-21586.0%
8000 Miscellaneous	147.0	227.9	227.9	0.0	0.0	0.0	0.0	0.0%
Totals	42,766.9	33,883.8	33,883.8	33,511.9	32,432.6	32,432.6	-1,079.3	-3.2%
Fund Sources:								
1002 Fed Rcpts (Fed)	0.0	300.0	300.0	300.0	300.0	300.0	0.0	0.0%
1004 Gen Fund (UGF)	8,756.8	10,139.6	10,139.6	9,789.8	9,789.8	9,789.8	0.0	0.0%
1007 I/A Rcpts (Other)	0.0	100.0	100.0	100.0	100.0	100.0	0.0	0.0%
1048 Univ Rcpt (DGF)	15,386.7	12,191.7	12,191.7	12,191.7	12,191.7	12,191.7	0.0	0.0%
1151 VoTech Ed (DGF)	1,022.2	1,101.4	1,101.4	1,079.3	0.0	0.0	-1,079.3	-100.0%
1174 UA I/A (Other)	17,601.2	10,051.1	10,051.1	10,051.1	10,051.1	10,051.1	0.0	0.0%
Unrestricted General (UGF)	8,756.8	10,139.6	10,139.6	9,789.8	9,789.8	9,789.8	0.0	0.0%
Designated General (DGF)	16,408.9	13,293.1	13,293.1	13,271.0	12,191.7	12,191.7	-1,079.3	-8.1%
Other Funds	17,601.2	10,151.1	10,151.1	10,151.1	10,151.1	10,151.1	0.0	0.0%
Federal Funds	0.0	300.0	300.0	300.0	300.0	300.0	0.0	0.0%
Positions:								
Permanent Full Time	154	154	154	151	151	151	0	0.0%
Permanent Part Time	0	0	0	2	2	2	0	0.0%
Non Permanent	0	0	0	0	0	0	0	0.0%

Change Record Detail - Multiple Scenarios with Descriptions
University of Alaska

Component: Systemwide Services (730)
RDU: UA System Office (234)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
***** Changes From FY2024 Enrolled To FY2024 Authorized *****												
University of Alaska Funding from Alaska TVEP Account Sec57(c) Ch1 SLA2023 P143 L29 (HB39)												
1151 VoTech Ed	Enrol(L)	1,101.4	0.0	0.0	0.0	0.0	0.0	1,101.4	0.0	0	0	0
FY2024 Enrolled												
1002 Fed Rcpts	Enrolled	32,782.4	19,602.3	633.5	13,108.0	285.1	27.0	-1,101.4	227.9	154	0	0
1004 Gen Fund		300.0										
1007 I/A Rcpts		10,139.6										
1048 Univ Rcpt		100.0										
1174 UA I/A		12,191.7										
		10,051.1										
	Subtotal	33,883.8	19,602.3	633.5	13,108.0	285.1	27.0	0.0	227.9	154	0	0
***** Changes From FY2024 Authorized To FY2024 Management Plan *****												
Transfer General Funds for Shared Services												
1004 Gen Fund	Trout	-232.6	0.0	0.0	-232.6	0.0	0.0	0.0	0.0	0	0	0
		-232.6										
Reallocate general funds from the System Office to the major administrative unit to fund allocated costs associated with FY2024 compensation increases for employees in human resources and procurement shared services.												
Systemwide Services: (\$232.6) Anchorage Campus: \$87.2 Fairbanks Campus: \$131.0 Juneau Campus: \$14.4												
Transfer General Funds for Procurement Subaward												
1004 Gen Fund	Trout	-117.0	0.0	0.0	-117.0	0.0	0.0	0.0	0.0	0	0	0
		-117.0										
A procurement position for sub-award agreements was transferred from the System Office Procurement Services to the Fairbanks Campus. General funds were transferred from the System Office to the University of Alaska Fairbanks to fund the wages and benefits for the position.												
Systemwide Services: (\$117.0) Fairbanks Campus: \$117.0												
Transfer General Funds for FY2024 Compensation Increases												
1004 Gen Fund	Trout	-0.2	0.0	0.0	-0.2	0.0	0.0	0.0	0.0	0	0	0
		-0.2										

Change Record Detail - Multiple Scenarios with Descriptions
University of Alaska

Component: Systemwide Services (730)
RDU: UA System Office (234)

