

State of Alaska
FY2026 Governor's Operating Budget

Department of Public Safety
Training Academy Recruit Salaries
Component Budget Summary

Component: Training Academy Recruit Salaries

Contribution to Department's Mission

Reflect personal service costs for recruits attending the DPS Academy.

Major Component Accomplishments in 2024

The department initiated a pre-hire program that brings on trooper recruits up to sixty days prior to their academy start date. Early hiring provides for income for qualified candidates to commit and receive valuable hands-on experience that could be applied to the various learning modules at the academy.

Key Component Challenges

Recruitment and retention of troopers, court services offices, and deputy fire marshals continues to be a priority for the department.

Significant Changes in Results to be Delivered in FY2026

The pre-hire program will continue to be offered into FY2026.

Statutory and Regulatory Authority

State Personnel Act (AS 39.25)

Contact Information

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Training Academy Recruit Salaries Personal Services Information					
Authorized Positions			Personal Services Costs		
	<u>FY2025</u> <u>Management</u> <u>Plan</u>	<u>FY2026</u> <u>Governor</u>			
			Annual Salaries		1,081,071
Full-time	17	17	COLA		157,009
Part-time	0	0	Premium Pay		9,639
Nonpermanent	0	0	Annual Benefits		707,754
			<i>Less 1.55% Vacancy Factor</i>		(30,273)
			Lump Sum Premium Pay		0
Totals	17	17	Total Personal Services		1,925,200

Position Classification Summary					
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
State Trooper Recruit	0	0	0	17	17
Totals	0	0	0	17	17

Component Detail All Funds
Department of Public Safety

Component: Training Academy Recruit Salaries (3280)
RDU: Alaska State Troopers (160)

Non-Formula Component

	FY2024 Actuals	FY2025 Enrolled	FY2025 Authorized	FY2025 Management Plan	FY2026 Governor Adjusted Base	FY2026 Governor	FY2025 Management Plan vs FY2026 Governor	
1000 Personal Services	1,131.2	1,753.4	1,753.4	1,753.4	1,925.2	1,925.2	171.8	9.8%
2000 Travel	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
3000 Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
4000 Commodities	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
5000 Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
7000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
8000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Totals	1,131.2	1,753.4	1,753.4	1,753.4	1,925.2	1,925.2	171.8	9.8%
Fund Sources:								
1004 Gen Fund (UGF)	1,131.2	1,753.4	1,753.4	1,753.4	1,925.2	1,925.2	171.8	9.8%
Unrestricted General (UGF)	1,131.2	1,753.4	1,753.4	1,753.4	1,925.2	1,925.2	171.8	9.8%
Designated General (DGF)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Other Funds	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Federal Funds	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Positions:								
Permanent Full Time	17	17	17	17	17	17	0	0.0%
Permanent Part Time	0	0	0	0	0	0	0	0.0%
Non Permanent	0	0	0	0	0	0	0	0.0%

Change Record Detail - Multiple Scenarios with Descriptions
Department of Public Safety

Component: Training Academy Recruit Salaries (3280)
RDU: Alaska State Troopers (160)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
***** Changes From FY2025 Enrolled To FY2025 Authorized *****												
FY2025 Enrolled												
1004 Gen Fund	Enrolled	1,753.4	1,753.4	0.0	0.0	0.0	0.0	0.0	0.0	17	0	0
		1,753.4										
	Subtotal	1,753.4	1,753.4	0.0	0.0	0.0	0.0	0.0	0.0	17	0	0
***** Changes From FY2025 Management Plan To FY2026 Governor Adjusted Base *****												
FY2026 Salary, Health Insurance, and Retirement Increases												
1004 Gen Fund	SalAdj	171.8	171.8	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
		171.8										
Salary, health and retirement increases: \$171.8												
FY2026 PSEA (DPS) 10% cost of living adjustment: \$153.2												
FY2026 PERS rate adjustment from 26.76% to 28.33%: \$18.6												
	Subtotal	1,925.2	1,925.2	0.0	0.0	0.0	0.0	0.0	0.0	17	0	0
***** Changes From FY2026 Governor Adjusted Base To FY2026 Governor *****												
	Totals	1,925.2	1,925.2	0.0	0.0	0.0	0.0	0.0	0.0	17	0	0

