

# **State of Alaska FY2026 Governor's Operating Budget**

## **University of Alaska Systemwide Services Component Budget Summary**

**Component: Systemwide Services**

**Contribution to Department's Mission**

The University of Alaska inspires learning, and advances and disseminates knowledge through teaching, research, and public service, emphasizing the North and its diverse peoples.

Statewide Services provides strategic leadership and support to the campuses as they deliver their mission of research, instruction, and service. Statewide Services also provides direct services to the public, Board of Regents, and faculty. With responsibilities for staff functions as well as for direct operations, Statewide Services places a high priority on the efficient delivery of its programs and operational priorities while maintaining quality.

Statewide Services provide administrative support to the university community in an orderly, efficient, and prudent manner in accordance with federal and state statutes, Board of Regents' policy and appropriate regulations, procedures, and responsible business practices.

**Core Services**

- Systemwide Services consist of functional areas that provide support to the University of Alaska (UA) at the direction of the president and Board of Regents (Regents):
- **GENERAL COUNSEL:**
- Provides and performs legal and contractual services to advise the UA system and the Board of Regents in matters such as ethics, privacy, discrimination, sexual harassment, public records, and legal issues.
- **FINANCE AND ADMINISTRATION:**
- Implements administrative services to the university in an orderly, efficient and prudent manner in accordance with federal and state statutes, Regents' policy and appropriate regulations, procedures and responsible business practices;
- Maintains a reliable and accurate financial accounting and reporting system;
- Furnishes comprehensive planning and management information for the UA Board of Regents, president, executive staff, and the public;
- Provides risk services utilizing an enterprise risk management philosophy and strategy, to collaborate, advocate for, and establish sound, proactive, and sustainable academic and administrative practices that are aligned with the UA's risk tolerance and business strategy;
- Provides procurement services to facilitate the acquisition of goods and services in support of the UA's instructional, research, and public service programs at a reasonable cost and on a timely basis; maintain a high level of ethical standards, fairness, and transparency in the procurement process; and operate in accordance with the Board of Regents' Policy, the Alaska State Procurement Code, and federal requirements.
- **UNIVERSITY RELATIONS:**
- Pursues State and federal funding and support for the entire UA;
- Is the primary contact between the UA, the legislature, the Governor, Alaska's members of Congress, and is responsible for action on legislation that impacts the UA;
- Expands policymakers' awareness of the UA programs and initiatives as they relate to current policy initiatives;
- Furnishes comprehensive planning and management information for the UA Board of Regents, president, executive staff, the State, and the public;
- Develops, leases and sells land and resources to generate revenue for the UA's Land Grant Trust Fund;
- Analyzes, submits, and presents the UA operating and capital budgets utilizing the State's Alaska Budget System and maintains the UA accounting system assuring compliance with the State's fiscal statutes.
- **HUMAN RESOURCES:**
- Ensures that the Board of Regents' policy is carried out in the recruitment and retention of faculty and staff, health and retirement, benefits administration, employee and labor relations, compensation, training and development, workforce planning, equal employment opportunity, and affirmative action;
- Provides comprehensive health, welfare, and retirement benefits by managing the benefits administration for all locations from issuing requests for proposals, negotiating final contracts, and working with vendors to ensure program delivery and compliance;
- Coordinate the development and implementation of the Board of Regents' policy and UA regulation regarding

- human resources;
- Leads collective bargaining with represented employee groups and collective bargaining agreement (CBA) administration for the UA system.
- ACADEMIC, STUDENTS, and RESEARCH:
- Oversees the development of academic initiatives, including State and federal agendas;
- Coordinates academic program offerings at the three UA campuses;
- Facilitates dual enrollment programs and the evaluation of course credits for transferring students;
- Provides coordination and leadership of research through the State Committee on Research (SCoR);
- Links the UA's training programs with employers and industry groups.

### Major Component Accomplishments in 2024

See Statewide Services Results Delivery Unit.

### Key Component Challenges

See Statewide Services Results Delivery Unit.

### Significant Changes in Results to be Delivered in FY2026

See Statewide Services Results Delivery Unit.

### Statutory and Regulatory Authority

No statutes and regulations.

Contact Information
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Systemwide Services Personal Services Information				
Authorized Positions			Personal Services Costs	
	<u>FY2025</u> <u>Management</u> <u>Plan</u>	<u>FY2026</u> <u>Governor</u>		
Full-time	149	149	Annual Salaries	0
Part-time	2	2	Premium Pay	0
Nonpermanent	0	0	Annual Benefits	0
			<i>Less % Vacancy Factor</i>	( )
			Lump Sum Premium Pay	0
<b>Totals</b>	<b>151</b>	<b>151</b>	<b>Total Personal Services</b>	

Position Classification Summary					
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
No personal services.					
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Component Detail All Funds**  
**University of Alaska**