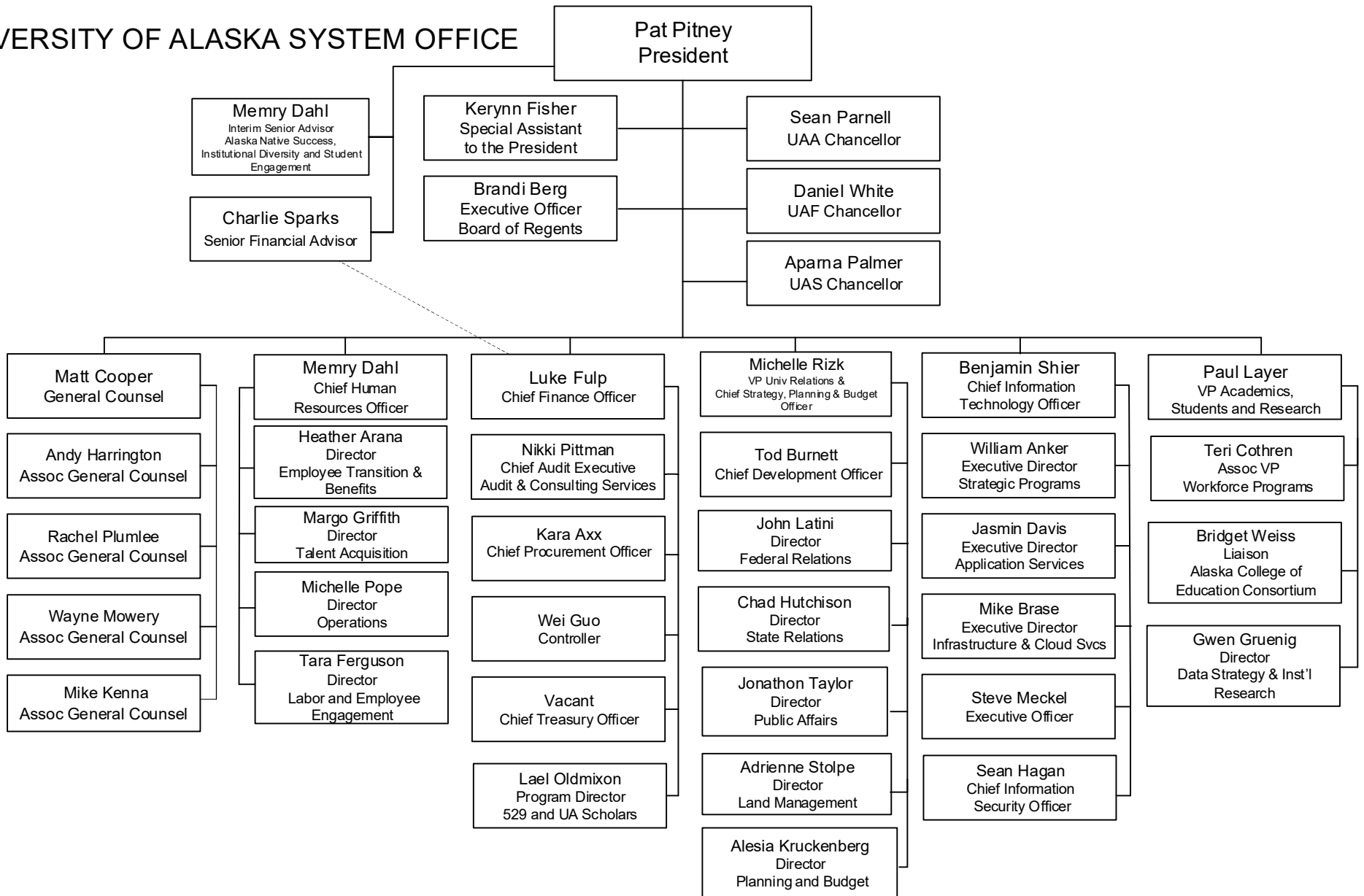
Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
Minor general funds rounding adjustments were necessary between allocations to implement the FY2024 compensation increases.												
Systemwide Services: (\$.2)												
Office of Information Technology: (\$0.1)												
Anchorage Campus: (\$0.4)												
Fairbanks Campus: \$0.6												
University of Alaska Fairbanks Community Technical College: (\$0.1)												
Juneau Campus: \$0.1												
Ketchikan Campus: \$0.1												
Transfer Technical Vocational Education Program Funds to Align with Distributions												
1151 VoTech Ed	Trout	-22.1	0.0	0.0	-22.1	0.0	0.0	0.0	0.0	0	0	0
Transfers between allocations to reallocate Vocational Technical Funding to FY2024 Programs approved by the University of Alaska Workforce Development Committee.												
Budget Reductions/Additions – Systemwide: (\$96.2)												
Systemwide Services: (\$22.1)												
Anchorage Campus: (\$315.3)												
Kenai Peninsula College: \$137.5												
Kodiak College: \$201.9												
Matanuska-Susitna College: (\$68.0)												
Fairbanks Campus: \$172.3												
Bristol Bay Campus: \$11.4												
Northwest Campus: \$19.5												
University of Alaska Fairbanks Community Technical College: (\$205.5)												
Juneau Campus: (\$90.7)												
Ketchikan Campus: \$234.0												
Sitka Campus: \$21.2												
Align Authority with Anticipated Expenditures												
LIT		0.0	1,149.4	-39.4	-816.5	-43.6	-27.0	5.0	-227.9	0	0	0
Transfers between expenditure categories that University of Alaska management and the Board of Regents have deemed necessary to accurately reflect expenditure levels for FY2024.												
Position Adjustments for Anticipated Position Count												
PosAdj		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-3	2	0
Position adjustments deemed necessary to accurately reflect FY2024 Management Plan.												

