

State of Alaska
FY2026 Governor's Operating Budget

Department of Labor and Workforce Development
Commissioner's Office
Component Budget Summary

Component: Commissioner's Office

Contribution to Department's Mission

Provide safe and legal working conditions and advance opportunities for employment to Alaskans by providing support and policy direction to divisions within the department.

Core Services

- Provide strategic direction, critical review, and coordination for divisions and the department.

Major Component Accomplishments in 2024

The Commissioner's Office's oversight, direction, and support during FY2024 led to:

- An industry led convening on workforce, and subsequent partnership with the Alaska Safety Alliance and the Denali Commission to develop a workforce vision and action plan.
- Expanded training capacities at the Alaska Vocational Technical Center (AVTEC) for electrical and plumbing instruction.
- Statutory updates to the Certificate of Fitness process which resulted in:
 - Trainee level certificates for electricians and plumbers extended from two years to six years.
 - Allowing for the issuance of a provisional certificate of fitness to an individual who holds a comparable certificate in another state.
 - Third party certificate of fitness testing.
 - Reauthorization of the Technical Vocational Education Program (TVEP).
- OSHA violation reform through implementing the first in the nation diversionary program that allows companies with no violations to avoid fines by completing safety training and consultation.
- A signed agreement with the U.S. Army for the Partnership for Your Success (PaYS) program. The program provides Active-Duty Soldiers, Army Reserve Soldiers, ROTC Cadets and Army National Guard Soldiers with five guaranteed job interviews, and possible employment.
- Re-establishment of the Office of Citizenship Assistance to assist legal immigrant and refugee families with training and employment.
- Increased individual training support of State and federal training funds.
- Creation of an advertising campaign focused on rural Alaskans to increase training and employment. This campaign is on-going.
- AVTEC was designated, by the US Department of Transportation, Maritime Administration, as a Center of Excellence for Domestic Maritime Workforce Training and Education.
- AVTEC signed a Memorandum of Understanding with the Lower Kuskokwim School District to provide tiny homes for educators at school sites for the cost of materials and shipping.
- AVTEC announced the launch of an innovative training program designed to provide students with cross-industry maintenance and repair skills.

Key Component Challenges

The Commissioner's Office will be challenged with implementing statutory, regulatory, and programmatic changes to realize further cost savings and operational efficiencies.

Significant Changes in Results to be Delivered in FY2026

No significant changes in results to be delivered are anticipated.

Statutory and Regulatory Authority

Statutory Authority:

Commissioner's Office Personal Services Information				
Authorized Positions			Personal Services Costs	
	<u>FY2025</u> <u>Management</u> <u>Plan</u>	<u>FY2026</u> <u>Governor</u>		
Full-time	6	6	Annual Salaries	750,283
Part-time	0	0	COLA	31,697
Nonpermanent	0	0	Premium Pay	0
			Annual Benefits	452,509
			<i>Less 1.04% Vacancy Factor</i>	(12,889)
			Lump Sum Premium Pay	0
Totals	6	6	Total Personal Services	1,221,600

Position Classification Summary					
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Commissioner	0	0	1	0	1
Deputy Commissioner	1	0	1	0	2
Executive Secretary 3	1	0	0	0	1
Sp Asst Commr 2	1	0	1	0	2
Totals	3	0	3	0	6

Component Detail All Funds
Department of Labor and Workforce Development

Component: Commissioner's Office (340)
RDU: Commissioner and Administrative Services (109)

Non-Formula Component

	FY2024 Actuals	FY2025 Enrolled	FY2025 Authorized	FY2025 Management Plan	FY2026 Governor Adjusted Base	FY2026 Governor	FY2025 Management Plan vs FY2026 Governor	
1000 Personal Services	820.0	1,129.7	1,194.7	1,169.3	1,221.6	1,221.6	52.3	4.5%
2000 Travel	55.7	95.9	95.9	99.2	99.2	99.2	0.0	0.0%
3000 Services	93.3	116.7	116.7	125.7	125.7	125.7	0.0	0.0%
4000 Commodities	9.0	9.6	9.6	22.7	22.7	22.7	0.0	0.0%
5000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
7000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
8000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Totals	978.0	1,351.9	1,416.9	1,416.9	1,469.2	1,469.2	52.3	3.7%
Fund Sources:								
1004 Gen Fund (UGF)	484.2	504.5	523.7	523.7	542.8	542.8	19.1	3.6%
1007 I/A Rcpts (Other)	493.8	847.4	893.2	893.2	926.4	926.4	33.2	3.7%
Unrestricted General (UGF)	484.2	504.5	523.7	523.7	542.8	542.8	19.1	3.6%
Designated General (DGF)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Other Funds	493.8	847.4	893.2	893.2	926.4	926.4	33.2	3.7%
Federal Funds	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Positions:								
Permanent Full Time	6	6	6	6	6	6	0	0.0%
Permanent Part Time	0	0	0	0	0	0	0	0.0%
Non Permanent	0	0	0	0	0	0	0	0.0%