**Component:** Systemwide Services (730)  
**RDU:** UA System Office (234)

Non-Formula Component

	FY2024 Actuals	FY2025 Enrolled	FY2025 Authorized	FY2025 Management Plan	FY2026 Governor Adjusted Base	FY2026 Governor	FY2025 Management Plan vs FY2026 Governor	
1000 Personal Services	20,255.1	20,751.7	20,751.7	22,178.1	23,521.4	23,543.3	1,365.2	6.2%
2000 Travel	636.5	594.1	594.1	672.3	672.3	676.2	3.9	0.6%
3000 Services	23,649.1	11,941.7	11,941.7	6,930.4	6,930.4	22,235.7	15,305.3	220.8%
4000 Commodities	238.4	241.5	241.5	240.5	240.5	240.7	0.2	0.1%
5000 Capital Outlay	624.9	0.0	0.0	169.3	169.3	169.3	0.0	0.0%
7000 Grants, Benefits	120.9	-1,096.4	-1,096.4	0.0	0.0	0.0	0.0	0.0%
8000 Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
<b>Totals</b>	<b>45,524.9</b>	<b>32,432.6</b>	<b>32,432.6</b>	<b>30,190.6</b>	<b>31,533.9</b>	<b>46,865.2</b>	<b>16,674.6</b>	<b>55.2%</b>
<b>Fund Sources:</b>								
1002 Fed Rcpts (Fed)	0.7	300.0	300.0	300.0	300.0	300.0	0.0	0.0%
1004 Gen Fund (UGF)	8,914.8	9,789.8	9,789.8	10,606.7	11,917.4	11,922.0	1,315.3	12.4%
1007 I/A Rcpts (Other)	3.3	100.0	100.0	100.0	100.0	100.0	0.0	0.0%
1048 Univ Rcpt (DGF)	14,102.2	12,191.7	12,191.7	8,914.3	8,946.9	8,652.1	-262.2	-2.9%
1108 Stat Desig (Other)	0.0	0.0	0.0	0.0	0.0	340.0	340.0	100.0%
1151 VoTech Ed (DGF)	1,081.6	0.0	0.0	218.5	218.5	0.0	-218.5	-100.0%
1174 UA I/A (Other)	21,422.3	10,051.1	10,051.1	10,051.1	10,051.1	25,551.1	15,500.0	154.2%
<b>Unrestricted General (UGF)</b>	<b>8,914.8</b>	<b>9,789.8</b>	<b>9,789.8</b>	<b>10,606.7</b>	<b>11,917.4</b>	<b>11,922.0</b>	<b>1,315.3</b>	<b>12.4%</b>
<b>Designated General (DGF)</b>	<b>15,183.8</b>	<b>12,191.7</b>	<b>12,191.7</b>	<b>9,132.8</b>	<b>9,165.4</b>	<b>8,652.1</b>	<b>-480.7</b>	<b>-5.3%</b>
<b>Other Funds</b>	<b>21,425.6</b>	<b>10,151.1</b>	<b>10,151.1</b>	<b>10,151.1</b>	<b>10,151.1</b>	<b>25,991.1</b>	<b>15,840.0</b>	<b>156.0%</b>
<b>Federal Funds</b>	<b>0.7</b>	<b>300.0</b>	<b>300.0</b>	<b>300.0</b>	<b>300.0</b>	<b>300.0</b>	<b>0.0</b>	<b>0.0%</b>
<b>Positions:</b>								
Permanent Full Time	151	151	151	149	149	149	0	0.0%
Permanent Part Time	2	2	2	2	2	2	0	0.0%
Non Permanent	0	0	0	0	0	0	0	0.0%

**Change Record Detail - Multiple Scenarios with Descriptions**  
**University of Alaska**

**Component:** Systemwide Services (730)  
**RDU:** UA System Office (234)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
***** Changes From FY2025 Enrolled To FY2025 Authorized *****												
<b>FY2025 Enrolled</b>	Enrolled	32,432.6	20,751.7	594.1	11,941.7	241.5	0.0	-1,096.4	0.0	151	2	0
1002 Fed Rcpts		300.0										
1004 Gen Fund		9,789.8										
1007 I/A Rcpts		100.0										
1048 Univ Rcpt		12,191.7										
1174 UA I/A		10,051.1										
<b>Subtotal</b>		<b>32,432.6</b>	<b>20,751.7</b>	<b>594.1</b>	<b>11,941.7</b>	<b>241.5</b>	<b>0.0</b>	<b>-1,096.4</b>	<b>0.0</b>	<b>151</b>	<b>2</b>	<b>0</b>
***** Changes From FY2025 Authorized To FY2025 Management Plan *****												
<b>Transfer General Funds for Compensation and Fixed Costs Increases</b>	Trin	816.9	0.0	0.0	816.9	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		816.9										
Distribute compensation and fixed cost increases to align with estimated expenditures in FY2025.												
Budget Reductions/Additions – Systemwide: (\$22,427.7)												
Systemwide Services: \$816.9												
Office of Information Technology: \$1,230.8												
Anchorage Campus: \$6,776.8												
Kenai Peninsula College: \$367.9												
Kodiak College: \$127.3												
Matanuska-Susitna College: \$299.6												
Prince William Sound College: \$149.4												
Fairbanks Campus: \$10,248.0												
Bristol Bay Campus: \$46.7												
Chukchi Campus: \$25.7												
College of Rural and Community Development: \$232.2												
Interior Alaska Campus: \$76.2												
Kuskokwim Campus: \$132.4												
Northwest Campus: \$60.9												
University of Alaska Fairbanks Community Technical College: \$316.3												
Juneau Campus: \$1,200.3												
Ketchikan Campus: \$158.6												
Sitka Campus: \$161.7												
<b>Transfer Technical Vocational Education Program Funds to Align with Distributions</b>	Trin	218.5	0.0	0.0	218.5	0.0	0.0	0.0	0.0	0	0	0
1151 VoTech Ed		218.5										

**Change Record Detail - Multiple Scenarios with Descriptions**  
**University of Alaska**

**Component:** Systemwide Services (730)  
**RDU:** UA System Office (234)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		
										PFT	PPT	NP
Transfers between allocations to reallocate Technical Vocational Education Program funding to FY2025 Programs approved by the University of Alaska Workforce Development Committee.												
Budget Reductions/Additions – Systemwide: (\$6,151.0)												
Systemwide Services: \$218.5												
Anchorage Campus: \$1,504.2												
Kenai Peninsula College: \$648.4												
Kodiak College: \$575.2												
Matanuska-Susitna College: \$180.1												
Prince William Sound College: \$77.4												
Fairbanks Campus: \$376.0												
College of Rural and Community Development: \$81.9												
Interior Alaska Campus: \$94.5												
Kuskokwim Campus: \$47.4												
Northwest Campus: \$47.3												
University of Alaska Fairbanks Community Technical College: \$1,193.4												
Juneau Campus: \$334.3												
Ketchikan Campus: \$513.2												
Sitka Campus: \$259.2												
<b>Distribute University of Alaska Receipt Authority</b>												
	Trout	-3,277.4	0.0	0.0	-3,277.4	0.0	0.0	0.0	0.0	0	0	0
1048 Univ Rcpt		-3,277.4										
Distribute University of Alaska Receipt Authority to better align with estimated expenditures in FY2025.												
Budget Reductions/Additions – Systemwide: (\$7,590.2)												
Systemwide Services: (\$3,277.4)												
Office of Information Technology: \$300.0												
Anchorage Campus: \$2,689.5												
Kenai Peninsula College: \$69.3												
Kodiak College: \$35.0												
Matanuska-Susitna College: \$221.0												
Prince William Sound College: \$21.8												
Fairbanks Campus: \$3,482.5												
Bristol Bay Campus: \$31.0												
Chukchi Campus: \$16.1												
College of Rural and Community Development: \$20.8												
Interior Alaska Campus: \$46.9												
Kuskokwim Campus: \$50.6												
Northwest Campus: \$17.9												
University of Alaska Fairbanks Community Technical College: \$38.2												