Change Record Detail - Multiple Scenarios with Descriptions
University of Alaska

Component: Systemwide Services (730)
RDU: UA System Office (234)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
Subtotal		33,511.9	20,751.7	594.1	11,919.6	241.5	0.0	5.0	0.0	151	2	0
***** Changes From FY2024 Management Plan To FY2025 Governor Adjusted Base *****												
Reverse University of Alaska Funding from Alaska TVEP Account Sec57(c) Ch1 SLA2023 P143 L29 (HB39)												
OTI		-1,079.3	0.0	0.0	0.0	0.0	0.0	-1,079.3	0.0	0	0	0
1151 VoTech Ed		-1,079.3										
Reversal of FY2024 TVEP distribution.												
Subtotal		32,432.6	20,751.7	594.1	11,919.6	241.5	0.0	-1,074.3	0.0	151	2	0
***** Changes From FY2025 Governor Adjusted Base To FY2025 Governor *****												
Totals		32,432.6	20,751.7	594.1	11,919.6	241.5	0.0	-1,074.3	0.0	151	2	0

UNIVERSITY OF ALASKA SYSTEM OFFICE



Effective July 17, 2023

Personal Services Expenditure Detail
University of Alaska

Component: Systemwide Services (730)

RDU: UA System Office (234)

Notes:

1. If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in the column.
2. "Pool" PCN refers to UA temporary positions, such as adjunct faculty; student employees; and other non-permanent staff. Multiple incumbents may share the same labor pool position number and pooled budget.