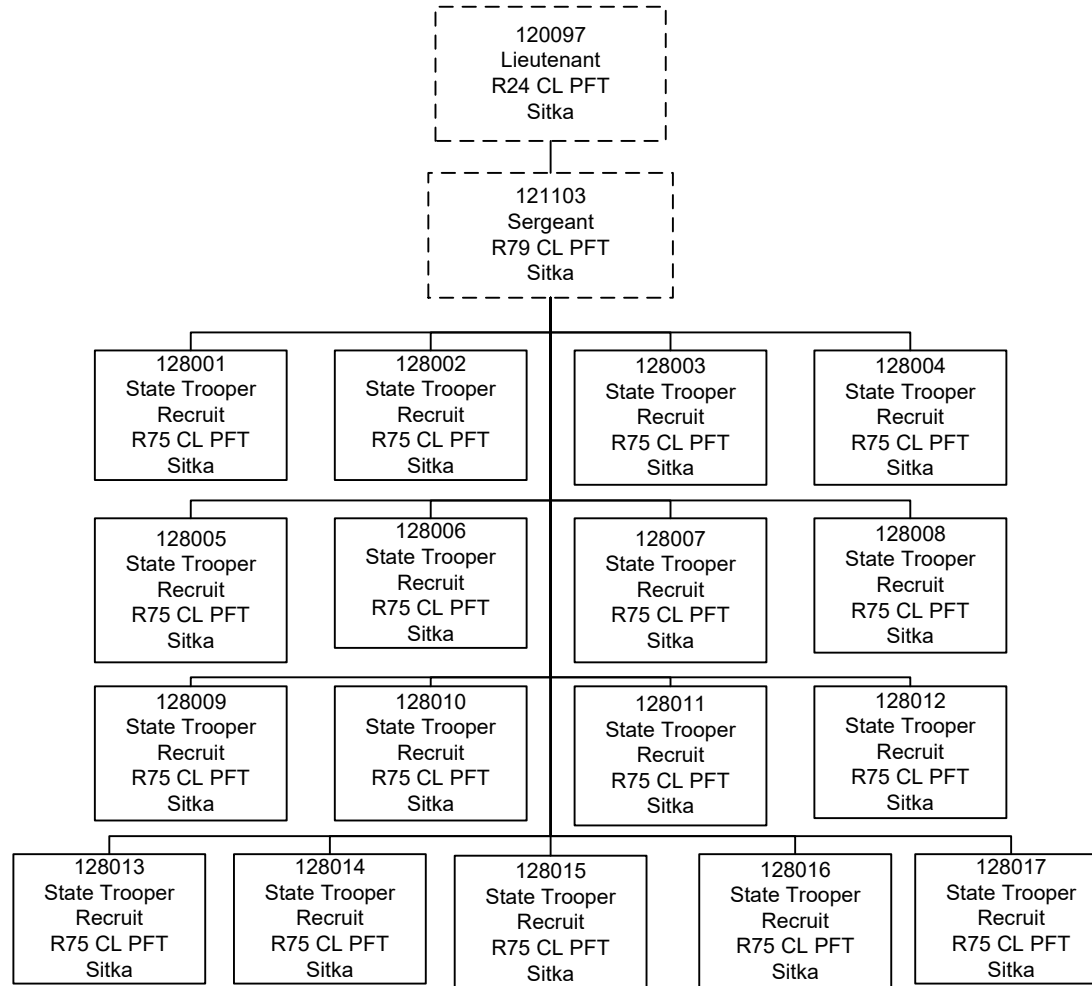
Personal Services Expenditure Detail
Department of Public Safety