**Change Record Detail - Multiple Scenarios with Descriptions**  
**University of Alaska**

**Component:** Systemwide Services (730)  
**RDU:** UA System Office (234)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
Juneau Campus: \$427.0 Ketchikan Campus: \$42.6 Sitka Campus: \$49.7 Education Trust of Alaska: \$3,307.7												
<b>Position Adjustments for Anticipated Position Count</b>												
PosAdj		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-2	0	0
Position adjustments deemed necessary to accurately reflect the FY2025 Management Plan.												
<b>Align Authority with Anticipated Expenditures</b>												
LIT		0.0	1,426.4	78.2	-2,769.3	-1.0	169.3	1,096.4	0.0	0	0	0
Transfers between expenditure categories that the University of Alaska management and the Board of Regents have deemed necessary to accurately reflect expenditure levels for FY2025.												
<b>Subtotal</b>		<b>30,190.6</b>	<b>22,178.1</b>	<b>672.3</b>	<b>6,930.4</b>	<b>240.5</b>	<b>169.3</b>	<b>0.0</b>	<b>0.0</b>	<b>149</b>	<b>2</b>	<b>0</b>

\*\*\*\*\* **Changes From FY2025 Management Plan To FY2026 Governor Adjusted Base** \*\*\*\*\*

**Salaries and Benefits**

	SalAdj	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	PFT	PPT	NP
1004 Gen Fund	569.8	584.5	584.5	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1048 Univ Rcpt	14.7											

In accordance with the University of Alaska's (UA) mission, the university is committed to providing a competitive total compensation package, including salary and benefits, that will attract, retain, and reward high-performing employees who share a passion for higher education. The University of Alaska strives to make employee compensation performance-based, competitive to institutions with similar missions, and commensurate with the individual's level of responsibility.

The FY2026 budget request includes a wage increase for employee groups as required by collective bargaining agreements and 2.75 percent wage increase for non-union staff.

The United Academics (UNAC, expires on 12/31/24) and United Academics Adjuncts (UNAD, expires 6/30/25) contracts expire in FY2025 and no increase has yet been negotiated for FY2026. Once a tentative agreement has been reached with a union, a funding request will be made through the appropriate legislative process. If the collective bargaining agreement is subsequently not approved by the University of Alaska Board of Regents, the State Department of Administration, or is not ratified by the bargaining unit members, the funding request will be withdrawn.

**Staff Benefits Under Recovery and Healthcare**

	SalAdj	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	PFT	PPT	NP
1004 Gen Fund	740.9	758.8	758.8	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1048 Univ Rcpt	17.9											

In accordance with the University of Alaska's (UA) mission, the university is committed to providing a competitive total compensation package, including salary



**Change Record Detail - Multiple Scenarios with Descriptions**  
**University of Alaska**

**Component:** Systemwide Services (730)  
**RDU:** UA System Office (234)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
and benefits, that will attract, retain, and reward high-performing employees who share a passion for higher education. The University of Alaska strives to make employee compensation performance-based, competitive to institutions with similar missions, and commensurate with the individual's level of responsibility.												
In FY2026, the university's medical (including dental and vision) plan is expecting an increase in premium costs (\$7.0 million) and under-recovery in FY2024 (\$10.8 million). The FY2026 budget includes a \$14.3 million (\$17.8 million total) request to help offset the cost increases.												
<b>Subtotal</b>		<b>31,533.9</b>	<b>23,521.4</b>	<b>672.3</b>	<b>6,930.4</b>	<b>240.5</b>	<b>169.3</b>	<b>0.0</b>	<b>0.0</b>	<b>149</b>	<b>2</b>	<b>0</b>

\*\*\*\*\* **Changes From FY2026 Governor Adjusted Base To FY2026 Governor** \*\*\*\*\*

<b>Reverse Alaska Performance Scholarship; Eligibility Ch4 SLA2024 (HB148) (Sec2 Ch7 SLA2024 P46 L21 (HB268))</b>												
	Dec	-218.5	0.0	0.0	-218.5	0.0	0.0	0.0	0.0	0	0	0
1151 VoTech Ed		-218.5										

This legislation removes the sunset date and changes the funding allocations for program and grant distributions under AS 23.15.835(d) for the Alaska Technical and Vocational Education Program (TVEP).

Funding authorization for the administrative portion of the TVEP program in the Workforce Investment Board component was included in the FY2025 Governor's budget. This fiscal note modifies the amount available to be distributed to TVEP grant recipients based on FY2025 revenue projections.

<b>Statutory Designated Program Receipts Increase</b>												
	Inc	40.0	21.9	3.9	14.0	0.2	0.0	0.0	0.0	0	0	0
1108 Stat Desig		40.0										

The University of Alaska (UA) will begin reporting non-federal grant and contract activity as statutory designated program receipts (SDPR). The UA receives private grants and contracts from corporations, local governments, non-profit entities, and foundation endowment that are restricted or designated. This activity (~\$68.4 million in FY2026) has historically been reported using university receipt authority but would more appropriately be considered SDPR.