Change Record Detail - Multiple Scenarios with Descriptions
Department of Labor and Workforce Development

Component: Commissioner's Office (340)
RDU: Commissioner and Administrative Services (109)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
***** Changes From FY2025 Enrolled To FY2025 Authorized *****												
FY2025 Enrolled	Enrolled	1,351.9	1,129.7	95.9	116.7	9.6	0.0	0.0	0.0	6	0	0
1004 Gen Fund		504.5										
1007 I/A Rcpts		847.4										
Compensation for Certain State Employees Ch5 SLA2024 (SB259) (Sec2 Ch7 SLA2024 P54 L23 (HB268))												
	FisNot	27.0	27.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		8.0										
1007 I/A Rcpts		19.0										
One salary step adjustment for employees not covered by a collective bargaining agreement.: \$27.0												
Compensation for Certain State Employees Ch5 SLA2024 (SB259) (Sec2 Ch7 SLA2024 P54 L23 (HB268))												
	FisNot	38.0	38.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		11.2										
1007 I/A Rcpts		26.8										
Five percent cost of living adjustment for employees not covered by a collective bargaining unit.: \$38.0												
Subtotal		1,416.9	1,194.7	95.9	116.7	9.6	0.0	0.0	0.0	6	0	0
***** Changes From FY2025 Authorized To FY2025 Management Plan *****												
Align Authority with FY2025 Travel Plan and Address Anticipated Expenditures												
	LIT	0.0	-25.4	3.3	9.0	13.1	0.0	0.0	0.0	0	0	0
Transfer interagency and general fund authority from personal services to travel, services, and commodities to align authority with the FY2025 Travel Plan and other anticipated expenditures.												
Subtotal		1,416.9	1,169.3	99.2	125.7	22.7	0.0	0.0	0.0	6	0	0
***** Changes From FY2025 Management Plan To FY2026 Governor Adjusted Base *****												
FY2026 Salary, Health Insurance, and Retirement Increases												
	SalAdj	52.3	52.3	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		19.1										
1007 I/A Rcpts		33.2										
Salary, health and retirement increases: \$52.3												
AlaskaCare increase from \$1908 to \$2030.11 per member per month: \$8.8												

Change Record Detail - Multiple Scenarios with Descriptions
Department of Labor and Workforce Development

Component: Commissioner's Office (340)
RDU: Commissioner and Administrative Services (109)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		
										PFT	PPT	NP
FY2026 3% cost of living adjustment for employees not covered by a collective bargaining agreement: \$31.4												
FY2026 PERS rate adjustment from 26.76% to 28.33%: \$12.1												
	Subtotal	1,469.2	1,221.6	99.2	125.7	22.7	0.0	0.0	0.0	6	0	0
***** Changes From FY2026 Governor Adjusted Base To FY2026 Governor *****												
	Totals	1,469.2	1,221.6	99.2	125.7	22.7	0.0	0.0	0.0	6	0	0

Line Item Detail (1676)
Department of Labor and Workforce Development
Travel

Component: Commissioner's Office (340)

Line Number	Line Name		FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
2000	Travel		55.7	99.2	99.2
Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
2000 Travel Detail Totals			55.7	99.2	99.2
2000	In-State Employee Travel	In-state employee travel to support the department's mission.	49.2	65.7	65.7
2002	Out of State Employee Travel	Out of state employee travel.	6.5	33.5	33.5

Line Item Detail (1676)
Department of Labor and Workforce Development
Services

Component: Commissioner's Office (340)