Scenario: FY2026 Governor (22363)
Component: Training Academy Recruit Salaries (3280)
RDU: Alaska State Troopers (160)

PCN	Job Class Title	Time Status	Retire Code	Barg Unit	Location	Salary Sched	Range / Step	Comp Months	Split / Count	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	UGF Amount
128001	State Trooper Recruit	FT	P	AA	Sitka	105	75D / E	8.5		68,127	9,889	567	43,626	122,209	122,209
128002	State Trooper Recruit	FT	P	AA	Sitka	105	75C	8.5		63,309	9,195	567	41,508	114,579	114,579
128003	State Trooper Recruit	FT	P	AA	Sitka	105	75C	8.5		63,309	9,195	567	41,508	114,579	114,579
128004	State Trooper Recruit	FT	P	AA	Sitka	105	75C	8.5		63,309	9,195	567	41,508	114,579	114,579
128005	State Trooper Recruit	FT	P	AA	Sitka	105	75C	8.5		63,309	9,195	567	41,508	114,579	114,579
128006	State Trooper Recruit	FT	P	AA	Sitka	105	75C	8.5		63,309	9,195	567	41,508	114,579	114,579
128007	State Trooper Recruit	FT	P	AA	Sitka	105	75C	8.5		63,309	9,195	567	41,508	114,579	114,579
128008	State Trooper Recruit	FT	P	AA	Sitka	105	75C	8.5		63,309	9,195	567	41,508	114,579	114,579
128009	State Trooper Recruit	FT	P	AA	Sitka	105	75C	8.5		63,309	9,195	567	41,508	114,579	114,579
128010	State Trooper Recruit	FT	P	AA	Sitka	105	75C	8.5		63,309	9,195	567	41,508	114,579	114,579
128011	State Trooper Recruit	FT	P	AA	Sitka	105	75C	8.5		63,309	9,195	567	41,508	114,579	114,579
128012	State Trooper Recruit	FT	P	AA	Sitka	105	75C	8.5		63,309	9,195	567	41,508	114,579	114,579
128013	State Trooper Recruit	FT	P	AA	Sitka	105	75C	8.5		63,309	9,195	567	41,508	114,579	114,579
128014	State Trooper Recruit	FT	P	AA	Sitka	105	75C	8.5		63,309	9,195	567	41,508	114,579	114,579
128015	State Trooper Recruit	FT	P	AA	Sitka	105	75C	8.5		63,309	9,195	567	41,508	114,579	114,579
128016	State Trooper Recruit	FT	P	AA	Sitka	105	75C	8.5		63,309	9,195	567	41,508	114,579	114,579
128017	State Trooper Recruit	FT	P	AA	Sitka	105	75C	8.5		63,309	9,195	567	41,508	114,579	114,579
													Total Salary Costs:	1,081,071	
													Total COLA:	157,009	
													Total Premium Pay:	9,639	
													Total Benefits:	707,754	
													Total Pre-Vacancy:	1,955,473	
													Minus Vacancy Adjustment of 1.55%:	(30,273)	
													Total Post-Vacancy:	1,925,200	
													Plus Lump Sum Premium Pay:	0	
													Personal Services Line 100:	1,925,200	
													Total Component Months:	144.5	
													Total Component Months:	144.5	
						Total Positions	New	Deleted							
Full Time Positions:						17	0	0							
Part Time Positions:						0	0	0							
Non Permanent Positions:						0	0	0							
Positions in Component:						17	0	0							
PCN Funding Sources:						Pre-Vacancy	Post-Vacancy	Percent							
1004 Unrestricted General Fund Receipts						1,955,473	1,925,200	100.00%							
Total PCN Funding:						1,955,473	1,925,200	100.00%							

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Department of Public Safety
RDU: Alaska State Troopers (160)
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FY2026 Governor's Budget
Position Total: 17 PFT



PCN 120097 and 121103 budgeted under Training Academy (524)