

State of Alaska FY2026 Governor's Operating Budget

Department of Labor and Workforce Development Alaska Labor Relations Agency Component Budget Summary

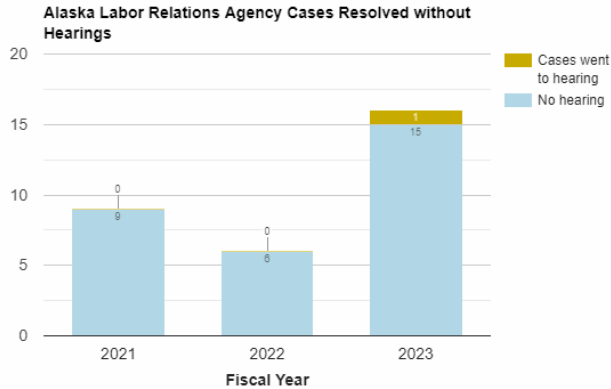
Component: Alaska Labor Relations Agency

Contribution to Department's Mission

Facilitates cooperative relations between Alaska's public employers and the labor organizations that represent public employees.

Results

(Additional performance information is available on the web at <https://omb.alaska.gov/results>.)



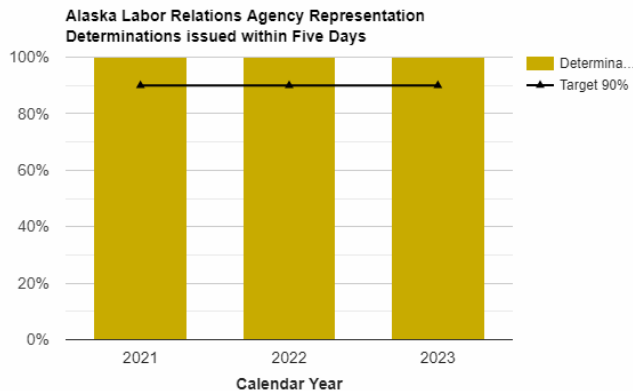
Core Services

- Maintain a timely representation election process.
- Operate a timely and efficient adjudications program.
- Respond to Public Employment Relations Act-related inquiries within two business days.

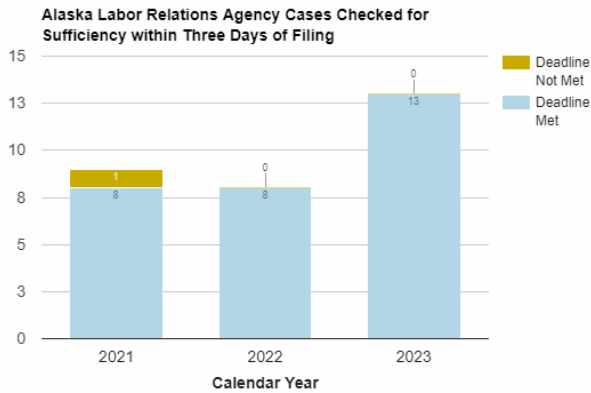
Measures by Core Service

(Additional performance information is available on the web at <https://omb.alaska.gov/results>.)

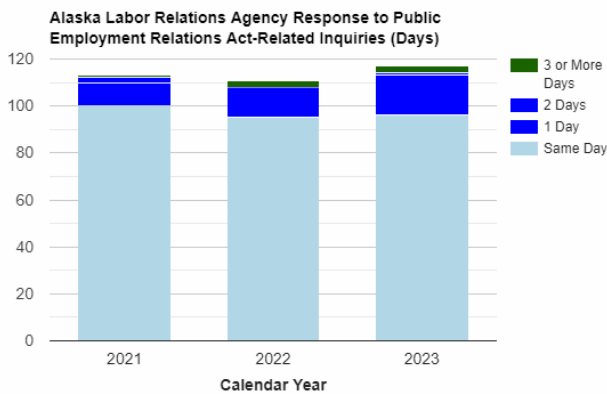
1. Maintain a timely representation election process.



2. Operate a timely and efficient adjudications program.



3. Respond to Public Employment Relations Act-related inquiries within two business days.



Major Component Accomplishments in 2024

- The Alaska Labor Relations Agency (ALRA, Agency) co-sponsored the Northwest Labor and Employment Relations Association (LERA) Annual Meeting to enhance access to information and expand labor relations training opportunities for Alaskans.
- To promote accessibility and efficiency, the Agency updated its regulations to permit electronic service, filing, and voting.
- Staff promptly addressed 287 public inquiries and resolved 16 labor relations matters through the adjudication process.