The UA can reclassify \$28.6 million of current university receipts and requests additional SDPR authority (\$39.8 million) to cover the anticipated FY2026 activity.

Systemwide Services: \$40.0  
 Anchorage Campus: \$1,610.0  
 Troth Yeddha' Campus: \$37,760.0  
 Juneau Campus: \$350.0

<b>Facilities Maintenance Project Needs</b>												
	Inc	9.8	0.0	0.0	9.8	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund		4.6										
1048 Univ Rcpt		5.2										

Facilities maintenance funding is necessary to preserve capital assets critical to the University of Alaska's (UA) mission.

The UA dedicates a portion of its annual operating appropriation toward facility maintenance (\$29.6 million in FY2025), with a long-term goal to reach a minimum

**Change Record Detail - Multiple Scenarios with Descriptions**  
**University of Alaska**

**Component:** Systemwide Services (730)  
**RDU:** UA System Office (234)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		NP
										PFT	PPT	
of \$60 million. The UA's ability to adequately fund annual facility maintenance projects is integral to reducing the risk of costly and disruptive facility failures and reducing the backlog of deferred maintenance projects.												
State-funded appropriations for the UA's deferred maintenance/renewal and repurposing (DM/R&R) activities are critical to address the maintenance needs of the UA system's aging facilities. Capital DM/R&R funding averaged \$31 million from FY2007 through FY2015 but has dropped to an average of \$17 million in the last three years. This has put additional strain on the UA's operating budget to fund preventative and current facility maintenance needs.												
<b>University of Alaska Intra-Agency Receipt Authority</b>												
	Inc	15,500.0	0.0	0.0	15,500.0	0.0	0.0	0.0	0.0	0	0	0
1174 UA I/A		15,500.0										

The University of Alaska's (UA) intra-agency receipts are funds used for internal charges of services provided by central service departments to other university departments. This includes services such as physical plant work orders, printing and computer repairs, and certain administrative functions such as risk management and labor relations.

System Office allocation (\$15.5 million)

Human Resources shared services (\$8.4 million) – increased expenses to the university campuses due to an increase in labor and operating costs – contractual services with an increase in automation contracts required to remain compliant with State and federal regulations. There will be a "true-up" in FY2026 for FY2024 expenses, which may increase the universities' responsibility for covering the full shared services cost.

Procurement shared services (\$4.8 million) – increased expenses to the university campuses due to an increase in labor costs and more spending activity at the university level.

Risk shared services (\$2.3 million) – increased expenses to the university campuses due to a year-over-year increase in insurance expenses and work compensation claims.

**University Receipts Reclassification to Statutory Designated Program Receipts**

	FndChg	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	PFT	PPT	NP
1048 Univ Rcpt	-300.0											
1108 Stat Desig	300.0											

The University of Alaska (UA) will begin reporting non-federal grant and contract activity as statutory designated program receipts (SDPR). The UA receives private grants and contracts from corporations, local governments, non-profit entities, and foundation endowment that are restricted or designated. This activity (~\$68.4 million in FY2026) has historically been reported using university receipt authority but would more appropriately be considered SDPR.

The reclassification of \$28.6 million in university receipt authority to SDPR would cover a portion of the anticipated activity in FY2026.

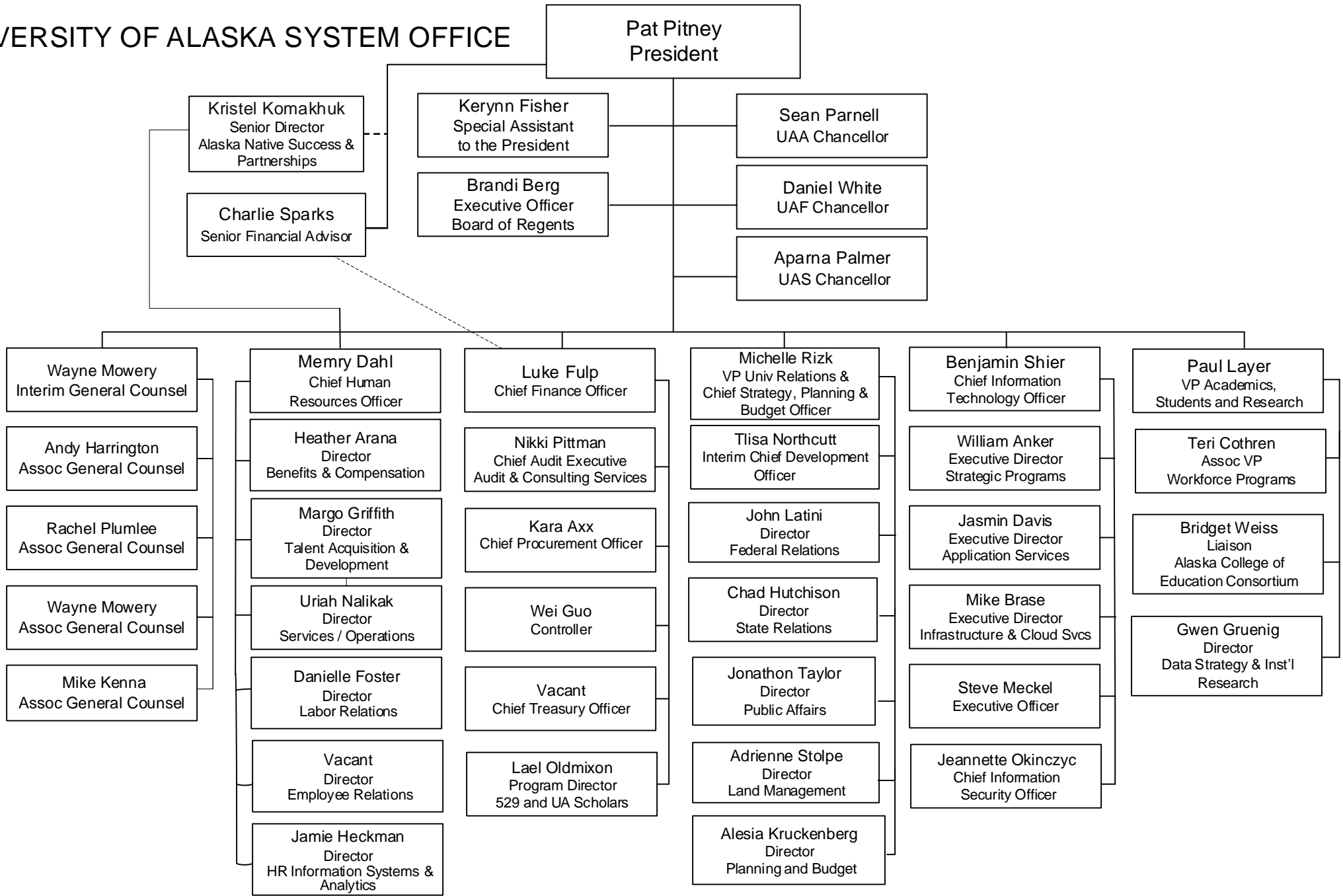
Systemwide Services: \$300.0  
 Anchorage Campus: \$15,700.0  
 Troth Yeddha' Campus: \$10,200.0  
 Juneau Campus: \$2,400.0