PCN	Job Class Title	Location	Time Status	Split/Count	Employee Class	Benefit Rate	Annual Budgeted	Annual Benefits	Total Costs	UGF Estimate
100000	President	Fairbanks	FT		Officer	25.1%	407,578	99,892	507,470	157,397
100003	Senior Administrator Officer	Fairbanks	FT		Sr. Administrator	25.1%	112,744	28,299	141,043	43,746
100005	Administrative Management 4	Fairbanks	FT		APT - Exempt Employees	41.2%	84,626	34,866	119,492	37,062
100006	CFO	Fairbanks	FT	**	Officer	25.1%	198,474	49,817	248,291	77,010
100007	Fiscal Professional 4	Fairbanks	FT		APT - Exempt Employees	41.2%	78,128	32,189	110,317	34,216
100010	Admin Specialist 3	Fairbanks	FT		APT - Exempt Employees	41.2%	61,583	25,372	86,955	26,970
100011	Admin Specialist 2	Fairbanks	FT		PERS - Classified	51.8%	61,584	31,901	93,485	28,995
100012	Admin Specialist 4	Fairbanks	FT		APT - Exempt Employees	41.2%	88,089	36,293	124,382	38,578
100013	Internal Auditor 2	Fairbanks	FT		APT - Exempt Employees	41.2%	62,780	25,865	88,645	27,494
100014	Director (Admin)	Fairbanks	FT		Sr. Administrator	25.1%	134,911	33,863	168,774	52,347
100015	Communications Manager 2	Fairbanks	FT		APT - Exempt Employees	41.2%	83,771	34,514	118,285	36,687
100017	IS Professional 3A	Fairbanks	FT		APT - Exempt Employees	41.2%	69,343	28,569	97,912	30,368
100019	Administrative Professional 2	Fairbanks	FT	**	APT - Exempt Employees	41.2%	45,380	18,697	64,077	19,874
100021	Communications Specialist 4	Fairbanks	FT		APT - Exempt Employees	41.2%	79,753	32,858	112,611	34,927
100022	Senior Administrative Director	Fairbanks	FT		Sr. Administrator	25.1%	133,575	33,527	167,102	51,828
100030	Associate Vice President	Fairbanks	FT		Sr. Administrator	25.1%	143,019	35,898	178,917	55,493
100031	Administrative Professional 1	Fairbanks	FT		APT - Exempt Employees	41.2%	65,324	26,913	92,237	28,608
100033	Associate General Counsel	Fairbanks	FT		Sr. Administrator	25.1%	142,902	35,868	178,770	55,447
100100	General Counsel	Fairbanks	FT		Officer	25.1%	208,478	52,328	260,806	80,891
100101	Associate General Counsel	Fairbanks	FT		Sr. Administrator	25.1%	148,194	37,197	185,391	57,501
100102	Admin Specialist 3	Fairbanks	FT		APT - Exempt Employees	41.2%	71,437	29,432	100,869	31,285
100103	Admin Professional 2	Fairbanks	FT		APT - Exempt Employees	41.2%	88,089	36,293	124,382	38,578
100105	Associate General Counsel	Fairbanks	FT		Sr. Administrator	25.1%	151,370	37,994	189,364	58,733
100200	CHRO	Fairbanks	FT		Officer	25.1%	211,706	53,138	264,844	82,144
100201	Human Resources Professional 5	Fairbanks	FT		APT - Exempt Employees	41.2%	84,626	34,866	119,492	37,062
100202	Director (Admin)	Fairbanks	FT		Sr. Administrator	25.1%	132,298	33,207	165,505	51,333
100203	Director (Admin)	Fairbanks	FT		Sr. Administrator	25.1%	136,847	34,349	171,196	53,098
100204	Human Resources Technician 3	Fairbanks	FT		PERS - Classified	51.8%	50,960	26,397	77,357	23,993
100205	Human Resources Professional 2	Fairbanks	FT		PERS - Classified	51.8%	59,766	30,959	90,725	28,139
100206	Director (Admin)	Fairbanks	FT		Sr. Administrator	25.1%	129,722	32,560	162,282	50,333
100207	Admin Specialist 3	Fairbanks	FT		APT - Exempt Employees	41.2%	67,953	27,997	95,950	29,760
100208	Human Resources Professional 5	Fairbanks	FT		APT - Exempt Employees	41.2%	103,287	42,554	145,841	45,234

Personal Services Expenditure Detail
University of Alaska

Component: Systemwide Services (730)

RDU: UA System Office (234)

Notes:

1. If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in the column.
2. "Pool" PCN refers to UA temporary positions, such as adjunct faculty; student employees; and other non-permanent staff. Multiple incumbents may share the same labor pool position number and pooled budget.

