

State of Alaska FY2026 Governor's Operating Budget

Department of Labor and Workforce Development Wage and Hour Administration Component Budget Summary

Component: Wage and Hour Administration

Contribution to Department's Mission

Ensure legal employment conditions, enforce Alaska's Employment Preference Act, and provide safe work environments for children.

Core Services

- Ensure employees are paid for wages earned.
- Ensure safe and legal work environments for children.
- Ensure prevailing wage law compliance on public construction projects.
- Promote voluntary compliance with laws covering employee wages and conditions of employment, prevailing wages, and child labor.
- Enforce Alaska vehicle registration requirements under AS 28.10.121 on public construction projects as a method to focus attention on and improve Alaska resident hire.

Major Component Accomplishments in 2024

- Provided more than 5,434 voluntary compliance briefings to employers.
- Collected \$627,056.53 in wages, penalties, and damages owed to Alaskan workers.
- Collected \$18,333.14 in assisted wage collections (wages collected through enforcement action not associated with an investigation).
- Conducted 114 on-site inspections of public construction projects and audited 17,083 certified payrolls to ensure compliance.
- Processed 3,997 work permits to ensure safe work environments for children.
- Took multiple cases to court and secured judgements on claimants' behalf.
- Implemented a restructuring plan to provide better training, leadership, career progression and succession within the agency.
- Regulatory clean up: Wage and Hour removed shipbuilding from public construction coverage after legal analysis. Other regulations are currently under review to determine if they remain enforceable.

Key Component Challenges

- Wage and Hour Administration (W&H) is challenged with staffing shortages and difficulty in recruitment. Enforcement positions are difficult to fill because investigators performing similar work in other sections are a higher job class, which results in less qualified applicants applying and employees transferring for higher pay.
- W&H is also challenged to continue providing on-site inspection and education to Alaska's communities given the high cost of rural travel.
- Additional challenges include upholding worker protections, due to unpredictable legal costs associated with W&H legal cases. These legal costs are outside of the Division of Labor Standards and Safety's control and can exceed budgeted amounts.

Significant Changes in Results to be Delivered in FY2026

Though staffing and turnover has remained an issue, W&H has been working on retaining and training new staff and has made inroads to increasing staffing from FY2025. This has led to a reduction of investigation timeframes and an increase of wages collected.

W&H will continue to focus on increasing its staff and reducing turnover with the goal of a highly trained professional workforce. As staffing levels improve, it should provide for a significant increase in educational briefings and work site visits for employers and a stronger focus on proactive wage resolution activities.

With the addition of a new Project Assistant, W&H is focused on more robust data collection and analysis to be used for improved targeting of its resources. This could result in a decrease in the number of claims received allowing available resources to be allocated to addressing child labor and prevailing wage compliance checks, while not reducing the amount of aid provided to Alaskan workers through wage recovery efforts.

Statutory and Regulatory Authority

Statutory Authority:

AS 04.16.049	Access of persons under 21 to licensed premises
AS 08.18.010 - .171	Construction Contractors
AS 11.66.300	Minor presence prohibited at Adult Entertainment Business
AS 18.20.400 - .499	Overtime Limitations for Nurses
AS 22.15.040	Small Claims Court Cases
AS 22.15.120	Magistrate Authority
AS 23.05.010 - .340	Administration and Wage Claims
AS 23.10.015 - .045	Wage Payment
AS 23.10.050 - .150	Alaska Wage and Hour Act
AS 23.10.325 - .370	Employment of Children
AS 23.10.375 - .400	Return Transportation
AS 23.10.430	Access to Personnel Files
AS 23.10.500 - .550	Alaska Family Medical Leave Act
AS 23.15.330 - .520	Employment Agencies
AS 28.10.121, .171, .451, and .461	Vehicle Registration
AS 36.05.010 - .110	Public Contracts
AS 36.10.005 - .990	Employment Preference
AS 36.95.010	Public Contracts/Definitions
AS 44.25.040	Security for wage and payment for raw fish

Administrative Regulations:

8 AAC 05.010 - .900	Child Labor
8 AAC 10.010 - .915	Private Employment Agencies
8 AAC 15.010 - .910	Wages and Hours
8 AAC 20.010 - .030	Transportation of Employees
8 AAC 25.010 - .030	Payment of Wages
8 AAC 27.010 - .900	Fish Processors & Buyers
8 AAC 30.010 - .920	Public Contracts
12 AAC 21.010 - .300	Construction Contractors