**Change Record Detail - Multiple Scenarios with Descriptions**  
**University of Alaska**

**Component:** Systemwide Services (730)  
**RDU:** UA System Office (234)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outlay	Grants, Benefits	Miscellaneous	Positions		
										PFT	PPT	NP
	Totals	46,865.2	23,543.3	676.2	22,235.7	240.7	169.3	0.0	0.0	149	2	0

# UNIVERSITY OF ALASKA SYSTEM OFFICE



Personal Services Expenditure Detail  
University of Alaska

**Component:** Systemwide Services (730)

**RDU:** UA System Office (234)

Notes:

1. If a position is split, an asterisk (\*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (\*\*) will appear in the column.
2. "Pool" PCN refers to UA temporary positions, such as adjunct faculty; student employees; and other non-permanent staff. Multiple incumbents may share the same labor pool position number and pooled budget.

PCN	Job Class Title	Location	Time Status	Split/ Count	Employee Class	Benefit Rate	Annual	Annual Benefits	Total Costs	UGF Estimate
							Budgeted Salary			
100000	President	Fairbanks	FT		Officer	31%	416,973	124,249	541,222	191,680
100003	Senior Administrator Officer	Fairbanks	FT		Sr. Administrator	31%	115,563	35,247	150,810	53,411
100005	Administrative Management 4	Fairbanks	FT		APT - Exempt Employees	46%	131,758	60,872	192,630	68,222
100006	CFO	Fairbanks	FT	**	Officer	31%	203,436	62,048	265,484	94,024
100007	Fiscal Professional 4	Fairbanks	FT		APT - Exempt Employees	46%	80,099	37,006	117,105	41,474
100010	Admin Specialist 3	Fairbanks	FT		APT - Exempt Employees	46%	66,306	30,633	96,939	34,332
100011	Admin Specialist 2	Fairbanks	FT		PERS - Classified	57%	63,086	36,085	99,171	35,123
100012	Admin Specialist 4	Fairbanks	FT		APT - Exempt Employees	46%	92,977	42,955	135,932	48,142
100013	Internal Auditor 1	Fairbanks	FT		APT - Exempt Employees	46%	60,591	27,993	88,584	31,373
100014	Director (Admin)	Fairbanks	FT		Sr. Administrator	31%	145,198	44,285	189,483	67,108
100015	Communications Manager 2	Fairbanks	FT		APT - Exempt Employees	46%	85,856	39,665	125,521	44,455
100017	IS Professional 3A	Fairbanks	FT		APT - Exempt Employees	46%	71,038	32,820	103,858	36,782
100019	Administrative Professional 2	Fairbanks	FT		APT - Exempt Employees	46%	92,977	42,955	135,932	48,142
100021	Communications Specialist 4	Fairbanks	FT		APT - Exempt Employees	46%	83,340	38,503	121,843	43,152
100022	Senior Administrative Director	Fairbanks	FT		Sr. Administrator	31%	136,914	41,759	178,673	63,279
100030	Associate Vice President	Fairbanks	FT		Sr. Administrator	31%	146,594	44,711	191,305	67,753
100031	Administrative Professional 2	Fairbanks	FT		APT - Exempt Employees	46%	66,923	30,918	97,841	34,652
100033	Associate General Counsel	Fairbanks	FT		Sr. Administrator	31%	146,474	44,675	191,149	67,697
100100	General Counsel	Fairbanks	FT		Officer	31%	213,690	65,175	278,865	98,763
100101	Associate General Counsel	Fairbanks	FT		Sr. Administrator	31%	151,899	46,329	198,228	70,205
100102	Admin Specialist 3	Fairbanks	FT		APT - Exempt Employees	46%	73,234	33,834	107,068	37,919
100103	Admin Professional 2	Fairbanks	FT		APT - Exempt Employees	46%	92,977	42,955	135,932	48,142
100105	Associate General Counsel	Fairbanks	FT		Sr. Administrator	31%	155,155	47,322	202,477	71,710
100200	CHRO	Fairbanks	FT		Officer	31%	216,999	66,185	283,184	100,293
100201	Human Resources Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	61,871	28,584	90,455	32,036
100202	Director (Admin)	Fairbanks	FT		Sr. Administrator	31%	148,625	45,331	193,956	68,692
100203	Director (Admin)	Fairbanks	FT		Sr. Administrator	31%	140,268	42,782	183,050	64,829
100204	Human Resources Technician 3	Fairbanks	FT		PERS - Classified	57%	48,268	27,609	75,877	26,873
100205	Human Resources Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	68,309	31,559	99,868	35,369
100206	Director (Admin)	Fairbanks	FT		Sr. Administrator	31%	132,965	40,554	173,519	61,454
100207	Admin Specialist 3	Fairbanks	FT		APT - Exempt Employees	46%	69,652	32,179	101,831	36,065
100208	Human Resources Professional 5	Fairbanks	FT		APT - Exempt Employees	46%	105,811	48,885	154,696	54,787
100210	Environmental Health/Safety 4	Fairbanks	FT		APT - Exempt Employees	46%	129,135	59,660	188,795	66,864
100211	Senior Administrative Director	Fairbanks	FT		Sr. Administrator	31%	135,603	41,359	176,962	62,673