Key Component Challenges

- The Alaska Labor Relations Agency’s (ALRA) primary challenge is to deliver high-quality, efficient, and timely dispute resolution. ALRA remains responsive in addressing cases as they are filed, though the agency has no control over the timing or volume of cases received. Given ALRA’s small size, any staffing vacancy or resource disruption significantly impacts its ability to provide timely services.
- Despite a limited staff and modest budget, staff work diligently to ensure timely case resolutions and responsive support for all parties involved.

Significant Changes in Results to be Delivered in FY2026

No significant changes in results to be delivered are anticipated.

Statutory and Regulatory Authority

Statutory Authority:

AS 23.05.360 - .390	Alaska Labor Relations Agency
AS 23.40.070 - .260	Public Employment Relations Act
AS 42.40.705 - .890	Alaska Railroad Corporation, Labor Relations

Administrative Regulations:

8 AAC 97.010 - .990	Collective Bargaining Among Public Employees
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Contact Information
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Alaska Labor Relations Agency Personal Services Information				
Authorized Positions			Personal Services Costs	
	<u>FY2025</u> <u>Management</u> <u>Plan</u>	<u>FY2026</u> <u>Governor</u>		
Full-time	3	3	Annual Salaries	346,586
Part-time	0	0	COLA	14,642
Nonpermanent	0	0	Premium Pay	0
			Annual Benefits	214,598
			<i>Less 0.49% Vacancy Factor</i>	(2,838)
			Lump Sum Premium Pay	0
Totals	3	3	Total Personal Services	572,988

Position Classification Summary					
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Hearing Examiner 1	1	0	0	0	1
Hearing Examiner 2	1	0	0	0	1
Paralegal 2	1	0	0	0	1
Totals	3	0	0	0	3

Component Detail All Funds
Department of Labor and Workforce Development

Component: Alaska Labor Relations Agency (1200)
RDU: Commissioner and Administrative Services (109)

Non-Formula Component

	FY2024 Actuals	FY2025 Enrolled	FY2025 Authorized	FY2025 Management Plan	FY2026 Governor Adjusted Base	FY2026 Governor	FY2025 Management Plan vs FY2026 Governor	
1000 Personal Services	429.9	450.4	466.2	483.1	573.0	573.0	89.9	18.6%
2000 Travel	7.2	12.4	12.4	12.0	12.0	12.0	0.0	0.0%
3000 Services	60.4	51.5	51.5	39.7	39.7	39.7	0.0	0.0%
4000 Commodities	12.9	6.9	6.9	2.2	2.2	2.2	0.0	0.0%
5000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
7000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
8000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Totals	510.4	521.2	537.0	537.0	626.9	626.9	89.9	16.7%
Fund Sources:								
1004 Gen Fund (UGF)	510.4	521.2	537.0	537.0	626.9	626.9	89.9	16.7%
Unrestricted General (UGF)	510.4	521.2	537.0	537.0	626.9	626.9	89.9	16.7%
Designated General (DGF)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Other Funds	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Federal Funds	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Positions:								
Permanent Full Time	3	3	3	3	3	3	0	0.0%
Permanent Part Time	0	0	0	0	0	0	0	0.0%
Non Permanent	0	0	0	0	0	0	0	0.0%

Change Record Detail - Multiple Scenarios with Descriptions
Department of Labor and Workforce Development

Component: Alaska Labor Relations Agency (1200)
RDU: Commissioner and Administrative Services (109)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
***** Changes From FY2025 Enrolled To FY2025 Authorized *****												
FY2025 Enrolled												
1004 Gen Fund	Enrolled	521.2	450.4	12.4	51.5	6.9	0.0	0.0	0.0	3	0	0
Compensation for Certain State Employees Ch5 SLA2024 (SB259) (Sec2 Ch7 SLA2024 P54 L23 (HB268))												
1004 Gen Fund	FisNot	6.6	6.6	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
One salary step adjustment for employees not covered by a collective bargaining agreement.: \$6.6												
Compensation for Certain State Employees Ch5 SLA2024 (SB259) (Sec2 Ch7 SLA2024 P54 L23 (HB268))												
1004 Gen Fund	FisNot	9.2	9.2	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
Five percent cost of living adjustment for employees not covered by a collective bargaining unit.: \$9.2												
Subtotal		537.0	466.2	12.4	51.5	6.9	0.0	0.0	0.0	3	0	0
***** Changes From FY2025 Authorized To FY2025 Management Plan *****												
Align Authority with FY2025 Travel Plan and Address Personal Services Needs												
	LIT	0.0	16.9	-0.4	-11.8	-4.7	0.0	0.0	0.0	0	0	0
Transfer general fund authority from travel, services, and commodities to personal services to align authority with the FY2025 Travel Plan and projected personal services needs.												
Subtotal		537.0	483.1	12.0	39.7	2.2	0.0	0.0	0.0	3	0	0
***** Changes From FY2025 Management Plan To FY2026 Governor Adjusted Base *****												
FY2026 Salary, Health Insurance, and Retirement Increases												
1004 Gen Fund	SalAdj	22.0	22.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
Salary, health and retirement increases: \$22.0												
AlaskaCare increase from \$1908 to \$2030.11 per member per month: \$4.4												
FY2026 3% cost of living adjustment for employees not covered by a collective bargaining agreement: \$12.7												
FY2026 PERS rate adjustment from 26.76% to 28.33%: \$4.9												