Federal Regulations:

(Federal Regulations are adopted by reference under AS 23.10.095)

29 CFR 516.2 – 516.6	Overtime Pay
29 CFR 531.3 – 531.5 & 531.29 – 531.35	Board and Lodging
29 CFR 541.118 & .313	Salary Basis and Fee Basis

29 CFR 541.303	Computer Related Occupations
29 CFR 541.314	Exception for physicians, lawyers, and teachers
29 CFR 778.111	Pieceworker
29 CFR 778.115 - .122	Computation of Overtime
29 CFR 778.208 - .215	Bonuses
29 CFR 778.301 - .302	Workweek
29 CFR 785.11 - .48	Hours Worked

Contact Information

Contact: Tanya Keith, Director
Phone: (907) 269-4920
E-mail: tanya.keith@alaska.gov

Wage and Hour Administration Personal Services Information				
Authorized Positions			Personal Services Costs	
	<u>FY2025</u> <u>Management</u> <u>Plan</u>	<u>FY2026</u> <u>Governor</u>		
Full-time	20	20	Annual Salaries	1,308,641
Part-time	0	0	COLA	25,913
Nonpermanent	0	0	Premium Pay	0
			Annual Benefits	948,376
			<i>Less 1.82% Vacancy Factor</i>	(41,630)
			Lump Sum Premium Pay	0
Totals	20	20	Total Personal Services	2,241,300

Position Classification Summary					
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Administrative Assistant 1	1	0	0	0	1
Investigator 1	2	0	1	0	3
Investigator 2	3	1	0	0	4
Investigator 3	1	1	1	0	3
Investigator 4	1	0	0	0	1
Office Assistant 2	1	0	0	0	1
Paralegal 3	1	0	0	0	1
Program Manager	1	0	0	0	1
Project Assistant	1	0	0	0	1
Wage-Hour Technician	2	1	1	0	4
Totals	14	3	3	0	20

Component Detail All Funds
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)
RDU: Labor Standards and Safety (113)

Non-Formula Component

	FY2024 Actuals	FY2025 Enrolled	FY2025 Authorized	FY2025 Management Plan	FY2026 Governor Adjusted Base	FY2026 Governor	FY2025 Management Plan vs FY2026 Governor		
1000 Personal Services	1,346.2	2,184.0	2,185.2	2,185.2	2,241.3	2,241.3	56.1	2.6%	
2000 Travel	7.3	12.2	12.2	13.9	13.9	13.9	0.0	0.0%	
3000 Services	421.7	675.0	675.0	673.3	673.3	673.3	0.0	0.0%	
4000 Commodities	63.3	12.0	12.0	12.0	12.0	12.0	0.0	0.0%	
5000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%	
7000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%	
8000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%	
Totals	1,838.5	2,883.2	2,884.4	2,884.4	2,940.5	2,940.5	56.1	1.9%	
Fund Sources:									
1004 Gen Fund (UGF)	23.0	26.1	26.1	26.1	26.1	26.1	0.0	0.0%	
1005 GF/Prgm (DGF)	1,780.5	2,158.2	2,159.4	2,159.4	2,205.1	2,205.1	45.7	2.1%	
1007 I/A Rcpts (Other)	35.0	698.9	698.9	698.9	709.3	709.3	10.4	1.5%	
Unrestricted General (UGF)	23.0	26.1	26.1	26.1	26.1	26.1	0.0	0.0%	
Designated General (DGF)	1,780.5	2,158.2	2,159.4	2,159.4	2,205.1	2,205.1	45.7	2.1%	
Other Funds	35.0	698.9	698.9	698.9	709.3	709.3	10.4	1.5%	
Federal Funds	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%	
Positions:									
Permanent Full Time	20	20	20	20	20	20	0	0.0%	
Permanent Part Time	0	0	0	0	0	0	0	0.0%	
Non Permanent	0	0	0	0	0	0	0	0.0%	