Personal Services Expenditure Detail  
University of Alaska

**Component:** Systemwide Services (730)

**RDU:** UA System Office (234)

Notes:

1. If a position is split, an asterisk (\*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (\*\*) will appear in the column.
2. "Pool" PCN refers to UA temporary positions, such as adjunct faculty; student employees; and other non-permanent staff. Multiple incumbents may share the same labor pool position number and pooled budget.

PCN	Job Class Title	Location	Time Status	Split/ Count	Employee Class	Benefit Rate	Annual	Annual Benefits	Total Costs	UGF Estimate
							Budgeted Salary			
100213	Administrative Professional 1	Fairbanks	FT		APT - Exempt Employees	46%	73,938	34,159	108,097	38,284
100214	Human Resources Manager 2	Fairbanks	FT		APT - Exempt Employees	46%	100,694	46,521	147,215	52,138
100215	Human Resources Manager 2	Fairbanks	FT		APT - Exempt Employees	46%	114,616	52,953	167,569	59,346
100216	Human Resources Manager 1	Fairbanks	FT		APT - Exempt Employees	46%	93,936	43,398	137,334	48,639
100217	Administrative Professional 4	Fairbanks	FT		APT - Exempt Employees	46%	118,070	54,548	172,618	61,135
100218	Administrative Professional 4	Fairbanks	FT		APT - Exempt Employees	46%	104,788	48,412	153,200	54,258
100219	Human Resources Technician 3	Fairbanks	FT		PERS - Classified	57%	48,268	27,609	75,877	26,873
100221	Human Resources Professional 5	Fairbanks	FT		APT - Exempt Employees	46%	66,923	30,918	97,841	34,652
100222	Fiscal Professional 1	Fairbanks	FT		PERS - Classified	57%	56,562	32,353	88,915	31,490
100223	Fiscal Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	90,148	41,648	131,796	46,677
100224	Human Resources Professional 4	Fairbanks	FT		APT - Exempt Employees	46%	85,856	39,665	125,521	44,455
100225	Human Resources Professional 5	Fairbanks	FT		APT - Exempt Employees	46%	95,791	44,255	140,046	49,599
100226	Human Resources Professional 4	Fairbanks	FT		APT - Exempt Employees	46%	76,176	35,193	111,369	39,443
100227	Senior Administrator Director	Fairbanks	FT		Sr. Administrator	31%	138,887	42,361	181,248	64,191
100228	Fiscal Manager 3	Fairbanks	FT		APT - Exempt Employees	46%	95,791	44,255	140,046	49,599
100229	Human Resources Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	90,269	41,704	131,973	46,740
100231	Human Resources Professional 4	Fairbanks	FT		APT - Exempt Employees	46%	86,708	40,059	126,767	44,896
100232	Human Resources Professional 2	Fairbanks	FT		PERS - Classified	57%	55,173	31,559	86,732	30,717
100233	Admin Specialist 2	Fairbanks	FT		PERS - Classified	57%	55,474	31,731	87,205	30,885
100234	Human Resources Professional 4	Fairbanks	FT		APT - Exempt Employees	46%	76,176	35,193	111,369	39,443
100235	Human Resources Professional 2	Fairbanks	FT		PERS - Classified	57%	58,247	33,317	91,564	32,429
100236	Fiscal Professional 2	Fairbanks	FT		APT - Exempt Employees	46%	82,551	38,139	120,690	42,744
100237	Human Resources Professional 5	Fairbanks	FT		APT - Exempt Employees	46%	110,118	50,875	160,993	57,017
100238	Human Resources Professional 5	Fairbanks	FT		APT - Exempt Employees	46%	89,331	41,271	130,602	46,254
100239	Human Resources Technician 2	Fairbanks	FT		PERS - Classified	57%	42,789	24,475	67,264	23,822
100240	Human Resources Manager 2	Fairbanks	FT		APT - Exempt Employees	46%	100,694	46,521	147,215	52,138
100241	Human Resources Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	85,002	39,271	124,273	44,013
100242	Human Resources Professional 4	Fairbanks	FT		APT - Exempt Employees	46%	84,193	38,897	123,090	43,594
100243	Human Resources Technician 3	Fairbanks	FT		PERS - Classified	57%	64,983	37,170	102,153	36,179
100244	Human Resources Professional 2	Fairbanks	FT		PERS - Classified	57%	60,591	34,658	95,249	33,734
100245	Human Resources Technician 4	Fairbanks	FT		PERS - Classified	57%	57,116	32,670	89,786	31,799
100246	Human Resources Professional 4	Fairbanks	FT		APT - Exempt Employees	46%	81,698	37,744	119,442	42,302
100247	Human Resources Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	73,234	33,834	107,068	37,919
100248	Senior Administrative Director	Fairbanks	FT		Sr. Administrator	31%	138,284	42,177	180,461	63,912

Personal Services Expenditure Detail  
University of Alaska

**Component:** Systemwide Services (730)

**RDU:** UA System Office (234)

Notes:

1. If a position is split, an asterisk (\*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (\*\*) will appear in the column.
2. "Pool" PCN refers to UA temporary positions, such as adjunct faculty; student employees; and other non-permanent staff. Multiple incumbents may share the same labor pool position number and pooled budget.