Change Record Detail - Multiple Scenarios with Descriptions
Department of Labor and Workforce Development

Component: Alaska Labor Relations Agency (1200)
RDU: Commissioner and Administrative Services (109)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
Transfer Authority from Leasing for Reclassification of Positions												
1004 Gen Fund	Trin	67.9	67.9	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
Transfer general fund authority related to the reclassification of three Alaska Labor Relations Agency positions to align with the legal focus of administering the Public Employees Relations Act.												
Subtotal		626.9	573.0	12.0	39.7	2.2	0.0	0.0	0.0	3	0	0
***** Changes From FY2026 Governor Adjusted Base To FY2026 Governor *****												
Totals		626.9	573.0	12.0	39.7	2.2	0.0	0.0	0.0	3	0	0

Line Item Detail (1676)
Department of Labor and Workforce Development
Travel

Component: Alaska Labor Relations Agency (1200)

Line Number	Line Name		FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
2000	Travel		7.2	12.0	12.0
Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
2000 Travel Detail Totals			7.2	12.0	12.0
2000	In-State Employee Travel	In-state employee travel to support the department's mission.	0.9	4.1	4.1
2001	In-State Non-Employee Travel	In-state non-employee travel.	0.7	1.0	1.0
2002	Out of State Employee Travel	Out of state employee travel.	5.6	6.9	6.9

Line Item Detail (1676)
Department of Labor and Workforce Development
Services

Component: Alaska Labor Relations Agency (1200)

Line Number	Line Name		FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
3000	Services		60.4	39.7	39.7
Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
3000 Services Detail Totals			60.4	39.7	39.7
3000	Education Services	Training, education, and memberships.	4.6	0.1	0.1
3001	Financial Services	Financial services, including auditing and accounting, consulting, insurance, or interest expense.	3.6	0.0	0.0
3003	Information Technology	Information technology, including training, consulting, leases, and software licensing and maintenance.	0.8	3.1	3.1
3004	Telecommunications	Local, long distance, and cellular telephone charges, television, data/network, telecommunication equipment, and other wireless charges from outside vendors.	4.4	0.0	0.0
3007	Advertising and Promotions	Advertising for regulation changes, board meetings, recruitments, or other public notices.	0.8	0.0	0.0
3010	Equipment/Machinery	Machinery, furniture, and equipment purchase, repairs, maintenance, rentals, and leases.	1.9	0.7	0.7
3012	Inter-Agency Federal Indirect Rate Allocation	Labor - Management Services (335) Indirect cost allocation for departmental purchasing, accounting, reports, personnel consultation and other services provided by Management Services.	27.0	15.2	15.2
3013	Inter-Agency Data Processing Operations Allocation	Labor - Management Services (335) Allocation for Data Processing network and support services.	2.3	5.8	5.8
3017	Inter-Agency Information Technology	Admin - Department-wide Reimbursable services agreement	9.4	9.1	9.1

Line Item Detail (1676)
Department of Labor and Workforce Development
Services

Component: Alaska Labor Relations Agency (1200)

Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor	
3000 Services Detail Totals			60.4	39.7	39.7	
Non-Telecommunications		with the Office of Information Technology for non-telecommunications support, including software and computer services.				
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide	Reimbursable services agreement with the Office of Information Technology for telecommunication support.	1.4	1.5	1.5
3021	Inter-Agency Mail	Admin - Department-wide	Reimbursable services agreement with Shared Services of Alaska for central mailroom support and services.	0.0	0.4	0.4
3022	Inter-Agency Human Resources	Admin - Department-wide	Reimbursable services agreement with the Division of Personnel and Labor Relations for human resources and personnel services.	1.8	1.8	1.8
3026	Inter-Agency Insurance	Admin - Department-wide	Reimbursable services agreement with the Division of Risk Management for risk management insurance charges for leased buildings, repossessed properties, public official bonds, and overhead.	0.2	0.2	0.2
3027	Inter-Agency Financial	Admin - Department-wide	Reimbursable services agreement with the Division of Finance for system services for State accounting and payroll (IRIS), and reporting (ALDER) systems.	2.2	1.8	1.8