Change Record Detail - Multiple Scenarios with Descriptions
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)
RDU: Labor Standards and Safety (113)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
***** Changes From FY2025 Enrolled To FY2025 Authorized *****												
FY2025 Enrolled	Enrolled	2,883.2	2,184.0	12.2	675.0	12.0	0.0	0.0	0.0	20	0	0
1004 Gen Fund		26.1										
1005 GF/Prgm		2,158.2										
1007 I/A Rcpts		698.9										
Compensation for Certain State Employees Ch5 SLA2024 (SB259) (Sec2 Ch7 SLA2024 P54 L23 (HB268))	FisNot	0.5	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1005 GF/Prgm		0.5										
One salary step adjustment for employees not covered by a collective bargaining agreement.: \$0.5												
Compensation for Certain State Employees Ch5 SLA2024 (SB259) (Sec2 Ch7 SLA2024 P54 L23 (HB268))	FisNot	0.7	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1005 GF/Prgm		0.7										
Five percent cost of living adjustment for employees not covered by a collective bargaining unit.: \$0.7												
Subtotal		2,884.4	2,185.2	12.2	675.0	12.0	0.0	0.0	0.0	20	0	0
***** Changes From FY2025 Authorized To FY2025 Management Plan *****												
Align Authority with FY2025 Travel Plan	LIT	0.0	0.0	1.7	-1.7	0.0	0.0	0.0	0.0	0	0	0
Transferring authority in program receipts from services to travel to align authority with the FY2025 Travel Plan.												
Subtotal		2,884.4	2,185.2	13.9	673.3	12.0	0.0	0.0	0.0	20	0	0
***** Changes From FY2025 Management Plan To FY2026 Governor Adjusted Base *****												
FY2026 Salary, Health Insurance, and Retirement Increases	SalAdj	56.1	56.1	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1005 GF/Prgm		45.7										
1007 I/A Rcpts		10.4										
Salary, health and retirement increases: \$56.1												
AlaskaCare increase from \$1908 to \$2030.11 per member per month: \$10.0												
FY2026 APEA (non-law enforcement) 3% cost of living adjustment: \$24.5												

Change Record Detail - Multiple Scenarios with Descriptions
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)
RDU: Labor Standards and Safety (113)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		
										PFT	PPT	NP
FY2026 3% cost of living adjustment for employees not covered by a collective bargaining agreement: \$0.7												
FY2026 PERS rate adjustment from 26.76% to 28.33%: \$20.9												
	Subtotal	2,940.5	2,241.3	13.9	673.3	12.0	0.0	0.0	0.0	20	0	0
***** Changes From FY2026 Governor Adjusted Base To FY2026 Governor *****												
	Totals	2,940.5	2,241.3	13.9	673.3	12.0	0.0	0.0	0.0	20	0	0

Line Item Detail (1676)
Department of Labor and Workforce Development
Travel

Component: Wage and Hour Administration (345)

Line Number	Line Name		FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
2000	Travel		7.3	13.9	13.9
Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
2000 Travel Detail Totals			7.3	13.9	13.9
2000	In-State Employee Travel	In-state employee travel to support the department's mission.	2.7	11.0	9.2
2002	Out of State Employee Travel	Out of state employee travel.	4.6	2.9	4.7

Line Item Detail (1676)
Department of Labor and Workforce Development
Services

Component: Wage and Hour Administration (345)

Line Number	Line Name		FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
3000	Services		421.7	673.3	673.3
Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
3000 Services Detail Totals			421.7	673.3	673.3
3000	Education Services	Training, education, and memberships.	4.9	5.1	4.8
3001	Financial Services	Financial services, including auditing and accounting, consulting, insurance, or interest expense.	0.1	0.1	0.0
3002	Legal and Judicial Services	Custody care, attorney fees, expert and non-expert witnesses, mediation services, transcription and recording services, case costs, and settlement fees.	0.0	0.0	0.1
3003	Information Technology	Information technology, including training, consulting, leases, and software licensing and maintenance.	0.0	0.0	2.3
3004	Telecommunications	Local, long distance, and cellular telephone charges, television, data/network, telecommunication equipment, and other wireless charges from outside vendors.	1.4	1.5	2.3
3006	Delivery Services	Freight, courier services, and postage.	2.2	2.5	4.0
3007	Advertising and Promotions	Advertising for regulation changes, board meetings, recruitments, or other public notices.	0.4	3.5	3.5
3008	Utilities	Electricity, heating fuel, water, sewage, recycling, heating fuel, trash, and confidential document and other disposal services.	1.0	4.5	1.7

Line Item Detail (1676)
Department of Labor and Workforce Development
Services

Component: Wage and Hour Administration (345)

Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
3000 Services Detail Totals			421.7	673.3	673.3
3009	Structure/Infrastructure/Land	Room rental for training and seminar space, board or council meetings, or storage and archiving needs.	0.0	0.0	0.1
3010	Equipment/Machinery	Includes one-time state fleet purchase.	37.7	7.5	7.0
3011	Other Services	Other services including interpreters, consulting, print, copy and graphic services, and safety services.	41.4	58.6	58.6
3011	Other Services	Interagency authority reserved for future flexibility in reimbursable services agreements.	0.0	128.2	134.1
3012	Inter-Agency Federal Indirect Rate Allocation	Labor - Management Services (335) Indirect cost allocation for departmental purchasing, accounting, reports, personnel consultation and other services provided by Management Services.	84.8	87.1	92.9
3013	Inter-Agency Data Processing Operations Allocation	Labor - Commissioner's Office (340) Allocation for Data Processing network and support services.	15.5	39.2	16.4
3016	Inter-Agency Economic Development	Labor - DETS Administration (3116) Reimbursable services agreement with Division of Employment and Training Services, Data Processing for internet application for Certified Payroll and Wage Claim support.	5.6	40.0	40.0
3016	Inter-Agency Economic Development	Labor - Labor Market Information (336) Reimbursable services agreement with Labor Market Information for Little Davis Bacon Wage Survey.	14.0	14.0	14.0
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide Reimbursable services agreement with the Office of Information Technology for non-telecommunications support, including software and computer services.	62.1	64.2	64.2
3018	Inter-Agency Information Technology	Admin - Department-wide Reimbursable services agreement	7.0	7.4	10.0

Line Item Detail (1676)
Department of Labor and Workforce Development
Services

Component: Wage and Hour Administration (345)

Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
3000 Services Detail Totals			421.7	673.3	673.3
Telecommunications		with the Office of Information Technology for telecommunication support.			
3021 Inter-Agency Mail	Admin - Department-wide	Reimbursable services agreement with Shared Services of Alaska for central mailroom support and services.	1.3	1.3	1.3
3022 Inter-Agency Human Resources	Admin - Department-wide	Reimbursable services agreement with the Division of Personnel and Labor Relations for human resources and personnel services.	12.3	12.5	19.3
3023 Inter-Agency Building Leases	Trans - Department-wide	State-owned facility space rent or other property leases.	81.8	148.0	155.4
3024 Inter-Agency Legal	Law - Department-wide	Reimbursable services agreement with the Department of Law for legal services.	17.4	18.0	8.0
3025 Inter-Agency Auditing	Admin - Department-wide	Reimbursable services agreement with the Department of Administration for auditing services, including federal compliance audits.	0.0	0.0	0.9
3026 Inter-Agency Insurance	Admin - Department-wide	Reimbursable services agreement with the Division of Risk Management for risk management insurance charges for leased buildings, repossessed properties, public official bonds, and overhead.	1.3	1.7	2.0
3027 Inter-Agency Financial	Admin - Department-wide	Reimbursable services agreement with the Division of Finance for system services for State accounting and payroll (IRIS), and reporting (ALDER) systems.	18.8	15.4	15.4
3037 State Equipment Fleet	Trans - Department-wide	State equipment fleet fixed cost services for equipment replacement, maintenance and fuel, both allowable	10.7	13.0	15.0

Line Item Detail (1676)
Department of Labor and Workforce Development
Services

Component: Wage and Hour Administration (345)

Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
3000 Services Detail Totals			421.7	673.3	673.3
and non-allowable.					

Line Item Detail (1676)
Department of Labor and Workforce Development
Commodities

Component: Wage and Hour Administration (345)

Line Number	Line Name		FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
4000	Commodities		63.3	12.0	12.0
Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
4000 Commodities Detail Totals			63.3	12.0	12.0
4000	Business	General business supplies such as office consumables and computer equipment.	59.7	8.5	8.5
4002	Household/Institutional	Office supplies, supplies and consumables for public meetings, and cleaning products.	3.5	2.5	2.5
4004	Safety	Safety gear and protective clothing.	0.1	1.0	1.0