PCN	Job Class Title	Location	Time Status	Split/ Count	Employee Class	Benefit Rate	Annual		Total Costs	UGF Estimate
							Budgeted Salary	Annual Benefits		
100249	Human Resources Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	63,747	29,451	93,198	33,007
100251	Human Resources Technician 4	Fairbanks	FT		PERS - Classified	57%	52,746	30,171	82,917	29,366
100252	Fiscal Professional 1	Fairbanks	FT		PERS - Classified	57%	55,944	32,000	87,944	31,146
100253	Human Resources Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	68,309	31,559	99,868	35,369
100254	Human Resources Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	68,309	31,559	99,868	35,369
100255	Human Resources Professional 4	Fairbanks	FT		APT - Exempt Employees	46%	83,340	38,503	121,843	43,152
100256	Human Resources Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	77,754	35,922	113,676	40,260
100257	Human Resources Technician 3	Fairbanks	PT		PERS - Classified	57%	42,421	24,265	66,686	23,618
100258	Human Resources Technician 4	Fairbanks	FT		PERS - Classified	57%	60,037	34,341	94,378	33,425
100259	Fiscal Technician 3	Fairbanks	FT		PERS - Classified	57%	51,210	29,292	80,502	28,511
100261	Human Resources Technician 3	Fairbanks	FT		PERS - Classified	57%	51,701	29,573	81,274	28,784
100301	Research Professional 3	Fairbanks	PT		APT - Exempt Employees	46%	65,623	30,318	95,941	33,979
100302	Fiscal Professional 1	Fairbanks	FT		PERS - Classified	57%	55,475	31,732	87,207	30,885
100303	Research Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	64,365	29,737	94,102	33,327
100305	Admin Professional 4	Fairbanks	FT		APT - Exempt Employees	46%	106,898	49,387	156,285	55,350
100410	Executive Director	Fairbanks	FT		Sr. Administrator	31%	143,602	43,799	187,401	66,370
100411	Internal Auditor 3	Fairbanks	FT		APT - Exempt Employees	46%	88,478	40,877	129,355	45,813
100412	Internal Auditor 3	Fairbanks	FT		APT - Exempt Employees	46%	75,451	34,858	110,309	39,067
100421	Administrative Professional 2	Fairbanks	FT		APT - Exempt Employees	46%	88,478	40,877	129,355	45,813
100423	Administrative Management 5	Fairbanks	FT		APT - Exempt Employees	46%	151,436	69,963	221,399	78,411
100425	Administrative Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	92,977	42,955	135,932	48,142
100426	Director (Admin)	Fairbanks	FT		Sr. Administrator	31%	172,323	52,559	224,882	79,644
100427	Administrative Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	74,684	34,504	109,188	38,670
100432	Administrative Management 5	Fairbanks	FT		APT - Exempt Employees	46%	141,202	65,235	206,437	73,112
100441	Administrative Management 4	Fairbanks	FT		APT - Exempt Employees	46%	144,059	66,555	210,614	74,591
100443	Risk Management 5	Fairbanks	FT		APT - Exempt Employees	46%	118,070	54,548	172,618	61,135
100445	Risk Management 5	Fairbanks	FT		APT - Exempt Employees	46%	122,867	56,765	179,632	63,619
100450	Fiscal Manager 4	Fairbanks	FT		APT - Exempt Employees	46%	129,135	59,660	188,795	66,864
100451	Fiscal Manager 4	Fairbanks	FT		APT - Exempt Employees	46%	102,698	47,446	150,144	53,175
100452	Administrative Management 5	Fairbanks	FT		APT - Exempt Employees	46%	154,463	71,362	225,825	79,979
100453	Associate Vice President	Fairbanks	FT		Sr. Administrator	31%	154,775	47,206	201,981	71,534
100455	Administrative Management 5	Fairbanks	FT		APT - Exempt Employees	46%	142,609	65,885	208,494	73,841
100456	Fiscal Technician 3	Fairbanks	FT		PERS - Classified	57%	60,037	34,341	94,378	33,425
100458	Fiscal Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	80,888	37,370	118,258	41,883

Personal Services Expenditure Detail  
University of Alaska

**Component:** Systemwide Services (730)

**RDU:** UA System Office (234)

Notes:

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2. "Pool" PCN refers to UA temporary positions, such as adjunct faculty; student employees; and other non-permanent staff. Multiple incumbents may share the same labor pool position number and pooled budget.