PCN	Job Class Title	Location	Time Status	Split/Count	Employee Class	Benefit Rate	Annual Budgeted	Annual Benefits	Total Costs	UGF Estimate
100210	Environmental Health/Safety 4	Fairbanks	FT		APT - Exempt Employees	41.2%	126,009	51,916	177,925	55,185
100211	Senior Administrative Director	Fairbanks	FT		Sr. Administrator	25.1%	125,996	31,625	157,621	48,888
100213	Administrative Professional 1	Fairbanks	FT		APT - Exempt Employees	41.2%	72,143	29,723	101,866	31,595
100214	Human Resources Professional 5	Fairbanks	FT		APT - Exempt Employees	41.2%	87,213	35,932	123,145	38,194
100215	Human Resources Manager 2	Fairbanks	FT		APT - Exempt Employees	41.2%	111,880	46,095	157,975	48,997
100216	Human Resources Professional 4	Fairbanks	FT		APT - Exempt Employees	41.2%	91,637	37,754	129,391	40,132
100217	Administrative Professional 4	Fairbanks	FT		APT - Exempt Employees	41.2%	109,657	45,179	154,836	48,024
100218	Administrative Professional 4	Fairbanks	FT		APT - Exempt Employees	41.2%	102,218	42,114	144,332	44,766
100219	Human Resources Technician 2	Fairbanks	FT		PERS - Classified	51.8%	41,747	21,625	63,372	19,655
100221	Human Resources Professional 3	Fairbanks	FT		APT - Exempt Employees	41.2%	65,324	26,913	92,237	28,608
100222	Fiscal Professional 1	Fairbanks	FT		PERS - Classified	51.8%	55,171	28,579	83,750	25,976
100223	Fiscal Professional 3	Fairbanks	FT		APT - Exempt Employees	41.2%	83,771	34,514	118,285	36,687
100224	Human Resources Professional 4	Fairbanks	FT		APT - Exempt Employees	41.2%	83,771	34,514	118,285	36,687
100225	Human Resources Professional 5	Fairbanks	FT		APT - Exempt Employees	41.2%	66,649	27,459	94,108	29,189
100226	Human Resources Professional 3	Fairbanks	FT		APT - Exempt Employees	41.2%	70,753	29,150	99,903	30,986
100227	Director (Admin)	Fairbanks	FT		Sr. Administrator	25.1%	135,499	34,010	169,509	52,575
100228	Fiscal Manager 3	Fairbanks	FT		APT - Exempt Employees	41.2%	93,497	38,521	132,018	40,947
100229	Human Resources Professional 3	Fairbanks	FT		APT - Exempt Employees	41.2%	83,771	34,514	118,285	36,687
100231	Human Resources Professional 4	Fairbanks	FT		APT - Exempt Employees	41.2%	84,626	34,866	119,492	37,062
100232	Human Resources Professional 2	Fairbanks	FT		PERS - Classified	51.8%	55,171	28,579	83,750	25,976
100233	Admin Specialist 1	Fairbanks	FT		PERS - Classified	51.8%	51,472	26,662	78,134	24,234
100234	Human Resources Professional 3	Fairbanks	FT		APT - Exempt Employees	41.2%	67,312	27,733	95,045	29,479
100235	Human Resources Professional 2	Fairbanks	FT		PERS - Classified	51.8%	56,838	29,442	86,280	26,761
100236	Fiscal Professional 2	Fairbanks	FT		APT - Exempt Employees	41.2%	80,501	33,166	113,667	35,255
100237	Director (Admin)	Fairbanks	FT		Sr. Administrator	25.1%	4,317	1,084	5,401	1,675
100238	Human Resources Professional 5	Fairbanks	FT		APT - Exempt Employees	41.2%	87,213	35,932	123,145	38,194
100239	Human Resources Technician 2	Fairbanks	FT		PERS - Classified	51.8%	47,988	24,858	72,846	22,594
100240	Human Resources Professional 4	Fairbanks	FT		APT - Exempt Employees	41.2%	89,820	37,006	126,826	39,336
100241	Human Resources Professional 2	Fairbanks	FT		PERS - Classified	51.8%	82,937	42,961	125,898	39,049
100242	Human Resources Professional 4	Fairbanks	FT		APT - Exempt Employees	41.2%	79,753	32,858	112,611	34,927
100243	Human Resources Technician 3	Fairbanks	FT		PERS - Classified	51.8%	63,400	32,841	96,241	29,850
100244	Human Resources Professional 2	Fairbanks	FT		PERS - Classified	51.8%	59,168	30,649	89,817	27,858

Personal Services Expenditure Detail
University of Alaska

Component: Systemwide Services (730)

RDU: UA System Office (234)

Notes:

1. If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in the column.
2. "Pool" PCN refers to UA temporary positions, such as adjunct faculty; student employees; and other non-permanent staff. Multiple incumbents may share the same labor pool position number and pooled budget.