Revenue Detail (1681)
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
5005 GF/Prgm (1005 GF/Prgm)			2,172.8	2,159.4	2,205.1
5108 Program Receipts General Government - Charges for Services		Certified Payroll Fees.	2,172.8	2,159.4	2,205.1
5007 I/A Rcpts (1007 I/A Rcpts)			35.0	698.9	709.3
5301 Inter-Agency Receipts	Commerce - Department-wide	Interagency receipts.	35.0	35.5	35.5
5301 Inter-Agency Receipts	Labor - Occupational Safety and Health (970)	Interagency receipts.	0.0	50.0	100.0
5301 Inter-Agency Receipts	Labor - Wage and Hour Administration (345)	Interagency receipts.	0.0	613.4	573.8
6004 Gen Fund (1004 Gen Fund)			23.0	26.1	26.1
6047 General Fund - Miscellaneous		Miscellaneous fees.	23.0	26.1	26.1

Inter-Agency Services (1682)
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)

				FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
Component Totals				332.6	461.8	454.8
With Department of Labor and Workforce Development				119.9	180.3	163.3
With Department of Administration				102.8	102.5	113.1
With Department of Transportation and Public Facilities				92.5	161.0	170.4
With Department of Law				17.4	18.0	8.0
Object Class	Servicing Agency	Explanation		FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
3012	Inter-Agency Federal Indirect Rate Allocation	Labor - Management Services (335)	Indirect cost allocation for departmental purchasing, accounting, reports, personnel consultation and other services provided by Management Services.	84.8	87.1	92.9
3013	Inter-Agency Data Processing Operations Allocation	Labor - Commissioner's Office (340)	Allocation for Data Processing network and support services.	15.5	39.2	16.4
3016	Inter-Agency Economic Development	Labor - DETS Administration (3116)	Reimbursable services agreement with Division of Employment and Training Services, Data Processing for internet application for Certified Payroll and Wage Claim support.	5.6	40.0	40.0
3016	Inter-Agency Economic Development	Labor - Labor Market Information (336)	Reimbursable services agreement with Labor Market Information for Little Davis Bacon Wage Survey.	14.0	14.0	14.0
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide	Reimbursable services agreement with the Office of Information Technology for non-telecommunications support, including software and computer services.	62.1	64.2	64.2
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide	Reimbursable services agreement with the Office of Information Technology for telecommunication support.	7.0	7.4	10.0

Inter-Agency Services (1682)
Department of Labor and Workforce Development

Component: Wage and Hour Administration (345)

Object Class		Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
3021	Inter-Agency Mail	Admin - Department-wide	Reimbursable services agreement with Shared Services of Alaska for central mailroom support and services.	1.3	1.3	1.3
3022	Inter-Agency Human Resources	Admin - Department-wide	Reimbursable services agreement with the Division of Personnel and Labor Relations for human resources and personnel services.	12.3	12.5	19.3
3023	Inter-Agency Building Leases	Trans - Department-wide	State-owned facility space rent or other property leases.	81.8	148.0	155.4
3024	Inter-Agency Legal	Law - Department-wide	Reimbursable services agreement with the Department of Law for legal services.	17.4	18.0	8.0
3025	Inter-Agency Auditing	Admin - Department-wide	Reimbursable services agreement with the Department of Administration for auditing services, including federal compliance audits.	0.0	0.0	0.9
3026	Inter-Agency Insurance	Admin - Department-wide	Reimbursable services agreement with the Division of Risk Management for risk management insurance charges for leased buildings, repossessed properties, public official bonds, and overhead.	1.3	1.7	2.0
3027	Inter-Agency Financial	Admin - Department-wide	Reimbursable services agreement with the Division of Finance for system services for State accounting and payroll (IRIS), and reporting (ALDER) systems.	18.8	15.4	15.4
3037	State Equipment Fleet	Trans - Department-wide	State equipment fleet fixed cost services for equipment replacement, maintenance and fuel, both allowable and non-allowable.	10.7	13.0	15.0

Personal Services Expenditure Detail
Department of Labor and Workforce Development