PCN	Job Class Title	Location	Time Status	Split/ Count	Employee Class	Benefit Rate	Annual	Annual Benefits	Total Costs	UGF Estimate
							Budgeted Salary			
100461	Admin Specialist 2	Fairbanks	FT		PERS - Classified	57%	63,747	36,463	100,210	35,491
100462	Fiscal Professional 4	Fairbanks	FT		APT - Exempt Employees	46%	95,791	44,255	140,046	49,599
100466	Fiscal Technician 4	Fairbanks	FT		PERS - Classified	57%	63,086	36,085	99,171	35,123
100467	Fiscal Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	89,331	41,271	130,602	46,254
100471	Fiscal Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	92,977	42,955	135,932	48,142
100476	Risk Management 4	Fairbanks	FT		APT - Exempt Employees	46%	80,100	37,006	117,106	41,475
100480	Chief Procurement Officer	Fairbanks	FT		Sr. Administrator	31%	143,602	43,799	187,401	66,370
100481	Administrative Management 4	Fairbanks	FT		APT - Exempt Employees	46%	96,771	44,708	141,479	50,106
100483	Proc/ Cont Svcs Professional 2	Fairbanks	FT		APT - Exempt Employees	46%	84,193	38,897	123,090	43,594
100484	Fiscal Manager 2	Fairbanks	FT		APT - Exempt Employees	46%	91,164	42,118	133,282	47,203
100485	Proc/ Cont Svcs Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	76,987	35,568	112,555	39,863
100486	Proc/ Cont Svcs Professional 2	Fairbanks	FT		APT - Exempt Employees	46%	68,309	31,559	99,868	35,369
100487	Proc/ Cont Svcs Professional 2	Fairbanks	FT		APT - Exempt Employees	46%	71,763	33,155	104,918	37,158
100488	Proc/ Cont Svcs Professional 1	Fairbanks	FT		APT - Exempt Employees	46%	63,747	29,451	93,198	33,007
100489	Proc/ Cont Svcs Professional 2	Fairbanks	FT		APT - Exempt Employees	46%	72,488	33,489	105,977	37,533
100490	Proc/ Cont Svcs Professional 1	Fairbanks	FT		APT - Exempt Employees	46%	58,843	27,185	86,028	30,468
100491	Admin Specialist 2	Fairbanks	FT		PERS - Classified	57%	52,746	30,171	82,917	29,366
100493	Proc/Cont Svcs Professional 2	Fairbanks	FT		APT - Exempt Employees	46%	80,099	37,006	117,105	41,474
100502	Internal Auditor 1	Fairbanks	FT		APT - Exempt Employees	46%	55,475	25,629	81,104	28,724
100503	Proc/ Cont Svcs Professional 2	Fairbanks	FT		APT - Exempt Employees	46%	62,425	28,840	91,265	32,323
100509	IS Professional 4A	Fairbanks	FT		APT - Exempt Employees	46%	73,938	34,159	108,097	38,284
100601	Admin Specialist 2	Fairbanks	FT		PERS - Classified	57%	54,323	31,073	85,396	30,244
100606	VP Academics	Fairbanks	FT		Officer	31%	263,002	80,216	343,218	121,554
100608	Administrative Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	88,478	40,877	129,355	45,813
100609	Chief University Relations Officer	Fairbanks	FT		Officer	31%	257,943	78,673	336,616	119,216
100611	Associate General Counsel	Fairbanks	FT		Sr. Administrator	31%	151,899	46,329	198,228	70,205
100613	Admin Generalist 4	Fairbanks	FT		PERS - Classified	57%	48,268	27,609	75,877	26,873
100614	Risk Management 4	Fairbanks	FT		APT - Exempt Employees	46%	92,977	42,955	135,932	48,142
100616	Fiscal Professional 2	Fairbanks	FT		APT - Exempt Employees	46%	66,923	30,918	97,841	34,652
100618	Real Property Specialist 4	Fairbanks	FT		APT - Exempt Employees	46%	131,758	60,872	192,630	68,222
100619	Admin Specialist 3	Fairbanks	FT		APT - Exempt Employees	46%	60,037	27,737	87,774	31,086
100624	Fiscal Professional 4	Fairbanks	FT		APT - Exempt Employees	46%	106,898	49,387	156,285	55,350
100652	Risk Management 5	Fairbanks	FT		APT - Exempt Employees	46%	115,789	53,495	169,284	59,954
100656	UA Foundation President	Fairbanks	FT	*	Sr. Administrator	31%	127,595	38,916	166,511	58,972



Personal Services Expenditure Detail  
University of Alaska

**Component:** Systemwide Services (730)

**RDU:** UA System Office (234)

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PCN	Job Class Title	Location	Time Status	Split/Count	Employee Class	Benefit Rate	Annual		Total Costs	UGF Estimate
							Budgeted Salary	Annual Benefits		
100657	Associate Vice President	Fairbanks	FT		Sr. Administrator	31%	95,163	29,025	124,188	43,983
101040	Fiscal Professional 4	Fairbanks	FT		APT - Exempt Employees	46%	103,764	47,939	151,703	53,727
101058	Risk Management 2	Fairbanks	FT		PERS - Classified	57%	53,812	30,780	84,592	29,959
101091	Administrative Professional 1	Fairbanks	FT		APT - Exempt Employees	46%	63,086	29,146	92,232	32,665
101099	Administrative Professional 3	Fairbanks	FT		APT - Exempt Employees	46%	78,479	36,257	114,736	40,635
104001	Real Property Specialist 3	Fairbanks	FT		APT - Exempt Employees	46%	75,451	34,858	110,309	39,067
104002	Real Property Specialist 4	Fairbanks	FT		APT - Exempt Employees	46%	103,764	47,939	151,703	53,727
104003	Real Property Specialist 3	Fairbanks	FT		APT - Exempt Employees	46%	78,479	36,257	114,736	40,635
104005	Fiscal Technician 3	Fairbanks	FT		PERS - Classified	57%	48,268	27,609	75,877	26,873
104007	Administrative Professional 1	Fairbanks	FT		APT - Exempt Employees	46%	64,365	29,737	94,102	33,327
104008	Fiscal Manager 3	Fairbanks	FT		APT - Exempt Employees	46%	129,135	59,660	188,795	66,864
104009	Real Property Specialist 3	Fairbanks	FT		APT - Exempt Employees	46%	84,193	38,897	123,090	43,594
104013	Real Property Specialist 3	Fairbanks	FT		APT - Exempt Employees	46%	84,193	38,897	123,090	43,594
104015	Real Property Specialist 4	Fairbanks	FT		APT - Exempt Employees	46%	110,118	50,875	160,993	57,017
104016	Administrative Management 5	Fairbanks	FT		APT - Exempt Employees	46%	148,430	68,575	217,005	76,855
104017	Real Property Specialist 4	Fairbanks	FT		APT - Exempt Employees	46%	127,920	59,099	187,019	66,235
210257	IS Professional 5A	Fairbanks	FT	*	APT - Exempt Employees	46%	27,262	12,595	39,857	14,116
880409	IS Professional 3A	Fairbanks	FT	*	APT - Exempt Employees	46%	15,379	7,105	22,484	0
Pool	UA Labor Pool	Fairbanks	PT		Labor Pool	0%	923,760.9		923,760.9	327,161

**Total Position Costs**    15,828,244    6,349,856    22,178,100    7,846,668

Full Time Positions:            149  
Part Time Positions:            2  
**Positions in Component:**        **151**

Federal Receipts (1002)            221,935  
General Fund Receipts (1004)       7,846,668  
Interagency Receipts (1007)        73,978  
University Receipts (1048)          6,599,875  
UA Intra-agency Transfers (1174)    7,435,644  
**UA Funding**                        **22,178,100**