Line Item Detail (1676)
Department of Labor and Workforce Development
Commodities

Component: Alaska Labor Relations Agency (1200)

Line Number	Line Name		FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
4000	Commodities		12.9	2.2	2.2
Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
4000 Commodities Detail Totals			12.9	2.2	2.2
4000	Business	General business supplies such as office consumables and computer equipment.	12.8	2.2	2.2
4002	Household/Institutional	Office supplies, supplies and consumables for public meetings, and cleaning products.	0.1	0.0	0.0

Inter-Agency Services (1682)

Department of Labor and Workforce Development

Component: Alaska Labor Relations Agency (1200)

				FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
Component Totals				44.3	35.8	35.8
With Department of Labor and Workforce Development				29.3	21.0	21.0
With Department of Administration				15.0	14.8	14.8
Object Class	Servicing Agency	Explanation		FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
3012	Inter-Agency Federal Indirect Rate Allocation	Labor - Management Services (335)	Indirect cost allocation for departmental purchasing, accounting, reports, personnel consultation and other services provided by Management Services.	27.0	15.2	15.2
3013	Inter-Agency Data Processing Operations Allocation	Labor - Management Services (335)	Allocation for Data Processing network and support services.	2.3	5.8	5.8
3017	Inter-Agency Information Technology Non-Telecommunications	Admin - Department-wide	Reimbursable services agreement with the Office of Information Technology for non-telecommunications support, including software and computer services.	9.4	9.1	9.1
3018	Inter-Agency Information Technology Telecommunications	Admin - Department-wide	Reimbursable services agreement with the Office of Information Technology for telecommunication support.	1.4	1.5	1.5
3021	Inter-Agency Mail	Admin - Department-wide	Reimbursable services agreement with Shared Services of Alaska for central mailroom support and services.	0.0	0.4	0.4
3022	Inter-Agency Human Resources	Admin - Department-wide	Reimbursable services agreement with the Division of Personnel and Labor Relations for human resources and personnel services.	1.8	1.8	1.8
3026	Inter-Agency Insurance	Admin - Department-wide	Reimbursable services agreement with the Division of Risk Management for risk management	0.2	0.2	0.2

Inter-Agency Services (1682)

Department of Labor and Workforce Development

Component: Alaska Labor Relations Agency (1200)

Object Class	Servicing Agency	Explanation	FY2024 Actuals	FY2025 Management Plan	FY2026 Governor
3027	Inter-Agency Financial	Admin - Department-wide			
		insurance charges for leased buildings, repossessed properties, public official bonds, and overhead.			
		Reimbursable services agreement with the Division of Finance for system services for State accounting and payroll (IRIS), and reporting (ALDER) systems.	2.2	1.8	1.8

Personal Services Expenditure Detail
Department of Labor and Workforce Development

Scenario: FY2026 Governor (22363)
Component: Alaska Labor Relations Agency (1200)
RDU: Commissioner and Administrative Services (109)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
071030	Hearing Examiner 2	FT	A	XE	Anchorage	A00	26J / K	12.0		160,821	6,794	0	90,021	257,636	257,636
071031	Paralegal 2	FT	A	EE	Anchorage	N00	16B / C	12.0		62,780	2,652	0	50,001	115,433	115,433
071033	Hearing Examiner 1	FT	A	XE	Anchorage	A00	24B / C	12.0		122,985	5,196	0	74,576	202,757	202,757
Total													Total Salary Costs:	346,586	
Positions													Total COLA:	14,642	
Full Time Positions:													Total Premium Pay:	0	
Part Time Positions:													Total Benefits:	214,598	
Non Permanent Positions:															
Positions in Component:													Total Pre-Vacancy:	575,826	
													Minus Vacancy Adjustment of 0.49%:	(2,838)	
Total Component Months:													Total Post-Vacancy:	572,988	
													Plus Lump Sum Premium Pay:	0	
													Personal Services Line 100:	572,988	

PCN Funding Sources:	Pre-Vacancy	Post-Vacancy	Percent
1004 Unrestricted General Fund Receipts	575,826	572,988	100.00%
Total PCN Funding:	575,826	572,988	100.00%

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Department of Labor and Workforce Development
Commissioner and Administrative Services
Alaska Labor Relations Agency (1200)
FY2026 Governor Organization Chart