PCN	Job Class Title	Location	Time Status	Split/ Count	Employee Class	Benefit Rate	Annual Budgeted	Annual Benefits	Total Costs	UGF Estimate
100245	Human Resources Technician 4	Fairbanks	FT		PERS - Classified	51.8%	55,748	28,877	84,625	26,247
100246	Human Resources Professional 4	Fairbanks	FT		APT - Exempt Employees	41.2%	88,089	36,293	124,382	38,578
100247	Human Resources Professional 3	Fairbanks	FT		APT - Exempt Employees	41.2%	84,626	34,866	119,492	37,062
100248	Senior Administrative Director	Fairbanks	FT		Sr. Administrator	25.1%	134,911	33,863	168,774	52,347
100249	Human Resources Technician 4	Fairbanks	FT		PERS - Classified	51.8%	59,168	30,649	89,817	27,858
100251	Human Resources Technician 3	Fairbanks	FT		PERS - Classified	51.8%	47,069	24,382	71,451	22,161
100252	Fiscal Technician 3	Fairbanks	FT		PERS - Classified	51.8%	51,473	26,663	78,136	24,235
100253	Human Resources Technician 4	Fairbanks	FT		PERS - Classified	51.8%	56,838	29,442	86,280	26,761
100254	Human Resources Professional 2	Fairbanks	FT		PERS - Classified	51.8%	65,987	34,181	100,168	31,068
100255	Human Resources Professional 4	Fairbanks	FT		APT - Exempt Employees	41.2%	77,380	31,881	109,261	33,888
100256	Human Resources Professional 3	Fairbanks	FT		APT - Exempt Employees	41.2%	72,143	29,723	101,866	31,595
100257	Human Resources Technician 3	Fairbanks	PT		PERS - Classified	51.8%	54,059	28,003	82,062	25,452
100258	Human Resources Technician 4	Fairbanks	FT		PERS - Classified	51.8%	58,548	30,328	88,876	27,566
100259	Fiscal Technician 3	Fairbanks	FT		PERS - Classified	51.8%	49,954	25,876	75,830	23,519
100261	Human Resources Technician 3	Fairbanks	FT		PERS - Classified	51.8%	50,425	26,120	76,545	23,741
100301	Research Professional 2	Fairbanks	FT		APT - Exempt Employees	41.2%	62,182	25,619	87,801	27,232
100302	Fiscal Professional 2	Fairbanks	FT		APT - Exempt Employees	41.2%	65,987	27,187	93,174	28,899
100303	Research Professional 2	Fairbanks	FT		APT - Exempt Employees	41.2%	61,583	25,372	86,955	26,970
100305	Admin Professional 4	Fairbanks	FT		APT - Exempt Employees	41.2%	104,292	42,968	147,260	45,674
100410	Executive Director	Fairbanks	FT		Sr. Administrator	25.1%	136,350	34,224	170,574	52,905
100411	Internal Auditor 3	Fairbanks	FT		APT - Exempt Employees	41.2%	86,315	35,562	121,877	37,801
100412	Internal Auditor 3	Fairbanks	FT		APT - Exempt Employees	41.2%	60,942	25,108	86,050	26,689
100421	Administrative Professional 2	Fairbanks	FT		APT - Exempt Employees	41.2%	86,315	35,562	121,877	37,801
100423	Administrative Management 5	Fairbanks	FT		APT - Exempt Employees	41.2%	147,727	60,864	208,591	64,696
100425	Administrative Professional 3	Fairbanks	FT		APT - Exempt Employees	41.2%	90,761	37,394	128,155	39,748
100426	Director (Admin)	Fairbanks	FT		Sr. Administrator	25.1%	168,120	42,198	210,318	65,232
100427	Administrative Professional 3	Fairbanks	FT		APT - Exempt Employees	41.2%	85,481	35,218	120,699	37,436
100432	Administrative Management 5	Fairbanks	FT		APT - Exempt Employees	41.2%	131,118	54,021	185,139	57,422
100441	Administrative Management 4	Fairbanks	FT		APT - Exempt Employees	41.2%	133,769	55,113	188,882	58,583
100443	Risk Management 5	Fairbanks	FT		APT - Exempt Employees	41.2%	110,726	45,619	156,345	48,492
100445	Risk Management 5	Fairbanks	FT		APT - Exempt Employees	41.2%	122,333	50,401	172,734	53,575
100450	Fiscal Manager 4	Fairbanks	FT		APT - Exempt Employees	41.2%	119,896	49,397	169,293	52,508

Personal Services Expenditure Detail
University of Alaska

Component: Systemwide Services (730)

RDU: UA System Office (234)

Notes:

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2. "Pool" PCN refers to UA temporary positions, such as adjunct faculty; student employees; and other non-permanent staff. Multiple incumbents may share the same labor pool position number and pooled budget.