Scenario: FY2026 Governor (22363)
Component: Wage and Hour Administration (345)
RDU: Labor Standards and Safety (113)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
071407	Paralegal 3	FT	A	SS	Anchorage	200	17C	5.0	**	30,385	1,284	0	22,619	54,288	0
071503	Program Manager	FT	A	SS	Anchorage	200	22E	12.0		108,867	4,599	0	68,957	182,423	0
072014	Administrative Assistant 1	FT	A	GP	Juneau	205	12E	2.0	*	8,833	0	0	6,784	15,617	0
072016	Regulations Specialist 2	FT	A	GP	Anchorage	200	16C / D	2.0	*	10,673	0	0	7,535	18,208	0
072040	Administrative Officer 2	FT	A	SS	Anchorage	200	19J / K	3.0	*	23,780	1,005	0	15,836	40,621	0
072055	Administrative Assistant 3	FT	A	SS	Anchorage	600	15J	3.0	*	17,690	747	0	13,351	31,788	0
072071	Wage-Hour Technician	FT	A	GP	Anchorage	200	12A / B	12.0		45,786	0	0	37,760	83,546	0
072074	Investigator 1	FT	A	GP	Anchorage	200	14B / C	12.0		53,232	0	0	40,800	94,032	0
072081	Project Assistant	FT	A	SS	Anchorage	600	16A / B	12.0		64,251	2,714	0	50,745	117,710	0
072084	Investigator 4	FT	A	SS	Anchorage	600	20C / D	12.0		90,542	3,825	0	61,477	155,844	0
072085	Investigator 2	FT	A	GP	Fairbanks	203	16G / J	12.0		76,350	0	0	50,237	126,587	0
074002	Investigator 3	FT	A	SS	Juneau	605	18E	12.0		86,778	3,666	0	59,941	150,385	0
074003	Investigator 2	FT	A	GP	Anchorage	200	16A / B	12.0		60,138	0	0	43,619	103,757	0
074004	Administrative Assistant 1	FT	A	GP	Anchorage	200	12C / D	2.0	**	8,095	0	0	6,483	14,578	0
074005	Investigator 3	FT	A	SS	Fairbanks	603	18L	12.0		93,683	3,958	0	62,759	160,400	0
074010	Office Assistant 2	FT	A	GP	Anchorage	200	10A / B	12.0		40,560	0	0	35,627	76,187	0
074012	Investigator 3	FT	A	SS	Anchorage	200	18C / D	12.0		79,993	3,379	0	57,171	140,543	0
074013	Investigator 2	FT	A	GP	Anchorage	200	16A / B	12.0		58,461	0	0	42,934	101,395	0
074014	Division Director - Px	FT	A	XE	Anchorage	N00	27E	1.5	*	17,431	736	0	10,162	28,329	0
074022	Wage-Hour Technician	FT	A	GP	Fairbanks	203	12F	12.0		53,742	0	0	41,008	94,750	0
074027	Investigator 2	FT	A	GP	Anchorage	200	16A / B	12.0		59,344	0	0	43,295	102,639	0
074028	Administrative Assistant 1	FT	A	GP	Anchorage	200	12C / D	1.0	*	4,063	0	0	3,248	7,311	0
074514	Wage-Hour Technician	FT	A	GP	Juneau	205	12J	12.0		59,046	0	0	43,173	102,219	0
074529	Investigator 1	FT	A	GP	Anchorage	200	14A / B	12.0		52,039	0	0	40,313	92,352	0
074540	Investigator 1	FT	A	GP	Juneau	205	14A / B	12.0		54,614	0	0	41,364	95,978	0
074549	Wage-Hour Technician	FT	A	GP	Anchorage	200	12A / B	12.0		45,786	0	0	37,760	83,546	0
213027	Administrative Assistant 2	FT	A	GP	Fairbanks	203	14A / B	1.0	*	4,479	0	0	3,418	7,897	0

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Personal Services Expenditure Detail
Department of Labor and Workforce Development

Scenario: FY2026 Governor (22363)
Component: Wage and Hour Administration (345)
RDU: Labor Standards and Safety (113)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
		Total Positions	New	Deleted										Total Salary Costs:	1,308,641
														Total COLA:	25,913
	Full Time Positions:	20	0	0										Total Premium Pay:	0
	Part Time Positions:	0	0	0										Total Benefits:	948,376
	Non Permanent Positions:	0	0	0											
	Positions in Component:	20	0	0											
	Total Component Months:	236.5													
														Total Pre-Vacancy:	2,282,930
														Minus Vacancy Adjustment of 1.82%:	(41,630)
														Total Post-Vacancy:	2,241,300
														Plus Lump Sum Premium Pay:	0
														Personal Services Line 100:	2,241,300

PCN Funding Sources:	Pre-Vacancy	Post-Vacancy	Percent
1005 General Fund/Program Receipts	1,896,074	1,861,498	83.05%
1007 Interagency Receipts	386,856	379,802	16.95%
Total PCN Funding:	2,282,930	2,241,300	100.00%

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Department of Labor and Workforce Development
 Division of Labor Standards and Safety
 Wage and Hour (345)
 FY2026 Governor Organization Chart