Line Number	Line Name		FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
3000	Services		93.3	125.7	125.7
Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
3000 Services Detail Totals			93.3	125.7	125.7
3000	Education Services	Training, education, and memberships.	2.7	3.0	3.0
3004	Telecommunications	Local, long distance, and cellular telephone charges, television, data/network, telecommunication equipment, and other wireless charges from outside vendors.	5.2	5.0	5.0
3006	Delivery Services	Freight, courier services, and postage.	0.1	0.2	0.2
3008	Utilities	Electricity, heating fuel, water, sewage, recycling, heating fuel, trash, and confidential document and other disposal services.	1.2	1.5	1.5
3009	Structure/Infrastructure/Land	Room rental for training and seminar space, board or council meetings, or storage and archiving needs.	4.2	6.0	6.0
3010	Equipment/Machinery	Machinery, furniture, and equipment purchase, repairs, maintenance, rentals, and leases.	10.6	9.9	9.9
3011	Other Services	Other services, including interpreters; consulting; print, copy and graphic services; and safety services.	0.5	0.5	0.5
3012	Inter-Agency Federal Indirect Rate Allocation	Labor - Management Services (335) Indirect cost allocation for departmental purchasing, accounting, reports, personnel consultation and other services provided by Management Services.	25.2	25.2	25.2

Line Item Detail (1676)
Department of Labor and Workforce Development
Services

Component: Commissioner's Office (340)

Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
3000 Services Detail Totals			93.3	125.7	125.7
3013	Inter-Agency Data Processing Operations Allocation	Labor - Technology Services (3439) Allocation for Data Processing network and support services.	4.6	12.0	12.0
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide Reimbursable services agreement with the Office of Information Technology for non-telecommunications support, including software and computer services.	6.6	20.0	20.0
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide Reimbursable services agreement with the Office of Information Technology for telecommunication support.	4.6	4.8	4.8
3021	Inter-Agency Mail	Admin - Department-wide Reimbursable services agreement with Shared Services of Alaska for central mailroom support and services.	0.2	0.2	0.2
3022	Inter-Agency Human Resources	Admin - Department-wide Reimbursable services agreement with the Division of Personnel and Labor Relations for human resources and personnel services.	3.7	3.7	3.7
3023	Inter-Agency Building Leases	Admin - Department-wide Building Leases.	0.0	20.0	20.0
3024	Inter-Agency Legal	Law - Department-wide Reimbursable services agreement with the Department of Law for legal services.	3.4	5.0	5.0
3026	Inter-Agency Insurance	Admin - Department-wide Reimbursable services agreement with the Division of Risk Management for risk management insurance charges for leased buildings, repossessed properties, public official bonds, and overhead.	0.4	1.0	1.0
3027	Inter-Agency Financial	Admin - Department-wide Reimbursable services agreement with the Division of Finance for system services for State accounting	7.3	3.7	3.7

Line Item Detail (1676)
Department of Labor and Workforce Development
Services

Component: Commissioner's Office (340)

Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
3000 Services Detail Totals			93.3	125.7	125.7
		and payroll (IRIS), and reporting (ALDER) systems.			
3031	Inter-Agency Construction	Trans - Department-wide	9.6	0.0	0.0
3037	State Equipment Fleet	Trans - Department-wide	3.2	4.0	4.0
		State equipment fleet fixed cost services for equipment replacement, maintenance and fuel, both allowable and non-allowable.			

Line Item Detail (1676)
Department of Labor and Workforce Development
Commodities

Component: Commissioner's Office (340)

Line Number	Line Name		FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
4000	Commodities		9.0	22.7	22.7
Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
4000 Commodities Detail Totals			9.0	22.7	22.7
4000	Business	General business supplies such as office consumables and computer equipment.	8.6	15.0	15.0
4002	Household/Institutional	Office supplies, supplies and consumables for public meetings, and cleaning products.	0.4	7.7	7.7

Revenue Detail (1681)
Department of Labor and Workforce Development

Component: Commissioner's Office (340)

Revenue Type (OMB Fund Code) Revenue Source	Component	Comment	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
5007 I/A Rcpts (1007 I/A Rcpts)			493.8	893.2	926.4
5301 Inter-Agency Receipts	Labor - Management Services (335)	Interagency receipts.	493.8	893.2	926.4
6004 Gen Fund (1004 Gen Fund)			484.2	523.7	542.8
6046 General Fund - Prior Year Reimbursement Recovery		Prior year recovery.	0.0	0.0	2.0
6047 General Fund - Miscellaneous		Miscellaneous fees.	484.2	523.7	540.8

Inter-Agency Services (1682)
Department of Labor and Workforce Development

Component: Commissioner's Office (340)

				FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
Component Totals				68.8	99.6	99.6
With Department of Labor and Workforce Development				29.8	37.2	37.2
With Department of Administration				22.8	53.4	53.4
With Department of Law				3.4	5.0	5.0
With Department of Transportation and Public Facilities				12.8	4.0	4.0
Object Class	Servicing Agency	Explanation				
			FY2024 Actuals	FY2025 Management Plan	FY2026 Governor	
3012	Inter-Agency Federal Indirect Rate Allocation	Labor - Management Services (335) Indirect cost allocation for departmental purchasing, accounting, reports, personnel consultation and other services provided by Management Services.	25.2	25.2	25.2	
3013	Inter-Agency Data Processing Operations Allocation	Labor - Technology Services (3439) Allocation for Data Processing network and support services.	4.6	12.0	12.0	
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide Reimbursable services agreement with the Office of Information Technology for non-telecommunications support, including software and computer services.	6.6	20.0	20.0	
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide Reimbursable services agreement with the Office of Information Technology for telecommunication support.	4.6	4.8	4.8	
3021	Inter-Agency Mail	Admin - Department-wide Reimbursable services agreement with Shared Services of Alaska for central mailroom support and services.	0.2	0.2	0.2	
3022	Inter-Agency Human Resources	Admin - Department-wide Reimbursable services agreement with the Division of Personnel and Labor Relations for human resources and personnel services.	3.7	3.7	3.7	

Inter-Agency Services (1682)
Department of Labor and Workforce Development

Component: Commissioner's Office (340)

Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
3023 Inter-Agency Building Leases	Admin - Department-wide	Building Leases.	0.0	20.0	20.0
3024 Inter-Agency Legal	Law - Department-wide	Reimbursable services agreement with the Department of Law for legal services.	3.4	5.0	5.0
3026 Inter-Agency Insurance	Admin - Department-wide	Reimbursable services agreement with the Division of Risk Management for risk management insurance charges for leased buildings, repossessed properties, public official bonds, and overhead.	0.4	1.0	1.0
3027 Inter-Agency Financial	Admin - Department-wide	Reimbursable services agreement with the Division of Finance for system services for State accounting and payroll (IRIS), and reporting (ALDER) systems.	7.3	3.7	3.7
3031 Inter-Agency Construction	Trans - Department-wide	Improvements to the Commissioner's Office in Anchorage	9.6	0.0	0.0
3037 State Equipment Fleet	Trans - Department-wide	State equipment fleet fixed cost services for equipment replacement, maintenance and fuel, both allowable and non-allowable.	3.2	4.0	4.0

Personal Services Expenditure Detail
Department of Labor and Workforce Development

Scenario: FY2026 Governor (22363)
Component: Commissioner's Office (340)
RDU: Commissioner and Administrative Services (109)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
071001	Commissioner	FT	A	XE	Juneau	99	0 /	12.0		168,695	7,127	0	93,235	269,057	88,789
071002	Deputy Commissioner	FT	A	XE	Anchorage	N00	28K / L	12.0		155,851	6,584	0	87,992	250,427	82,641
071003	Deputy Commissioner	FT	A	XE	Juneau	N05	28A	12.0		127,394	5,382	0	76,376	209,152	69,020
071015	Executive Secretary 3	FT	A	XE	Anchorage	N00	16D / E	12.0		67,809	2,865	0	52,054	122,728	0
071037	Sp Asst Commr 2	FT	A	XE	Juneau	N05	23F / J	12.0		121,396	5,128	0	73,928	200,452	66,149
071039	Sp Asst Commr 2	FT	A	XE	Anchorage	N00	23D / E	12.0		109,138	4,611	0	68,924	182,673	60,282
													Total Salary Costs:	750,283	
													Total COLA:	31,697	
													Total Premium Pay:	0	
													Total Benefits:	452,509	
													Total Pre-Vacancy:	1,234,489	
													Minus Vacancy Adjustment of 1.04%:	(12,889)	
													Total Post-Vacancy:	1,221,600	
													Plus Lump Sum Premium Pay:	0	
													Personal Services Line 100:	1,221,600	
Total Component Months:		72.0													

PCN Funding Sources:	Pre-Vacancy	Post-Vacancy	Percent
1004 Unrestricted General Fund Receipts	366,881	363,051	29.72%
1007 Interagency Receipts	867,608	858,549	70.28%
Total PCN Funding:	1,234,489	1,221,600	100.00%

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Department of Labor and Workforce Development
Commissioners and Administrative Services
Commissioner's Office (340)
FY2026 Governor Organization Chart