PCN	Job Class Title	Location	Time Status	Split/Count	Employee Class	Benefit Rate	Annual Budgeted	Annual Benefits	Total Costs	UGF Estimate
100451	Fiscal Manager 4	Fairbanks	FT		APT - Exempt Employees	41.2%	119,896	49,397	169,293	52,508
100452	Administrative Management 5	Fairbanks	FT		APT - Exempt Employees	41.2%	150,741	62,105	212,846	66,016
100453	Associate Vice President	Fairbanks	FT		Sr. Administrator	25.1%	151,000	37,901	188,901	58,589
100455	Administrative Management 5	Fairbanks	FT		APT - Exempt Employees	41.2%	139,177	57,341	196,518	60,952
100456	Fiscal Technician 3	Fairbanks	FT		PERS - Classified	51.8%	58,548	30,328	88,876	27,566
100458	Fiscal Professional 3	Fairbanks	FT		APT - Exempt Employees	41.2%	78,919	32,515	111,434	34,562
100461	Admin Specialist 2	Fairbanks	FT		PERS - Classified	51.8%	62,182	32,210	94,392	29,277
100462	Fiscal Professional 4	Fairbanks	FT		APT - Exempt Employees	41.2%	93,497	38,521	132,018	40,947
100466	Fiscal Technician 4	Fairbanks	FT		PERS - Classified	51.8%	61,583	31,900	93,483	28,995
100467	Fiscal Professional 3	Fairbanks	FT		APT - Exempt Employees	41.2%	87,213	35,932	123,145	38,194
100471	Fiscal Professional 3	Fairbanks	FT		APT - Exempt Employees	41.2%	90,761	37,394	128,155	39,748
100476	Risk Management 4	Fairbanks	FT		APT - Exempt Employees	41.2%	108,545	44,721	153,266	47,537
100480	Chief Procurement Officer	Fairbanks	FT		Sr. Administrator	25.1%	141,501	35,517	177,018	54,904
100481	Administrative Management 4	Fairbanks	FT		APT - Exempt Employees	41.2%	93,497	38,521	132,018	40,947
100482	Proc/ Cont Svcs Professional 3	Fairbanks	FT		APT - Exempt Employees	41.2%	95,335	39,278	134,613	41,751
100484	Fiscal Manager 2	Fairbanks	FT		APT - Exempt Employees	41.2%	88,944	36,645	125,589	38,953
100485	Proc/ Cont Svcs Professional 3	Fairbanks	FT		APT - Exempt Employees	41.2%	79,753	32,858	112,611	34,927
100486	Administrative Professional 2	Fairbanks	FT		APT - Exempt Employees	41.2%	63,400	26,121	89,521	27,766
100487	Proc/ Cont Svcs Professional 2	Fairbanks	FT		APT - Exempt Employees	41.2%	70,027	28,851	98,878	30,668
100488	Proc/ Cont Svcs Professional 1	Fairbanks	FT		APT - Exempt Employees	41.2%	62,182	25,619	87,801	27,232
100489	Proc/ Cont Svcs Professional 2	Fairbanks	FT		APT - Exempt Employees	41.2%	64,063	26,394	90,457	28,056
100490	Proc/ Cont Svcs Professional 1	Fairbanks	FT		APT - Exempt Employees	41.2%	54,636	22,510	77,146	23,928
100491	Admin Generalist 3	Fairbanks	FT		PERS - Classified	51.8%	58,548	30,328	88,876	27,566
100493	Proc/Cont Svcs Professional 2	Fairbanks	FT		APT - Exempt Employees	41.2%	78,128	32,189	110,317	34,216
100502	Internal Auditor 1	Fairbanks	FT		APT - Exempt Employees	41.2%	53,012	21,841	74,853	23,216
100509	IS Professional 4A	Fairbanks	FT		APT - Exempt Employees	41.2%	72,143	29,723	101,866	31,595
100601	Admin Specialist 2	Fairbanks	FT		PERS - Classified	51.8%	57,415	29,741	87,156	27,032
100605	Risk Management 4	Fairbanks	FT		PERS - Classified	51.8%	47,069	24,382	71,451	22,161
100606	VP Academics	Fairbanks	FT		Officer	25.1%	256,588	64,404	320,992	99,558
100608	Administrative Professional 3	Fairbanks	FT		APT - Exempt Employees	41.2%	86,315	35,562	121,877	37,801
100609	Chief University Relations Officer	Fairbanks	FT		Officer	25.1%	251,652	63,165	314,817	97,643
100611	Associate General Counsel	Fairbanks	FT		Sr. Administrator	25.1%	148,194	37,197	185,391	57,501

Personal Services Expenditure Detail
University of Alaska

Component: Systemwide Services (730)

RDU: UA System Office (234)

Notes:

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PCN	Job Class Title	Location	Time Status	Split/Count	Employee Class	Benefit Rate	Annual Budgeted	Annual Benefits	Total Costs	UGF Estimate
100613	Admin Generalist 4	Fairbanks	FT		PERS - Classified	51.8%	47,988	24,858	72,846	22,594
100614	Risk Management 4	Fairbanks	FT		APT - Exempt Employees	41.2%	86,315	35,562	121,877	37,801
100618	Real Property Specialist 4	Fairbanks	FT		APT - Exempt Employees	41.2%	128,510	52,946	181,456	56,280
100619	Admin Specialist 3	Fairbanks	FT		APT - Exempt Employees	41.2%	58,547	24,121	82,668	25,640
100624	Fiscal Professional 4	Fairbanks	FT		APT - Exempt Employees	41.2%	104,292	42,968	147,260	45,674
100652	Risk Management 5	Fairbanks	FT		APT - Exempt Employees	41.2%	112,928	46,526	159,454	49,456
100654	Admin Specialist 3	Fairbanks	FT		APT - Exempt Employees	41.2%	70,753	29,150	99,903	0
101040	Fiscal Professional 4	Fairbanks	FT		APT - Exempt Employees	41.2%	96,319	39,683	136,002	42,182
101058	Risk Management 2	Fairbanks	FT		PERS - Classified	51.8%	52,477	27,183	79,660	24,707
101091	Human Resources Professional 1	Fairbanks	FT	*	PERS - Classified	0.518	51,986	26,929	78,915	24,476
101099	Administrative Professional 3	Fairbanks	FT		APT - Exempt Employees	41.2%	72,891	30,031	102,922	31,922
104000	Real Property Specialist 4	Fairbanks	FT		APT - Exempt Employees	41.2%	75,114	30,947	106,061	32,896
104001	Real Property Specialist 3	Fairbanks	FT		APT - Exempt Employees	41.2%	73,596	30,322	103,918	32,231
104002	Real Property Specialist 4	Fairbanks	FT		APT - Exempt Employees	41.2%	101,235	41,709	142,944	44,335
104003	Real Property Specialist 3	Fairbanks	FT		APT - Exempt Employees	41.2%	76,546	31,537	108,083	33,523
104007	Administrative Professional 1	Fairbanks	FT		APT - Exempt Employees	41.2%	56,282	23,188	79,470	24,648
104008	Fiscal Manager 3	Fairbanks	FT		APT - Exempt Employees	41.2%	126,009	51,916	177,925	55,185
104009	Real Property Specialist 3	Fairbanks	FT		APT - Exempt Employees	41.2%	82,125	33,836	115,961	35,966
104013	Real Property Specialist 3	Fairbanks	FT		APT - Exempt Employees	41.2%	78,128	32,189	110,317	34,216
104015	Real Property Specialist 4	Fairbanks	FT		APT - Exempt Employees	41.2%	107,498	44,289	151,787	47,078
104016	Administrative Management 5	Fairbanks	FT		APT - Exempt Employees	41.2%	144,841	59,674	204,515	63,432
104017	Real Property Specialist 4	Fairbanks	FT		APT - Exempt Employees	41.2%	124,770	51,405	176,175	54,642
109013	Fiscal Professional 2	Fairbanks	FT		APT - Exempt Employees	41.2%	56,282	23,188	79,470	24,648
109021	Internal Auditor 1	Fairbanks	FT		APT - Exempt Employees	41.2%	51,473	21,207	72,680	22,542
109028	Administrative Professional 4	Fairbanks	PT		APT - Exempt Employees	41.2%	139,177	57,341	196,518	0
109039	Human Resources Technician 2	Fairbanks	FT		PERS - Classified	51.8%	41,747	21,625	63,372	19,655
210257	IS Professional 5A	Fairbanks	FT	*	APT - Exempt Employees	41.2%	27,262	11,232	38,494	11,939
Pool	UA Labor Pool	Fairbanks	PT		Labor Pool	0.0%	933,406		933,406	289,504

Personal Services Expenditure Detail
University of Alaska

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PCN	Job Class Title	Location	Time Status	Split/Count	Employee Class	Benefit Rate	Annual Budgeted	Annual Benefits	Total Costs	UGF Estimate
						Total Position Costs	15,298,795	5,452,885	20,751,680	6,344,385
		Full Time Positions:		151						
		Part Time Positions:		<u>2</u>						
		Positions in Component:		153						
								Federal Receipts (1002)	147,388	
								General Fund Receipts (1004)	6,344,385	
								Interagency Receipts (1007)	49,129	
								University Receipts (1048)	7,697,054	
								UA Intra-agency Transfers (1174)	<u>6,513,723</u>	
								UA Funding	20,751,680	